

HB126 ENROLLED



1 HB126

2 1UXP3L3-3

3 By Representatives Hulsey, Lamb, Shirey, DuBose, Lovvorn,
4 Rigsby, Lomax, Hammett, Stringer, Daniels, Collins, Bedsole,
5 Reynolds, Starnes, Bolton, Gidley, Butler, Underwood

6 RFD: Public Safety and Homeland Security

7 First Read: 06-Feb-24



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Enrolled, An Act,

Relating to individuals with sensory needs and invisible disabilities; to require fire-protection personnel, certified volunteer firefighters, and emergency medical services personnel to undergo regular training related to interacting with individuals with sensory needs or invisible disabilities; to require recently certified fire-protection personnel to undergo the training; and to condition the training requirements on the collaboration with a nonprofit entity to provide the training without compensation.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. This act shall be known and may be cited as the Abram Colin Act.

Section 2. (a) This section shall have the same definitions as Section 36-32-1, Code of Alabama 1975.

(b) Beginning January 1, 2025, the Alabama Firefighters' Personnel Standards and Education Commission shall: (i) within in six months of a fire-protection personnel becoming certified, require he or she to complete one hour of training on interacting with individuals with sensory needs or invisible disabilities; and (ii) require each fire-protection personnel and certified volunteer firefighter to complete one hour of training on interacting with individuals with sensory needs or invisible disabilities every other year.

(c) (1) The Alabama Firefighters' Personnel Standards and Education Commission shall collaborate with a nonprofit



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29 entity that provides training on individuals with sensory
30 needs or invisible disabilities to administer the training
31 required by this section. The entity shall provide the
32 required training related to individuals with sensory needs or
33 invisible disabilities without compensation. The training may
34 be provided in person or online. The commission shall ensure
35 the entity chosen to administer the training annually reviews
36 and updates the training to include changes and trends
37 relating to individuals with sensory needs or invisible
38 disabilities.

39 (2) The training requirements of this section only
40 apply if the company that the commission collaborates with
41 pursuant to subdivision (1) provides the training without
42 compensation.

43 (d) The training requirements of subsection (b) do not
44 apply to employees of the Alabama State Forestry Commission.

45 (e) This section shall not be construed to eliminate,
46 alter, or otherwise modify any immunity regarding
47 fire-protection personnel or certified volunteer firefighters
48 established under the constitution and laws of this state.

49 Section 3. (a) This section shall have the same
50 definitions as Section 22-18-1, Code of Alabama 1975.

51 (b) Beginning January 1, 2025, the Alabama Department
52 of Public Health shall require each emergency medical services
53 personnel to annually complete one hour of training on
54 interacting with individuals with sensory needs or invisible
55 disabilities.

56 (c) (1) The Alabama Department of Public Health shall



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57 collaborate with a nonprofit entity that provides training on
58 individuals with sensory needs or invisible disabilities to
59 administer the training required by this section. The company
60 shall provide the required training related to individuals
61 with sensory needs or invisible disabilities without
62 compensation. The training may be provided in person or
63 online. The department shall ensure the entity chosen to
64 administer the training annually reviews and updates the
65 training to include changes and trends relating to individuals
66 with sensory needs or invisible disabilities.

67 (2) The training requirements of this section only
68 apply if the entity that the department collaborates with
69 pursuant to subdivision (1) provides the training without
70 compensation.

71 (d) This section shall not be construed to eliminate,
72 alter, or otherwise modify any immunity regarding emergency
73 medical services personnel established under the constitution
74 and laws of this state.

75 Section 4. This act shall become effective January 1,
76 2025.



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Speaker of the House of Representatives

President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in and was passed by the House 29-Feb-24, as amended.

John Treadwell
Clerk

Senate

09-Apr-24

Passed