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The Alabama Department of Corrections

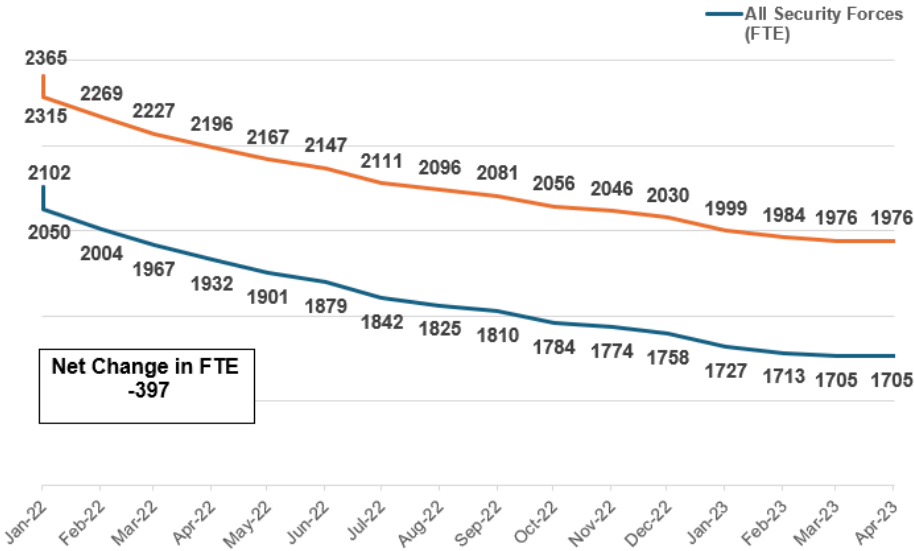


Summer Budget Hearing August 13, 2024
Commissioner John Q. Hamm

PROTECTING ALABAMA

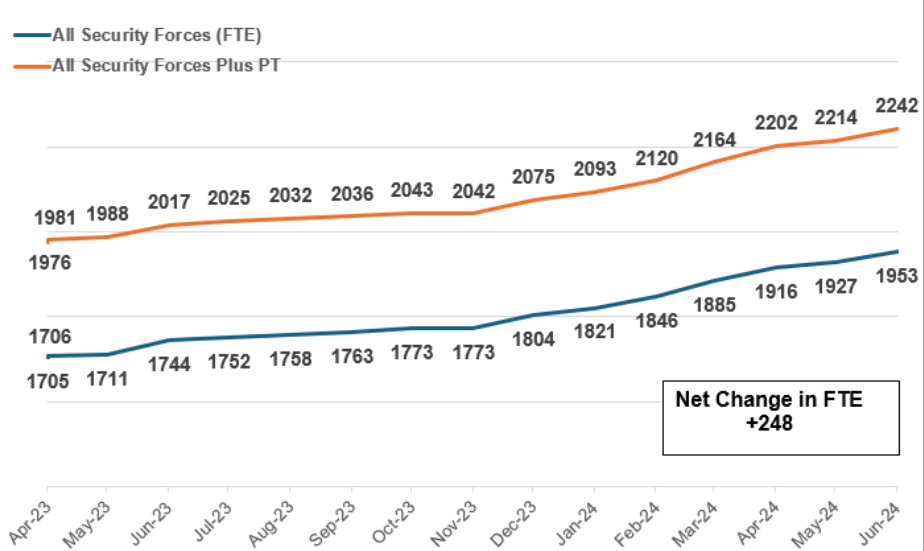
NET CHANGE IN SECURITY FORCES SINCE MARCH 2023 PAY RAISES

NET CHANGE IN ALL SECURITY FORCES (FTE)
Jan 1, 2022 ~ April 1, 2023



MARCH 2023 RAISE

NET CHANGE IN ALL SECURITY FORCES (FTE)
April 1 ~ June 30, 2023



ADOC RECRUITING

76 Hiring Events held so far in 2024, 47 to go!

Candidates Attending = 1,191

Candidates Passing Physical Agility/Ability Test = 453

ACTIVATE – Partnership with the Alabama Community College System to convert Correctional Security Guards to Correctional Officers. Inaugural class of 23 started August 12, 2024.

Sponsored ads on Indeed.com beginning May 2024.



Results of Sponsorship

Total Before
JAN-MARCH '24

Total After
MAY-JULY '24

Impressions
154,225

→
265% increase

Impressions
564,424

Apply Starts
2,974

→
214% increase

Apply Starts
9,360

Applications
2,233

→
223% increase

Applications
7,223

ALABAMA

Inmate Maintenance Costs					
	FY20	FY21	FY22	FY23	FY24 Projected
Security Salary	157,419,788	167,932,846	165,580,802	167,846,203	190,828,158
Security Benefits	60,270,167	61,847,857	56,955,518	53,657,727	61,348,230
Medical	155,056,722	187,126,279	186,646,049	239,248,310	224,347,484
Legal Services	4,583,885	5,445,303	7,953,258	8,218,856	7,900,000
Food	14,777,736	13,866,223	19,316,321	21,328,430	18,633,089
Clothing	2,004,429	1,618,231	2,605,894	2,853,584	3,462,921
Linens	959,027	437,594	722,534	828,789	856,312
Other	143,181,437	124,192,392	127,143,682	146,840,975	162,946,296
Total Cost	538,253,191	562,466,725	566,924,058	640,822,874	670,322,491
# of days	366	365	365	365	366
Average # of inmates	20,347	18,647	19,429	20,777	20,995
Inmate Daily Cost	72.28	82.64	79.94	84.50	87.23

SOUTHEASTERN STATES

INMATE MAINTENANCE COSTS	
	DAILY AVERAGE COST*
MISSISSIPPI	\$65.27
LOUISIANA	\$68.58
GEORGIA	\$82.14
KENTUCKY	\$98.08
SOUTH CAROLINA	\$104.62
TENNESSEE	\$106.79
FLORIDA	\$114.19
NORTH CAROLINA	\$172.63
*2021 data released in 2023	

Alabama's 2021 Daily Average Cost was \$82.64.

Only Georgia, Louisiana, and Mississippi spent less than Alabama.