

**ALABAMA COMMUNITY
COLLEGE SYSTEM**

Joint Legislative Committee on Finances & Budget

Jimmy H. Baker
Chancellor, ACCS

01.29.2019

STATE OF THE COUNTRY

- By 2020, **65%** of all jobs in the United States will require post secondary education and training, in addition to a high school diploma.*
- Get ready for the ‘new-collar’ workforce, where training can trump the traditional degree - *USA Today*
- **Jobs:** Blue-collar fields revved up hiring this year as white-collar sectors moderated - *USA Today*
- We Still Need Career And Technical Education - Even With **3.7%** Unemployment - *Forbes*
- Middle-Class Families Increasingly Look to Community Colleges – *New York Times*

STATE OF THE STATE

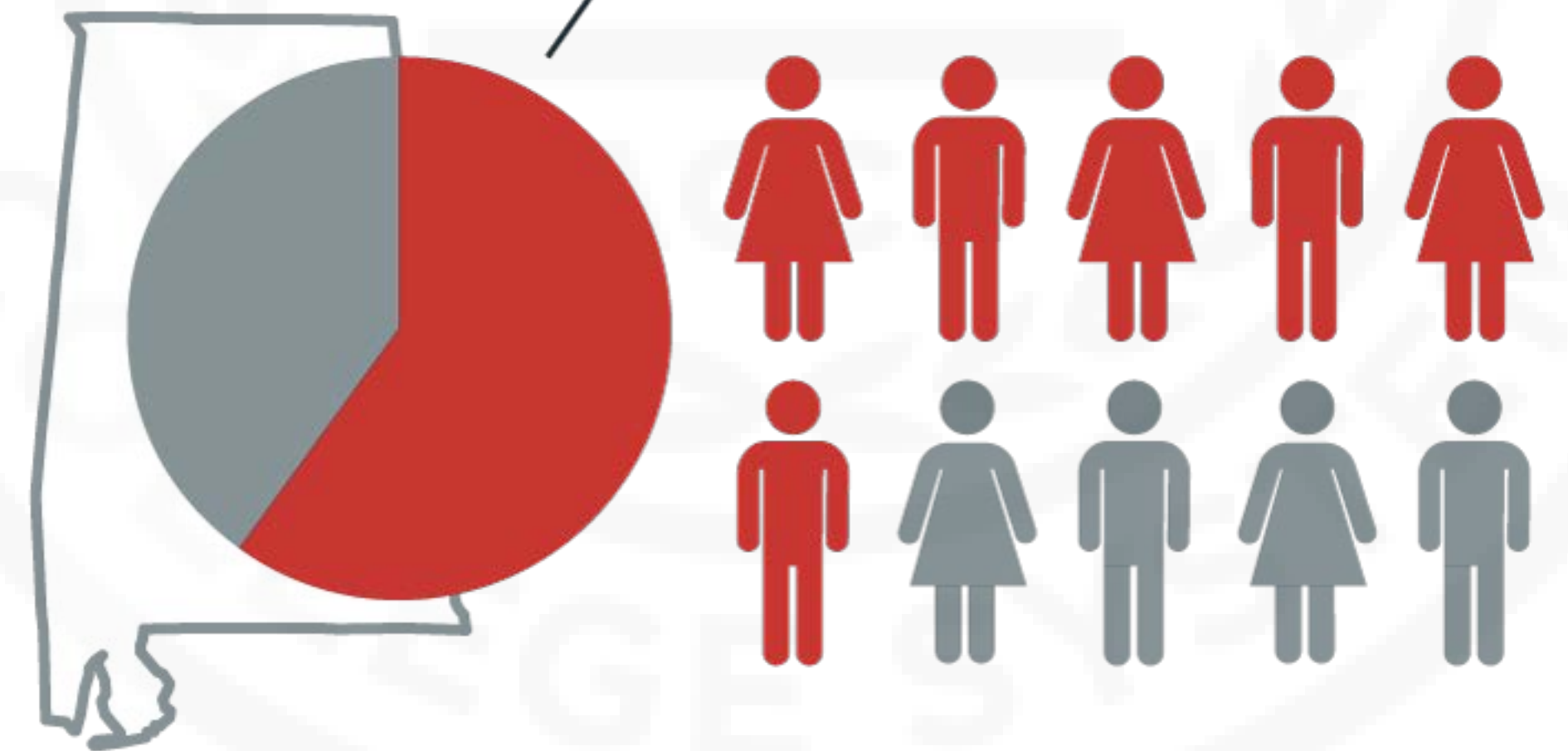
- Unemployment Rate: **3.9%**
- Workforce Participation Rate: **57.3%**
- Expected **decline** in number of high school graduates over the next **10** years
- More than **68,000** individuals supervised by Pardons and Paroles

+500,000

high-skilled employees to
Alabama's workforce by 2025

= 60%

of the state's working age
population holding some type
of certificate, credential, or
degree of value



CHANGING THE CONVERSATION

- **Skilled Trades = White-Collar Jobs** for earning potential and quality of life
- **15 → 70 years old**
- **Utilize data to ensure pipeline is preparing Alabamians for real jobs**



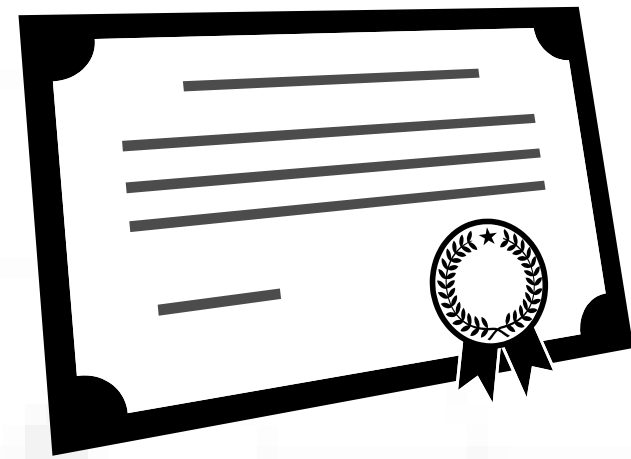
COMPREHENSIVE WORKFORCE DEVELOPMENT PLAN

- 1. Working alongside business and industry, and in coordination with the Governor's Office, ACCS is developing an all-inclusive workforce development plan for the state**
- 2. Streamline all employment, education, training, and related programs and services to remove redundancy and improve focus.**
- 3. Ensure all job-seekers have access to high quality training programs to gain a credential/certification to secure good jobs.**
- 4. Ensure all employers have the skilled workforce they need.**

ACCS BY THE NUMBERS



MORE THAN
168,000
STUDENTS
SERVED



19,321
DEGREES AND
CERTIFICATES
AWARDED
FALL '17 - SUMMER '18

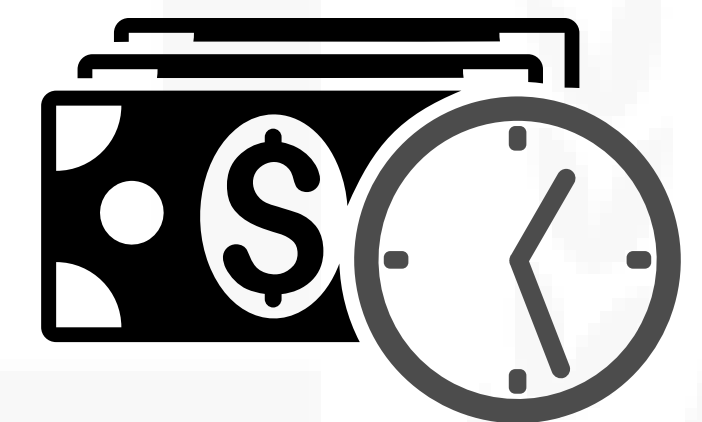


10,344
EMPLOYEES



\$150

STANDARD COST
PER CREDIT HOUR



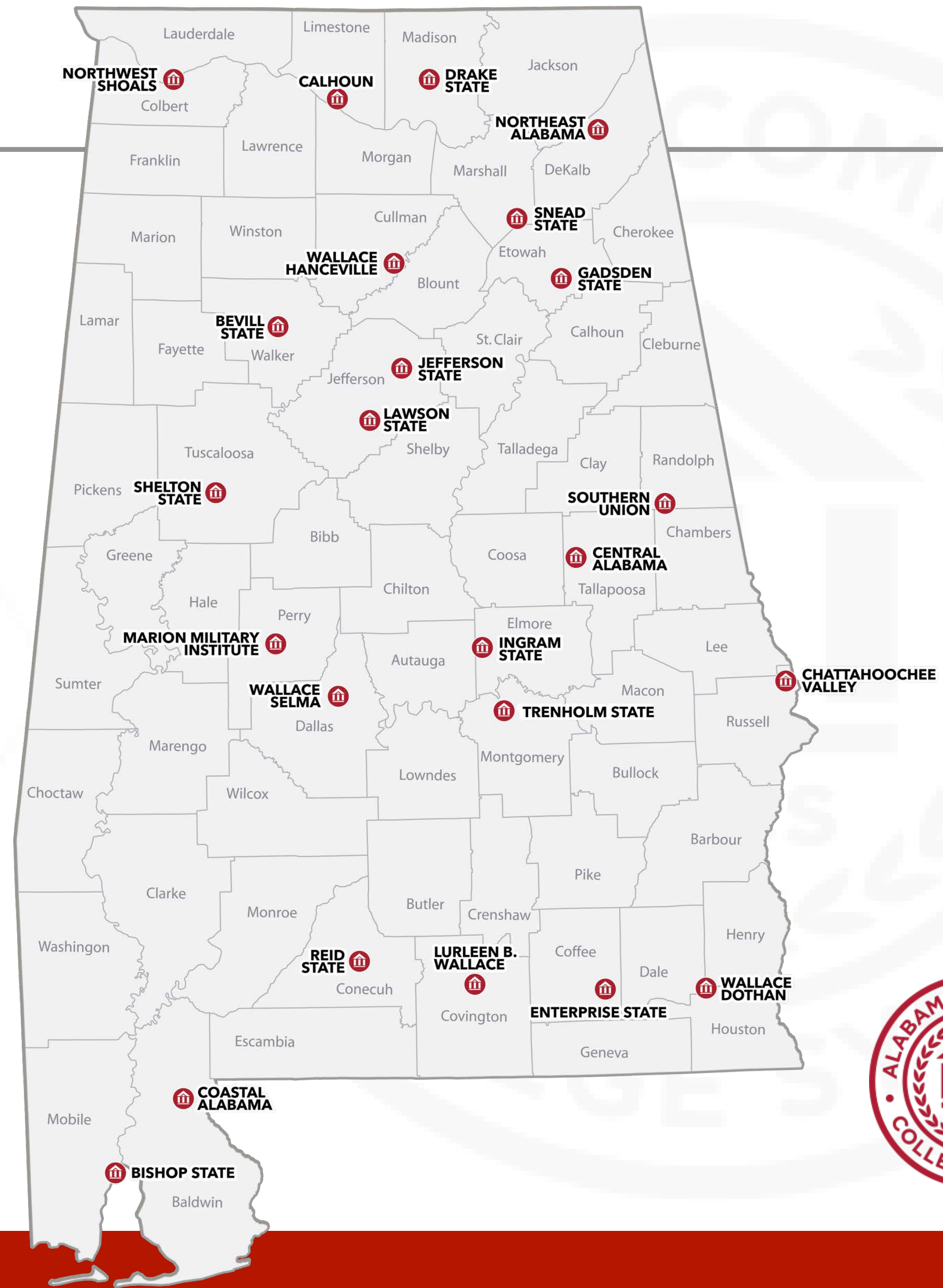
24 COLLEGES



MORE THAN
130 LOCATIONS

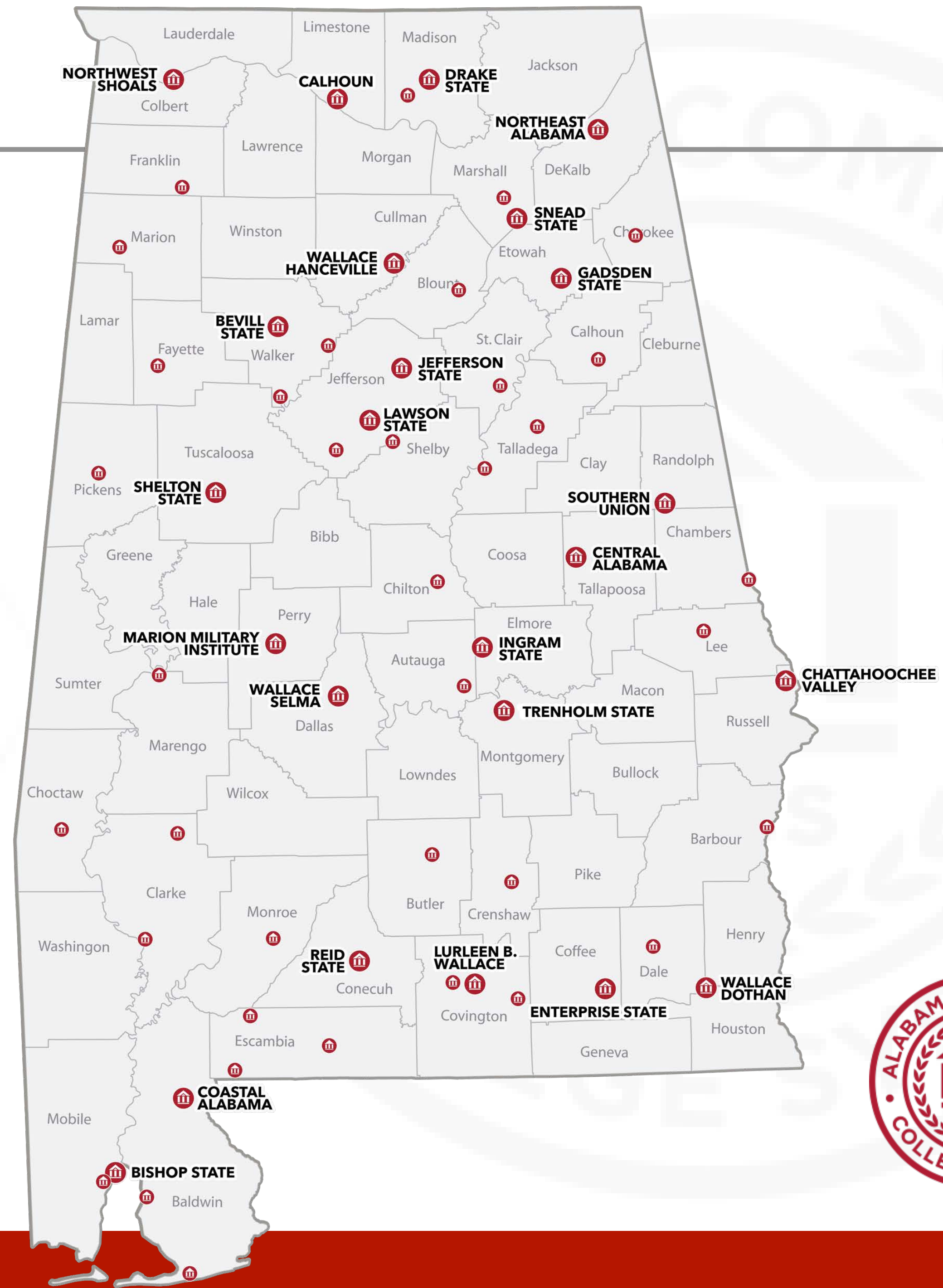
ACCS COVERAGE

- 24 MAIN CAMPUSES

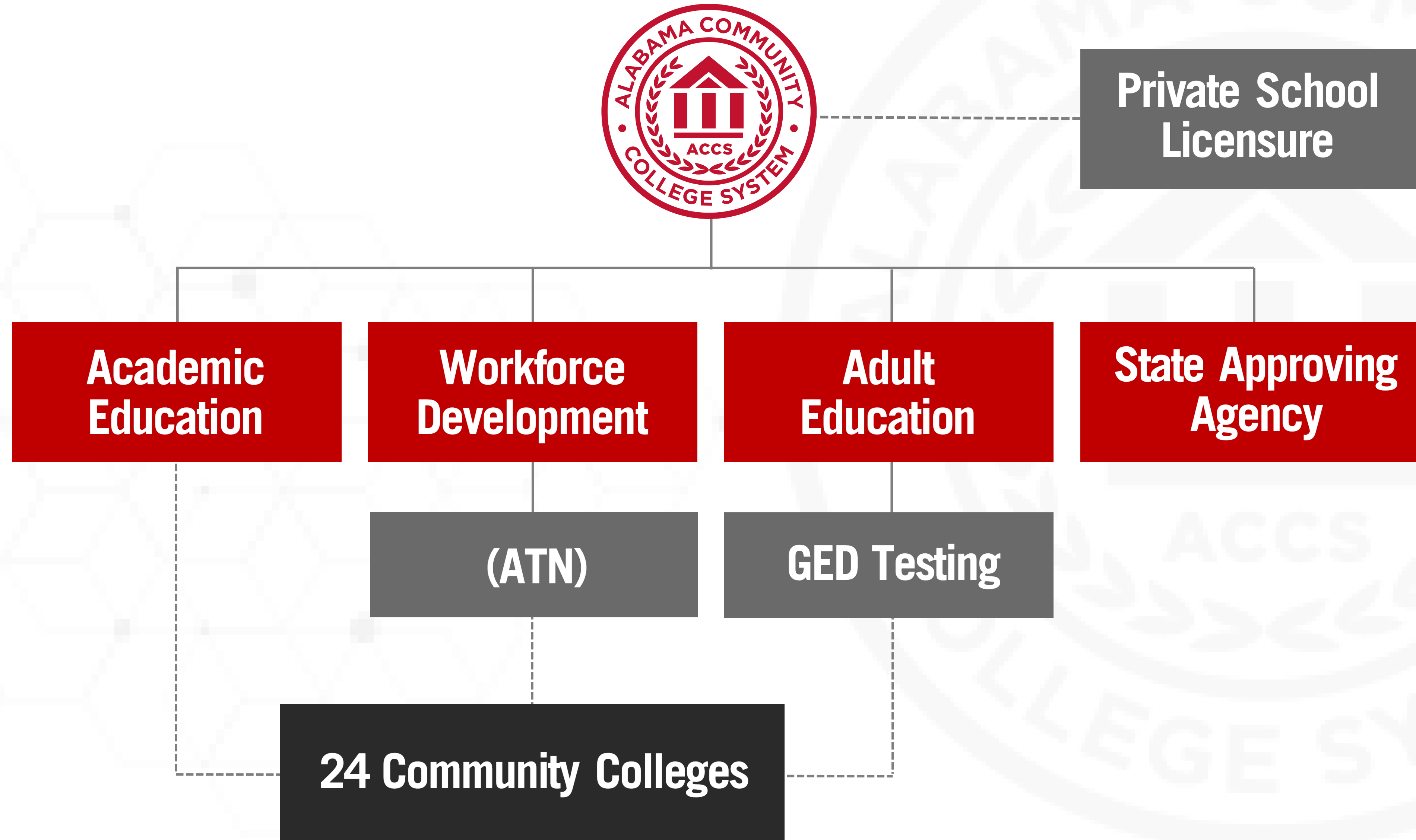


ACCS COVERAGE

- 24 MAIN CAMPUSES
- SATELLITE CAMPUSES



ACCS SERVICES



DATA-DRIVEN APPROACH

- **Outcomes-based funding**
- **Single software and data collection methodology system-wide**
- **Occupational forecasting to align programs**
- **Elimination of Presidential Salary Schedule, Creation of Presidential Contracts**



PREPARING THE WORKFORCE

AUDIENCES

- **HIGH SCHOOL STUDENTS**
(9TH-12TH GRADES)
- **OUT-OF-SCHOOL YOUTH**
- **TRADITIONAL POST-SECONDARY STUDENTS**
(18-24 YEARS OLD)
- **ADULT LEARNERS**
- **VETERANS/ACTIVE MILITARY**
- **INDIVIDUALS IN CORRECTIONS**
- **INDIVIDUALS WITH SIGNIFICANT BARRIERS TO ATTAINMENT**

ACCS SERVICES

- **DUAL ENROLLMENT**
- **CAREER COACHES**
- **GED**
- **READY TO WORK AND WORK-KEYS**
- **2-TO-4 TRANSFER PROGRAMS**
- **CAREER TECHNICAL EDUCATION**
- **CERTIFICATIONS**
(SHORT-TERM AND LONG-TERM)
- **WORK-BASED LEARNING**
(APPRENTICESHIPS, INTERNSHIPS, CO-OPS)
- **ACCSOnline**
- **WRAP AROUND SERVICES**
(CHILDCARE, TUTORING, CAREER READINESS, ESL, FAMILY ENRICHMENT)



**ALABAMA'S
WORKFORCE**



ACCS BUDGET PRIORITIES

- Support legislation providing funding from the ETF Advancement and Technology Fund, including funds to complete the implementation of single software and financial management system at every community college - **\$18M**
- Increased O&M funding directly to colleges - **\$29M**
- Increased workforce development funding to expand skills training, CTE, dual enrollment scholarships, and other needed programs and services to meet the Governor's attainment goal - **\$20M**
- New funding for school safety and security per the Governor's SAFE Council recommendations - **\$3.5M**
- Increased funding for correctional and post-correctional education services including expanding services offered to parolees through a pilot program with Pardons and Paroles - **\$2M**
- Increased funding for *ACCSOnline* initiative to expand distance learning and bolster and standardize online offerings across the state - **\$2M**



