

ALABAMA COMMUNITY  
COLLEGE SYSTEM

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# Joint Legislative Committee on Finances & Budget

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Jimmy H. Baker  
Chancellor, ACCS

01.29.2019

# STATE OF THE COUNTRY

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- By 2020, **65%** of all jobs in the United States will require post secondary education and training, in addition to a high school diploma.\*
- Get ready for the ‘new-collar’ workforce, where training can trump the traditional degree - *USA Today*
- **Jobs:** Blue-collar fields revved up hiring this year as white-collar sectors moderated - *USA Today*
- We Still Need Career And Technical Education - Even With **3.7%** Unemployment - *Forbes*
- Middle-Class Families Increasingly Look to Community Colleges – *New York Times*

# STATE OF THE STATE

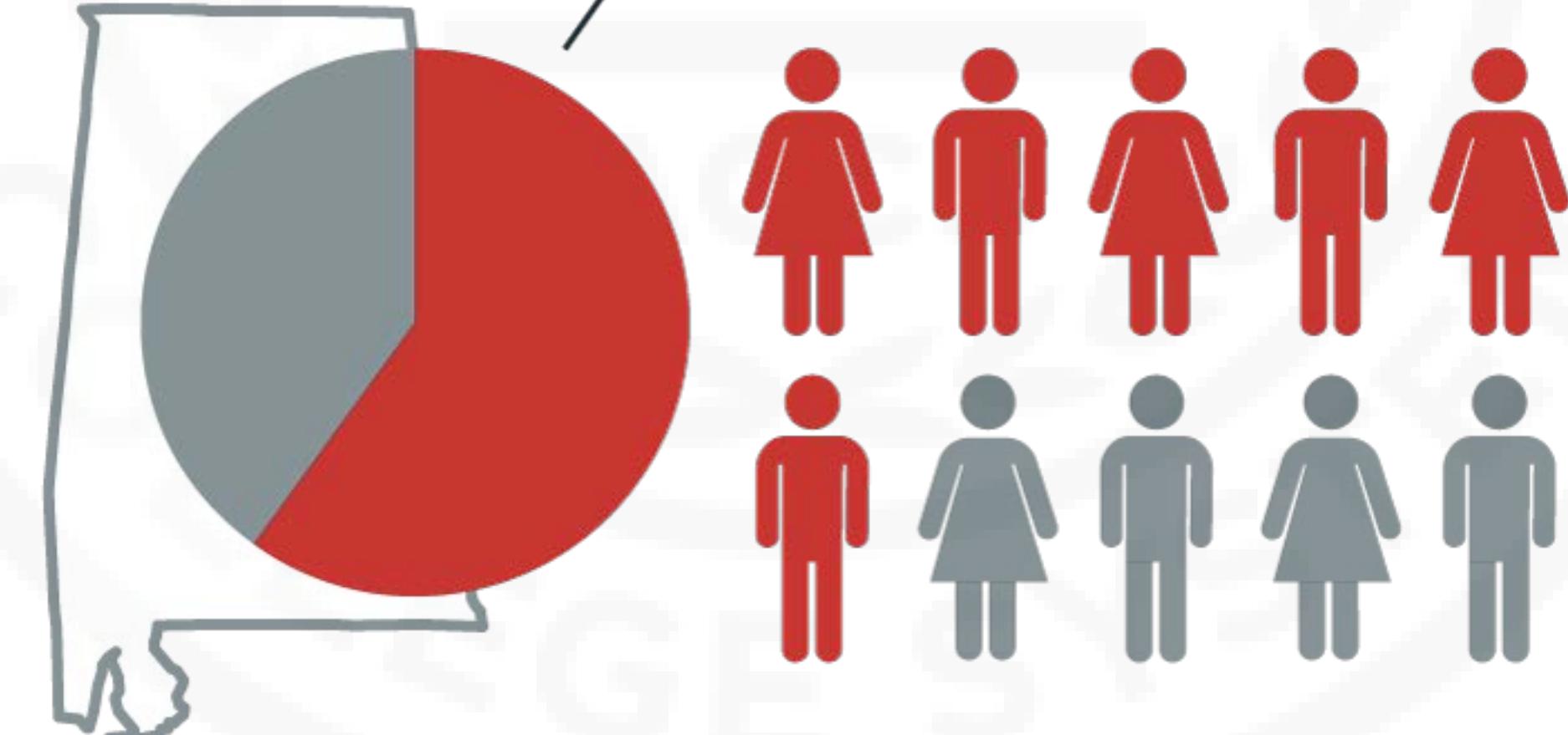
- Unemployment Rate: **3.9%**
- Workforce Participation Rate: **57.3%**
- Expected **decline** in number of high school graduates over the next **10** years
- More than **68,000** individuals supervised by Pardons and Paroles

**+500,000**

high-skilled employees to Alabama's workforce by 2025

**= 60%**

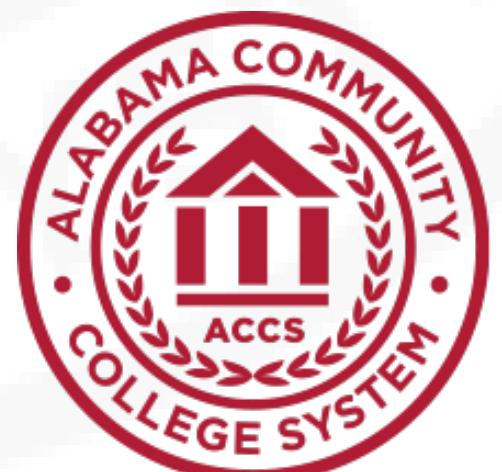
of the state's working age population holding some type of certificate, credential, or degree of value



# CHANGING THE CONVERSATION

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- Skilled Trades = White-Collar Jobs for earning potential and quality of life
- 15 → 70 years old
- Utilize data to ensure pipeline is preparing Alabamians for real jobs



# COMPREHENSIVE WORKFORCE DEVELOPMENT PLAN

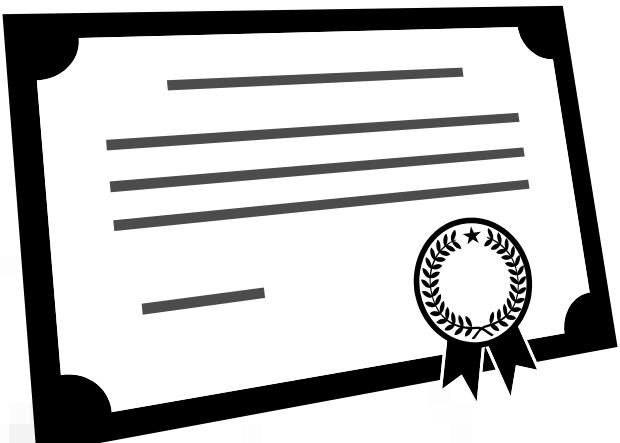
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- 1. Working alongside business and industry, and in coordination with the Governor's Office, ACCS is developing an all-inclusive workforce development plan for the state**
- 2. Streamline all employment, education, training, and related programs and services to remove redundancy and improve focus.**
- 3. Ensure all job-seekers have access to high quality training programs to gain a credential/certification to secure good jobs.**
- 4. Ensure all employers have the skilled workforce they need.**

# ACCS BY THE NUMBERS



MORE THAN  
**168,000**  
STUDENTS  
SERVED



**19,321**  
DEGREES AND  
CERTIFICATES  
**AWARDED**  
FALL '17 - SUMMER '18



**10,344**  
EMPLOYEES



**288**  
DEGREE  
& CERTIFICATE  
PROGRAMS



**\$150**

STANDARD COST  
PER CREDIT HOUR



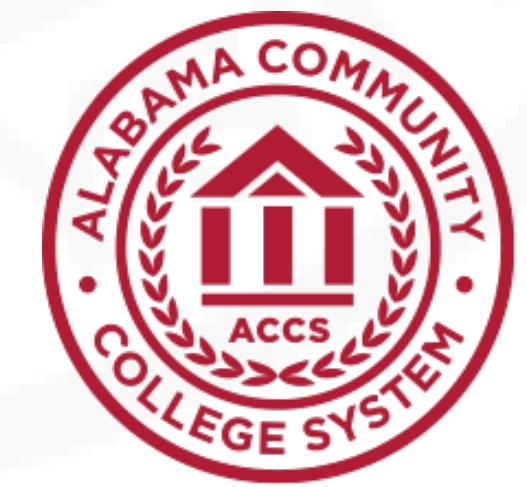
**24 COLLEGES**



MORE THAN  
**130** LOCATIONS

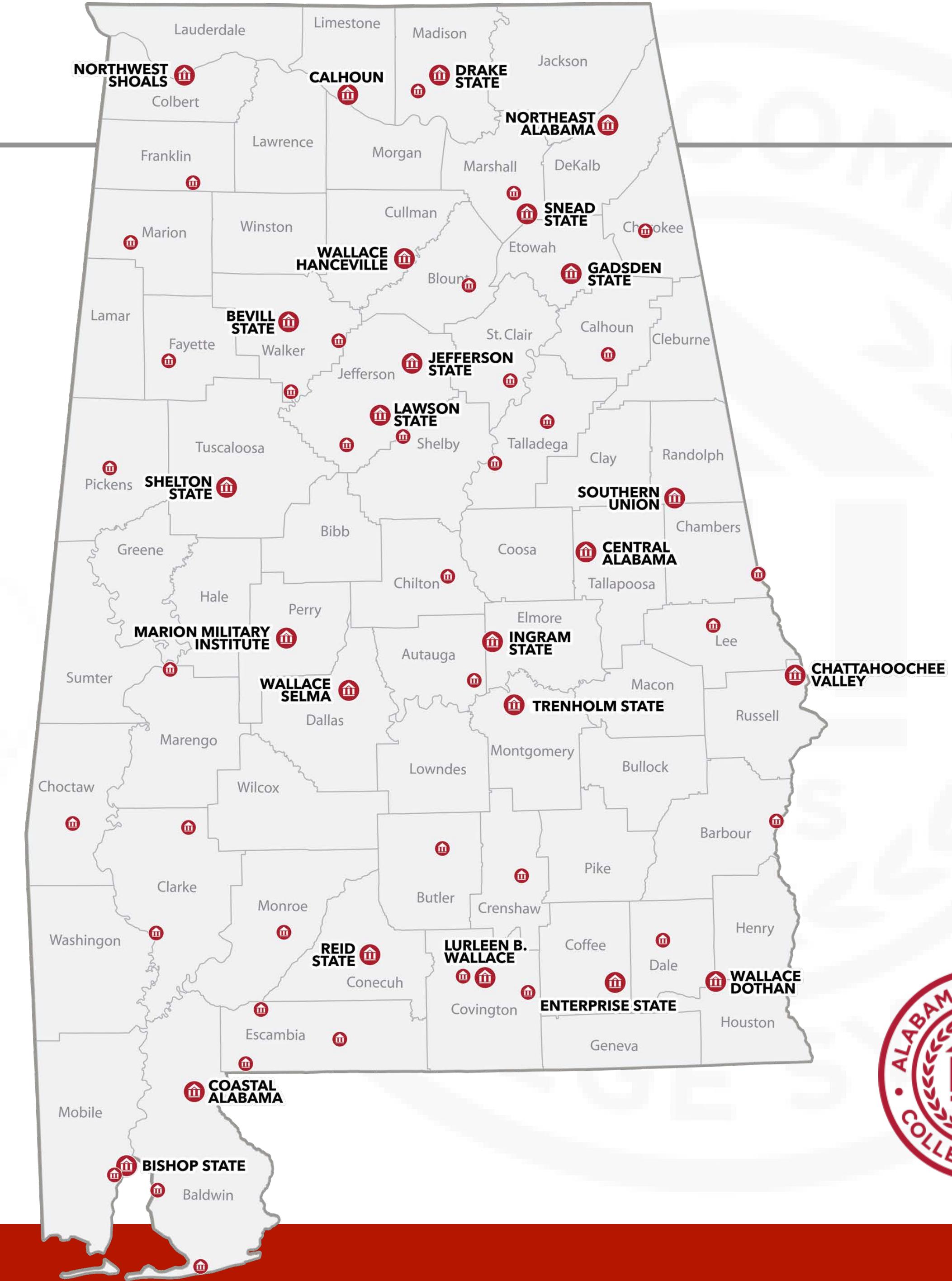
# ACCS COVERAGE

- 24 MAIN CAMPUSES



# ACCS COVERAGE

- 24 MAIN CAMPUSES
- SATELLITE CAMPUSES



# ACCS SERVICES



Private School  
Licensure

Academic  
Education

Workforce  
Development

Adult  
Education

State Approving  
Agency

(ATN)

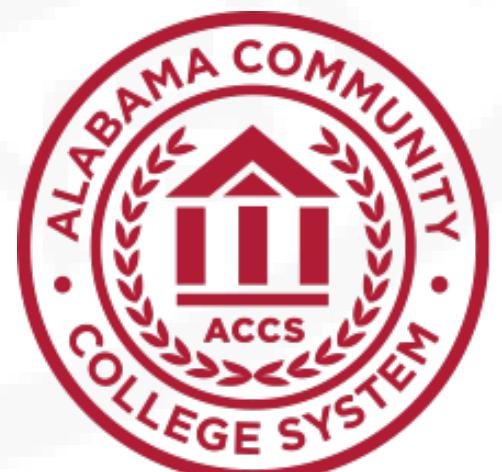
GED Testing

24 Community Colleges

# DATA-DRIVEN APPROACH

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- Outcomes-based funding
- Single software and data collection methodology system-wide
- Occupational forecasting to align programs
- Elimination of Presidential Salary Schedule, Creation of Presidential Contracts



# PREPARING THE WORKFORCE

## AUDIENCES

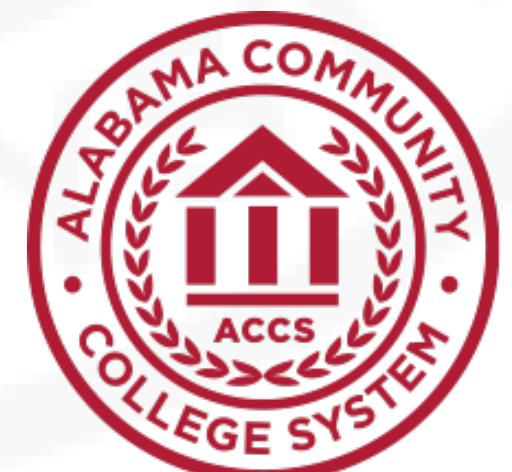
- HIGH SCHOOL STUDENTS  
(9TH-12TH GRADES)
- OUT-OF-SCHOOL YOUTH
- TRADITIONAL  
POST-SECONDARY  
STUDENTS  
(18-24 YEARS OLD)
- ADULT LEARNERS
- VETERANS/ACTIVE MILITARY
- INDIVIDUALS IN  
CORRECTIONS
- INDIVIDUALS WITH  
SIGNIFICANT BARRIERS TO  
ATTAINMENT

## ACCS SERVICES

- DUAL ENROLLMENT
- CAREER COACHES
- GED
- READY TO WORK AND WORK-KEYS
- 2-TO-4 TRANSFER PROGRAMS
- CAREER TECHNICAL EDUCATION
- CERTIFICATIONS  
(SHORT-TERM AND LONG-TERM)
- WORK-BASED LEARNING  
(APPRENTICESHIPS, INTERNSHIPS,  
CO-OPS)
- *ACCSOnline*
- WRAP AROUND SERVICES  
(CHILDCARE, TUTORING, CAREER  
READINESS, ESL, FAMILY ENRICHMENT)



## ALABAMA'S WORKFORCE



# ACCS BUDGET PRIORITIES

- Support legislation providing funding from the ETF Advancement and Technology Fund, including funds to complete the implementation of single software and financial management system at every community college - **\$18M**
- Increased O&M funding directly to colleges - **\$29M**
- Increased workforce development funding to expand skills training, CTE, dual enrollment scholarships, and other needed programs and services to meet the Governor's attainment goal - **\$20M**
- New funding for school safety and security per the Governor's SAFE Council recommendations - **\$3.5M**
- Increased funding for correctional and post-correctional education services including expanding services offered to parolees through a pilot program with Pardons and Paroles - **\$2M**
- Increased funding for *ACCSOnline* initiative to expand distance learning and bolster and standardize online offerings across the state - **\$2M**

