



**CONTRACT REVIEW AGENDA**  
**FOR**  
**DECEMBER 5, 2024**

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**SUMMARY OF NON-LEGAL CONTRACTS SUBMITTED FOR REVIEW ON**  
**DECEMBER 5, 2024**

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ALABAMA LAW ENFORCEMENT AGENCY		\$28,000.00			\$28,000.00	1
COMMERCE		\$849,398.00			\$849,398.00	1
EDUCATION		\$5,416,372.80			\$5,416,372.80	6
ENVIRONMENTAL MANAGEMENT			\$0.00		\$0.00	1
FINANCE		\$4,800,000.00			\$4,800,000.00	1
FLEXIBLE EMPLOYEES BENEFITS BOARD			\$600,000.00		\$600,000.00	2
FORESTRY COMMISSION		\$49,900.00			\$49,900.00	1
HUMAN RESOURCES	\$8,852,940.00	\$8,852,940.00			\$17,705,880.00	3
MEDICAID	\$20,149,135.44	\$2,258,237.27			\$22,407,372.71	6
MENTAL HEALTH	\$302,722.00				\$302,722.00	1
PERSONNEL		\$750,000.00			\$750,000.00	1
PLUMBERS & GAS FITTERS EXAMINING BOARD		\$300,000.00			\$300,000.00	1
PUBLIC HEALTH	\$75,000.00				\$75,000.00	1
SENATE PRESIDENT PRO TEMPORE		\$40,000.00			\$40,000.00	1
TOURISM		\$300,000.00			\$300,000.00	1
TRANSPORTATION	\$2,854,192.42	\$4,463,548.10			\$7,317,740.52	7
TREASURER			\$30,000.00		\$30,000.00	1
<b>TOTALS:</b>	<u>\$32,233,989.86</u>	<u>\$28,108,396.18</u>	<u>\$630,000.00</u>		<u>\$60,972,386.03</u>	<u>36</u>

**NOTE: Intents To Contract are not included in Totals column.**

**SUMMARY OF LEGAL CONTRACTS SUBMITTED FOR REVIEW ON**  
**DECEMBER 5, 2024**

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ATTORNEY GENERAL'S OFFICE		\$270,000.00			\$270,000.00	3
CORRECTIONS		\$4,800,000.00			\$4,800,000.00	3
FINANCE		\$850,000.00			\$850,000.00	1
NURSING BOARD			\$141,000.00		\$141,000.00	1
TRANSPORTATION		\$200,000.00			\$200,000.00	1
<b>TOTALS</b>		\$6,120,000.00	\$141,000.00		\$6,261,000.00	9

**NOTE: Intents To Contract are not included in Totals column.**

**CONTRACTS SUBMITTED FOR REVIEW ON  
DECEMBER 5, 2024**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>ALABAMA LAW ENFORCEMENT AGENCY</b> <b>PURPOSE</b> Architectural Services	<b>Seay Seay &amp; Litchfield, PC</b>  <b>ADDRESS:</b> 1115 South Court Street Montgomery AL	Contractor will provide architectural services for the replacement of the roof at ALEA's Birmingham Trooper Post.	ALEA does not have staff qualified to perform these services. Hiring merit system employees would be cost prohibitive.	Governor's Signature  <b>through</b> 9/30/26	\$28,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>CONTRACT #</b> C20240854	<input checked="" type="checkbox"/> <b>ALABAMA ENTITY</b> <input type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input type="checkbox"/> <b>RFP</b> <input checked="" type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					<input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>

**ENTITY MEMBERS/OWNERS:** James H. Seay, Jr., Greg O'Neal, Wes Osmer, Raleigh Price, David Donovan, Jeff Bazzell, and Casey Ivy

**LOBBYIST:**

**CONTRACTS SUBMITTED FOR REVIEW ON  
DECEMBER 5, 2024**

STATE AGENCY	CONTRACTOR INFORMATION		DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
COMMERCE	<b>1898 &amp; Co., a part of Burns and McDonnell Engineering Company, Inc.</b>		The Company will conduct a statewide assessment of Alabama's key economic development related infrastructure along with targeted growth corridors in the State.	Act 2024-428 requires Commerce to engage a third-party entity.	12/5/24	\$849,398.00		<b>TYPE:</b> New
	<b>ADDRESS:</b> 4004 Summit Blvd. NE, Ste. 1200 Atlanta GA				<b>through</b>			<b>FUND SOURCE:</b>
PURPOSE Economic Assessment					12/5/25			State: 100%
								Federal:
								Other:
CONTRACT # C25007001	<input checked="" type="checkbox"/> ALABAMA ENTITY	<input type="checkbox"/> SOLE SOURCE						<input type="checkbox"/> WOMAN OWN
	<input type="checkbox"/> REG W/ SEC OF STATE	<input type="checkbox"/> LLC						<input type="checkbox"/> MINORITY OWN
	<input checked="" type="checkbox"/> RFP	<input checked="" type="checkbox"/> DISCLOSURE						
	<input type="checkbox"/> RFQ	<input checked="" type="checkbox"/> IMMIGRATION						
	<input type="checkbox"/> LEGISLATOR/FAMILY	<input type="checkbox"/> LOBBYIST						
	<input checked="" type="checkbox"/> POSTED TO RFP DB							

ENTITY MEMBERS/OWNERS: 100% employee owned

LOBBYIST:

# CONTRACTS SUBMITTED FOR REVIEW ON

## DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>EDUCATION</b>	<b>Alabama Association of School Resource Officers (TAASRO)</b>	ALSDE will purchase from vendor the Basic School Resource Officer Course, Advanced School Resource Officer Course, and the Adolescent Mental Training for School Resource Officers and Educators Course.	The TAASRO training is manufactured, sold, and exclusively distributed by NASRO. No other vendor or state employee is able to provide these specialized trainings and materials.	12/5/24  <b>through</b> 9/30/25	\$100,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>PURPOSE</b> Training	<b>ADDRESS:</b> 1900 Frederick Road Opelika AL						
<b>CONTRACT #</b> C250087	<input checked="" type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input checked="" type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
Sole source; RFP not required.							
<b>ENTITY MEMBERS/OWNERS:</b>		Pamela Revels, Seth Sullivan, Sandra Crim, Joe Craft, Justin Fant, Kendrick Banks, Dale Stripling, Jordan Kelley, Ezekiel Eubanks, Kenny Archer, Robby Johnson, Richard Knecht, Lavareis Bryant, Jeff Weaver, Mike Cowart, David Wiggins, Faith Burns, Jeff Atkins, Debbie Hope, Karla Dawson, Kerri Williamson					
<b>LOBBYIST:</b>							
<b>EDUCATION</b>	<b>June Shelton School and Evaluation Center</b>	Shelton provides training and materials to select teacher candidates to implement multisensory structured language techniques through a blend of face to face sessions and online mentoring. Course graduates take exams to become Certified Academic Language Therapists (CALT).	Per Alabama Administrative Code Chapter 290-3-1, "The Alabama State Department of Education will make available a dyslexia training accredited by the International Dyslexia Association." The ALSDE does not provide such a course.	12/5/24  <b>through</b> 12/4/25	\$249,610.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>PURPOSE</b> Training	<b>ADDRESS:</b> 17301 Preston Road Dallas TX						
<b>CONTRACT #</b> C250238	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b>		Suzanne Stell and Kelly Van Den Handel					
<b>LOBBYIST:</b>							

# CONTRACTS SUBMITTED FOR REVIEW ON DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>EDUCATION</b>  <b>PURPOSE</b> Career Development Services	<b>Kuder, Inc.</b>  <b>ADDRESS:</b> 302 Visions Parkway Adel IA	This platform will serve as a comprehensive tool designed to assist school systems and students in managing career development and growth. Additionally, the platform will help students plan, track, and achieve their career goals through a range of features and functionalities including career assessments and 4-year education planning.	State staff will be involved in the management and implementation of the platform, but does not have the capability to design and make functional a statewide web based platform that includes career assessments and 4-year education planning.	12/5/24  <b>through</b> 9/30/25	\$1,434,422.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>CONTRACT #</b> C250239	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Connor Harrington, CEO  <b>LOBBYIST:</b>							
<b>EDUCATION</b>  <b>PURPOSE</b> Career Tech Services	<b>TRI Leadership Resources, LLC</b>  <b>ADDRESS:</b> 19739 E 75th St. N. Owasso OK	Programming and event support geared towards Career and Technical students and teachers and Career and Technical Student Organization members in five key areas: direct CTSO support; CTE staff professional development; member, teacher, and chapter development; advancement and communications; and contract management.	CTE eachers are required to have a CTSO program, and proper support is needed to help ensure that these programs grow and thrive. ALSDE staff do not have the capacity, specialized skill set, or systems and services to deliver the scope.	12/5/24  <b>through</b> 12/4/25	\$3,398,084.80		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>CONTRACT #</b> C250240	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input checked="" type="checkbox"/> SOLE SOURCE <input checked="" type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
Sole source; RFP not required.  <b>ENTITY MEMBERS/OWNERS:</b> Ryan Underwood, Carrie Underwood  <b>LOBBYIST:</b>							



# CONTRACTS SUBMITTED FOR REVIEW ON DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>EDUCATION</b>	<b>The W. Oscar Neuhaus Memorial Foundation d/b/a Neuhaus Education Center</b>	Neuhaus will provide training, materials, and mentoring/coaching through online courses and online mentoring to implement multi-sensory language instruction. Educators will be equipped to take Certified Academic Language Therapists (CALT) exam.	Per the Alabama Administrative Code, Chapter 290-3-1, "The Alabama State Department of Education will make available a dyslexia specific training accredited by the International Dyslexia Association." The ALSDE does not offer such a course.	12/5/24  <b>through</b> 12/4/25	\$224,256.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b>  State: 100% Federal: Other:
<b>PURPOSE</b> Training	<b>ADDRESS:</b> 4433 Bissoneet Street Bellaire TX						
<b>CONTRACT #</b> C250241	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Tracy Weeden <b>LOBBYIST:</b>							
<b>EDUCATION</b>	<b>Orthopaedic Consulting of Alabama</b>	Dr. Kenneth Jaffe will serve as an independent contractor providing medical consultant services for the Office of General Counsel which will include reviewing medical documents, preparing reports, and testifying as an expert.	The ALSDE's Board of Adjustment cases involve complex medical issues that must be reviewed and evaluated by a healthcare professional and expert in the field.	12/5/24  <b>through</b> 12/4/26	\$10,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b>  State: 100% Federal: Other:
<b>PURPOSE</b> Medical Consultant	<b>ADDRESS:</b> 3436 Oak Canyon Circle Birmingham AL						
<b>CONTRACT #</b> C250256	<input checked="" type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
RFP exempt per Ala. Code 41-4-125(b) <b>ENTITY MEMBERS/OWNERS:</b> Kenneth Jaffe <b>LOBBYIST:</b>							

# CONTRACTS SUBMITTED FOR REVIEW ON DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>ENVIRONMENTAL MANAGEMENT</b>	<b>PPM Consultants, Inc.</b>	Groundwater quality assessment, remediation of contamination, remediation system effectiveness evaluation, and site closure.	Remediation of contamination, remediation system effectiveness evaluation, and site closure cannot be performed by merit employees.	12/10/20	\$0.00		<b>TYPE:</b> Amd
<b>PURPOSE</b>	<b>ADDRESS:</b> 5555 Bankhead Hwy. Birmingham AL			<b>through</b> 12/10/25	No cost time extension; contract total remains \$400,000.00.	<b>FUND SOURCE:</b> State: Federal: Other: 100% Tronox Settlement Funds	
Groundwater Services							
<b>CONTRACT #</b> C10595007	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Todd Perry, Keith Pyron, Shawn Ivey, Zane Hood, Sherry Milam, Mike Perry, Michael Ellison, Tim Powers, Rick Plummer, Mike McCown, Roman Dixon, Isaac Smith, Annie McIlwain, Chris Sampognaro, Jared Saterfiel, Trey Hess, Matt Ebbert, Jon Womack							
<b>LOBBYIST:</b>							
<b>FINANCE</b>	<b>Origami Risk, LLC</b>	Origami Risk is now providing, and will continue to provide, a professional risk management information management system and services for the four major self-insurance programs that are administered by the Division of Risk Management.	The expertise and services provided by the contractor are highly specialized and no members of the Division's staff are capable of providing such.	1/1/25	\$4,800,000.00		<b>TYPE:</b> Rnwl
<b>PURPOSE</b>	<b>ADDRESS:</b> 222 North LaSalle Street Chicago IL			<b>through</b> 12/31/26	(Increase) new contract total: \$7,661,301.00.	<b>FUND SOURCE:</b> State: 100% Federal: Other:	
Risk Management Services							
<b>CONTRACT #</b> C2010RM70	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input checked="" type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Robert Petrie, III, Stephen Fisher, Linus Concepcion, Timothy Cope, Spectrum Equity VII, LP							
<b>LOBBYIST:</b>							

# CONTRACTS SUBMITTED FOR REVIEW ON DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION		DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>FLEXIBLE EMPLOYEES BENEFITS BOARD</b> <b>PURPOSE</b> Insurance Services	<b>ConnectYourCare, LLC (CYC)</b>  <b>ADDRESS:</b> 307 International Circle, Ste. 200 Hunt Valley MD		CYC provides services to administer the state-approved Section 125 pre-tax deductions for Flexible Spending Accounts. The monthly administration fee is paid from the employee portion of insurance premiums.	Contractor has the expertise and resources necessary to perform the services at less expense.	1/1/25  <b>through</b> 12/31/25	\$300,000.00  (Increase) new contract total: \$1,200,000.00 and extension of time.		<b>TYPE:</b> Amd  <b>FUND SOURCE:</b> State: Federal: Other: 100% Employee portion of insurance premium <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>CONTRACT #</b> C21000000012	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input checked="" type="checkbox"/> <b>RFP</b> <input type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input checked="" type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input checked="" type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input checked="" type="checkbox"/> <b>LOBBYIST</b>						
<b>ENTITY MEMBERS/OWNERS:</b> Wholly owned subsidiary of Optum Financial								
<b>LOBBYIST:</b> Segal Consulting, LLC assisted with RFP process								

<b>FLEXIBLE EMPLOYEES BENEFITS BOARD</b> <b>PURPOSE</b> Insurance Services	<b>Compusys/Erisa Group, Inc.</b>  <b>ADDRESS:</b> 13706 Research Blvd., Ste. 308 Austin TX		Provide services to administer the state approved voluntary insurance program provided to employees on a pre-tax basis and post-tax basis.	Contractor has the expertise and resources necessary to perform the services at less expense.	1/1/25  <b>through</b> 12/31/25	\$300,000.00  (Increase) new contract total: \$1,350,000.00 and extension of time.		<b>TYPE:</b> Amd  <b>FUND SOURCE:</b> State: Federal: Other: 100% Employee portion of insurance premium <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>CONTRACT #</b> C21000000013	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input checked="" type="checkbox"/> <b>RFP</b> <input type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input checked="" type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input checked="" type="checkbox"/> <b>LOBBYIST</b>						
<b>ENTITY MEMBERS/OWNERS:</b> C.S. Hwa, Joel France								
<b>LOBBYIST:</b> Segal Consulting, LLC assisted with RFP process.								

**CONTRACTS SUBMITTED FOR REVIEW ON  
DECEMBER 5, 2024**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>FORESTRY COMMISSION</b>	<b>RW Recovery Consulting, LLC</b>	Contractor will provide professional services to help ensure that the agency's policies, recordkeeping, and accounting processes are sufficiently adapted to allow the agency to seek federal aid if the State is ever affected by a catastrophic wildfire event.	Services to be provided by Contractor are highly specialized, and the agency has no merit employees with the requisite knowledge and experience.	1/1/25	\$49,900.00		<b>TYPE:</b> New
<b>PURPOSE</b>	<b>ADDRESS:</b> 3657 FM 1669 Huntington TX			<b>through</b> 12/31/26			<b>FUND SOURCE:</b> State: 100% Federal: Other:
Federal Grant Services							
<b>CONTRACT #</b> C250090001	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB			<input type="checkbox"/> SOLE SOURCE <input checked="" type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST			<input checked="" type="checkbox"/> WOMAN OWN <input checked="" type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Kelly Reeves							
<b>LOBBYIST:</b>							
<b>HUMAN RESOURCES</b>	<b>Conduent State and Local Solutions, Inc.</b>	DHR will assist contractor with the identification and mitigation of EBT cardholder losses to improve cardholder control of EBT account activity. The State's EBT Contractor has assembled a fraud mitigation package to address the rising fraud within the EBT industry.	Contractor is offering services that will bring Alabama EBT cards into industry standards and services that will protect benefits that households rely on to feed their families.	Month after Governor's Signature <b>through</b> 9/30/25	\$6,000,000.00		<b>TYPE:</b> New
<b>PURPOSE</b>	<b>ADDRESS:</b> 750 First St., NE 10th Floor Washington DC			<b>FUND SOURCE:</b> State: 50% Federal: 50% Other:			
EBT Services							
<b>CONTRACT #</b> C250167105	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB			<input checked="" type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input checked="" type="checkbox"/> LOBBYIST			<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
Sole source; RFP not required.							
<b>ENTITY MEMBERS/OWNERS:</b> Wholly owned by Conduent Business Services, LLC which is wholly owned by Conduent, Inc.							
<b>LOBBYIST:</b> Capitol Resources of Alabama, LLC							

# CONTRACTS SUBMITTED FOR REVIEW ON DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION		DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>HUMAN RESOURCES</b>	<b>Conduent State Healthcare, LLC</b>		To implement an integrated eligibility system for the Supplemental Nutrition Assistance Program (SNAP) and Temporary Assistance for Needy Families (TANF) program.	ALDHR does not have enough employees with the required skills to implement the system.	1/1/25  <b>through</b> 6/30/25	\$9,000,000.00		<b>TYPE:</b> New
<b>PURPOSE</b> SNAP and TANF Services	<b>ADDRESS:</b> 750 First St. NE Washington DC	<b>FUND SOURCE:</b> State: 50% Federal: 50% Other:						
<b>CONTRACT #</b> C250167117	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input checked="" type="checkbox"/> SOLE SOURCE <input checked="" type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input checked="" type="checkbox"/> LOBBYIST						<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Anja Eastman, Carrie Glidden, Chris Malley, Heidi Button, Joyce Fitzpatrick, Justin Vahrenkamp, Keith Kruger, Lydie Quebe, Lynnette Davis, Mark King, Michael Deckelman, Michael Genchi, Michael Krawitz, Rebecca Gohmann, Richard Russin, Robert Starr, Anna Sever, Stephen Wood								Initial contract was RFP'd for 2023-2024. Because initial contract expired without renewal, the CPO determined that future contracts should be sole source.
<b>LOBBYIST:</b> Toby Roth-not used to secure contract.								

<b>HUMAN RESOURCES</b>	<b>Tetrus Corporation</b>		To provide quality assurance services for the integrated eligibility system for the Supplemental Nutrition Assistance Program (SNAP) and Temporary Assistance for Needy Families (TANF) program.	ALDHR does not have enough employees with the required skills to perform the comprehensive quality assurance services needed for this project.	1/1/25  <b>through</b> 6 months	\$2,705,880.00		<b>TYPE:</b> New
<b>PURPOSE</b> SNAP and TANF Services	<b>ADDRESS:</b> 197 Route 18 South, Ste. 207 N East Brunswick NJ	<b>FUND SOURCE:</b> State: 50% Federal: 50% Other:						
<b>CONTRACT #</b> C250167133	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input checked="" type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST						<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Sharad Rao, Raghu Govindaraj, Sanjay Ungarala								Initial contract was RFP'd for 2023-2024. Because initial contract expired without renewal, the CPO determined that future contracts should be sole source.
<b>LOBBYIST:</b>								

**CONTRACTS SUBMITTED FOR REVIEW ON  
DECEMBER 5, 2024**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>MEDICAID</b>	<b>Mary Stallworth, R.Ph.</b>	Contractor serves as a medical professional advisor to the agency to review and make recommendations related to the state and federally mandated Drug Utilization Review (DUR) program. Duties include review/approval of utilization reports, DUR criteria and review, modification, and addition of standards and edits.	Services are required through state and federal regulations and is not cost effective for the state to hire pharmacists or physicians full time for this function.	1/1/25	\$10,000.00		<b>TYPE:</b> New
	<b>ADDRESS:</b> 3417 Clubhouse Rd.			<b>through</b>			<b>FUND SOURCE:</b>
<b>PURPOSE</b>	Mobile AL			12/31/26			State: 50%
Medical Advisor							Federal: 50%
							Other:
<b>CONTRACT #</b>	<input checked="" type="checkbox"/> <b>ALABAMA ENTITY</b>	<input type="checkbox"/> <b>SOLE SOURCE</b>					<input checked="" type="checkbox"/> <b>WOMAN OWN</b>
C2500000089	<input type="checkbox"/> <b>REG W/ SEC OF STATE</b>	<input type="checkbox"/> <b>LLC</b>					<input checked="" type="checkbox"/> <b>MINORITY OWN</b>
	<input type="checkbox"/> <b>RFP</b>	<input checked="" type="checkbox"/> <b>DISCLOSURE</b>					
	<input type="checkbox"/> <b>RFQ</b>	<input checked="" type="checkbox"/> <b>IMMIGRATION</b>					
	<input type="checkbox"/> <b>LEGISLATOR/FAMILY</b>	<input type="checkbox"/> <b>LOBBYIST</b>					
	<input type="checkbox"/> <b>POSTED TO RFP DB</b>						
RFP exempt per Ala. Code 41-4-126(t)							
<b>ENTITY MEMBERS/OWNERS:</b> Mary Stallworth							
<b>LOBBYIST:</b>							
<b>MEDICAID</b>	<b>Dan McConaghy, R.Ph.</b>	Contractor serves as a medical professional advisor to the agency to review and make recommendations related to the state and federally mandated Drug Utilization Review (DUR) program. Duties include review/approval of utilization reports, DUR criteria and review, modification, and addition of standards and edits.	Services are required through state and federal regulations and is not cost effective for the state to hire pharmacists or physicians full time for this function.	1/1/25	\$10,000.00		<b>TYPE:</b> New
	<b>ADDRESS:</b> 8887 Lister Dairy Rd.			<b>through</b>			<b>FUND SOURCE:</b>
<b>PURPOSE</b>	Creola AL			12/31/26			State: 50%
Medical Advisor							Federal: 50%
							Other:
<b>CONTRACT #</b>	<input type="checkbox"/> <b>ALABAMA ENTITY</b>	<input type="checkbox"/> <b>SOLE SOURCE</b>					<input type="checkbox"/> <b>WOMAN OWN</b>
C2500000200	<input type="checkbox"/> <b>REG W/ SEC OF STATE</b>	<input type="checkbox"/> <b>LLC</b>					<input type="checkbox"/> <b>MINORITY OWN</b>
	<input type="checkbox"/> <b>RFP</b>	<input checked="" type="checkbox"/> <b>DISCLOSURE</b>					
	<input type="checkbox"/> <b>RFQ</b>	<input checked="" type="checkbox"/> <b>IMMIGRATION</b>					
	<input type="checkbox"/> <b>LEGISLATOR/FAMILY</b>	<input type="checkbox"/> <b>LOBBYIST</b>					
	<input type="checkbox"/> <b>POSTED TO RFP DB</b>						
RFP exempt per Ala. Code 41-4-126(t)							
<b>ENTITY MEMBERS/OWNERS:</b>							
<b>LOBBYIST:</b>							

# CONTRACTS SUBMITTED FOR REVIEW ON DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>MEDICAID</b>	<b>Marilyn Bulloch, Pharm.D.</b>	Contractor serves as a medical professional advisor to the agency to review and make recommendations related to the state and federally mandated Drug Utilization Review (DUR) program. Duties include review/approval of utilization reports, DUR criteria and review, modification, and addition of standards and edits.	Services are required through state and federal regulations and is not cost effective for the state to hire pharmacists or physicians full time for this function.	1/1/25  <b>through</b> 12/31/26	\$10,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 50% Federal: 50% Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE</b> Medical Advisor	<b>ADDRESS:</b> 9338 Peterson Dr. Kimberly AL						
<b>CONTRACT #</b> C2500000218	<input type="checkbox"/> ALABAMA ENTITY <input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					
RFP exempt per Ala. Code 41-4-126(t)							
<b>ENTITY MEMBERS/OWNERS:</b> Marilyn Bulloch							
<b>LOBBYIST:</b>							
<b>MEDICAID</b>	<b>NTT DATA Americas, Inc.</b>	Vendor will provide project management office services. Contract will provide project management, requirement management, enterprise architecture, and organizational change management.	The Centers for Medicare and Medicaid Services requires the services for Medicaid Enterprise Services Modularity Initiatives. The Medicare Management Information Systems subject matter experts required for this project are not available on the state register.	1/1/25  <b>through</b> 12/31/26	\$22,357,372.71		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 10% Federal: 90% Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE</b> Project Management Services	<b>ADDRESS:</b> 7950 Legacy Dr., Ste. 1200 Plano TX						
<b>CONTRACT #</b> C250620150	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					
<b>ENTITY MEMBERS/OWNERS:</b> NTT DATA International, Inc., John M. Dick, Executive VP and General Counsel							
<b>LOBBYIST:</b>							

# CONTRACTS SUBMITTED FOR REVIEW ON DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>MEDICAID</b>	<b>Janaki Nimmagadda, MD</b>	Contractor serves as a medical professional advisor to the agency to review and make recommendations related to the state and federally mandated Drug Utilization Review (DUR) program. Duties include review/approval of utilization reports, DUR criteria and review, modification, and addition of standards and edits.	Services are required through state and federal regulations and is not cost effective for the state to hire pharmacists or physicians full time for this function.	1/1/25	\$10,000.00		<b>TYPE:</b> New
	<b>ADDRESS:</b> 56 McMullen Ln. SE			<b>through</b>			<b>FUND SOURCE:</b>
<b>PURPOSE</b>	Gurley AL			12/31/26			State: 50%
Medical Advisor							Federal: 50%
<b>CONTRACT #</b>	<input type="checkbox"/> ALABAMA ENTITY <input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
C250620160							
RFP exempt per Ala. Code 41-4-126(t)							
<b>ENTITY MEMBERS/OWNERS:</b>							
<b>LOBBYIST:</b>							
<b>MEDICAID</b>	<b>George Sutton, MD</b>	Serves as a professional consultant and advisor related to clinical reviews as it relates to the legislatively mandated Preferred Drug Program, as well as ascertain compliance with state and federal regulations.	Services are required through state and federal regulations and is not cost efficient for the state to hire pharmacists or physicians full time for this function.	1/1/25	\$10,000.00		<b>TYPE:</b> New
	<b>ADDRESS:</b> 3737 Government Blvd., Ste. 408			<b>through</b>			<b>FUND SOURCE:</b>
<b>PURPOSE</b>	Mobile AL			12/31/26			State: 25%
Consultant							Federal: 75%
<b>CONTRACT #</b>	<input checked="" type="checkbox"/> ALABAMA ENTITY <input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
C250620174							
RFP exempt per Ala. Code 41-4-126(t)							
<b>ENTITY MEMBERS/OWNERS:</b>							
<b>LOBBYIST:</b>							



# CONTRACTS SUBMITTED FOR REVIEW ON DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION		DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>MENTAL HEALTH</b>	<b>National Council for Behavioral Health</b>		Contractor will provide training and technical assistance around the development of certification criteria, rate setting, policy revisions, program cost analysis and Medicaid SPA/Waiver drafting to ensure the State and Community Providers are prepared for full statewide implementation of the Certified Community Behavioral Health Clinics model.	No ADMH employee has the necessary qualifications or resources to perform this service.	12/1/24  <b>through</b> 9/30/25	\$302,722.00  (Increase) new contract total: \$2,120,222.00.		<b>TYPE:</b> Amd  <b>FUND SOURCE:</b> State: Federal: 100% Other:
<b>PURPOSE</b> Training	<b>ADDRESS:</b> 1400 K Street NW, Ste. 400 Washington DC							
<b>CONTRACT #</b> C3061876305	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input type="checkbox"/> <b>RFP</b> <input type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input type="checkbox"/> <b>POSTED TO RFP DB</b>	<input checked="" type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					<input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>	
Sole source; RFP not required.								
<b>ENTITY MEMBERS/OWNERS:</b> Edward Woods, Vitka Elsen, Heather Gates, Shauna Reidmeier, Stin Tim Swinfard, Jin Lee Palen								
<b>LOBBYIST:</b>								
<b>PERSONNEL</b>	<b>Holliday Kenning, Inc.</b>		The State Personnel Department is contracting with the vendor to provide a comprehensive review of Alabama's current policies and procedures governing State employment in compliance with Act 2024-412.	Act 2024-412 directs the State Personnel Department to contract with an outside entity to conduct the comprehensive review.	1/1/25  <b>through</b> 1/1/27	\$750,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100%  Federal: Other:
<b>PURPOSE</b> Policy Review	<b>ADDRESS:</b> 3030 NW Expressway, Ste. 300-449 Oklahoma City OK							
<b>CONTRACT #</b> C25044001	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input checked="" type="checkbox"/> <b>RFP</b> <input type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input checked="" type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					<input checked="" type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>	
<b>ENTITY MEMBERS/OWNERS:</b> Lucinda Kenning, Trish Holliday								
<b>LOBBYIST:</b>								

# CONTRACTS SUBMITTED FOR REVIEW ON DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>PLUMBERS &amp; GAS FITTERS EXAMINING BOARD</b>  <b>PURPOSE</b> Examination Services	<b>Prov, Inc.</b>  <b>ADDRESS:</b> 150 W. Civic Center Drive, Ste. 601 Sandy UT	Certification examination services.	Statutory requirement to use a third party.	1/1/25  <b>through</b>  12/31/26	\$300,000.00  (Increase) new contract total: \$600,000.00 and extension of time.		<b>TYPE:</b> Rnwl  <b>FUND SOURCE:</b> State: 100%  Federal: Other:
<b>CONTRACT #</b> C33090001	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Henry Sorenson  <b>LOBBYIST:</b>							
<b>PUBLIC HEALTH</b>  <b>PURPOSE</b> Cancer Services	<b>Continual Impact, LLC</b>  <b>ADDRESS:</b> 2 Coopers Way Kempton PA	To assist the Department and contracted health systems with implementing Evidence-Based Interventions (EBIs) that provide clinical services to underserved populations in order to increase clinic level breast and cervical cancer screening rates.	Expertise in facilitating quality improvement in clinical settings is necessary. Expertise needed is relatively short term. Federal funding limits personnel and encourages engaging organizations with appropriate expertise.	12/1/24  <b>through</b>  6/29/25	\$75,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: Federal: 100% Other:
<b>CONTRACT #</b> C50118009	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input checked="" type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Pam Vecellio, Chris Bujak  <b>LOBBYIST:</b>							

# CONTRACTS SUBMITTED FOR REVIEW ON

## DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>SENATE PRESIDENT PRO TEMPORE</b> <b>PURPOSE</b> Communications Services	<b>Saylor Cuzzort</b>  <b>ADDRESS:</b> 216 Kelly Ridge Blvd. Harvest AL	To provide professional services with communications. Services include drafting and implementing social media communication strategies, producing written and digital content and serving as communications liaison for constituents and local media outlets.	To bring additional communication knowledge and support to the Senate Pro Tem's office.	1/1/25  <b>through</b> 12/31/25	\$40,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>CONTRACT #</b> C50990002	<input type="checkbox"/> ALABAMA ENTITY <input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
RFP exempt per Ala. Code 41-4-124(e)							
<b>ENTITY MEMBERS/OWNERS:</b>							
<b>LOBBYIST:</b>							
<b>TOURISM</b>  <b>PURPOSE</b> Marketing	<b>US Civil Rights Trail Marketing Alliance</b>  <b>ADDRESS:</b> 3500 Piedmont Rd. NE, Ste. 775 Atlanta GA	To coordinate the participation and activity of certain sites and their related industries, fostering promotional plans to inspire travelers to visit these sites in Alabama. Will be working closely with chambers of commerce, travel councils, and other organizations to increase travel to Alabama.	Special skills and resources are needed to complete this service which extends beyond that of a merit employee, thus warranting a contract.	Governor's Signature  <b>through</b> 9/30/25	\$300,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>CONTRACT #</b> C5332501	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input checked="" type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
Sole source; RFP not required.							
<b>ENTITY MEMBERS/OWNERS:</b> Elizabeth Bittner							
<b>LOBBYIST:</b>							

**CONTRACTS SUBMITTED FOR REVIEW ON  
DECEMBER 5, 2024**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>TRANSPORTATION</b>	<b>Corblu Ecology Group, LLC</b>	Environmental services statewide. Contract ID#2729.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through	\$1,000,000.00		<b>TYPE:</b> New
	<b>ADDRESS:</b> 6919 Hwy. 119, Ste. 400						<b>FUND SOURCE:</b>
<b>PURPOSE</b>	Alabaster AL			2 years			State: 20%
Environmental Services							Federal: 80%
							Other:
<b>CONTRACT #</b>	<input type="checkbox"/> ALABAMA ENTITY	<input type="checkbox"/> SOLE SOURCE					<input type="checkbox"/> WOMAN OWN
C2501200007	<input checked="" type="checkbox"/> REG W/ SEC OF STATE	<input checked="" type="checkbox"/> LLC					<input type="checkbox"/> MINORITY OWN
	<input checked="" type="checkbox"/> RFP	<input checked="" type="checkbox"/> DISCLOSURE					
	<input type="checkbox"/> RFQ	<input checked="" type="checkbox"/> IMMIGRATION					
	<input type="checkbox"/> LEGISLATOR/FAMILY	<input type="checkbox"/> LOBBYIST					
	<input checked="" type="checkbox"/> POSTED TO RFP DB						
<b>ENTITY MEMBERS/OWNERS:</b> Gregory P. Smith, Richard W. Whiteside							
<b>LOBBYIST:</b>							
<b>TRANSPORTATION</b>	<b>Goodwyn Mills Cawood, LLC</b>	Architectural and engineering services for land and building projects statewide. Contract ID#2721.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through	\$1,000,000.00		<b>TYPE:</b> New
	<b>ADDRESS:</b> 2660 Eastchase Lane, Ste. 200						<b>FUND SOURCE:</b>
<b>PURPOSE</b>	Montgomery AL			2 years			State: 100%
Architectural Services							Federal:
							Other:
<b>CONTRACT #</b>	<input checked="" type="checkbox"/> ALABAMA ENTITY	<input type="checkbox"/> SOLE SOURCE					<input type="checkbox"/> WOMAN OWN
C2501200009	<input type="checkbox"/> REG W/ SEC OF STATE	<input checked="" type="checkbox"/> LLC					<input type="checkbox"/> MINORITY OWN
	<input checked="" type="checkbox"/> RFP	<input checked="" type="checkbox"/> DISCLOSURE					
	<input type="checkbox"/> RFQ	<input checked="" type="checkbox"/> IMMIGRATION					
	<input type="checkbox"/> LEGISLATOR/FAMILY	<input type="checkbox"/> LOBBYIST					
	<input checked="" type="checkbox"/> POSTED TO RFP DB						
<b>ENTITY MEMBERS/OWNERS:</b> Tracy Bassett, Jeffrey Brewer, Christopher Engel, Freddie Lynn, Jr., Galen Thackston							
<b>LOBBYIST:</b>							

# CONTRACTS SUBMITTED FOR REVIEW ON DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>TRANSPORTATION</b>	<b>Robinson and Associates Architecture, Inc.</b> ADDRESS: 906 S. Perry Street	Architectural and engineering services for land and building projects statewide. Contract ID#2722.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 2 years	\$1,500,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b>  State: 100% Federal: Other:
<b>PURPOSE</b> Architectural Services	Montgomery AL						
<b>CONTRACT #</b> C2501200010	<input checked="" type="checkbox"/> ALABAMA ENTITY <input type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input checked="" type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> William Barry Robinson  <b>LOBBYIST:</b>							
<b>TRANSPORTATION</b>	<b>HMB Professional Engineers</b> ADDRESS: 7009 Brockport Court	Environmental services statewide. Contract ID#2731.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 2 years	\$2,000,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b>  State: 20% Federal: 80% Other:
<b>PURPOSE</b> Environmental Services	Montgomery AL						
<b>CONTRACT #</b> C2501200011	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Rob Dowler, Mitchell Green, Wes Mattingly, Chris Stewart, Brian Hynniman, Michael Leathers, Joey Mosley, Brad Gregory, Alex Carpenter, Brad Johnson, John Meyer  <b>LOBBYIST:</b>							

**CONTRACTS SUBMITTED FOR REVIEW ON  
DECEMBER 5, 2024**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>TRANSPORTATION</b>	<b>Bentley Systems, Incorporated</b>	Resident software support services statewide. Contract ID#2746.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through	\$567,740.52		<b>TYPE:</b> New
<b>PURPOSE</b> Software Services	<b>ADDRESS:</b> 685 Stockton Dr.  Exton PA			2 years			<b>FUND SOURCE:</b>  State: 20% Federal: 80% Other:
<b>CONTRACT #</b> C2501200012	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Keith Bentley, Barry Bentley, Gregory Bentley, Raymond Bentley, Kirk Griswold, Brian Hughes, Janet Haugen, Werner Andre, Brock Ballard, Michael Campbell, Nicholas Cumins							
<b>LOBBYIST:</b>							
<b>TRANSPORTATION</b>	<b>HDR Engineering, Inc.</b>	Architectural and engineering services for land and building projects statewide. Contract ID#2723.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through	\$500,000.00		<b>TYPE:</b> New
<b>PURPOSE</b> Architectural Services	<b>ADDRESS:</b> 11 North Water St., Ste. 9250  Mobile AL			2 years			<b>FUND SOURCE:</b>  State: 100% Federal: Other:
<b>CONTRACT #</b> C2501200014	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Board of Directors: Neil Graff, Jennifer Hunt, Patrick Hickox, Eli Houry, Harold Lewis, Jr., Jeffrey Arms, Matthew Bell, Katie Duty, Melanie Fowler, George McGregor, Erki Suarez, John Wimberly							
<b>LOBBYIST:</b>							

**CONTRACTS SUBMITTED FOR REVIEW ON  
DECEMBER 5, 2024**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>TRANSPORTATION</b>	<b>Barge Design Solutions, Inc.</b>	Architectural and engineering services for land and building projects statewide. Contract ID#2720.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature <b>through</b>	\$750,000.00		<b>TYPE:</b> New
<b>PURPOSE</b> Architectural Services	<b>ADDRESS:</b> 500 Corporate Pkwy., Ste. 100  Hoover AL			2 years			<b>FUND SOURCE:</b>  State: 100% Federal: Other:
<b>CONTRACT #</b> C2501200015	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> See appendix.							
<b>LOBBYIST:</b>							
<b>TREASURER</b>	<b>Lonestar Auctioneers, Inc.</b>	Lonestar Auctioneers, Inc. will provide online auctioneer services for the Unclaimed Property Division of the Alabama Office of State Treasurer.	To provide services not performed by merit job classifications.	1/1/25  <b>through</b> 12/31/26	\$30,000.00		<b>TYPE:</b> New
<b>PURPOSE</b> Auctioneer Services	<b>ADDRESS:</b> 4629 Mark IV Parkway  Fort Worth TX						<b>FUND SOURCE:</b>  State: Federal: Other: 100% Unclaimed property
<b>CONTRACT #</b> C4049192	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input checked="" type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Marilyn Burgess, Ed Lanford, Jr.							
<b>LOBBYIST:</b>							

***LEGAL SERVICES***  
***CONTRACTS***



# LEGAL CONTRACTS SUBMITTED FOR REVIEW ON DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>ATTORNEY GENERAL'S OFFICE</b>  <b>PURPOSE:</b> Expert	<b>Gregory A. Prichard, Psy.D.</b>  <b>ADDRESS:</b> 19702 NW County Rd. 67 Bristol FL	Contractor will complete forensic psychological evaluations of defendants in departmental cases and provide expert testimony, if needed.	Contractor possesses a high level of knowledge regarding forensic psychology and various aspects of defendant's mental state.	12/16/24  <b>through</b> 12/16/26	\$150,000.00	\$250/hr	<b>TYPE</b> New  <b>FUND SOURCE:</b> State: 100%  Federal:  Other:
<b>CONTRACT #</b> C5027003							
<div> <input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input type="checkbox"/> LOBBYIST <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> CONTINGENCY <input type="checkbox"/> RETAINER <input checked="" type="checkbox"/> LITIGATION <input type="checkbox"/> APPT BY A/G </div>							
<b>ATTORNEY(S) ASSIGNED WORK:</b> <b>ENTITY MEMBERS/OWNERS:</b> <b>LOBBYIST:</b>							
<b>ATTORNEY GENERAL'S OFFICE</b>  <b>PURPOSE:</b> Expert	<b>Nicholas Scurich, Ph.D., Forensic Assessment Technologies, Inc.</b>  <b>ADDRESS:</b> 4255 Campus Dr., A100 #5463 Irvine CA	Contractor will provide assistance in the following cases: Dixon v. Hamm; Smith v. Baggett; Simpson v. Dunn; and Jones v. Dunn. Contractor will provide review and assessment of case documents and testimony if needed.	Contractor possesses a high degree of professional and technical skill in social science methodology, particularly in the field of criminal justice.	1/7/25  <b>through</b> 1/6/27	\$100,000.00	\$450/hr	<b>TYPE</b> New  <b>FUND SOURCE:</b> State: 100%  Federal:  Other:
<b>CONTRACT #</b> C5027005							
<div> <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input type="checkbox"/> LOBBYIST <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> CONTINGENCY <input type="checkbox"/> RETAINER <input checked="" type="checkbox"/> LITIGATION <input type="checkbox"/> APPT BY A/G </div>							
<b>ATTORNEY(S) ASSIGNED WORK:</b> <b>ENTITY MEMBERS/OWNERS:</b> Nicholas Scurich <b>LOBBYIST:</b>							

# LEGAL CONTRACTS SUBMITTED FOR REVIEW ON DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>ATTORNEY GENERAL'S OFFICE</b>  <b>PURPOSE:</b> Expert  <b>CONTRACT #</b> C5027002	<b>Steven G. Drexler, Drexler Document Laboratory, LLC</b>  <b>ADDRESS:</b> 3590-B Hwy. 31 S., Ste. 318 Pelham AL	Contractor will analyze handwriting samples and issue a report regarding the findings. Contractor will also provide expert testimony and be available for witness pretrial interviews as needed.	Contractor possesses a high degree of professional skill in forensic document and handwriting examinations to detect possible forgery.	12/20/24  <b>through</b> 12/19/26	\$20,000.00	\$200/hr	<b>TYPE</b> New  <b>FUND SOURCE:</b> State: 100%  Federal:  Other:
<input type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> LLC <input type="checkbox"/> LOBBYIST <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> RETAINER <input type="checkbox"/> APPT BY A/G		<input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> CONTINGENCY <input checked="" type="checkbox"/> LITIGATION		<input type="checkbox"/> MINORITY OWN <input type="checkbox"/> WOMAN OWN			
<b>ATTORNEY(S) ASSIGNED WORK:</b> <b>ENTITY MEMBERS/OWNERS:</b> Steven Drexler <b>LOBBYIST:</b>							
<b>CORRECTIONS</b>  <b>PURPOSE:</b> Legal Services  <b>CONTRACT #</b> C230000015	<b>Bill Lunsford of Butler Snow</b>  <b>ADDRESS:</b> 200 West Side Square, Ste. 100 Huntsville AL	Vendor will continue to provide representation of the ADOC and the State of Alabama in the lawsuit styled United States of America v. State of Alabama, et al., in the Northern District of Alabama, Case No. 2:20-cv-1971.	It is anticipated that the litigation will be complex and document intensive. Mr. Lunsford's continued representation in Braggs and Duke provides needed insight to ensure that the ADOC's best interest is served in all three cases.	4/19/23  <b>through</b> 4/19/25	\$4,500,000.00  (Increase) new contract total: \$14,400,000	\$195/hr	<b>TYPE</b> Amd  <b>FUND SOURCE:</b> State: 100%  Federal:  Other:
<input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> LLC <input type="checkbox"/> LOBBYIST <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> RETAINER <input checked="" type="checkbox"/> APPT BY A/G		<input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> CONTINGENCY <input checked="" type="checkbox"/> LITIGATION		<input type="checkbox"/> MINORITY OWN <input type="checkbox"/> WOMAN OWN			
<b>ATTORNEY(S) ASSIGNED WORK:</b> William R. Lunsford <b>ENTITY MEMBERS/OWNERS:</b> See appendix. <b>LOBBYIST:</b>							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON  
DECEMBER 5, 2024**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>CORRECTIONS</b>	<b>William R. Lunsford of Butler Snow</b>	Vendor will provide representation of multiple ADOC defendants in the lawsuit styled Mary Abrams v. Jefferson Dunn, et al.; Northern District of Alabama, Case No. 2:20-cv-00011-JHE.	This case is closely related to the Braggs litigation and additional funds are needed to ensure continued representation in this matter.	5/30/23  <b>through</b> 5/29/25	\$100,000.00  (Increase) new contract total: \$300,000.00	\$195/hr	<b>TYPE</b> Amd  <b>FUND SOURCE:</b> State: 100%  Federal:  Other:
<b>PURPOSE:</b> Legal Services	<b>ADDRESS:</b> 200 West Side Square, Ste. 100 Huntsville AL						
<b>CONTRACT #</b> C230050024	<input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input type="checkbox"/> <b>LLC</b> <input type="checkbox"/> <b>LOBBYIST</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input type="checkbox"/> <b>RETAINER</b> <input checked="" type="checkbox"/> <b>APPT BY A/G</b>	<input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>CONTINGENCY</b> <input checked="" type="checkbox"/> <b>LITIGATION</b>					<input type="checkbox"/> <b>MINORITY OWN</b> <input type="checkbox"/> <b>WOMAN OWN</b>
<b>ATTORNEY(S) ASSIGNED WORK:</b> Brad Chynoweth <b>ENTITY MEMBERS/OWNERS:</b> See appendix. <b>LOBBYIST:</b>							
<b>CORRECTIONS</b>	<b>William R. Lunsford of Butler Snow</b>	Vendor will provide representation of multiple ADOC defendants in the lawsuit styled Betty Head, et al. v. Jefferson Dunn, et al., Middle District of Alabama, Case No. 2:20-cv-132.	The case remains pending and the original contract needs additional funds added in order to protect ADOC employees' interests in this matter.	5/30/23  <b>through</b> 5/29/25	\$200,000.00  (Increase) new contract total: \$400,000.00.	\$195/hr	<b>TYPE</b> Amd  <b>FUND SOURCE:</b> State: 100%  Federal:  Other:
<b>PURPOSE:</b> Legal Services	<b>ADDRESS:</b> 200 West Side Square, Ste. 100 Huntsville AL						
<b>CONTRACT #</b> C230050033	<input type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input type="checkbox"/> <b>LLC</b> <input type="checkbox"/> <b>LOBBYIST</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input type="checkbox"/> <b>RETAINER</b> <input checked="" type="checkbox"/> <b>APPT BY A/G</b>	<input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>CONTINGENCY</b> <input checked="" type="checkbox"/> <b>LITIGATION</b>					<input type="checkbox"/> <b>MINORITY OWN</b> <input type="checkbox"/> <b>WOMAN OWN</b>
<b>ATTORNEY(S) ASSIGNED WORK:</b> Brad Chynoweth <b>ENTITY MEMBERS/OWNERS:</b> See appendix. <b>LOBBYIST:</b>							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON  
DECEMBER 5, 2024**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
FINANCE	<b>David P. Stevens of Holtsford, Gilliland, Hitson, Howard, Stephens, Tuley &amp; Savarese, PC</b> <b>ADDRESS:</b> 4001 Carmichael Rd., Ste. 300 Montgomery AL	Representation of the State Employee Injury Compensation Trust Fund in disputed claims before a review board, an administrative law judge, or in Alabama's courts.	These are specialized legal services not available from current staff.	12/19/24  through 11/20/26	\$850,000.00	\$185/hr	<b>TYPE</b> New <b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>PURPOSE:</b> Legal Services							
<b>CONTRACT #</b> C25010RM68							
<div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> REG W/ SEC OF STATE  <input type="checkbox"/> LLC  <input type="checkbox"/> LOBBYIST  <input type="checkbox"/> LEGISLATOR/FAMILY  <input type="checkbox"/> RETAINER  <input checked="" type="checkbox"/> APPT BY A/G </div> <div> <input checked="" type="checkbox"/> DISCLOSURE  <input checked="" type="checkbox"/> IMMIGRATION  <input type="checkbox"/> CONTINGENCY  <input checked="" type="checkbox"/> LITIGATION </div> <div> <input type="checkbox"/> MINORITY OWN  <input type="checkbox"/> WOMAN OWN </div> </div>							
<b>ATTORNEY(S) ASSIGNED WORK:</b> David P. Stephens							
<b>ENTITY MEMBERS/OWNERS:</b> Alex Holtsford, Kenneth Hitson, Jr., Rick Howard, David Stephens, Jay Tuley, Stephen Savarese, Jr., Murry Whitt, Jarred Kaplan, Andrew Donaldson							
<b>LOBBYIST:</b>							

# LEGAL CONTRACTS SUBMITTED FOR REVIEW ON DECEMBER 5, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
NURSING BOARD	Mark Wilkerson of Wilkerson & Bryan, PC	To preside over contested case hearings for matters within the jurisdiction of the ABN and draft findings of fact, conclusions of law, and recommendations for use by the ABN.	The ABN must provide administrative hearings under the Administrative Procedure Act for its licensees and others. The ABN attorneys prosecute the case and cannot act as the hearing officer.	Governor's Signature through 2 years	\$141,000.00	\$195/hr	<b>TYPE</b> New <b>FUND SOURCE:</b> State: Federal: Other: 100% 0369 ABN Trust Fund
<b>PURPOSE:</b> Legal Services  <b>CONTRACT #</b> C53250028	<b>ADDRESS:</b> 405 S. Hull St. Montgomery AL  <input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> LLC <input type="checkbox"/> LOBBYIST <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> RETAINER <input type="checkbox"/> APPT BY A/G	<input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> CONTINGENCY <input checked="" type="checkbox"/> LITIGATION					<input type="checkbox"/> MINORITY OWN <input type="checkbox"/> WOMAN OWN
<b>ATTORNEY(S) ASSIGNED WORK:</b>	Mark Wilkerson						
<b>ENTITY MEMBERS/OWNERS:</b>	Mark Wilkerson						
<b>LOBBYIST:</b>							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON  
DECEMBER 5, 2024**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TRANSPORTATION	<b>Webster Henry &amp; Lyons</b>  <b>ADDRESS:</b> 105 Tallapoosa St., St. 101 Montgomery AL	Representation of the Department in ACACIA TD Properties, LLC v. Carol Roxanne Grimmett/Spinks, et al. This case is regarding an action brought by individual to quiet title where county wrongfully sold property of State claiming property taxes were owed.	This case involves legal issues arising out of a condemnation, involving tax liens, tax sales, and actions to quiet title.	Day after Governor's Signature 2 years	\$200,000.00	\$195/hr	<b>TYPE</b> New  <b>FUND SOURCE:</b>  State: 100% Federal: Other:
<b>PURPOSE:</b> Legal Services  <b>CONTRACT #</b> C2501200013	<input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> LLC <input type="checkbox"/> LOBBYIST <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> RETAINER <input checked="" type="checkbox"/> APPT BY A/G	<input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> CONTINGENCY <input checked="" type="checkbox"/> LITIGATION					<input type="checkbox"/> MINORITY OWN <input type="checkbox"/> WOMAN OWN
<b>ATTORNEY(S) ASSIGNED WORK:</b> Micheal S. Jackson <b>ENTITY MEMBERS/OWNERS:</b> William Webster, John Bradwell, Michael Cohan, Scott Speagle, Kimberly DeShazo, Frank Bankston, Jr., Samuel Duck, Micheal Jackson, Vaughan Russell, Scott Sasser, Tamera Erksine, John DeShazo, Jackson Rogers <b>LOBBYIST:</b>							

# ***APPENDIX***

**Barge Design Solutions, Inc.**  
**Owners**

Page 1 of 2

Owner	Owner	Owner
Abel, Gregory L.	Cruickshank, Stewart D.	Hansen, Gregory J.
Abt, Michael A.	Cundiff, Jeffrey J.	Hardison, Andrew B.
Acosta, Juan E.	Currie, Laymon	Harris, Paula E.
Adams, Benjamin C.	Danielson, Dane C.	Harrison, Jeremy D.
Alexander, Michael L.	Darr, Paul L.	Hasenkamp, Drew R.
Alexy, Thomas C.	Davis, P. Michael	Hasle, Roy D.
Amatucci, Frank C.	Dawsey, Wesley J.	Hatchell, Kristopher C.
Anderson, Hayley A.	De Luna, Julie A.	Hathaway, R. Andrew
Antwan, Nagham N.	DeGaro, Scott T.	Haworth, Kylie N.
Atkerson, Julia B.	Dein, Jacob D.	Haycraft, Jonathan D.
Barker, Carl V.	Denham, Lee O.	Haynes, David A.
Barnes, Jennifer A.	Diehl, Kirk P.	Hays, Thomas E.
Barnes, Nathaniel C.	Dodd, Cindy W.	Heck, Michael D.
Bates, Adam P.	Donley, Mark	Henry, Stuart N.
Beauman, K Michelle	Dotson, Rick D.	Hester, Chase D.
Beckler, Joshua K.	Drummer, Caleb J.	Hicks, Steve W.
Bell, Morgan B.	Dumont, Christopher J.	Higgins Jr., Robert B.
Bishop, David L.	East, Adam J.	Highlander, Andrew G.
Bissot, Gregg M.	Eaton, J. Nicholas	Hill, D. Brian
Bizier, Paul A.	Edwards, Morgan S.	Holden, Wilburn N.
Blackwell, Robert W.	Edwards, Steve M.	Holland, G. Bradley
Blake, Anita C.	Ehmcke, Charles W.	Holley, Megan L.
Blalock, Kenneth B.	Elam, Nelson	Homer, C. Brian
Blanton, J. Robin	El-Sayegh, Hatem K.	Howell, Michelle T.
Bodsford-Graham, Mary	Embry, A. Conner	Hudgings, Randall A.
Boleware, A. Marcell	Englert, Rachel L.	Hughes, Douglas G.
Bonine, Jared P.	Ennis, Ellyn R.	Humes, M. David
Bowers III., David G.	Everett, Joshua T.	Hunter, John T.
Bradford, Laura R.	Fell, William M.	Huynh, William G.
Branning, Rhiannon S.	Ferguson, Lloyd David	Hyatt, Jordan R.
Brasfield, Russell G.	Ferguson, R. Randolph	Irvin, Janice R.
Brian, Steven V.	Fillmore, Matthew W.	Jackson, Morgan L.
Bridwell, J. Nathan	Finney, Timothy J.	James, Debra M.
Brown, Carl Christopher	Fish, John M.	Javler, Patrick C.
Brown, Hayden W.	Flanagan-Rosario, Rhiannon L.	Jennings, R. Matthew
Brown, John R.	Fleet, Erin A.	Johnson, Alvin E.
Burris, Luke H.	Fletcher, Michael R.	Johnson, Matthew T.
Bussey, W. Cliff	Forehand, Richard W.	Johnson, Steven C.
Caldwell, Joshua E.	Foster, R. Clayton	Johnston, LeeAnn M.
Campbell, Jacob A.	Francis Jr., Kenneth E.	Jolly, Alan E.
Camperlino, Sarah R.	Frantz, Steve P.	Jones, Maris T.
Canady, Raymond D.	Gaines, Lauren E.	Judson, Jodi M.
Canan, Luke D.	Galbraith, Jesse I.	Judson, Judy L.
Capps, Debra R.	Garrett, Pamela J.	Kausalik, Patricia P.
Carmean, Nicholas J.	Geesey, Justin E.	Kelley, Phillip J.
Carr, Raigan K.	Geisel, Andrew J.K.	Kennoy, Kevin
Carroll, Scott R.	Gibbs, Daniel C.	King, David N.
Carvell, Rachel C.	Glass, Ashley A.	King, Mary L.
Cates, Mark A.	Glass, Jeffrey D.	Kittrell, Joel L.
Childs, Jonathan F.	Gooch, Kimberly	Krouskop, Brett C.
Clabaugh, Matthew M.	Gottberg, Emily A.	Lambert, M. Shannon
Clark, Andrew J.	Grace, Christopher J.	Landry, Brian W.
Clark, Casey L.	Graham, Justin A.	Law Jr., Douglas E.
Cleveland, Ryan T.	Graves, Gayla P.	Lawrence, W. Edward
Cole, Michael J.	Greaud, John E.	Lindsay, Kevin S.
Conway, Sean P.	Green, Jeremy D.	Lindsey, David K.
Cordon, Raymond A.	Griffith, Matthew G.	Littrell, James R.
Corley, Deanna K.	Gross, Tyler W.	Long, J. Andrew
Cox, Roger L.	Gupton, Erin C.	Lowe, Jason E.
Creek, Wendy	Hadley, R. Benson	Lowry, John R.
Cropp, Trevor A.	Hamilton, William P.	Luttrull, Andrew T.



Owner
Lux, Robert W.
Lynch, Michael D.
Malone, Benjamin C.
Mangum, Kyle R.
Manzo, Rosa A.
Maples, Kendall M.
Masar, Timothy D.
Mason, Christopher K.
Mauter, Janie B.
McAlister, Kevin S.
McComb, Thomas D.
McGahey, Ray
McGuire, Aaron C.
McNeely, D. Brett
McQueen, Randy E.
Meadows, Leigh Ann
Miller, Charles R.
Moore, Patrick K.
Mosher, Stephen M.
Moss, Hunter F.
Mulholland, Jacquelyn L.
Murdock, E. Schuyler
Murr, Andrew C.
Neal, Teresa M.
Needham, Evan A.
Nemec, Benjamin C.
Newton, David S.
Nieder, R. Joseph
Noe, Mark D.
Oliver, Casey L.
Osborne, J. Kerry
Overfelt, James M.
Padgett, Laura T.
Parker, Andrea M.
Pegram, Sarah S.
Peters, Antonius G.
Petrin, Michael A.
Phillips, David M.
Pickens, Stephanie A.
Piland, Thomas W.
Porras, Liliana C.
Pratt, W. Lawrence
Price, Wayne E.
Provost, Christopher A.
Provost, Stephen R.
Raatz, Tanner G.
Radtke-LaCandia, Terry L.
Rains, Christopher L.
Reber, Jarred A.
Redmill, Jeffrey A.
Repsher, C. Jason
Rigsby, Brian D.
Rigsby, J. Matt
Rish, Nolan G.
Rives, Tracy C.
Roan, Darren J.
Robinson, Timothy D.
Rodgers, Terry W.
Rose, Caycee L.
Ross, Nicholas C.
Russell, Charles E.

Owner
Ryu, Wonsang W.
Saale, Cheryl L.
Sachs, Chelsea L.
Salyer, Jennifer A.
Sanders, Caroline D.
Sawyer, Joseph B.
Schlamp, Janelle T.
Schultz, Stephen W.
Scott, Austin J.
Shadowen, Samuel C.
Sharp, Ashley G.
Shell, Joseph R.
Shippey, D. Keith
Sikowski, Laurie S.
Simpson, Bradley D.
Skelton, Jane S.
Sleppy, Brandon T.
Sloan, Stephen D.
Smith Sawyer, Heather
Smith, Charles P.
Smith, Michael F.
Smith, Michael K.
Spangler, Raymond L.
Spann, Daniel J.
Spradling, Kelli M.
Stephens, Patrick M.
Stokes, Carrie L.
Stout, Jan E.
Stovall, Matthew S.
Suggs, Gregory A.
Thibodaux, Johnathon R.
Thomas, Brad T.
Thorne, Gregory Z.
Throneberry, Tiffany C.
Tremor, Daniel J.
Tremper, Jonathan V.
Trotter, Brandy N.
Tucker, Reece W.
Tyree, Casey O.
Underhill, Curtis W.
Ussery, Joe W.
Vander Molen, Teresa M.
Vavra, Mary M.
Vickers, Bailey M.
Vickery, Jeffrey D.
Vincent, Michael B.
Waldschmidt, Katelyn A.
Walton, J. Daniel
Ward, J. Adrian
Washing, Mark H.
Webber, Sherry R.
Weber, Andrew P.
White, Andrew F.
White, D. Keith
Wilkins, Ryan L.
Williams, Colette E.
Wilson, Aaron B.
Wilson, Alyssa C.
Wilson, Blake M.
Wilson, Mark F.
Winningham, Jason K.

Owner
Winstead Jr., John N.
Wisinski, Thomas S.
Withers, Kathryn J.
Wood, Brian H.
Yaseen, Mostafa T.
Younanian, Garrett G.
Zielinski, J. Clay

**1 - 1-Employment Profile - Effective Date**

<b>Legal Last Name</b>	<b>Legal First Name</b>	<b>Hire Date</b>	<b>Location Description</b>	<b>Practice Group</b>
Adams	Kasey	08/31/2015	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Anderson	Brad	03/01/2014	Birmingham-008	Finance, RE & Restructuring
Archey	Connell	01/01/2020	Baton Rouge-007	Tort, Transportation & Specialized Litigation
Averitt	Austin	01/21/2014	Birmingham-008	Finance, RE & Restructuring
Baer	Christa	02/28/2005	Memphis-002	Health Law
Bailey	James	01/19/2009	Memphis-002	Finance, RE & Restructuring
Baltz	Kevin	06/12/2012	Nashville-010	Commercial Litigation
Barbour	Amanda	02/14/2005	Ridgeland-001	Commercial Litigation
Barley	Matthew	03/04/2013	Birmingham-008	Tort, Transportation & Specialized Litigation
Beckett	Patrick	08/16/1999	Ridgeland-001	Commercial Litigation
Beers	Michael	09/01/2011	Montgomery-009	Commercial Litigation
Berdy	Christopher	07/09/2012	Birmingham-008	Pharma, Device, & Healthcare Litigation
Berry	Brian Parker	08/27/2012	Ridgeland-001	Regulatory & Government Relations
Blake	Tara	03/05/2018	Nashville-010	Pharma, Device, & Healthcare Litigation
Bolin	James	05/27/2003	Ridgeland-001	Product Liability/Litigation
Bookhardt	Dawn	01/19/2016	Denver-012	Public Finance, Tax Incentives and Credit Markets
Bourn	Fred	05/17/2001	Ridgeland-001	Product Liability/Litigation
Bradshaw	Michael	02/28/2011	Memphis-002	Public Finance, Tax Incentives and Credit Markets
Brunini	John	05/19/2014	Ridgeland-001	Regulatory & Government Relations
Brush	Hunter	08/27/2012	Nashville-010	Commercial Litigation
Cardin	Tommie	08/01/1998	Ridgeland-001	Regulatory & Government Relations
Carrington	John Mitchell	08/27/2012	Nashville-010	Business Services
Carrington	Kathleen	09/03/2013	Nashville-010	Product Liability/Litigation
Carter	Samuel	11/06/2017	Memphis-002	Commercial Litigation
Cassisa	Paul	01/17/2011	Oxford-005	Pharma, Device, & Healthcare Litigation
Clark	Elizabeth	09/02/2003	Ridgeland-001	Public Finance, Tax Incentives and Credit Markets
Cooley	Jahviah	07/19/2018	Ridgeland-001	Business Services
Cowan	Christopher	01/01/2019	Austin-024	Commercial Litigation
Crawford	Charles	04/10/2006	Memphis-002	Health Law
Crawford	George	05/10/2013	Nashville-010	Business Services
Crawford	John	06/01/1996	Ridgeland-001	Commercial Litigation
Crawford	Kimberley	01/27/2014	Denver-012	Public Finance, Tax Incentives and Credit Markets
Crawford	Robert	04/01/2017	Memphis-002	Commercial Litigation
Crochet	Diane	01/01/2020	Baton Rouge-007	Finance, RE & Restructuring
Cummins	Kyle	08/31/2015	Memphis-002	Pharma, Device, & Healthcare Litigation
Daniel	Paula	01/01/2011	Memphis-002	Finance, RE & Restructuring
Davis	Gary	04/25/2016	Austin-024	Product Liability/Litigation

Dollarhide	John	08/30/2010	Nashville-010	Commercial Litigation
Dreher	Mark	08/04/2003	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Dye	Richard	08/17/1998	Ridgeland-001	Tort, Transportation & Specialized Litigation
Edney	Andrea	04/21/2018	Ridgeland-001	Pharma, Device, & Healthcare Litigation
England	John	04/01/1991	Ridgeland-001	Public Finance, Tax Incentives and Credit Markets
Fawal	David	09/01/2011	Birmingham-008	Tort, Transportation & Specialized Litigation
Fernandez	Keith	01/01/2020	Baton Rouge-007	Commercial Litigation
Ferrell	Pamela	09/01/2016	Atlanta-014	Pharma, Device, & Healthcare Litigation
Fisher	Trudy	11/03/2014	Ridgeland-001	Regulatory & Government Relations
Frye	William	05/01/2018	Ridgeland-001	Tort, Transportation & Specialized Litigation
Gage	William	08/27/1990	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Gardner	Kenyatta	04/01/2019	Charleston-030	Tort, Transportation & Specialized Litigation
Garriga	Mark	12/20/1999	Ridgeland-001	Health Law
Gregory	Haley	11/17/2014	Ridgeland-001	Commercial Litigation
Gumbert	Gregg	09/25/2006	Memphis-002	Finance, RE & Restructuring
Gunn	George	05/01/2018	Ridgeland-001	Tort, Transportation & Specialized Litigation
Hairston	Kentray	08/05/2013	Ridgeland-001	Public Finance, Tax Incentives and Credit Markets
Harwell	Robert	03/24/2014	Ridgeland-001	Business Services
Harwood	Maria	01/27/2014	Denver-012	Public Finance, Tax Incentives and Credit Markets
Hataway	Jennifer	01/01/2020	Baton Rouge-007	Labor & Employment
Healy	John	09/05/1994	Ridgeland-001	Business Services
Hendrix	Steven	09/19/2015	Ridgeland-001	Finance, RE & Restructuring
Hessburg	Thomas	01/01/2019	Baton Rouge-007	Public Finance, Tax Incentives and Credit Markets
Hewes	Michael	08/14/2000	Gulfport-003	Pharma, Device, & Healthcare Litigation
Hewitt	Thomas	09/03/2013	Ridgeland-001	Finance, RE & Restructuring
Hillyer	Robert	06/01/2009	Memphis-002	Finance, RE & Restructuring
Hirsch	Geoffrey	08/31/2007	Memphis-002	Finance, RE & Restructuring
Holland	Robert	06/07/2012	Nashville-010	Business Services
Hollingsworth	Jetson	09/04/2001	Ridgeland-001	Finance, RE & Restructuring
Holmes	George	01/01/2020	Baton Rouge-007	Business Services
Hootsell	Sessions	08/14/2014	New Orleans-006	Commercial Litigation
Hosemann	Mark	05/20/2019	Ridgeland-001	Business Services
Hudson	Eric	01/03/2003	Memphis-002	Pharma, Device, & Healthcare Litigation
Hutchinson	Chad	09/04/2001	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Hutchison	Robert	09/14/2015	Ridgeland-001	Finance, RE & Restructuring
Irby	Russell	03/01/2014	Birmingham-008	Business Services
Ireland	Selby	08/27/1990	Ridgeland-001	Business Services
Jackson	Grogory	06/07/2012	Nashville-010	Pharma, Device, & Healthcare Litigation
Jacobs	Donna	08/07/1989	Oxford-005	Pharma, Device, & Healthcare Litigation

Johnson	David	06/07/2012	Nashville-010	Labor & Employment
Johnston	James	02/18/2013	Ridgeland-001	Public Finance, Tax Incentives and Credit Markets
Jones	Alyson	08/23/2004	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Jussely	Blair	08/31/2015	Ridgeland-001	Business Services
Kantrow	Jacob	01/01/2020	Baton Rouge-007	Business Services
Kantrow	Lee	01/01/2020	Baton Rouge-007	Business Services
Keaty	William	01/01/2020	Baton Rouge-007	Health Law
Kimball	Brian	05/16/2013	Ridgeland-001	Commercial Litigation
Knight	Brett	06/07/2012	Nashville-010	Regulatory & Government Relations
Langley	Adam	09/22/2014	Memphis-002	Finance, RE & Restructuring
Lavergne	Carmen	05/16/2011	Baton Rouge-007	Public Finance, Tax Incentives and Credit Markets
Leathers	Harry	06/07/2012	Nashville-010	Labor & Employment
Lee	Barton	08/31/2015	Birmingham-008	Business Services
Lewis	Elizabeth Righton	06/16/2018	Atlanta-014	Products, Catastrophic & Industrial Litigation
Lewis	James	09/01/2016	Wilmington-025	Commercial Litigation
Loveman	Margaret	01/06/2014	Birmingham-008	Commercial Litigation
Lu	Yi Kuan	08/08/2016	Singapore	Business Services
Lundy	Ann	06/11/2012	Memphis-002	Health Law
Luzarraga	Jose	05/02/2016	Dallas-023	Product Liability/Litigation
Maddux	Christopher	06/28/2010	Ridgeland-001	Finance, RE & Restructuring
Malone	Melvin	06/07/2012	Nashville-010	Regulatory & Government Relations
Manley	Nicholas	10/02/2006	Memphis-002	Regulatory & Government Relations
Mathis	Alan	03/01/2014	Birmingham-008	Product Liability/Litigation
Mayes	Taylor	06/07/2012	Nashville-010	Pharma, Device, & Healthcare Litigation
Mayhew	Bradley	03/01/2014	Birmingham-008	Finance, RE & Restructuring
McAnally	Melody	01/02/2008	Memphis-002	Commercial Litigation
McCabe	Michael	01/24/2011	Gulfport-003	Commercial Litigation
McCall	Julie	01/01/2020	Baton Rouge-007	Commercial Litigation
McClanahan	Randall	03/01/2014	Birmingham-008	Business Services
McDiarmid	Joshua	01/01/2020	Baton Rouge-007	Commercial Litigation
McEwen	Angie	01/21/2014	Birmingham-008	Finance, RE & Restructuring
McGoff	William	09/10/2007	Memphis-002	Business Services
McGuinness	Sean	02/01/2018	Denver-012	Business Services
McLeod	Scott	09/04/2018	Memphis-002	Finance, RE & Restructuring
McWilliams	Michael	08/27/1990	Ridgeland-001	Product Liability/Litigation
Mier	Keith	02/04/2019	Albuquerque-020	Labor & Employment
Miller	Kyle	08/20/2007	Ridgeland-001	Product Liability/Litigation
Mitchell	Benjamin	01/22/2013	Ridgeland-001	Business Services
Mitchell	Meade	12/29/1997	Ridgeland-001	Product Liability/Litigation

Mudak-Iruran	Anita	10/01/1998	Nashville-010	Pharma, Device, & Healthcare Litigation
Moldoveanu	Susanna	12/05/2011	Memphis-002	Pharma, Device, & Healthcare Litigation
Monsour	Jordan	01/12/2011	Baton Rouge-007	Finance, RE & Restructuring
Montgomery	Lemuel	09/03/2002	Ridgeland-001	Product Liability/Litigation
Montjoy	Wilson	07/13/2010	Ridgeland-001	Regulatory & Government Relations
Moore	Samantha	06/07/2010	Ridgeland-001	Business Services
Morris	Christopher	02/03/2014	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Morris	Mitchell	11/29/2018	Richmond-027	Product Liability/Litigation
Morrow	Charles	01/01/2001	Memphis-002	Pharma, Device, & Healthcare Litigation
Murphy	Paul	09/29/2003	Gulfport-003	Commercial Litigation
Nichols	Eric	01/01/2019	Austin-024	Commercial Litigation
Nunnelee	Reed	01/16/2018	Ridgeland-001	Finance, RE & Restructuring
O'Beirne	Ryan	05/15/2006	Ridgeland-001	Business Services
Oldham	Andrew	06/07/2012	Nashville-010	Business Services
Parker	Adam	06/01/2015	Baton Rouge-007	Public Finance, Tax Incentives and Credit Markets
Pepke	Aniy	05/01/2006	Memphis-002	Pharma, Device, & Healthcare Litigation
Peters	Dillon	09/04/2017	Denver-012	Public Finance, Tax Incentives and Credit Markets
Photopoulos	Todd	07/02/1999	Memphis-002	Labor & Employment
Plusser	William	03/26/2018	Memphis-002	Pharma, Device, & Healthcare Litigation
Pollock	Kenneth	02/13/2017	Atlanta-014	Public Finance, Tax Incentives and Credit Markets
Powell	Katherine	12/14/2011	Birmingham-008	Commercial Litigation
Primos	Kenneth	08/24/2009	Ridgeland-001	Business Services
Rademacher	Kurt	05/17/2010	Ridgeland-001	Business Services
Richmond	Orlando	09/04/2007	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Roberson	Benjamin	09/08/1997	Ridgeland-001	Business Services
Robinson	E.	06/01/1992	Ridgeland-001	Commercial Litigation
Rosenblatt	Paul	06/15/2012	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Rubin	David	01/01/2020	Baton Rouge-007	Finance, RE & Restructuring
Russ	William	08/02/2004	Ridgeland-001	Public Finance, Tax Incentives and Credit Markets
Scott	Ben	08/30/2004	Memphis-002	Pharma, Device, & Healthcare Litigation
Sharpton	Blake	02/01/2014	Macon-019	Public Finance, Tax Incentives and Credit Markets
Shea	Kara	06/07/2012	Nashville-010	Labor & Employment
Siler	Brent	04/28/2014	Memphis-002	Labor & Employment
Simpson	Allison	08/10/2020	Ridgeland-001	Health Law
Slay	LaToya	09/02/2014	Ridgeland-001	Commercial Litigation
Sliman	Richard	08/19/2002	Gulfport-003	Tort, Transportation & Specialized Litigation
Smith	Craig	09/14/2015	Ridgeland-001	Finance, RE & Restructuring
Smith	Heather	01/17/2012	Gulfport-003	Regulatory & Government Relations
Smith	Margaret	08/27/2012	Ridgeland-001	Product Liability/Litigation

Smith Burchfield	Caitlyn	09/02/2014	Birmingham-008	Public Finance, Tax Incentives and Credit Markets
Snell	Nils	01/23/2012	Pennsylvania-011	Pharma, Device, & Healthcare Litigation
Spratlin	Arthur	09/01/1991	Ridgeland-001	Tort, Transportation & Specialized Litigation
Stancill	Jefferson	08/26/2011	Ridgeland-001	Finance, RE & Restructuring
Stanton	Edward	03/01/2017	Memphis-002	Commercial Litigation
Still	Jonathan	03/31/2014	Ridgeland-001	Product Liability/Litigation
Sumner	Robert	06/01/2019	Charleston-030	Commercial Litigation
Sutherland	Kari	12/01/2007	Oxford-005	Pharma, Device, & Healthcare Litigation
Swearingen	Travis	06/07/2012	Nashville-010	Pharma, Device, & Healthcare Litigation
Sykes	Phillip	09/02/2014	Ridgeland-001	Commercial Litigation
Taylor	Amanda	01/01/2019	Austin-024	Appellate and Written Advocacy
Taylor	John	09/03/2013	Memphis-002	Finance, RE & Restructuring
Taylor	Robin	11/19/2018	Ridgeland-001	Labor & Employment
Taylor	Ronald	08/08/1988	Ridgeland-001	Finance, RE & Restructuring
Tharp	Andrew	03/16/2015	Nashville-010	Pharma, Device, & Healthcare Litigation
Thomas	William	08/01/2006	Ridgeland-001	Product Liability/Litigation
Threadgill	Timothy	03/08/1999	Ridgeland-001	Labor & Employment
Touchard	Matthew	01/19/2016	Denver-012	Public Finance, Tax Incentives and Credit Markets
Tutor	Christopher	09/06/2016	Memphis-002	Finance, RE & Restructuring
Van Horn	Daniel	08/15/2005	Memphis-002	Commercial Litigation
Van Loon	Gilbert	10/01/1988	Ridgeland-001	Business Services
Van Namen	Kathryn	09/18/2017	Memphis-002	Commercial Litigation
Varner	Thad	08/01/1998	Ridgeland-001	Public Finance, Tax Incentives and Credit Markets
Walker	Caroline	01/21/2014	Birmingham-008	Pharma, Device, & Healthcare Litigation
Walker	Jordan	08/05/2013	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Watson	Anna	09/03/2013	Ridgeland-001	Finance, RE & Restructuring
Watson	Benjamin	09/03/2002	Ridgeland-001	Commercial Litigation
Westerfield	Brad	06/10/2013	London-016	Business Services
White	Kevin	07/01/2018	Richmond-027	Public Finance, Tax Incentives and Credit Markets
Wicks	Ashley	08/01/2012	Ridgeland-001	Business Services
Wilkerson	Lance	08/17/2016	Birmingham-008	Business Services
Williams	David	02/01/2014	Atlanta-014	Public Finance, Tax Incentives and Credit Markets
Wisor	Dee	01/27/2014	Denver-012	Public Finance, Tax Incentives and Credit Markets
Yarbro	Jason	05/01/2006	Memphis-002	Finance, RE & Restructuring
Young	Amanda	06/07/2012	Nashville-010	Regulatory & Government Relations
Zimmerman	Richard	01/01/2020	Baton Rouge-007	Commercial Litigation