

CONTRACT REVIEW AGENDA FOR NOVEMBER 7, 2024

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SUMMARY OF NON-LEGAL CONTRACTS SUBMITTED FOR REVIEW ON NOVEMBER 7, 2024

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ADECA	\$515,200.00		\$0.00		\$515,200.00	3
ATHLETIC COMMISSION		\$106,800.00			\$106,800.00	1
COMMISSION ON HIGHER EDUCATION		\$150,000.00			\$150,000.00	1
CONSERVATION	\$0.00	\$2,014,000.00	\$16,000.00		\$2,030,000.00	17
CORRECTIONS		\$400,000.00			\$400,000.00	1
COSMETOLOGY			\$60,000.00		\$60,000.00	1
DENTAL SCHOLARSHIP & LOAN AWARDS BOARD		\$21,420.00			\$21,420.00	1
EDUCATION	\$320,000.00	\$1,505,991.00			\$1,825,991.00	4
EMERGENCY MANAGEMENT	\$75,000.00	\$75,000.00			\$150,000.00	1
EXAMINERS IN PSYCHOLOGY			\$40,200.00		\$40,200.00	1
GEOLOGICAL SURVEY		\$96,000.00			\$96,000.00	1
MEDICAID	\$99,896.85	\$99,896.85			\$199,793.69	1
OPTOMETRIC SCHOLARSHIP & LOAN AWARDS BOARD		\$20,808.00			\$20,808.00	1
PROFESSIONAL BAIL BONDING BOARD			\$72,000.00		\$72,000.00	1
PUBLIC HEALTH	\$1,233,371.49				\$1,233,371.49	1
REHABILITATION SERVICES	\$23,040.00				\$23,040.00	1
TRANSPORTATION	\$7,000,000.00	\$52,083,392.00			\$59,083,392.00	4
YOUTH SERVICES		\$40,000.00			\$40,000.00	1
TOTALS:	\$9,266,508.34	\$56,613,307.85	\$188,200.00		\$66,068,016.18	42

NOTE: Intents To Contract are not included in Totals column.

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ADECA	\$2,550,000.00	\$50,000.00			\$2,600,000.00	2
ATTORNEY GENERAL'S OFFICE		\$200,000.00			\$200,000.00	1
CONSERVATION		\$150,000.00			\$150,000.00	1
CORRECTIONS		\$10,035,000.00			\$10,035,000.00	8
ETHICS COMMISSION		\$42,473.50			\$42,473.50	1
HUMAN RESOURCES	\$50,000.00	\$50,000.00			\$100,000.00	2
PUBLIC CHARTER SCHOOL COMMISSION		\$150,000.00			\$150,000.00	1
SUPERCOMPUTER AUTHORITY		\$125,000.00			\$125,000.00	1
TRANSPORTATION		\$180,000.00			\$180,000.00	1
TOTALS	\$2,600,000.00	\$10,982,473.50			\$13,582,473.50	18

NOTE: Intents To Contract are not included in Totals column.

STATE AGENO	CY CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADECA PURPOSE Surplus Property So	Liquidity Services Operations, LLC d/b/a GovDeals ADDRESS: 6931 Arlington Rd., Ste. 460 Bethesda MD	To provide means for Surplus Property Division of ADECA to list items for sale, and for potential buyers to bid on these items via an online auction system.	This is a unique service requiring resources and expertise which ADECA does not possess. There is no merit classification for this service.	Governor's Signature through 12/11/26	\$0.00 No cost time extension; contract total remains		TYPE: Amd FUND SOURCE: State: Federal: Other: 100% State-earned revenue
CONTRACT # C23066061	□ ALABAMA ENTITY □ SOLE SOURCE ✔ REG W/ SEC OF STATE ✔ LLC ✔ RFP ✔ DISCLOSURE □ RFQ ✔ IMMIGRATION □ LEGISLATOR/FAMILY □ LOBBYIST ✔ POSTED TO RFP DB		uns service.		\$100,000.00.		□ WOMAN OWN□ MINORITY OWN

William Angrick, III, Jorge Celaya, John Daunt, Mark Shaffer, Novelette Murray, Scott O'Donnell, Jeffrey Rechtzigel, Elizabeth Maxted **ENTITY MEMBERS/OWNERS:**

LOBBYIST:

STATE AGENC	CY CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADECA PURPOSE Juvenile Justice Ser CONTRACT # C25066032	Law Office of Letta Dillard Gorman ADDRESS: 222 Palm Beach Drive Panama City Panama City Beach TVICES ALABAMA ENTITY REG W/ SEC OF STATE REG W/ SEC OF STATE LLC ✓ RFP ✓ DISCLOSURE IMMIGRATION LEGISLATOR/FAMILY ✓ POSTED TO RFP DB	Contractor will serve as the state's Racial and Ethnic Disparities Coordinator, in accordance with the Juvenile Justice and Delinquency Prevention Act of 1974, Sec. 223(a)(15) as amended. Her duties will include addressing juvenile delinquency prevention and reducing the disproportionate number of minority juveniles who come into contact with the juvenile justice system.	This position, required by the JJDPA, necessitates a wide knowledge base concerning the juvenile justice system and experience with all types of law enforcement agencies, court systems, schools, etc. to recognize and address relevant issues. This is not available in a merit classification.	Governor's Signature through 2 years	\$70,000.00		TYPE: New FUND SOURCE: State: Federal: 100% Other: WOMAN OWN MINORITY OWN
ENTITY MEMBE LOBBYIST: ADECA PURPOSE Purpose	Appalachian Management Systems, LLP ADDRESS: 1671 Demastus Road Columbia TN	Contractor will provide project management services for construction projects for ADECA's Appalachian Regional Commission Registered	There is currently no merit system classification with extensive management experience for	12/1/24 through 11/30/26	\$445,200.00		TYPE: New FUND SOURCE: State: Federal: 100%
Project Management CONTRACT # C25066122	□ ALABAMA ENTITY □ SOLE SOURCE □ REG W/SEC OF STATE □ LLC □ RFP □ DISCLOSURE □ RFQ □ IMMIGRATION □ LEGISLATOR/FAMILY □ LOBBYIST	State Basic Agency program.	Appalachian Regional Commission construction projects.				Other: WOMAN OWN MINORITY OW
ENTITY MEMBE LOBBYIST:	□ LEGISLATOR/FAMILY□ LOBBYIST✓ POSTED TO RFP DB						

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO	
C45940001 [Parris Enterprises ADDRESS: 5809 Feldspar Way, Ste. 109 Birmingham AL SS ✓ ALABAMA ENTITY SOLE SOURCE REG W/ SEC OF STATE LLC ✓ RFP ✓ DISCLOSURE RFQ IMMIGRATION LEGISLATOR/FAMILY LOBBYIST ✓ POSTED TO RFP DB	Provide administrative services and facilities to include Executive Director, event planning and reporting, finance and accounting, offices, conference room, and equipment.	Contract is necessary to provide the most cost effective way to maximize the resources and operations, while continuing to protect the health and safety of the competitors and citizens that attend events.	11/13/24 through 11/12/25	\$106,800.00 (Increase) new contract total: \$208,800.00 and extension of time.		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other: WOMAN OWN MINORITY OW	
ENTITY MEMBERS LOBBYIST: COMMISSION ON HIGHER EDUCATION PURPOSE Data Mining Services		Provider will leverage its data mining resources and services to identify former students who previously enrolled at a college or university but	Contract and services are necessary to provide comprehensive data mining on	11/7/24 through 1/31/25	\$150,000.00		TYPE: New FUND SOURCE: State: 100% Federal:	
CONTRACT # [C53190201 5	□ ALABAMA ENTITY □ SOLE SOURCE □ REG W/SEC OF STATE □ LLC □ RFP □ DISCLOSURE □ RFQ □ IMMIGRATION □ LEGISLATOR/FAMILY □ LOBBYIST	did not earn a degree as part of the Commission's (Re)Engage adult reclamation initiative.	lid not earn a degree as part of the Commission's wi Re)Engage adult eclamation initiative. curber du of tra	former students with some college and no degree; current staff cannot perform these duties due to a lack of access to transactional electronic records.				Other: WOMAN OWN MINORITY OW

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE Architectural Services CONTRACT # C2024004535	REG W/ SEC OF STATE LLC RFP DISCLOSURE	Open ended agreement for architectural and engineering services for various projects throughout Alabama.	Specialized services are not available within the Department.	Governor's Signature through 10/31/26	\$0.00 No cost time extension; contract total remains \$250,000.00.		TYPE: Amd FUND SOURCE: State: 100% Federal: Other: WOMAN OWN MINORITY OWN
ENTITY MEMBERS/LOBBYIST:	OWNERS: James H. Seay, Jr., Greg O'Neal, Wes Os	mer, Raleigh Price, David I	Oonovan, Jeff Bazzell, an	d Casey Ivy			
CONSERVATION PURPOSE Design Services CONTRACT # C2024004536	LEGISLATOR/FAMILY LOBBYIST	Continued design, permitting, overseeing projects, and performance of related professional services for various State Parks' projects state-wide.	These highly specialized skills are not available within the Department.	Governor's Signature through 12/14/26	\$0.00 No cost time extension; contract total remains \$1,000,000.00.		TYPE: Amd FUND SOURCE: State: 100% Federal: Other: WOMAN OWN MINORITY OWN
ENTITY MEMBERS/LOBBYIST:	OWNERS: James H. Seay, Jr., Greg O'Neal, Wes Os	mer, Raleigh Price, David I	Oonovan, Jeff Bazzell, an	d Casey Ivy			

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
C2024004538 [[[[[[[[[[[[[[[[[[[ADDRESS: 206-A Oak Mountain Circle Pelham AL ALABAMA ENTITY SOLE SOURCE REG W/ SEC OF STATE LLC RFP DISCLOSURE RFQ IMMIGRATION LEGISLATOR/FAMILY POSTED TO RFP DB	Continue to manage, operate, and maintain numerous wastewater treatment facilities at various Alabama State Parks.	These highly specialized skills are not available within the Department.	Governor's Signature through 12/7/25	\$350,000.00 (Increase) new contract total: \$1,150,000.00 and extension of time.		TYPE: Amd FUND SOURCE: State: 100% Federal: Other: WOMAN OWN MINORITY OW
C2024004550 [JADE Consulting, LLC ADDRESS: 208 Greeno Road N., Ste. C Fairhope AL ALABAMA ENTITY SOLE SOURCE REG W/ SEC OF STATE LLC RFP LLC RFP RFQ IMMIGRATION LEGISLATOR/FAMILY LOBBYIST	Reallocation of funds for continued professional coastal civil engineering, testing, environmental, and other related technical services statewide.	Highly specialized skills are not available within the Department.	Governor's Signature through 12/31/25	\$0.00 No cost time extension; contract total remains \$150,000.00.		TYPE: Amd FUND SOURCE: State: 100% Federal: Other: WOMAN OWN MINORITY OW
ENTITY MEMBERS LOBBYIST:	S/OWNERS: Perry Clyde Jinright, III						

STATE AGENC	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE Environmental Servation CONTRACT # C2024004567	ADDRESS: 2660 East Chase Lane, Ste. 200 Montgomery AL	Consultant provides professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of property.	Standard real estate requirements and practices require environmental site assessments before property is purchased.	Governor's Signature through 2 years	\$20,000.00 (Increase) new contract total: \$60,000.00 and extension of time.		TYPE: Amd FUND SOURCE: State: 80% Federal: Other: 20% Deep Water Horizon Oil Spill Settlement WOMAN OWN MINORITY OW
ENTITY MEMBE LOBBYIST: CONSERVATIO PURPOSE Environmental Serv CONTRACT # C2024004568	N Bhate Geosciences Corporation ADDRESS: 5217 5th Avenue South Birmingham AL	Consultant provides professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of property.	Standard real estate requirements and practices require environmental site assessments before property is purchased.	Governor's Signature through 2 years	\$20,000.00 (Increase) new contract total: \$60,000.00 and extension of time.		TYPE: Amd FUND SOURCE: State: 80% Federal: Other: 20% Deep Water Horizon Oil Spill Settlement WOMAN OWN MINORITY OW
ENTITY MEMBE LOBBYIST:	_	ate					

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE Environmental Services CONTRACT # C2024004569	REG W/ SEC OF STATE LLC RFP DISCLOSURE RFQ IMMIGRATION LEGISLATOR/FAMILY LOBBYIST	Consultant provides professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of property.	Standard real estate requirements and practices require environmental site assessments before property is purchased.	Governor's Signature through 2 years	\$0.00 No cost time extension; contract total remains \$40,000.00.		TYPE: Amd FUND SOURCE: State: 80% Federal: Other: 20% Deep Water Horizon Oil Spill Settlement WOMAN OWN MINORITY OWN
ENTITY MEMBERS/OLOBBYIST: CONSERVATION PURPOSE Environmental Services CONTRACT # C2024004570	Terracon Consultants, Inc. ADDRESS: 2147 Riverchase Office Road Birmingham AL ALABAMA ENTITY SOLE SOURCE REG W/ SEC OF STATE LLC RFP JOISCLOSURE RFQ IMMIGRATION LEGISLATOR/FAMILY LOBBYIST	Consultant provides professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of property.	Standard real estate requirements and practices require environmental site assessments before property is purchased.	Governor's Signature through 2 years	\$0.00 No cost time extension; contract total remains \$40,000.00.		TYPE: Amd FUND SOURCE: State: 80% Federal: Other: 20% Deep Water Horizon Oil Spill Settlement WOMAN OWN MINORITY OWN
ENTITY MEMBERS/O	OWNERS: Board of Directors: Gayle Packer, Timot Zambo	hy Anderson, William Ande	erson, Jeffrey Roberts, Jas	son Sander, Vanes	ssa		

STATE AGENO	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PURPOSE Environmental Ser CONTRACT # C2024004571	Inc. ADDRESS: 85 Spectrum Cove Alabaster AL	Consultant provides professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of property.	Standard real estate requirements and practices require environmental site assessments before property is purchased.	Governor's Signature through 2 years	\$20,000.00 (Increase) new contract total: \$60,000.00 and extension of time.		TYPE: Amd FUND SOURCE: State: 80% Federal: Other: 20% Deep Water Horizon Oil Spill Settlement WOMAN OWN MINORITY OWN
ENTITY MEMBELOBBYIST: CONSERVATION PURPOSE Environmental Service CONTRACT # C2024004573	DN Thompson Engineering, Inc. ADDRESS: 2970 Cottage Hill Rd., Ste. 190 Mobile AL	Consultant provides professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of property.	Standard real estate requirements and practices require environmental site assessments before property is purchased.	Governor's Signature through 2 years	\$0.00 No cost time extension; contract total remains: \$40,000.00.		TYPE: Amd FUND SOURCE: State: 80% Federal: Other: 20% Deep Water Horizon Oil Spill Settlement WOMAN OWN MINORITY OWN
ENTITY MEMBI LOBBYIST:	☐ LEGISLATOR/FAMILY ☐ LOBBYIST ✓ POSTED TO RFP DB CRS/OWNERS: Kendall Kilpatrick, Michael Manning, S	cott Hardy, Chris Dugger, k	Katie Parker				

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
C2024004576	ADDRESS: 717 Hwy. 67 S., Ste. 26 Decatur AL	Consultant provides professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of property.	Standard real estate requirements and practices require environmental site assessments before property is purchased.	Governor's Signature through 2 years	\$20,000.00 (Increase) new contract total: \$60,000.00 and extension of time.		TYPE: Amd FUND SOURCE: State: 80% Federal: Other: 20% Deep Water Horizon Oil Spill Settlement WOMAN OWN MINORITY OWN
ENTITY MEMBERS LOBBYIST: CONSERVATION	Intermediate, LLC, KCM Environmental	Topco, LP Continue to provide	These highly	Governor's	\$100,000.00		TYPE: Amd
PURPOSE Engineering Services CONTRACT #	ADDRESS: 101 SW Main St., Ste. 2000 Portland OR ALABAMA ENTITY SOLE SOURCE	professional engineering, design, and other related technical services for trails and facilities for the Department for projects throughout the state.	specialized skills are not available within the Department.	Signature through 2 years	(Increase) new contract total: \$200,000.00 and extension of time.		FUND SOURCE: State: 100% Federal: Other: WOMAN OWN
[[✓ REG W/ SEC OF STATE	e, Matt Hayce, Steve Frieson	, Robert Krohn				☐ MINORITY OWN
LOBBYIST:	.,						

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE Engineering Services	ADDRESS: 2660 East Chase Lane, Ste. 200 Montgomery AL	Continue to provide professional engineering, design, and other related technical services for trails and facilities for the Department for projects throughout the state.	These highly specialized skills are not available within the Department.	Governor's Signature through 2 years	\$0.00 No cost time extension; contract total remains		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2024004582	✓ ALABAMA ENTITY ✓ REG W/SEC OF STATE ✓ LLC RFP ✓ DISCLOSURE ✓ MMIGRATION LEGISLATOR/FAMILY ✓ POSTED TO RFP DB				\$100,000.00.		□ WOMAN OWN□ MINORITY OWN
ENTITY MEMBER LOBBYIST:	RS/OWNERS: Galen Thackston, Jeffrey Brewer, Tracy	Bassett, Freddie Lynn, Jr., C	hristopher Engel				
CONSERVATIO	N Chambless King Architects, LLC	Continue to provide designing, permitting,	These highly specialized skills	Governor's Signature	\$1,500,000.00		TYPE: Amd
PURPOSE Design Services	ADDRESS: 12 W. Jefferson St., Ste. 300 Montgomery AL	overseeing projects, and performance of related professional services for various State Parks' projects statewide.	are not available within the Department.	through 12/14/26	(Increase) new contract total: \$3,000,000.00 and extension of		FUND SOURCE: State: 100% Federal: Other: State Parks Bond
CONTRACT # C2024004585	✓ ALABAMA ENTITY				time.		Funds WOMAN OWN MINORITY OWN
ENTITY MEMBER LOBBYIST:	RS/OWNERS: John Chambless, Jr., Stephen King, Mich	nael Shows, Nicholas Henni	nger, Jared Fulton				

STATE AGENC	Y CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
Thompson Engineering, Inc. ADDRESS: 2970 Cottage Hill Rd., Ste. 190 PURPOSE Design Services CONTRACT # ✓ ALABAMA ENTITY SOLE SOURCE C2024004586 REG W/ SEC OF STATE LLC RFP ✓ DISCLOSURE RFQ ✓ IMMIGRATION LEGISLATOR/FAMILY IMMIGRATION LEGISLATOR/FAMILY LOBBYIST ENTITY MEMBERS/OWNERS: Kendall Kilpatrick, Michael Manning, Second		Continue to provide designing, permitting, overseeing projects, and performance of related professional services for various State Parks' projects statewide.	These highly specialized skills are not available within the Department.	Governor's Signature through 12/14/26	\$0.00 No cost time extension; contract total remains \$1,000,000.00.		TYPE: Amd FUND SOURCE: State: 100% Federal: Other: State Parks Bond Funds WOMAN OWN MINORITY OWN
LOBBYIST: CONSERVATIO PURPOSE Design Services CONTRACT # C2024004587	, , , , , , , , , , , , , , , , , , ,	Continue to provide designing, permitting, overseeing projects, and performance of related professional services for various State Parks' projects statewide.	These highly specialized skills are not available within the Department.	Governor's Signature through 12/14/26	\$0.00 No cost time extension; contract total remains \$1,500,000.00.		TYPE: Amd FUND SOURCE: State: 100% Federal: Other: State Parks Bond Funds WOMAN OWN MINORITY OW
ENTITY MEMBEL LOBBYIST:	RS/OWNERS: Timothy Roy Holmes, Jeffrey Scott Cahi	ill, Charles Denk Herron					

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION Neel-Schaffer, Inc. ADDRESS: 2 Perimeter Park S., Ste. 230e PURPOSE Boating Access Services CONTRACT # ALABAMA ENTITY SOLE SOURCE C2024004591 ✓ REG W/ SEC OF STATE LLC RFP ✓ DISCLOSURE RFQ ✓ IMMIGRATION LEGISLATOR/FAMILY LOBBYIST ENTITY MEMBERS/OWNERS: Joey Hudnall, Robert Walker, Clark Robin		Continue to provide comprehensive boating access facility projects throughout the state requiring boating access engineering, permitting services, and related technical services.	These highly specialized skills are not available within the Department.	Governor's Signature through 12/1/26	\$0.00 No cost time extension; contract total remains \$500,000.00.		TYPE: Rnwl FUND SOURCE: State: 50% Federal: 50% Other: WOMAN OWN MINORITY OWN
LOBBYIST:	Chaig Hanchey, Hibbett Neel, Ed Everit			is, serry Trumps	,		
CORRECTIONS PURPOSE Programming Services CONTRACT #	GEO Reentry, Inc. ADDRESS: 4955 Technology Way Boca Raton FL ALABAMA ENTITY SOLE SOURCE	Vendor will continue to provide intensive, in- house rehabilitation to inmates, as well as intensive substance abuse programming designed to decrease drug users from returning to prison.	It is critical to the program to provide complete residential treatment in a secure setting, which also helps to reduce ADOC's inmate population.	12/1/24 through 11/30/25	\$400,000.00 (Increase) new contract total: \$58,613,937.90 and extension of time.		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
C210052136	 ✓ REG W/ SEC OF STATE ✓ RFP ✓ PRFQ ✓ IMMIGRATION ✓ LOBBYIST 	Additionally, this program effectively transitions medium custody inmates to those who can perform in a work release setting.	In addition to the programming, the ACCS provides educational opportunities through this joint agreement.				☐ WOMAN OWN ☐ MINORITY OW

ENTITY MEMBERS/OWNERS: Ann Schlarb, Brian Evans, George Zoley, Joe Negron

LOBBYIST: Dax Swatek, Greg Jones, Dave Stewart, Josh Blades

STATE AGENC	Y CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
COSMETOLOG	ADDRESS: 3275 Hayneville Ridge Road	This contract is for legislative monitoring and consulting services.	ABOCB currently does not have the expertise on staff and is in need of a	12/1/24 through	\$60,000.00		TYPE: New FUND SOURCE: State:
PURPOSE Legislative Consulta CONTRACT # C25308001	Mathews AL ALABAMA ENTITY SOLE SOURCE REG W/SEC OF STATE LLC RFP DISCLOSURE RFQ IMMIGRATION LEGISLATOR/FAMILY POSTED TO RFP DB		consultant to monitor legislative changes, assist with strategic planning related to new legislation, and assist with navigating the complex legislative process. This service does not constitute a full time merit position.	11/30/26			Federal: Other: 100% ABOCB Licensing Fees WOMAN OWN MINORITY OWN

ENTITY MEMBERS/OWNERS: Patrick McWhorter

LOBBYIST:

STATE AGENC	CONTRACTOR INFORM	MATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
DENTAL SCHOLARSHII	Benko & Co., LLC		Providing administrative services by handling	Services are often at odd hours,	11/13/24	\$21,420.00		TYPE: Rnwl
LOAN AWARD BOARD		e Dr. #36331	meetings with students, board members, and UAB Financial Aid for	including nights and weekends when students or	through			FUND SOURCE: State: 100%
PURPOSE Administrative Serv		AL SOLE SOURCE	scholarship/loan disbursement and repayment. Ensuring accuracy of financial record, meeting minutes,	board members are available. Vendor meets with board members and students on the	11/12/25	(Increase) new contract total: \$41,820.00 and extension of time.		Federal: Other:
C45600001	REG W/ SEC OF STATE V I RFP V I RFQ V I	LLC DISCLOSURE MMIGRATION LOBBYIST	and remaining compliant with all state agencies. Invoicing and recording student financial activity, including payments, forgiveness, and delinquencies.	UAB campus and occasionally at local banks for signatures that may need to be notarized. Also works directly with UAB financial department. Services are of minimal cost to the Board and the State.				✓ WOMAN OWN☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: Amanda Benko

LOBBYIST:

STATE AGENC	Y CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PURPOSE Alignment Study CONTRACT # C250113	EdMetric, LLC ADDRESS: 20053 Duck Drive Malta Bend MO ALABAMA ENTITY SOLE SOURCE REG W/SEC OF STATE LLC RFP J DISCLOSURE RFQ IMMIGRATION LEGISLATOR/FAMILY POSTED TO RFP DB	EdMetric, LLC will conduct an alignment study of the Alabama Courses of Study Standards and the ACT with Writing assessments in three content areas - English Language Arts, Mathematics, and Science.	EdMetric, LLC is a vendor with a proven record of expertise, capacity, and delivery to complete the federal mandate for a high-quality, unbiased alignment study conducted that must be delivered by an independent, third-party alignment study.	11/7/24 through 9/30/25	\$154,519.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: WOMAN OWN MINORITY OW
ENTITY MEMBELOBBYIST:	RS/OWNERS: Karla Egan						
PURPOSE Data Evaluation CONTRACT # C250116	Public Affairs Research Council of Alabama (PARCA) ADDRESS: 800 Lakeshore Drive Birmingham AL ✓ ALABAMA ENTITY SOLE SOURCE REG W/ SEC OF STATE LLC ✓ RFP ✓ DISCLOSURE RFQ ✓ IMMIGRATION LEGISLATOR/FAMILY ✓ POSTED TO RFP DB	Evaluation will include collecting and analyzing qualitative and quantitative data at the state, system, school, and classroom levels. Data will consist of performance data, implementation analysis and stakeholder input to enable leaders to assess and adjust implementation.	The continued funding for the Alabama Literacy Act is contingent on measurable performance growth, and the ALSDE does not have a mechanism for this. PARCA has extensive experience in program analysis, evaluation, and data mapping.	11/7/24 through 9/30/25	\$273,472.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: WOMAN OWN MINORITY OW
ENTITY MEMBE LOBBYIST:	RS/OWNERS: Ryan Hankins						

STATE AGENO	Y CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
Council for Leaders in Alabama Schools (CLAS) ADDRESS: 926 Pelham Street Montgomery AL Principal Mentoring		CLAS will provide principal mentoring - New Principal's Institutes, regional Assistant Principal's Conferences, Aspiring Leader Academy and Conferences, educator wellness sessions, Live	Due to the unique features of the program, the ALSDE is unable to provide these specific services.	11/7/24 \$1,078,000.00 through 9/30/25		TYPE: New FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C250117	✓ ALABAMA ENTITY ✓ SOLE SOURCE ✓ REG W/SEC OF STATE ☐ LLC ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB ✓ SOLE SOURCE ✓ LLC ✓ DISCLOSURE ✓ IMMIGRATION ✓ LOBBYIST	to Lead and leadership workshops, personality assessments for leaders, and follow-up meetings.					□ WOMAN OWN□ MINORITY OWN
Sole source; RFF	not required.						
ENTITY MEMBE	RS/OWNERS: See appendix						
LOBBYIST: P	aul Vic Wilson						
EDUCATION	United Ways of Alabama	Vendor shall provide	United Ways of	11/7/24	\$320,000.00		TYPE: New
PURPOSE Call Services CONTRACT # C250118	ADDRESS: 8 Commerce Street, Ste. 1140 Montgomery AL ALABAMA ENTITY SOLE SOURCE REG W/SEC OF STATE LLC RFP DISCLOSURE RFQ IMMIGRATION LEGISLATOR/FAMILY LORDWIST	information and Referrals Specialists who will screen every caller to see if they have school- aged children. Callers will receive access to information, referrals, and assistance designed to address the underlying cause of the problem.	Alabama provides uncomplicated, efficient access to community assistance. Additionally, expanded resources through the 2-1-1 databases allow for improved non-duplicative utilization of existing services.	through 9/30/25			FUND SOURCE: State: Federal: 100% Other: WOMAN OWN MINORITY OWN
	☐ POSTED TO RFP DB						
Sole source; RFF	not required.						
ENTITY MEMBE	RS/OWNERS: Jeff Cothran, Shannon Jenkins, Jennifer Courtney Layfield, Daniel Kasambira, M. Kimberly Ray, Kay McFarlen, Stephanie	Iolli Gipson, Walter Hill, Jus	tine Bixler, Jannah Bailey	y, Tipi Miller,			
LOBBYIST:							

STATE AGENC	Y CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
EMERGENCY MANAGEMEN PURPOSE Design Services CONTRACT # 22031CT007	Seay Seay & Litchfield PC ADDRESS: 1115 South Court Street Montgomery AL ALABAMA ENTITY SOLE SOURCE REG W/SEC OF STATE LLC RFP JOISCLOSURE RFQ JIMMIGRATION LEGISLATOR/FAMILY POSTED TO RFP DB	Owner/Architect agreement to provide design services for interior renovation projects at the Emergency Management Facility in Clanton, Alabama through an Open-end Agreement.	Necessary to design interior renovation projects in the existing building. State law requires use of a professional architect or engineer. Agency employees are not licensed for these services.	Governor's Signature through 12/20/25	\$150,000.00 (Increase) new contract total: \$440,000.00.		TYPE: Amd FUND SOURCE: State: 50% Federal: 50% Other: WOMAN OWN MINORITY OWN

ENTITY MEMBERS/OWNERS: James H. Seay, Jr., Greg O'Neal, Wes Osmer, Raleigh Price, David Donovan, Jeff Bazzell, and Casey Ivy LOBBYIST:

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
EXAMINERS IN PSYCHOLOGY PURPOSE Wellness Program CONTRACT # C53310001		Contractor manages the agency's Wellness and Monitoring Program, per Act 2021-283, establishing the Alabama Psychology Professionals Wellness Committee, to include monitoring impaired licensees to assist the Board to certify competence in the professional practice of psychology and	There is no merit system position available nor are there any same, or similar, vendors a vailable through the Purchasing Department. Contractor's secure and unique digital monitoring platform and communications	12/16/24 through 12/15/25	\$40,200.00	KATE	TYPE: New FUND SOURCE: State: Federal: Other: 100% Licensure fees WOMAN OWN MINORITY OWN
			-				

ENTITY MEMBERS/OWNERS: Michael C. Garver, dba Wellness Provider Services, LLC

LOBBYIST:

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
GEOLOGICAL SURVEY PURPOSE Mapping Services CONTRACT # C25035016	Steven Alan Simon ADDRESS: 24 Beaverdam Knoll Road Asheville NC ALABAMA ENTITY REG W/ SEC OF STATE LLC RFP DISCLOSUR RFQ RFQ LEGISLATOR/FAMILY DOSTED TO RFP DB	and Tennessee portions of the Cumberland Plateau.	The Cumberland Plateau project is an effort by the Southeastern Grasslands Institute to conduct ecosystem mapping on the entire 13.4 MM-acre Cumberland Plateau. Using the same contractor for all portions of the project will ensure compatible and uniform results.	11/15/24 through 9/30/25	\$96,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: WOMAN OWN MINORITY OV
Sole source; RFP	not required.						
ENTITY MEMBER	RS/OWNERS: Steven Alan Simon						
LOBBYIST:							
MEDICAID PURPOSE Independent Evaluati	Public Consulting Group, LLC ADDRESS: 148 State Street Boston MA	Conduct an independent evaluation of 1115 SMI demonstration waiver in accordance with the Centers for Medicare and Medicaid (CMS) identified metrics and	Independent party is required to conduct the demonstration evaluation in an independent manner in	12/1/24 through 11/30/25	\$199,793.69 (Increase) new contract total: \$530,145.63 and		TYPE: Rnwl FUND SOURCE: State: 50% Federal: 50% Other:
CONTRACT # C2500000222	□ ALABAMA ENTITY □ SOLE SOURCE ☑ REG W/ SEC OF STATE ☑ LLC ☑ RFP ☑ DISCLOSUR □ RFQ ☑ IMMIGRATI □ LEGISLATOR/FAMILY □ LOBBYIST □ POSTED TO RFP DB	guidance. CE	accordance with the CMS approved draft Evaluation Design.		extension of time.		☐ WOMAN OWN ☐ MINORITY OW
Original RFP was p	posted to database; renewal was not.						
ENTITY MEMBER	ϵ		osakowski, Grant Blair, T	ony Brown, Ka	thleen		
LOBBYIST:	Fallon, John Shaughnessy, Stephen	Skinner					

STATE AGENC	Y CONTRACTOR INFOR	RMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
OPTOMETRIC SCHOLARSHIP LOAN AWARDS BOARD PURPOSE	7	nase Dr. #36331 AL	Providing administrative services by handling meetings with students, board members, and UAB Financial Aid for scholarship/loan	Services are often at odd hours, including nights and weekends when students or board members are	11/13/24 through 11/12/25	\$20,808.00 (Increase) new		TYPE: Rnwl FUND SOURCE: State: 100%
Administrative Serv		_	disbursement and repayment. Ensuring accuracy of financial	available. Vendor meets with board members and		contract total: \$41,208.00 and extension of		Federal: Other:
CONTRACT # C45570001	✓ ALABAMA ENTITY □ REG W/ SEC OF STATE ✓ RFP □ RFQ □ LEGISLATOR/FAMILY ✓ POSTED TO RFP DB	DISCLOSURE	records, meeting minutes, and remaining compliant with all state agencies. Invoicing and recording student financial activity, including payments, forgiveness, and delinquencies.	students on the UAB campus and occasionally at local banks for signatures that may need to be notarized. Also works closely with UAB financial aid. Services are of minimal cost to the board and the State.		time.		✓ WOMAN OWN☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: Amanda Benko

LOBBYIST:

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PROFESSIONAL BAIL BONDING BOARD PURPOSE Administrative Services CONTRACT # ALABAMA ENTITY SOLE SOURCE C53930001 REG W/SEC OF STATE LLC W RFP DISCLOSURE RFQ IMMIGRATION LEGISLATOR/FAMILY POSTED TO RFP DB ENTITY MEMBERS/OWNERS: Keith E. Warren		Provide administrative services and offices to facilitate the licensing and regulation of bail bondsmen and bail bond companies.	Contract is necessary to provide the most cost effective way to maximize operations at the lowest cost for the Board.	12/19/24 through 12/18/25	\$72,000.00 (Increase) new contract total: \$156,000.00 and extension of time.		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% License fees WOMAN OWN MINORITY OW
LOBBYIST:	WOWNERS. Real E. Wallel						
C50118008 [Wyatt Construction, LLC ADDRESS: 16215 Wyatt Lane Moundville AL ✓ ALABAMA ENTITY □ SOLE SOURCE □ REG W/ SEC OF STATE ✓ LLC ☑ RFP □ DISCLOSURE □ RFQ □ IMMIGRATION □ LEGISLATOR/FAMILY ☑ POSTED TO RFP DB	Management and implementation for a grant project to repair environmental and safety hazards identified in residential homes located in some of west Alabama's Black Belt counties.	homes needing a	11/1/24 through 9/15/25	\$1,233,371.49		TYPE: New FUND SOURCE: State: Federal: 100% Other: WOMAN OWN MINORITY OW
ENTITY MEMBERS LOBBYIST:	S/OWNERS: Joshua Wyatt						

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
REHABILITATION SERVICES PURPOSE Psychological Consultan CONTRACT # C250870064	Alabama Neurobehavioral Consulting, LLC ADDRESS: 1919 Oxmoor Rd., Number 211 Homewood AL ALABAMA ENTITY SOLE SOURCE REG W/ SEC OF STATE LLC RFP JISCLOSURE RFQ IMMIGRATION LEGISLATOR/FAMILY LOBBYIST POSTED TO RFP DB	Psychological consultant to Anniston Area Rehab Program. Review, advise, interpret, and make recommendations to Rehab Counselors in regards to services for consumers with psychological disabilities.	Services are needed to help ensure appropriate services to consumers and to assist Rehab Counselors to make more accurate eligibility decisions. No psychologists on staff to perform services.	Governor's Signature through 9/30/26	\$23,040.00		TYPE: New FUND SOURCE: State: Federal: 100% Other: WOMAN OWN MINORITY OWN
TRANSPORTATION PURPOSE Construction Services CONTRACT # C2501200008	N Brasfield & Gorrie, LLC ADDRESS: 3021 7th Avenue South Birmingham AL ALABAMA ENTITY SOLE SOURCE REG W/SEC OF STATE LLC RFP LLC RFP JDISCLOSURE RFQ JIMMIGRATION LEGISLATOR/FAMILY LOBBYIST	Design and other professional services performed during the preconstruction and construction phases of a design-build project (Contract ID#2657).	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 2 years	\$50,333,392.00 (Increase) new contract total: \$125,235,908 and extension of time.		TYPE: Amd FUND SOURCE: State: 100% Federal: Other: WOMAN OWN MINORITY OWN
RFP exempt per Ala. ENTITY MEMBERS/C LOBBYIST:		orrie, James Gorrie, Jeffrey S	tone, Robertson Taylor				

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TRANSPORTATION PURPOSE Construction Services CONTRACT # C250120004 ENTITY MEMBERS/O LOBBYIST:	ADDRESS: 3516 Greensboro Ave. Tuscaloosa AL ALABAMA ENTITY REG W/ SEC OF STATE LLC RFP DISCLOSURE RFQ LEGISLATOR/FAMILY POSTED TO RFP DB DISCLOSURE IMMIGRATION LOBBYIST	Construction engineering and inspection services for Project BR-0001 (609) for pedestrian bridge removal and replacement on SR-1 (US-431) over abandoned Georgia Southwest Railroad in Barbour County.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 2 years	\$2,250,000.00		TYPE: New FUND SOURCE: State: 20% Federal: 80% Other: WOMAN OWN MINORITY OWN
TRANSPORTATION PURPOSE Construction Services CONTRACT # C250120005	ADDRESS: 2890 Rice Mine Road NE Tuscaloosa AL ALABAMA ENTITY SOLE SOURCE REG W/ SEC OF STATE LLC RFP J DISCLOSURE RFQ J IMMIGRATION LEGISLATOR/FAMILY LOBBYIST	Construction engineering and inspection services for Project NHF-0006 (576) from west of Gordo to Tuscaloosa County Line on SR-6 (US 82), Pickens County.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 2 years	\$4,500,000.00		TYPE: New FUND SOURCE: State: 20% Federal: 80% Other: WOMAN OWN MINORITY OWN
ENTITY MEMBERS/O LOBBYIST:	OWNERS: See appendix.						

STATE AGENC	CY CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PURPOSE Environmental Ser CONTRACT # C250120006	ADDRESS: 2890 Rice Mine Road NE Tuscaloosa AL vices ALABAMA ENTITY SOLE SOURCE REG W/ SEC OF STATE LLC RFP JOISCLOSURE RFQ JIMMIGRATION LEGISLATOR/FAMILY POSTED TO RFP DB	Environmental services, statewide. Contract ID#2743.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 2 years	\$2,000,000.00		TYPE: New FUND SOURCE: State: 20% Federal: 80% Other: WOMAN OWN MINORITY OW
YOUTH SERVI PURPOSE Graphic Wraps	ADDRESS: 1116 Ashford Drive Desoto TX	To provide graphic wraps for school and gym.	Specialty and temporary services; should only take 4-6 weeks.	11/1/24 through 11/30/25	\$40,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C250210160	□ ALABAMA ENTITY □ SOLE SOURCE ✓ REG W/ SEC OF STATE ✓ LLC ✓ RFP ✓ DISCLOSURE □ RFQ ✓ IMMIGRATION □ LEGISLATOR/FAMILY □ LOBBYIST						 WOMAN OWN✓ MINORITY OW
ENTITY MEMBI	ERS/OWNERS: Rashad Jackson						

LEGAL SERVICES CONTRACTS

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADECA PURPOSE: Legal Services	ADDRESS: 1901 Sixth Ave. N., Ste. 1500 Birmingham AL	Legal counsel and support relating to trademark registration and management.	Due to the complexity of the issues involved, outside counsel with extensive experience in trademark registration and management is necessary.	Governor's Signature through 2 years	\$100,000.00	\$195/hr	TYPE New FUND SOURCE: State: 50% Federal: 50% Other:
	REG W/ SEC OF STATE LLC LOBBYIST LEGISLATOR/FAMILY RETAINER APPT BY A/G DISCLOSURE IMMIGRATION CONTINGENCY LITIGATION						☐ MINORITY OWN ☐ WOMAN OWN
	GNED WORK: Marcus R. Chatterton OWNERS: See appendix.						
ADECA PURPOSE: Legal Services CONTRACT #	Balch & Bingham, LLP ADDRESS: 1310 Twenty Fifth Avenue Gulfport MS	Legal counsel and support on administration, oversight, and compliance with regard to the Community Development Block Grant Disaster Recovery (CDBG-DR) Program.	Due to the amount of funding and complexity of issues involved, outside counsel with extensive experience in CDBG-DR is necessary to ensure compliance and support.	Governor's Signature through 2 years	\$2,500,000.00	\$325/hr (Expert); \$195/hr (Other)	TYPE New FUND SOURCE: State: Federal: 100% Other:
C25066051	REG W/ SEC OF STATE LLC LOBBYIST LEGISLATOR/FAMILY RETAINER APPT BY A/G DISCLOSURE MMIGRATION CONTINGENCY LITIGATION						☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSICE ENTITY MEMBERS/CLOBBYIST:	GNED WORK: John H. Rice OWNERS: See appendix.						

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ATTORNEY GENERAL'S OFFICE PURPOSE: Legal Services	Dorman Walker, Esq Balch & Bingham, LLP ADDRESS: 105 Tallapoosa St., Ste. 200 Montgomery AL	Contractor will provide expert legal assistance by assisting the AG's Office in litigating the case: Khadidah Stone v. Wes Allen; U.S. District Court Case No. 2:21-cv-1531.	Additional counsel with subject matter expertise is needed to represent the State of Alabama and State Officials in complex litigation.	11/19/24 through 9/20/26	\$200,000.00	\$195/hr	TYPE New FUND SOURCE: State: 100% Federal: Other:
Li Li Li Ri	EG W/ SEC OF STATE LC OBBYIST EGISLATOR/FAMILY ETAINER PPT BY A/G DISCLOSURE MMIGRATION CONTINGENCY LITIGATION						☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGN ENTITY MEMBERS/OV LOBBYIST:	NED WORK: Dorman Walker WNERS: See appendix.						
CONSERVATION PURPOSE: Legal Services CONTRACT #	Stuart H. Memory, Esq. of Memory, Memory & Causby, LLP ADDRESS: 469 S. McDonough St. Montgomery AL	Provide legal services in the bankruptcy matter entitled Escambia Operating Company, LLC, et al., in the US Bankruptcy Court for the Southern District of Mississippi (Case No. 23-50491 JAW) and related legal matters.	These highly specialized skills are not available within the Department.	Governor's Signature through 2 years	gnature nrough	\$195/hr	TYPE New FUND SOURCE: State: 100% Federal: Other:
L1 L0 L1 R1	EG W/ SEC OF STATE LC OBBYIST EGISLATOR/FAMILY ETAINER PPT BY A/G DISCLOSURE IMMIGRATION CONTINGENCY LITIGATION						☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGN ENTITY MEMBERS/OV LOBBYIST:	NED WORK: Stuart H. Memory WNERS: Von Memory, Stuart Memory, William C	Causby					

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
_	Bill Lunsford of Butler Snow, LLP ADDRESS: 200 West Side Square, Ste. 100 Huntsville AL EEG W/ SEC OF STATE LLC DISCLOSURE	Vendor will provide representation of various ADOC employees in the lawsuit styled Duke, et al. v. Dunn, et al. in the Northern District of Alabama, Middle Division, 4:14-cv-1952.	It is anticipated that the work load associated with this case will be extensive and beyond the resources of internal staff. Mr. Lunsford was selected due to his knowledge of the ADOC and expertise in this area.	4/19/23 through 4/19/25	\$8,675,000.00 (Increase) new contract total: \$12,675,000.	\$195/hr	TYPE Amd FUND SOURCE: State: 100% Federal: Other:
☐ L ☐ R ☑ A ATTORNEY(S) ASSIGN	OBBYIST JEGISLATOR/FAMILY JETAINER JETAINER JETAINER JETAINER JETAINER JETAINER JETAINER JETAINER JETAINER						☐ WOMAN OWN
CORRECTIONS PURPOSE: External Monitoring CONTRACT #	Dr. Donald Raymond Reeves, Hydrangea Hill Psychiatric Associates, Inc. ADDRESS: 112 Raymond Ave. South Orange NJ	Pursuant to an Order in the Braggs case, the Court directed ADOC to enter into a contractual agreement with Dr. Reeves to compensate him for services rendered as part of the external monitoring team in the Braggs case.	Contractor has been appointed by the Court in the Braggs v. Hamm action to serve on External Monitoring Team.	Governor's Signature through 9/30/25	\$280,000.00	\$500/hr	TYPE New FUND SOURCE: State: 100% Federal: Other:
□ L □ L □ L □ R ▼ A	LC						☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIG! ENTITY MEMBERS/O LOBBYIST:	NED WORK: William Lunsford WNERS: Donald Reeves						

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
☐ L ☐ L ☐ L ☐ R ☑ A ATTORNEY(S) ASSIG	Dr. Elizabeth Falcon of Falcon Correctional and Community Services ADDRESS: 155 N. Wacker Dr., Ste. 4250 Chicago IL EG W/ SEC OF STATE LC	Pursuant to an Order in the Braggs case, the Court directed ADOC to enter into a contractual agreement with Dr. Falcon to compensate her for services rendered as part of the external monitoring team in the Braggs case.	Contractor has been appointed by the Court in the Braggs v. Hamm action to serve on External Monitoring Team.	Governor's Signature through 9/30/25	\$0.00 No cost time extension; contract total remains \$280,000.00.	\$350/hr	TYPE Rnwl FUND SOURCE: State: 100% Federal: Other: MINORITY OWN WOMAN OWN
□ L □ L □ L	Rick Raemisch of Falcon Correctional and Community Services ADDRESS: 155 N. Wacker Dr., Ste. 4250 Chicago IL EG W/ SEC OF STATE LC OBBYIST FGISLATOR/FAMILY EGISLATOR/FAMILY ETAINER PPT BY A/G Rick Raemisch of Falcon Correctional and Contingency III DISCLOSURE IMMIGRATION CONTINGENCY LITIGATION	Pursuant to an Order in the Braggs case, the Court directed ADOC to enter into a contractual agreement with Mr. Raemisch to compensate him for services rendered as part of the external monitoring team in the Braggs case.	Contractor has been appointed by the Court in the Braggs v. Hamm action to serve on External Monitoring Team.	Governor's Signature through 9/30/25	\$280,000.00	\$350/hr	TYPE New FUND SOURCE: State: 100% Federal: Other: MINORITY OWN WOMAN OWN
ATTORNEY(S) ASSIGN		Stephens					

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CORRECTIONS PURPOSE: Legal Services CONTRACT #	Robbie Hyde, Esq. of Alexander Hyde, LLC ADDRESS: 2138 Moores Mill Rd., Ste. A Auburn AL	Vendor will provide representation of an ADOC defendant in the lawsuit styled William R. Smith v. Jefferson Dunn, et al.; Middle District of Alabama, Case No. 2:21- cv-468.	This case remains pending. This contract is needed in order to protect ADOC employees' interests in this matter.	9/23/24 through 9/22/26	\$200,000.00	\$195/hr	TYPE New FUND SOURCE: State: 100% Federal: Other:
C240050024	REG W/ SEC OF STATE LLC OBBYIST LEGISLATOR/FAMILY RETAINER APPT BY A/G DISCLOSURE IMMIGRATION CONTINGENCY LITIGATION						☐ MINORITY OWN ✓ WOMAN OWN
` '	NED WORK: Robbie Hyde DWNERS: Robbie Hyde						
CORRECTIONS PURPOSE: Legal Services CONTRACT #	Steve Herndon, Esq. of Herndon Law, PC ADDRESS: 1430 I-85 Pkwy., Ste. 234 Montgomery AL	Vendor will provide representation of an ADOC defendant in the lawsuit styled Jacob Barefield v. Jefferson Dunn, et al.; Middle District of Alabama, Case No. 2:20-cv-917.	This case remains pending and the original contract will expire soon. This contract is needed in order to protect ADOC employees' interests in this matter.	9/28/24 through 8/19/26	\$200,000.00	\$195/hr	TYPE New FUND SOURCE: State: 100% Federal: Other:
C240050023	REG W/ SEC OF STATE LC OBBYIST EGISLATOR/FAMILY RETAINER APPT BY A/G DISCLOSURE IMMIGRATION CONTINGENCY LITIGATION						☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGENTITY MEMBERS/OLOBBYIST:	NED WORK: Steve Herndon WNERS: Steve Herndon						

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CORRECTIONS	W. Allen Sheehan, EsqCapell & Howard, PC	Vendor will provide representation of an ADOC defendant in the	This case remains pending. This contract is needed in order to	11/15/24 through	\$200,000.00	\$195/hr	TYPE New FUND SOURCE:
PURPOSE: Legal Services	ADDRESS: 150 S. Perry Street Montgomery AL	lawsuit styled Lakeisha Ezell v. Jefferson Dunn,		11/14/26			State: 100% Federal: Other:
CONTRACT # C240050025 ✓	REG W/ SEC OF STATE	Alabama, Case No.: 4:20-cv-2058.					_
	LLC LOBBYIST LEGISLATOR/FAMILY RETAINER APPT BY A/G ✓ DISCLOSURE ✓ IMMIGRATION CONTINGENCY ✓ LITIGATION						☐ MINORITY OWN ☐ WOMAN OWN

ATTORNEY(S) ASSIGNED WORK: W. Allen Sheehan

ENTITY MEMBERS/OWNERS: Bowdy Brown, Michael Dalton, Timothy Gallagher, Richard Hill, Jr., Lister Hubbard, David Hughes, Kyle Johnson,

Brooke Lawson, Robert Northcutt, Carla Penton, Blake Piel, Robert Rives, Lee Russell, Jr., Patrick Sefton, Allen Sheehan, Debra Spain, James Walter, Jr., Christopher Weller, Sr., Stephen Wiggins, Raley Wiggins, Courtney

Williams

LOBBYIST:

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CORRECTIONS	W. Allen Sheehan, EsqCapell & Howard, PC		This case remains pending. This contract is	12/1/24	\$200,000.00	\$195/hr	TYPE New
PURPOSE: Legal Services CONTRACT #	ADDRESS: 150 S. Perry Street Montgomery AL	representation of an ADOC defendant in the lawsuit styled Carol Guy v. Jefferson Dunn, et al.; U.S. District Court, Northern District of Alabama, Case No. 4:21-cv-264.	needed in order to protect ADOC employees' interests in this matter.	through 11/30/26	o .		FUND SOURCE: State: 100% Federal: Other:
C240050026	REG W/ SEC OF STATE						
	LLC ✓ DISCLOSURE LOBBYIST ✓ IMMIGRATION LEGISLATOR/FAMILY ☐ CONTINGENCY RETAINER ✓ LITIGATION APPT BY A/G						☐ MINORITY OWN ☐ WOMAN OWN
ATTODNEY(C) ACC	UCNED WODY. W Alley Charley						

ATTORNEY(S) ASSIGNED WORK: W. Allen Sheehan

ENTITY MEMBERS/OWNERS: Bowdy Brown, Michael Dalton, Timothy Gallagher, Richard Hill, Jr., Lister Hubbard, David Hughes, Kyle Johnson,

Brooke Lawson, Robert Northcutt, Carla Penton, Blake Piel, Robert Rives, Lee Russell, Jr., Patrick Sefton, Allen Sheehan, Debra Spain, James Walter, Jr., Christopher Weller, Sr., Stephen Wiggins, Raley Wiggins, Courtney

Williams

LOBBYIST:

LEGAL CONTRACTS SUBMITTED FOR REVIEW ON NOVEMBER 7, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
L L L R	ADDRESS: 1929 3rd Avenue N., Ste. 500 Birmingham AL REG W/ SEC OF STATE LLC OBBYIST LEGISLATOR/FAMILY RETAINER APPT BY A/G	Representing Cynthia Raulston in responding to a complaint filed with the Alabama State Bar as a result of an investigation and referral by the Alabama Ethics Commission. The matter is ongoing and continued services are required.	Counsel for the Commission has a special license and cannot represent individuals. He is also in need of representation.	Governor's Signature through 12/31/25	\$42,473.50 (Increase) new contract total: \$73,673.50 and extension of time.	\$195/hr	TYPE Amd FUND SOURCE: State: 100% Federal: Other: MINORITY OWN WOMAN OWN
ATTORNEY(S) ASSIGNENTITY MEMBERS/OLOBBYIST:							
L L L R	ADDRESS: 403 South Academy Street Geneva AL REG W/ SEC OF STATE LLC OBBYIST LEGISLATOR/FAMILY RETAINER APPT BY A/G ADDRESS: 403 South Academy Street Geneva AL DISCLOSURE IMMIGRATION CONTINGENCY LITIGATION	Legal services to County DHR offices in various types of cases, including child welfare, adult protective services, paternity, and child support.	The DHR Legal Office needs legal representation in providing services to County DHR offices. Services cannot be provided by current staff due to the volume of cases in 55 counties. Merit staff are in 22 counties.	Governor's Signature through 2 years	\$50,000.00	\$70/hr	TYPE New FUND SOURCE: State: 50% Federal: 50% Other: MINORITY OWN WOMAN OWN
ATTORNEY(S) ASSIGNENTITY MEMBERS/OLOBBYIST:							

LEGAL CONTRACTS SUBMITTED FOR REVIEW ON NOVEMBER 7, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
☐ LI ☐ LC ☐ LE ☐ RI ☑ AI ATTORNEY(S) ASSIGN	DBBYIST EGISLATOR/FAMILY ETAINER PPT BY A/G DISCLOSURE IMMIGRATION CONTINGENCY LITIGATION	Legal services to County DHR offices in various types of cases, including child welfare, adult protective services, paternity, and child support.	The DHR Legal Office needs legal representation in providing services to County DHR offices. Services cannot be provided by current staff due to the volume of cases in 55 counties. Merit staff are in 22 counties.	Governor's Signature through 2 years	\$50,000.00	\$70/hr	TYPE New FUND SOURCE: State: 50% Federal: 50% Other: MINORITY OWN WOMAN OWN
LI L(LF RF	Balch & Bingham, LLP ADDRESS: 1901 6th Ave. N., Ste. 1500 Birmingham AL EG W/ SEC OF STATE LC	Provide legal advice, counseling, and opinions on a variety of issues including, but not limited to, oversight responsibility and regulatory compliance, and expertise in all aspects of charter school governance.	Outside counsel is required to ensure compliance with all aspects of the Alabama Choice Opportunity Act and applicable state and federal law guidelines.	11/7/24 through 1/3/26	\$150,000.00 (Increase) new contract total: \$225,000.00.	\$195/hr	TYPE Amd FUND SOURCE: State: 100% Federal: Other: MINORITY OWN WOMAN OWN
	IED WORK: Lane Knight						

LEGAL CONTRACTS SUBMITTED FOR REVIEW ON NOVEMBER 7, 2024

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
SUPERCOMPUTER AUTHORITY PURPOSE: Legal Services	James F. Hampton ADDRESS: 4267 Lomac Street Montgomery AL	Non-litigation legal consultation services.	To ensure compliance with state laws and procedures. Permanent full-time services are not required.	11/7/24 through 9/30/26	\$125,000.00	\$195/hr	TYPE New FUND SOURCE: State: 100% Federal: Other:
L L L R	REG W/ SEC OF STATE LC OBBYIST EGISLATOR/FAMILY ETAINER LPPT BY A/G DISCLOSURE IMMIGRATION CONTINGENCY LITIGATION						☐ MINORITY OWN ☐ WOMAN OWN
* *	NED WORK: James F. Hampton DWNERS: James F. Hampton						
TRANSPORTATION PURPOSE: Legal Services CONTRACT # C2501200002	Maynard Nexsen, PC (formerly Maynard, Cooper & Gale, PC) ADDRESS: 1901 6th Ave. N., Ste. 2400 Birmingham AL REG W/ SEC OF STATE LC DISCLOSURE	Provide the Department general legal services and support relating to the Mobile River Project, which may include strategic consulting advice and counsel.	This will involve specialized skills, knowledge, and experience which the Department does not have.	Governor's Signature through 1 year	\$180,000.00 (Increase) new contract total: \$672,000.00 and extension of time.	\$15,000 monthly	TYPE Rnwl FUND SOURCE: State: 100% Federal: Other:
☐ L ☐ R ☐ A ATTORNEY(S) ASSIG ENTITY MEMBERS/O	OBBYIST DEGISLATOR/FAMILY DETAINER DETAINER	names.					☐ WOMAN OWN

<u>APPENDIX</u>

Education Contract No. C250117

2024 - 2025 CLAS Board of Directors

Charles Gardner AAESA Director

Hokes Bluff Elementary School 5375 Main St Hokes Bluff, AL 35903-4736 (256) 492-5571

Dana Bottoms AAESA Director

W J Carroll Intermediate School 1000 Main St Daphne, AL 36526-4415 (251) 626-0277

Eric Kirkman AAESA Director

Kilby Laboratory School 611 N Pine St Florence, AL 35632-0001 (256) 765-4303

Jenny Breazeale AAESA Director

Fairhope West Elementary 408 N Section St Fairhope, AL 36532-2633 (251) 928-8400

Karissa Lang AAESA Director

Crestline Elementary School 600 Crestline Dr SW Hartselle, AL 35640-2611 (256) 773-9967

Nathaniel Martin AAESA Director

Brookwood Elementary School 6500 Boll Weevil Cir Enterprise, AL 36330-9424 (334) 393-9542

Sheneta Smith AAESA Director

Howell-Graves Preschool 3201 Alabama Ave Muscle Shoals, AL 35661-3267 (256) 389-2633

Stan Stokley AAESA Director

Saraland Elementary School 229 McKeough Ave Saraland, AL 36571-3214 (251) 679-5739

Veronica Coleman AAESA Director

Chastang-Fournier K-8 School 2800 Berkley Ave Mobile, AL 36617-1650 (251) 221-2081

Anthony Sanders AAMSP Director

Greensboro Middle School 620 Carver St Greensboro, AL 36744-1306 (334) 624-4005

Caroline Obert AAMSP Director

Huntsville City Schools PO Box 1256 Huntsville, AL 35807-4801 (256) 428-6800

Ross Reed AAMSP Director

Auburn Jr. High School 405 Dean Rd Auburn, AL 36830-6265 (334) 887-4970

Tamala Maddox AAMSP Director

i3 Academy Middle School 7901 1st Avenue North Birmingham, AL 35206 (205) 403-5777

Tony Bonds AAMSP Director

Russellville Middle School 765 Summit Street Russellville, AL 35653 (256) 331-2120

Bobby Jackson AAPASS Director

AAPASS 22410 Mooresville Road Athens, AL 35613

Floyd Collins AAPASS Director

Pelham City Schools PO Box 1627 Pelham, AL 35124-5627 (205) 624-3700

Gary Noles AAPASS Director

Blount County Schools 415 5th Avenue East Oneonta, AL 35121 (205) 775-1950

Ashley Catrett AASCD Director

Crenshaw County Schools 183 Votec Dr Luverne, AL 36049-1705 (334) 335-6519

2024 - 2025 CLAS Board of Directors

Carlos Nelson

AASCD Director

Sheffield City Schools 300 W 6th St Sheffield, AL 35660-2802 (256) 383-0400

Christopher Mitten
AASCD Director

Lisa Adair

AASCD Director

Butler County Schools 211 School Highlands Rd Greenville, AL 36037-3213 (334) 382-2665

Evelyn Nettles-Hines
AASCD Director

Birmingham City Schools 2015 Park Pl Birmingham, AL 35203-2705 (205) 231-4600

Lisa Beckham AASCD Director

Samford University 800 Lakeshore Dr Birmingham, AL 35229-0001 (205) 726-2561

Patrick Chappell AASCD Director

AASCD PO Box 428 Montgomery, AL 36101-0428

Tiffany Yelder AASCD Director

Opelika City Schools 300 Simmons St Opelika, AL 36801-5647 (334) 745-9700

Allison Mays

AASPA Director

Tuscaloosa County Schools PO Box 2568 Tuscaloosa, AL 35403-2568 (205) 342-2720

Resia Brooks

AASPA Director

Shelby County Schools PO Box 1910 Columbiana, AL 35051-1910 (205) 682-7000

Antjuan Marsh
AASSP Director

Bennie Shellhouse AASSP Director

Goshen High School 286 Eagle Cir Goshen, AL 36035-6925 (334) 566-1852

Carrie Busby AASSP Director

Mountain Brook High School 3650 Bethune Dr Mountain Brk, AL 35223-1420 (205) 414-3800

David Diaz

AASSP Director

Mary G Montgomery High 4275 Snow Rd N Semmes, AL 36575-5215 (251) 221-3153 Harland Glass

AASSP Director

Tallassee High School 502 Barnett Blvd Tallassee, AL 36078-1250 (334) 283-2187

Jeffery Cole

AASSP Director

Winston County High School PO Box 549 Double Springs, AL 35553-0549 (205) 717-3386

Seth Taylor

AASSP Director

Oxford High School 1 Yellow Jacket Dr Oxford, AL 36203-2182 (256) 241-3166

Willie Moore

AASSP Director

Athens High School 655 U.S. Highway 31 North Athens, AL 35611-5003 (256) 233-6613

Melinda Bonner ACND Director

Hoover City Schools 2810 Metropolitan Way Hoover, AL 35243-2944 (205) 439-1060

Deana Goodwine
ACTA Director
Sylacauga City Schools
43 N Brodway Ave

43 N Brodway Ave Sylacauga, AL 35150-2521

2024 - 2025 CLAS Board of Directors

(205) 823-8383

Christopher Blair
AL-ABSE Director
chrisblair35@yahoo.com

Annie Spike
ALA-504 Director

Marshall County Schools 12380 US Highway 431 Guntersville, AL 35976-9351 (256) 582-3171

Bruce Prescott

ALA-CASE Director

Tuscaloosa City Schools PO Box 38991 Tuscaloosa, AL 35403-8991 (205) 342-0507

Charla DeLeo
ALA-CASE Director

St. Clair County Schools 410 Roy Dr Ashville, AL 35953-6053 (205) 594-7131

Christy Jackson
ALA-CASE Director

Fort Payne City Schools PO Box 681029 Fort Payne, AL 35968-1611 (256) 845-0915

La'Keisha Newsome ALA-CASE Director

Henry County Schools PO Box 635 Abbeville, AL 36310-0635 (334) 585-2206

Stefanie Underwood

ALAEL Director

Decatur City Schools 212 4th Avenue Southeast Decatur, AL 35601 (256) 552-4637

Richard Templeton
CLAS Director

Muscle Shoals City Schools PO Box 2610 Muscle Shoals, AL 35662-2610 (256) 389-2696

Chris McCullar Past President

Walker County Center Of Technology 1100 Viking Dr Jasper, AL 35501-4971 (205) 387-0519

Michelle Washington President

Lee County Schools 2410 Society Hill Rd Opelika, AL 36804-4830 (334) 705-4201

Regina Thompson President-Elect

Fairfield City Schools 6405 Avenue D Fairfield, AL 35064-1955 (205) 601-4597

Becky Birdsong SSA Director

Geneva County Schools PO Box 250 Geneva, AL 36340-0250 (334) 684-5690 Cindy Wigley
SSA Director

Marshall County Schools 12380 US Highway 431 Guntersville, AL 35976-9351 (256) 582-3171

Edwin Nichols SSA Director

Madison City Schools 211 Celtic Dr Madison, AL 35758-1853 (256) 464-8370

Timothy Thurman SSA Director

Linden City Schools PO Box 480609 Linden, AL 36748-0609 (334) 422-2553

Walter Gonsoulin SSA Director

Jefferson County Schools 2100 18th Street South Birmingham, AL 35209 (205) 379-2000

Transportation Contract Nos. C250120004, C250120005, and CC25010006

SHARREHOLDIERS

Name

Tony Adamo Lance Bailey Ken Bailey Amit Bakane Chris Bauml Paul Beckett Peter Berzins Kevin Blake Russ Brown David Carden Melanie Carroll Mitch Clarke Barry Cleveland Michael Cochrane **Donald Collins** Ryan Costanzo Chris Crawford Chester Drash Karl Elebash Steve Faulkner Chris Fielder Matthew Gaston Patrick Gupton Trent Hall Eric Hamner Mike Harper John Harvey Alex Henry Tomas Hernandez Mark Herrmann Cindy House-Pearson Adam ingram Heather Leavell Travis Lung

Daniel Mabry Andy McCartney Dean McClure Martin Medley Susannah Medley Jeremy Moheit Andres Munoz Chris Nungesser Jim Poland **Bradley Porter** Sugandh Rajpal **David Rast** Keith Reaves Sheryle Reeves Daven Rogers Marcel Scheeff **David Smith** Grayson Smith **Houston Smith** Jim Smith Lynn Smith Chris Stanford Frank Summers Chris Terrell Jacob Trull Frank Upchurch Doug Varnon Jason Walker Jason Webber Leanna Whitwell Brian Wysock

ADECA Contract Nos. C25060001 and C25060051

		_	14 EE
Mark	Alexander	Doug	Kauffman
Bert	Amason	Anne	Kaufold-Wiggins
Matt	Ames	Chris	Kimble
Conrad	Anderson	Todd	Kimbrough
Scott	Andress	Lane	Knight
Josh	Archer	Lyle	Larson
Julia	Barber	Robin	Laurie
Dave	Barrett	Peter	LeJeune
Stan	Blanton	Debra	Lewis
Mark	Bond	Frank	Long
Walter	Boone	Alan	Lovett
David	Bowsher	Angela	Luckett
Ben	Brewton	Leo	Manuel
Phil	Buffington	Dan	McCrary
Chuck	Burkhart	Matt	McDade
Steven	Burns	Kevin	McNamee
Greg	Butrus	Grady	Moore
Russ	Campbell	Tom	Penland
Marcus	Chatterton	Hugh	Peterson
Ricky	Cox	Brant	Pettis
Pepper	Crutcher	John	Pickering
Thomas	DeBray	Chad	Pilcher
Thomas	Delawrence	Tashwanda	Pinchback
David	Duhe	Jeremy	Retherford
Jonathan	Dyal	Riley	Roby
Tara	Ellis	Dan	Ruth
Bradley	Ennis	Mary	Samuels
Allen	Estes	Tim	Segers
Elizabeth	Flachsbart	Sean	Shirley
Stephen	Gidiere	Jennifer	Skipper
Brooke	Gram	John	Smith
Geremy	Gregory	Lucien	Smith
Scott	Grover	Jeff	Starling
Curt	Gwathney	Chris	Still
Ed	Haden	Corbitt	Tate
K.C.	Hairston	Martha	Thompson
Jim	Hancock	Jason	Tompkins
Ryan	Hodinka	Tim	Tracy
-	Hoffmann	Andy	Tunnell
Jonathan Jim		Andy Jesse	Tunnell Unkenholz
Jonathan	Hoffmann		
Jonathan Jim	Hoffmann Hollis Israel	Jesse	Unkenholz
Jonathan Jim Adam	Hoffmann Hollis	Jesse Chris	Unkenholz Waddell
Jonathan Jim Adam Lee	Hoffmann Hollis Israel Johnsey	Jesse Chris Christy	Unkenholz Waddell White

Balch & Bingham, LLP Members, Owners, and Staff List

Last Name, First Name

Alexander, Mark

Allen, Leslie

Amason, Bert

Ames, Matt

Anderson, Conrad

Andress, Scott

Archer, Josh

Barber, Julia

Blanton, Stan

Boone, Walter

Bowsher, David

Brewton, Ben

Burkhart, Chuck

Burns, Steven

Butrus, Greg

Campbell, Russ

Chatterton, Marcus

Cox, Ricky

Crutcher, Pepper

DeBray, Thomas

DeLawrence, Thomas

Duhe, David

Dyal, Ionathan

Ellis, Tara

Ennis, Bradley

Estes, Allen

Gidlere, Stephen

Gram, Brooke

Gregory, Geremy

Grover, Scott

Gwathney, Curt

Haden, Ed

Hairston, K.C.

Hancock, Jlm

Hodinka, Ryan

Hoffmann, Jonathan

Hollis, Jim

Israel, Adam

Johnsey, Lee

Jones, Welt

Attorney General's Office Contract No. C5027049

Public Charter School Commission Contract No. C240474 Kauffman, Doug

Kaufold-Wiggins, Anne

Kimble, Chris

Knight, Lane

Larson, Lyle

Laurle, Robin

Leleune, Peter

Lewis, Debra

Long, Frank

Lovett, Alan

Luckett, Angela

Manuel, Leo

McCrary, Dan

McDade, Matt

McNamee, Kevin

Meadows, Dart

Momanage, Audrey

Moore, Grady

Penland, Tom

Peterson, Hugh

Pettis, Brant

Pickering, John

Pilcher, Chad

Pinchback, Dixon Tashwanda

Retherford, Jeremy

Robinson, Brandon

Roby, Riley

Ruth, Dan

Samuels, Mary

Segers, Tim

Shirley, Sean

Skipper, Jennifer

Smith, John

Smith, Lucien

Starling, Jeff

Still, Chris

Tate, Corbitt

Thompson, Martha

Tompkins, Jason

Tracy, Tim

Tunnell, Andy

Unkenholz, Jesse

Waddell, Chris

White, Christy Wise, April Yeilding, Chris

1 - 1-Employment Profile - Effective Date	Effective as of 05/12/26	023		
Legal Last Name	Legal First Name	Hire Date	Location Description	Practice Group
Adams	Kasey	08/31/2015	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Anderson	Brad	03/01/2014	Birmingham-008	Finance, RE & Restructuring
Archey	Conneil	01/01/2020	Baton Rouge-007	Tort, Transportation & Specialized Litigation
Averitt	Austin	01/21/2014	Birmingham-008	Finance, RE & Restructuring
Baer	Christa	02/28/2005	Memphis-002	Health Law
Bailey	James	01/19/2009	Memphis-002	Finance, RE & Restructuring
Baitz	Kevin	06/12/2012	Nashville-010	Commercial Litigation
Barbour	Amanda	02/14/2005	Ridgeland-001	Commercial Litigation
Barley	Matthew	03/04/2013	Birmingham-008	Tort, Transportation & Specialized Litigation
Beckett	Patrick	08/16/1999	Ridgeland-001	Commercial Litigation
Beers	Michael	09/01/2011	Montgomery-009	Commercial Litigation
Berdy	Christopher	07/09/2012	Birmingham 008	Pharma: Device, & Healthcare Litigation
Berry	Brian Parker	08/27/2012	Ridgeland-001	Regulatory & Government Relations
Blake	Tara	03/05/2018	Nashville-010	Pharma, Device, & Healthcare Litigation
Bolin	iames	05/27/2003	Ridgeland-001	Product Liability/Litigation
Bookhardt	Dawn	01/19/2016	Denver-012	Public Finance, Tax Incentives and Credit Markets
Bourn	Fred	05/17/2001	Ridgeland-001	Product Liability/Litigation
Bradshaw	Michael	02/28/2011	Memphis-002	Public Finance, Tax Incentives and Credit Markets
Brunini	John	05/19/2014	Ridgeland-001	Regulatory & Government Relations
Brush	Hunter	08/27/2012	Nashville-010	Commercial Litigation
Cardin	Tommie	08/01/1998	Ridgeland 001	Regulatory & Government Relations
Carrington	John Mitchell	08/27/2012	Nashville-010	Business Services
Carrington	Kathleen	09/03/2013	Nashville-010	Product Liability/Litigation
Carter	Samuel	11/06/2017	Memphis-002	Commercial Litigation
Cassisa	Paul	01/17/2011	Oxford-005	Pharma Device, & Healthcare Litigation
Clark	Elizabeth	09/02/2003	Ridgeland-001	Public Finance, Tax Incentives and Credit Markets
Cooley	Jahviah	07/19/2018	Ridgeland-001	Business Services
Cowan	Christopher	01/01/2019	Austin-024	Commercial Litigation
Crawford	Charles	04/10/2006	Memphis-002	Health Law
Crawford	George	05/10/2013	Nashville-010	Business Services
Crawford	John	06/01/1996	Ridgeland-001	Commercial Litigation
Crawford	Kimberley	01/27/2014	Denver-012	Public Finance, Tax Incentives and Credit Markets
Crawford	Robert	04/01/2017	Memphis-002	Commercial Litigation
Crochet	Diane	01/01/2020	Baton Rouge-007	Finance, RE & Restructuring
Cummins	Kyle	08/31/2015	Memphis-002	Pharma, Device, & Healthcare Litigation
Danie	Paula	01/01/2011	Memphis-002	Finance, RE & Restructuring
Davis	Garv	04/25/2016	Austin-024	Product Liability/Litigation

Dollarhide	John	08/30/2010	Nashville-010	Commercial Litigation
Dreher	Mark	08/04/2003	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Dve	Richard	08/17/1998	Ridgeland-001	Tort, Transportation & Specialized Litigation
Edney	Andrea	04/21/2018	Ridgeland-001	Pharma, Device, & Healthcare Litigation
England	John	04/01/1991	Ridgeland-001	Public Finance, Tax Incentives and Credit Markets
fawai	David	09/01/2011	Birmingham-008	Tort, Transportation & Specialized Litigation
Fernandez	Keith	01/01/2020	Baton Rouge-007	Commercial Litigation
Ferreil	Pameia	09/01/2016	Atlanta-014	Pharma, Device, & Healthcare Litigation
Fisher	Trudy	11/03/2014	Ridgeland-001	Regulatory & Government Relations
frye	William	05/01/2018	Ridgeland-001	Tort, Transportation & Specialized Litigation
Gage	William	08/27/1990	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Gardner	Kenyatta	04/01/2019	Charleston-030	Tort, Transportation & Specialized Litigation
Garriga	Mark	12/20/1999	Ridgeland-001	Health Law
Gregory	Haley	11/17/2014	Ridgeland-001	Commercial Litigation
Gumbert	Gregg	09/25/2006	Memphis-002	Finance, RE & Restructuring
Gunn	George	05/01/2018	Ridgeland-001	Tort, Transportation & Specialized Litigation
Hairston	Kentray	08/05/2013	Ridgeland-001	Public Finance, Tax Incentives and Credit Markets
Harwell	Robert	03/24/2014	Ridgeland-001	Business Services
Harwood	Maria	01/27/2014	Denver-012	Public Finance, Tax incentives and Credit Markets
Hataway	Jennifer	01/01/2020	Baton Rouge-007	Labor & Employment
Healy	John	09/05/1994	Ridgeland-001	Business Services
Hendris	Steven	09/19/2015	Ridgeland-001	Finance, RE & Restructuring
Hessburg	Thomas	01/01/2019	Baton Rouge-007	Public Finance, Tax Incentives and Credit Markets
Hewes	Michael	08/14/2000	Gulfport-003	Pharma, Device, & Healthcare Litigation
Hewitt	Thomas	09/03/2013	Ridgeland-001	Finance, RE & Restructuring
Hillyer	Robert	06/01/2009	Memphis-002	Finance, RE & Restructuring
Hirsch	Geoffrey	08/31/2007	Memphis-002	Finance, RE & Restructuring
Holland	Robert	06/07/2012	Nashville-010	Business Services
Hollingsworth	Jetson	09/04/2001	Ridgeland-001	Finance, RE & Restructuring
Holmes	George	01/01/2020	Baton Rouge-007	Business Services
Hootself	Sessions	08/14/2014	New Orleans-006	Commercial Litigation
Hosemann	Mark	05/20/2019	Ridgeland-001	Business Services
Hudson	Eric	01/03/2003	Memphis-002	Pharma, Device, & Healthcare Litigation
Hutchinson	Chad	09/04/2001	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Hutchison	Robert	09/14/2015	Ridgeland-001	Finance, RE & Restructuring
	Russell	03/01/2014	Birmingham-008	Business Services
irby tentamid	Selby	08/27/1990	Ridgeland-001	Business Services
Ireland	Gregory	06/07/2012	Nashville-010	Pharma, Device, & Healthcare Litigation
Jackson	Donna	08/07/1989	Oxford-005	Pharma Device, & Healthcare Utigation
Jacobs	Opinia.	ANIAL FRAN		-5

Johnson	David	06/07/2012	Nashville-010	Labor & Employment
Johnston	James	02/18/2013	Ridgeland-001	Public Finance, Tax Incentives and Credit Market
iones	Alyson	08/23/2004	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Jussely	Blair	08/31/2015	Ridgeland 001	Business Services
Kantrow	Jacob	01/01/2020	Baton Rouge-007	Business Services
Kantrow	Lee	01/01/2020	Baton Rouge-007	Business Services
Kantrow Keatv	William	01/01/2020	Baton Rouge-007	Health Law
	Brian	05/16/2013	Ridgeland-001	Commercial Litigation
Kimball	Brett	06/07/2012	Nashville-010	Regulatory & Government Relations
Knight	Adam	09/22/2014	Memphis-002	Finance, RE & Restructuring
Langley	Carmen	05/16/2011	Baton Rouge-007	Public Finance, Tax Incentives and Credit Market
Lavergne	Harry	06/07/2012	Nashville-010	Labor & Employment
Leathers	Barton	08/31/2015	Birmingham-008	Business Services
Lee	Elizabeth Righton	06/16/2018	Atlanta-014	Products, Catastrophic & Industrial Litigation
Lewis	lames	09/01/2016	Wilmington-025	Commercial Litigation
Lewis	Margaret	01/06/2014	Birmingham-008	Commercial Litigation
Loveman	Yi Kuan	08/08/2016	Singapore	Business Services
Lu	Ann	06/11/2012	Memphis-002	Health Law
Lundy		05/02/2016	Dallas-023	Product Liability/Litigation
Luzamaga	Jose	06/28/2010	Ridgeland-001	Finance, RE & Restructuring
Maddux	Christopher	06/07/2012	Nashville-010	Regulatory & Government Relations
Malone	Melvin	10/02/2006	Memphis-002	Regulatory & Government Relations
Manley	Nicholas	03/01/2014	Birmingham-008	Product Liability/Litigation
Matho	Alan	06/07/2012	Nashville-010	Pharma, Device, & Healthcare Litigation
Mayes	Taylor		Birmingham-008	Finance, RE & Restructuring
Mayhew	Bradley	03/01/2014	Memphis-002	Commercial Litigation
McAnally	Melody	01/02/2008	Gulfport-003	Commercial Litigation
McCabe	Michael	01/24/2011	Baton Rouge-007	Commercial Litigation
McCail	Julie	01/01/2020		Business Services
McClanahan	Randall	03/01/2014	Birmingham-008	Commercial Litigation
McDiarmid	Joshua	01/01/2020	Baton Rouge-007	Finance, RE & Restructuring
McEwen	Angle	01/21/2014	Birmingham-008	Business Services
McGoff	William	09/10/2007	Memphis-002	Brisiness Selvices
McGuinness	Sean	02/01/2018	Denver-012	
McLeod	Scott	09/04/2018	Memphis-002	Finance, RE & Restructuring
McWilliams	Michael	08/27/1990	Ridgeland-001	Product Liability/Litigation
Mier	Keith	02/04/2019	Albuquerque-020	Labor & Employment
Miller	Kyle	08/20/2007	Ridgeland 001	Product Liability/Litigation
Mitchell	Benjamin	01/22/2013	Ridgeland-001	Business Services
Mitchell	Meade	12/29/1997	Ridgeland 001	Product Liability/Litigation

	*****	10/01/1998	Nashville-010	Pharma, Device, & Healthcare Litigation
Modak-Truran	Anita Susanna	12/05/2011	Memphis-002	Pharma, Device, & Healthcare Litigation
Moldoveanu	Jordan	01/12/2011	Baton Rouge-007	Finance, RE & Restructuring
Monsour	Lemuel	09/03/2002	Ridgeland-001	Product Liability/Litigation
Montgomery	****	07/13/2010	Ridgeland-001	Regulatory & Government Relations
Montjoy	Wilson	05/07/2010	Ridgeland-001	Business Services
Moore	Samantha	02/03/2014	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Morris	Christopher Mitchell	11/29/2018	Richmond-027	Product Liability/Litigation
Morris		01/01/2001	Memphis-002	Pharma, Device, & Healthcare Litigation
Morrow	Charles	09/29/2003	Gulfport-003	Commercial Litigation
Murphy	Paul	01/01/2019	Austin-024	Commercial Litigation
Nichols	Enc	01/16/2018	Ridgeland-001	Finance, RE & Restructuring
Nunnelee	Reed		Ridgeland-001	Business Services
O'Beirne	Ryan	05/15/2006	Nashville-010	Business Services
Oldham	Andrew	06/07/2012	Baton Rouge-007	Public Finance, Tax incentives and Credit Markets
Parker	Adam	06/01/2015		Pharma, Device, & Healthcare Litigation
Pepke	Amy	05/01/2006	Memphis-002	Public Finance, Tax Incentives and Credit Markets
Peters	Dillon	09/04/2017	Denver-012	Labor & Employment
Photopulos	Todd	07/02/1999	Memphis-002	Pharma Device & Healthcare Litigation
Plosser	William	03/26/2018	Memphis-002	Public Finance, Tax incentives and Credit Markets
Policick	Kenneth	02/13/2017	Atlanta-014	Commercial Litigation
Powell	Katherine	12/14/2011	Birmingham-008	Business Services
Primas	Kenneth	08/24/2009	Ridgeland-001	Business Services
Rademacher	Kurt	05/17/2010	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Richmond	Orlando	09/04/2007	Ridgeland-001	Business Services
Roberson	Benjamin	09/08/1997	Ridgeland-001	
Robinson	£.	06/01/1992	Ridgeland-001	Commercial Litigation
Rosenblatt	Paul	06/15/2012	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Rubin	David	01/01/2020	Baton Rouge-007	Finance, RE & Restructuring
Russ	William	08/02/2004	Ridgeland-001	Public Finance, Tax Incentives and Credit Markets
Scott	Ben	08/30/2004	Memphis-002	Pharma, Device, & Healthcare Litigation
Sharpton	Blake	02/01/2014	Macon 019	Public Finance, Tax Incentives and Credit Markets
Shea	Kara	06/07/2012	Nashville-010	Labor & Employment
Siler	Brent	04/28/2014	Memphis-002	Labor & Employment
Simpson	Allison	08/10/2020	Ridgeland-001	Health Law
Slav	LaToyla	09/02/2014	Ridgeland-001	Commercial Litigation
Samar	Richard	08/19/2002	Gulfport-003	Tort, Transportation & Specialized Litigation
Smith	Craig	09/14/2015	Ridgeland-001	Finance, RE & Restructuring
Smith	Heather	01/17/2012	Gulfport-903	Regulatory & Government Relations
Smith	Margaret	08/27/2012	Ridgeland-001	Product Liability/Litigation

v

Smith Burchfield	Caitlyn	09/02/2014	Birmingham-008	Public Finance, Tax Incentives and Credit Markets
	Nis	01/23/2012	Pennsylvania-011	Pharma, Device, & Healthcare Litigation
Snell	Arthur	09/01/1991	Ridgeland-001	Tort, Transportation & Specialized Litigation
Spratin	iefferson	08/26/2011	Ridgeland 001	Finance, RE & Restructuring
Stancil	Edward	03/01/2017	Memphis-002	Commercial Litigation
Stanton Still	ionathan	03/31/2014	Ridgeland-001	Product Liability/Litigation
Sumner	Robert	06/01/2019	Charleston 030	Commercial Litigation
Sutherland	Kari	12/01/2007	Oxford-005	Pharma. Device, & Healthcare Litigation
	Travis	05/07/2012	Nashville-010	Pharma, Device, & Healthcare Litigation
Swearingen	Phillip	09/02/2014	Ridgeland-001	Commercial Litigation
Sykes	Amanda	01/01/2019	Austin-024	Appellate and Written Advocacy
Taylor	iohn	09/03/2013	Memphis-002	Finance, RE & Restructuring
Taylor	Robin	11/19/2018	Ridgeland-001	Labor & Employment
Taylor	Ronald	08/08/1988	Ridgeland-001	Finance, RE & Restructuring
Taylor	Andrew	03/16/2015	Nashville-010	Pharma, Device, & Healthcare Litigation
Tharp Thomas	William	08/01/2006	Ridgeland-001	Product Liability/Litigation
Threadgill	Timothy	03/08/1999	Ridgeland-001	Labor & Employment
Touchard	Matthew	01/19/2016	Denver-C12	Public Finance, Tax Incentives and Credit Markets
Tutor	Christopher	09/06/2016	Memphis-002	Finance, RE & Restructuring
Van Horn	Daniel	08/15/2005	Memonis-002	Commercial Litigation
Van Loon	Gilbert	10/01/1988	Ridgeland-001	Business Services
Van Namen	Kathryn	09/18/2017	Memphis-002	Commercial Litigation
Varier	Thad	08/01/1998	Ridgeland-001	Public Finance, Tax Incentives and Credit Markets
Walker	Caroline	01/21/2014	Birmingham-008	Pharma, Device, & Healthcare Litigation
Walker	lordan	08/05/2013	Ridgeland-001	Pharma, Device, & Healthcare Litigation
Watson	Anna	09/03/2013	Ridgeland-001	Finance, RE & Restructuring
Watson	Benjamin	09/03/2002	Ridgeland-001	Commercial Litigation
Westerfield	Brad	06/10/2013	London-016	Business Services
White	Kevin	07/01/2018	Richmond-027	Public Finance, Tax Incentives and Credit Markets
Wicks	Ashlev	08/01/2012	Ridge and-001	Business Services
Wilkerson	Lance	08/17/2016	Birmingham-008	Business Services
Williams	David	02/01/2014	Atlanta-014	Public Finance, Tax Incentives and Credit Markets
Wisor	Dee	01/27/2014	Denver-012	Public Finance, Tax Incentives and Credit Markets
Yarbro	Jason	05/01/2006	Memphis-002	Finance, RE & Restructuring
	Amanda	06/07/2012	Nashville 010	Regulatory & Government Relations
				-
Young Zimmerman	Richard	01/01/2020	Baton Rouge-007	Commercial Litigation