



CONTRACT REVIEW AGENDA
FOR
OCTOBER 1, 2026

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SUMMARY OF NON-LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
OCTOBER 1, 2026

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ADECA	\$506,200.00	\$0.00			\$506,200.00	2
ADMINISTRATIVE OFFICE OF COURTS		\$667,004.00			\$667,004.00	11
ALABAMA LAW ENFORCEMENT AGENCY	\$0.00	\$0.00			\$0.00	1
CONSERVATION		\$1,860,500.00	\$36,000.00		\$1,896,500.00	12
CORRECTIONS		\$58,400.00			\$58,400.00	1
EDUCATION	\$250,000.00				\$250,000.00	1
EDUCATIONAL TELEVISION COMMISSION		\$10,562.50			\$10,562.50	1
ENVIRONMENTAL MANAGEMENT			\$160,400.00		\$160,400.00	1
FINANCE		\$400,000.00			\$400,000.00	1
GENETIC COUNSELING BOARD			\$30,000.00		\$30,000.00	1
HOUSE OF REPRESENTATIVES - OFFICE OF HOUSE MINORITY LEADER		\$74,250.00			\$74,250.00	1
MEDICAID	\$2,025,545.32	\$1,690,751.32			\$3,716,296.63	3
MENTAL HEALTH	\$2,177,014.40	\$616,865.60			\$2,793,880.00	2
PARDONS & PAROLES BOARD		\$2,888,328.00			\$2,888,328.00	1
PROFESSIONAL BAIL BONDING BOARD			\$72,000.00		\$72,000.00	1
PUBLIC HEALTH		\$352,800.00			\$352,800.00	2
REHABILITATION SERVICES	\$23,040.00				\$23,040.00	1
STATEWIDE 911 BOARD			\$147,940.00		\$147,940.00	1
TRANSPORTATION		\$600,000.00			\$600,000.00	1
TOTALS:	<u>\$4,981,799.72</u>	<u>\$9,219,461.42</u>	<u>\$446,340.00</u>		<u>\$14,647,601.13</u>	<u>45</u>

NOTE: Intents To Contract are not included in Totals column.

SUMMARY OF LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
OCTOBER 1, 2026

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
MENTAL HEALTH		\$50,000.00	\$250,000.00		\$300,000.00	2
PUBLIC EDUCATION EMPLOYEE INJURY COMPENSATION BOARD		\$300,000.00			\$300,000.00	6
TOURISM		\$25,000.00			\$25,000.00	1
TRANSPORTATION		\$300,000.00			\$300,000.00	1
TOTALS		\$675,000.00	\$250,000.00		\$925,000.00	10

NOTE: Intents To Contract are not included in Totals column.

CONTRACTS SUBMITTED FOR REVIEW ON OCTOBER 1, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO	
ADECA	Alabama Clean Fuels Coalition	Contractor will provide electric vehicle planning consulting services, to include working with Federal and State stakeholders to receive approval of the State EV plan, ongoing mapping support, and updating/assisting in implementation of the State's EV Infrastructure Plan, as well as implementation of the NEVI Formula Program.	Contractor has extensive experience in the electric vehicle sector and capability to coordinate large-scale planning efforts. There is no merit classification for the required experience.	4/8/22 through 4/7/27	\$0.00 No cost time extension; contract total remains \$2,685,000		TYPE: Amd	
PURPOSE: Electric Vehicle Services	ADDRESS: 200 Century Park South, Ste. 112 Birmingham AL						FUND SOURCE: State: 46% Federal: 54% Other:	
CONTRACT # C22066012	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: See appendix								
LOBBYIST:								
ADECA	Appalachian Management Systems, LLP	Contractor will provide project management services for construction projects for ADECA's Appalachian Regional Commission Registered State Basic Agency program.	There is currently no merit system classification with extensive management experience for Appalachian Regional Commission construction projects.	12/1/24 through 11/30/28	\$506,200.00 (Increase) new contract total: \$951,400 and extension of time		TYPE: Amd	
PURPOSE: Project Management	ADDRESS: 1671 Demastus Road Columbia TN						FUND SOURCE: State: Federal: 100% Other:	
CONTRACT # C25066122	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Phillip McMullan and Bill Zotto								
LOBBYIST:								

CONTRACTS SUBMITTED FOR REVIEW ON OCTOBER 1, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	2nd & 35th Judicial CRO & Specialty Courts ADDRESS: 1050 S. Holland Ave. Georgiana AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$66,636.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☒ WOMAN OWN ☒ MINORITY OWN
CONTRACT # C26006072	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Elizabeth Pennington							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Lee County Alternative Sentencing Board ADDRESS: 215 S. 9th Street Opelika AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$57,240.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006023	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Steven Speakman, Christopher Hughes, Jessica Ventire, Jay Jones, Mary Roberson, Bill Parker, Denise Rogers							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON OCTOBER 1, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS	Marion and Winston Counties Court Referral Program ADDRESS: 35 Roberts Circle Parrish AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$48,900.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☒ WOMAN OWN ☒ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006025	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Latisha Oliver							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS	City of Huntsville ADDRESS: 815 Wheeler Ave. Huntsville AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$142,548.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006045	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Tommy Battle							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON OCTOBER 1, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS	Franklin County Community Corrections, Inc. ADDRESS: 410 North Jackson Ave., Ste. 14 Russellville AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$10,404.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer	CONTRACT # C27006051	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST				
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Sheryl Plott							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS	City of Birmingham ADDRESS: 710 North 20th Street Birmingham AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$60,504.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer	CONTRACT # C27006052	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST				
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Randall Woodfin							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON OCTOBER 1, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	City of Hoover ADDRESS: 100 Municipal Lane Hoover AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$88,452.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006055	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Nick Derzis							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Community Health & Safety Services, Inc. ADDRESS: 101 Court Square Abbeville AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$21,900.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006065	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Larry McKay							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON OCTOBER 1, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS	Alabama's Seventeenth Judicial Circuit Community Corrections Program, Inc. ADDRESS: 104 Hospital Dr., Ste. 107 Livingston AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$32,500.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006075 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST							
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Gregory S. Griggers, Rachel England, Lillie Jones-Osborne, Brian Harris							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS	Morgan County Community Corrections & Court Services ADDRESS: 302 Lee Street NE Decatur AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$105,420.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006083 ☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST							
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Ray Long, Shelly Waters, James Spinosa, Ron Puckett, Torry Mack, Alan McDearmond, Melissa Herron, Chris Priest, Scott Anderson, Jennifer Howell							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON OCTOBER 1, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Opelika Municipal Court ADDRESS: 300 Martin Luther King Blvd. Opelika AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$32,500.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006085	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Judges Ben Hand and Wes McCollum LOBBYIST:							
ALABAMA LAW ENFORCEMENT AGENCY PURPOSE: Software	Diverse Computing, Inc. ADDRESS: 3717 Apalachee Pkwy., Ste. 102 Tallahassee FL	DCI will provide a Message Switch System, including hardware, software, and maintenance and support services.	No merit employee has the same level of experience and expertise necessary to build the message switch.	10/17/24 through 10/16/27	\$0.00 No cost renewal; contract total remains: \$5,728,000		TYPE: Rnwl FUND SOURCE: State: 70% Federal: 30% Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C43810004	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Daniel Percy, Anthony Pun, Craig Gibbens LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
OCTOBER 1, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION	Engineers of the South, LLC	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Engineering Services	ADDRESS: 208 Oak Mountain Circle Pelham AL						
CONTRACT # C2026004370	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST				☐ WOMAN OWN ☐ MINORITY OWN	
ENTITY MEMBERS/OWNERS: Wynn Echols, Jr. and Robert Pride							
LOBBYIST:							
CONSERVATION	Gonzalez-Strength & Associates, Inc.	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Engineering Services	ADDRESS: 1550 Woods of Riverchase Dr., Ste. 200 Hoover AL						
CONTRACT # C2026004373	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST				☐ WOMAN OWN ☐ MINORITY OWN	
ENTITY MEMBERS/OWNERS: James Ross, David Anderson, Michael Bridges, Mark Gonzalez, Jon Strength, Jeremy Russell, Gregory Naugle							
LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
OCTOBER 1, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION	Thompson Engineering, Inc.	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Engineering Services	ADDRESS: 2970 Cottage Hill Rd., Ste. 190 Mobile AL						
CONTRACT # C2026004382	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST				☐ WOMAN OWN ☐ MINORITY OWN	
ENTITY MEMBERS/OWNERS: Kendall Kilpatrick, Michael Manning, Scott Hardy, Chad Brown							
LOBBYIST:							
CONSERVATION	TTL, Inc.	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Engineering Services	ADDRESS: 2743-B Gunter Park Dr. W Montgomery AL						
CONTRACT # C2026004384	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST				☐ WOMAN OWN ☐ MINORITY OWN	
ENTITY MEMBERS/OWNERS: See appendix							
LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION	Garver, LLC	Provide surveying engineering services for various projects undertaken by the Department statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Engineering Services	ADDRESS: 5125 Research Drive NW Huntsville AL						
CONTRACT # C2026004398	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: See appendix							
LOBBYIST:							
CONSERVATION	Thompson Engineering, Inc.	Provide surveying engineering services for various projects undertaken by the Department statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Engineering Services	ADDRESS: 2970 Cottage Hill Rd., Ste. 190 Mobile AL						
CONTRACT # C2026004408	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Kendall Kilpatrick, Michael Manning, Scott Hardy, Chad Brown							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON OCTOBER 1, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Groundwater Services	Graco Resources, Inc. ADDRESS: 1012 Danberry Lane Hoover AL	Continue to provide professional groundwater specialist and/or well engineer services, also installation and rehabilitation of wells, and other related technical services for projects at Eastaboga and Carbon Hill Fish Hatcheries and other locations as needed.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 10/20/27	\$100,000.00 (Increase) new contract total: \$800,000 and extension of time		TYPE: Amd FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004417	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Stan Graves LOBBYIST:							
CONSERVATION PURPOSE: Grounds Maintenance	David Price ADDRESS: 419 Waffalo Road Nauvoo AL	Outdoor maintenance and grounds keeping services, including but not limited to, grass cutting, landscaping, weed eating, debris removal, custodial services, and general upkeep of the premises at the Walker County Public Fishing Lake during closure of the facility by the Department.	The Concessionaire at the Walker County Public Fishing Lake has agreed to provide these ancillary maintenance services during closure of the Public Fishing Lake for a limited time at a low cost to the Department.	Governor's Signature through 8/1/27	\$16,500.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004467	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Ancillary services approved by the State Personnel Director ENTITY MEMBERS/OWNERS: LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON OCTOBER 1, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO	
CONSERVATION	DC Wins, LLC	Develop and implement a comprehensive strategic marketing plan to increase public engagement and support for State Parks, with the goal of increasing their visitation numbers and economic impact to Alabama.	Specialized skills for a project of this scale are not available within the Department.	Governor's Signature through 2 years	\$400,000.00		TYPE: New	
PURPOSE: Marketing	ADDRESS: 3616 7th Court South Birmingham AL						FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C2026004492	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB						☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Richard Heartsill and Collier Craft LOBBYIST:								
CONSERVATION	ECS Southeast, LLC	Provide professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of a property.	Standard real estate requirements and practices require environmental site assessments before property is purchased. No merit employees are qualified to perform these services.	Governor's Signature through 2 years	\$40,000.00		TYPE: New	
PURPOSE: Environmental Services	ADDRESS: 14030 Thunderbolt Place, Ste. 500 Chantilly VA						FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement	
CONTRACT # C2026004494	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB						☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Wholly owned subsidiary of Engineering Consulting Services, Ltd. LOBBYIST:								

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Environmental Services	ELOS Environmental, LLC ADDRESS: 607 West Morris Avenue Hammond LA	Provide professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of a property.	Standard real estate requirements and practices require environmental site assessments before property is purchased. No merit employees are qualified to perform these services.	Governor's Signature through 2 years	\$40,000.00		TYPE: New FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004495	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Dirk Applegate, Lucas Watkins, Jay Prather, Kefalari Mason LOBBYIST:							
CONSERVATION PURPOSE: Land Valuation Services	Integra Realty Resources-Charlotte, LLC ADDRESS: 214 W. Tremont Ave., Ste. 200 Charlotte NC	This contract allows for State Lands Division to obtain a proper market valuation of land interests for the sale/lease of state-owned lands per statutory requirements and valuation of lands for acquisitions.	State Lands Division must obtain appraisals for land acquisitions (including Forever Wild and Deepwater Horizon Oil Spill projects) and sales/leases of land owned by various state agencies under Land Sales & Leasing Act requirements. Appraisals must be arms length transactions with the State being the client of the appraiser.	Governor's Signature through 10/1/27	\$100,000.00 (Increase) new contract total: \$200,000		TYPE: Amd FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004497	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Matt Albigese, Scott Anderson, Ken Brown, Samuel Bryan, Andy Cable, Mike Dodds, John Lunsford, Chris Morris, Todd Neal, Rusty Rich, John Scott, Scott Smith, Bud Wright, Kyle Winters LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CORRECTIONS PURPOSE: PREA Audits	Corrections Consulting Services, LLC ADDRESS: 105 Water Ridge Court Buchanan Dam TX	Vendor will continue to conduct audits as required under federal law as part of continued compliance with the Prison Rape Elimination Act (PREA). Vendor will conduct mandated PREA audits of ADOC facilities utilizing auditors who are certified by the United States Department of Justice.	PREA requires that ADOC have an audit completed at each of its facilities by a certified, independent auditor.	11/16/26 through 11/15/27	\$58,400.00 (Increase) new contract total: \$164,250 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other: ☒ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C240050018	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Kathy Brownfield, Kelly Surman LOBBYIST:							
EDUCATION PURPOSE: Educational Resources	Education.com Holdings, Inc. ADDRESS: 777 Mariners Island Blvd., Ste. 600 San Meteo CA	Provide a platform of differentiated education resources by skill level in the areas of English language arts, reading, math, science, social studies, and writing to improve educational outcomes for students with disabilities in Alabama.	Vendor will assist the ALSDE in providing innovative educational resources. ALSDE is leveraging the content development skills of experts to accelerate improvement for students with disabilities. Vendor possesses the technical expertise and skills needed to build online resources.	10/1/26 through 9/30/27	\$250,000.00 (Increase) new contract total: \$500,000 and extension of time		TYPE: Amd FUND SOURCE: State: Federal: 100% Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C250499	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Paul Mishkin LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON OCTOBER 1, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
EDUCATIONAL TELEVISION COMMISSION PURPOSE: Architectural Services	Designform, LLC ADDRESS: 1500 Urban Center Dr., Ste. 220 Vestavia Hills AL	Architectural services related to bidding of Alabama Public Television's WJIQ Winfield transmitter building renovation and design.	No staff members qualified for this type of work.	Governor's Signature through 11/2/27	\$10,562.50 (Increase) new contract total: \$46,312.50		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2630102 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB ☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Craig Rogers, Vicki Rogers LOBBYIST:							
ENVIRONMENTAL MANAGEMENT PURPOSE: Technical Services	Gannett Peak Technical Services, Inc. ADDRESS: 1709 Carey Ave., Ste. 1 Cheyenne WY	Operator and maintenance services for the AL OpCert Online System developed by Gannett Peak Technical Services, Inc. to administer operator certification programs, maintain certification records, process applications, track continuing education, manage renewals, and support regulatory compliance activities.	The AL OpCert Online System is proprietary software owned and maintained by Gannett Peak Technical Services.	Governor's Signature through 1 year	\$160,400.00		TYPE: New FUND SOURCE: State: Federal: Other: 100% Fees
CONTRACT # C270590002 ☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB ☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
Sole source; RFP not required ENTITY MEMBERS/OWNERS: Erin Moore, Ryan Faga, Tighe Fagan LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON OCTOBER 1, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
FINANCE PURPOSE: Investment Advisor	Spring Creek Investments, LLC ADDRESS: 2148 Spring Creek Road Montevallo AL	Contractor will consult with and advise the Division with regard to the overall management of the funds invested on behalf of the four largest self-insurance programs that it administers.	The expertise and services provided by this contractor are highly specialized in nature and no members of the Division's staff are able to provide such services.	11/1/26 through 10/31/28	\$400,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C27010RM35	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☒ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Denise A. Woodham LOBBYIST:							
GENETIC COUNSELING BOARD PURPOSE: Administrative Services	Arete Impact Management, LLC ADDRESS: 400 South Union St., Ste. 340 Montgomery AL	Provide administrative services to Board, including executive director and staff, to facilitate licensing and regulation of genetic counselors, and to assist the Board in rulemaking and continuing education events.	The Board is responsible for licensing and regulating 387+ genetic counselors in the state. The Board is a volunteer board. It thus needs assistance for administrative services.	10/23/26 through 10/23/27	\$30,000.00 (Increase) new contract total: \$60,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% License Fees
CONTRACT # C25392001	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☒ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Patrick D. McWhorter, Sr. LOBBYIST: Patrick D. McWhorter, Sr.							

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
HOUSE OF REPRESENTATIVES - OFFICE OF HOUSE MINORITY LEADER	Luke Kiszla ADDRESS: 74 North Reed Ave. Mobile AL	Communications, constituent services, policy analysis, and other duties as assigned.	The minority office does not have enough merit employees.	10/1/26 through 6/30/27	\$74,250.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Communications Services							
CONTRACT # C0972701	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
RFP exempt per Ala. Code 41-4-124(e).							
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							
MEDICAID	Comagine Health ADDRESS: 10700 Meridian Ave. N., Ste. 100 Seattle WA	Contractor is responsible for meeting the requirements of 42 CFR 456, et seq., including retrospective inpatient hospital reviews for admission and concurrent stays; review of each hospital's Internal Utilization Review Plan and Medical Care Evaluation. In addition, Contractor will be required to review Provider Preventable Conditions, specifically related to Hospital Acquired Conditions.	Contractor is a qualified Quality Improvement Organization that will assist Alabama Medicaid in meeting federal requirements of 42 CFR 456 et seq., utilization control requirements for inpatient hospital services.	11/1/26 through 10/31/27	\$669,588.00 (Increase) new contract total: \$2,563,596 and extension of time		TYPE: Rnwl FUND SOURCE: State: 25% Federal: 75% Other:
PURPOSE: Hospital Reviews							
CONTRACT # C270620341	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
Original RFP was posted to database, renewal was not.							
ENTITY MEMBERS/OWNERS: Marc Bennett, Brian Chin, Dana Hawes, Emily Transue, Juliana Farnsworth, Neidra Blake							
LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MEDICAID	Island Peer Review Organization, Inc. (d/b/a IPRO) ADDRESS: 300 Hericho Quadrangle, Ste. 300 Jericho NY	The External Quality Review Organization (EQRO) will provide external quality review for seven Alabama Coordinant Health Network entities contracted to provide care management activities to Alabama Medicaid beneficiaries.	The EQRO provides external quality review for all managed care contracts.	11/1/26 through 10/31/27	\$296,719.20 (Increase) new contract total: \$914,716.20 and extension of time		TYPE: Rnwl FUND SOURCE: State: 50% Federal: 50% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: External Quality Review							
CONTRACT # C270620404	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database, renewal was not.							
ENTITY MEMBERS/OWNERS: 501(c)(3) organization; no owners or shareholders							
LOBBYIST:							
MEDICAID	Keystone Peer Review Organization, LLC d/b/a Acentra Health ADDRESS: 1600 Tysons Blvd., Ste. 1000 McLean VA	Pharmacy Administrative Services to include prior authorization, drug utilization review, pharmacy lock in, and an academic detailing program. Contract also provides compliance to operate a federally mandated drug utilization review board.	This program and vendor provides compliance for the agency to operate a federally mandated drug utilization review board and provides for call center services specific to prior authorization services with Alabama Medicaid.	11/1/26 through 10/31/27	\$2,749,989.43 (Increase) new contract total: \$9,991,572.73 and extension of time		TYPE: Rnwl FUND SOURCE: State: 50% Federal: 50% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Pharmacy Services							
CONTRACT # C270620405	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database, renewal was not.							
ENTITY MEMBERS/OWNERS: Keystone Peer Review Organization Holdings, LLC							
LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MENTAL HEALTH PURPOSE: Mental Health Consultant	Guidehouse, Inc. ADDRESS: 8000 Rideout Road SW, Ste. 200 Huntsville AL	To provide mental health and substance use systems transformational consultation services.	This contract work has multiple focus areas to include mental health and substance use that is spread over several disciplines and treatment areas. It is more efficient to provide these services on a contract basis.	10/1/26 through 9/30/28	\$2,473,880.00		TYPE: New FUND SOURCE: State: 12% Federal: 88% Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27061869449	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: BCPE Virginia Parent GP, LLC LOBBYIST:							
MENTAL HEALTH PURPOSE: Training	Clarus Consulting Group, Inc. ADDRESS: 2201 5th Avenue S., Ste. 100 Birmingham AL	Vendor will provide leadership and team development services, including facilitating a leadership development program and one-on-one coaching. Vendor will also provide strategic planning services, helping the Department develop, implement, and track its strategic plan. Vendor will also provide organizational development and planning services, such as organizational assessments and planning services.	There are no ADMH divisions/employees that can devote the amount of time to this initiative while continuing to perform their current job duties and responsibilities.	10/1/26 through 9/30/28	\$320,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: ☒ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27061879904	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Lynn Elgin LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON OCTOBER 1, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PARDONS & PAROLES BOARD PURPOSE: Reentry Services	GEO Reentry Services, LLC ADDRESS: 4955 Technology Way Boca Raton FL	Vendor will provide intensive rehabilitation services comprised of psychological and medical services to medium and high-risk male probationers, parolees, and mandatory releases at the PREP Center in Perry County, Alabama.	These services are essential components for the PREP program. Hiring and utilizing merit employees for these services would be problematic for continued program execution. Vendor provides a full staff of licensed medical professionals to cover all health needs.	11/10/26 through 11/9/27	\$2,888,328.00 (Increase) new contract total: \$13,851,286 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C230430001	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☒ LOBBYIST					
ENTITY MEMBERS/OWNERS: George Zoley, David Meehan, Ron Brack, David Burch, Beth Crews, Marcel Maier, Shayn March, Daniel Ragsdale, Daniel Rebeor, Scott Schipma, Derrick Schofield, Larry Sherman, Isabel Yang							Lobbyists: Dax Swatek & Associates and Bradley, Arant, Bolt, Cummings, LLP
LOBBYIST: See list to the right.							
PROFESSIONAL BAIL BONDING BOARD PURPOSE: Administrative Services	Arete Impact Management, LLC ADDRESS: 400 S. Union St., Ste. 340 Montgomery AL	Contract will provide an Executive Director and all administrative services as needed.	This is a small Board and does not have the means nor the funds.	Governor's Signature through 1 year	\$72,000.00		TYPE: New FUND SOURCE: State: Federal: Other: 100% License Fees ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27393001	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☒ LOBBYIST					
ENTITY MEMBERS/OWNERS: Patrick D. McWhorter, Sr.							
LOBBYIST: Patrick D. McWhorter, Sr.							

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STATE AGENCY	CONTRACTOR INFORMATION		DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PUBLIC HEALTH	Kathryn Elaine Thomas Smith		Prepare and submit year-end and interim cost reports to fiscal intermediaries as required by the Centers for Medicare and Medicaid Services; ADPH, Bureau of Home and Community Services.	Contract will ensure ADPH Bureau of Home and Community Services is in compliance. The compliance requires highly specialized knowledge of the Medicare reimbursement system, cost reporting, and fiscal intermediary's procedures. Currently, a CPA firm with years of experience and certification in healthcare financial management will best meet the needs of the Department.	10/1/26 through 7/31/28	\$170,800.00		TYPE: New
PURPOSE: Compliance Services	ADDRESS: 920 10th Street SW Alabaster AL	FUND SOURCE: State: 100% Federal: Other:						
CONTRACT # C70114002	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						☐ WOMAN OWN ☒ MINORITY OWN
ENTITY MEMBERS/OWNERS: Kathryn Elaine Thomas Smith LOBBYIST:								

CONTRACTS SUBMITTED FOR REVIEW ON OCTOBER 1, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PUBLIC HEALTH	Pro Care Physical Therapy, Inc.	To provide skilled therapy services to persons confined to their homes and under medical care as ordered by physicians through the ADPH Bureau of Home and Community Services, Northern District Home Health Care Program.	Contract is necessary because the physical therapy workload is not consistent and does not warrant hiring merit staff for this service. ADPH Bureau of Home and Community Services, Northern District Home Health Care Program does not have merit physical therapy staff.	10/1/26	\$182,000.00		TYPE: New
PURPOSE:	ADDRESS: 322 Lonnie Dr. Muscle Shoals AL			through 9/30/28			FUND SOURCE: State: 100% Federal: Other: 7BA:8BA
Therapy Services							
CONTRACT # C70114006	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB			☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST			☐ WOMAN OWN ☒ MINORITY OWN
RFP exempt; Ala. Code 41-4-126(g)							
ENTITY MEMBERS/OWNERS: Martha Gautney							
LOBBYIST:							
REHABILITATION SERVICES	James H. Banos, Ph.D., d/b/a Alabama Neurobehavioral Consulting, LLC	Contractor will serve as a psychological consultant in the Anniston area. Contractor will review reports and make recommendations to Rehab Counselors regarding psychological treatment appropriate for Vocational Rehabilitation (VR) consumers. Contractor will also provide in-service training on psychological aspects of disabilities.	To ensure VR consumers receive needed psychological treatment. Contractor has experience in treating adults with psychological disabilities and in recommending treatment plans. There is no merit employee to provide these services.	Governor's Signature	\$23,040.00		TYPE: New
PURPOSE:	ADDRESS: 620 46th Street South Birmingham AL			through 9/30/28			FUND SOURCE: State: Federal: 100% Other:
Psychological Consultant							
CONTRACT # C270870064	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST			☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: James Banos							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
STATEWIDE 911 BOARD PURPOSE: Consulting Services	911 Authority, LLC ADDRESS: 19 Colonnade Way, #234 State College PA	Independent Next Generation 911 (NG911) consulting services; assessment of Board operations, funding sustainability, governance and statutes; supplier contract inventory; Preferred Supplier Program design; NGCS, network and GIS procurement support; strategic plan.	The Board is preparing a statewide NG911 core services, network and GIS procurement requiring independent, vendor neutral expertise in NG911 technology, procurement, and 911 funding and governance. No merit system position in the Board performs this work. The need is term limited.	Governor's Signature through 1 year	\$147,940.00		TYPE: New FUND SOURCE: State: Federal: Other: 100% Statewide 911 charge ☒ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27577010	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Joel McCamley, Margaret McCamley LOBBYIST:							
TRANSPORTATION PURPOSE: Accident Expert	Rick Ward Consulting, LLC ADDRESS: 323 North Shiloh Street Linden AL	Consultant will investigate accidents, provide litigation support, reconstruct accidents, coordinate with appropriate federal, state, and local law enforcement and related agencies, testify as an expert witness, perform other related activities, provide training to Department personnel regarding procedures, assist and gather information at vehicle accident sites.	To assist the Department in preparing a defense for motor vehicle accident and other incidents.	Day after Governor's Signature through 2 years	\$600,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2701200001	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Rick A. Ward LOBBYIST:							

LEGAL SERVICES
CONTRACTS

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MENTAL HEALTH	Malone & Associates, PC	Hearing officer for administrative and decertification appeal hearings when DMH has a conflict of interest.	Contract with outside counsel is necessary due to a conflict of interest.	10/1/26 through 9/30/28	\$50,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services							
CONTRACT # C27061878004							
☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN							
ATTORNEY(S) ASSIGNED WORK: Charles Malone ENTITY MEMBERS/OWNERS: Charles Malone LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
OCTOBER 1, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MENTAL HEALTH	Rosen Harwood, PA	Contract will provide legal representation in the Case No.: CV-2026-900916 to the Alabama Department of Mental Health.	Contract is necessary by outside counsel of the ADMH as a conflict exists between ADMH and Defendants Latoya Lee, Felicia Smith, and George Yarbrough in this matter.	10/1/26 through 9/30/28	\$250,000.00	\$195/hr	TYPE: New FUND SOURCE: State: Federal: Other: 100% Risk Management
PURPOSE: Legal Services							
CONTRACT # C27061869304							
☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN							
ATTORNEY(S) ASSIGNED WORK: Terri Tompkins							
ENTITY MEMBERS/OWNERS: Foster Arnold, Matthew Tompkins, Jane Calamusa, Kristofer Sodergren, Blake Madison, Jennifer Crabtree, Lori Baird, Ann Reardon, Emilee Scheeff, Jillian White, James Sledge, Bradford Roane, Jr., Terri Tompkins							
LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
OCTOBER 1, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PUBLIC EDUCATION EMPLOYEE INJURY COMPENSATION BOARD	Charley Drummond of Gaines, Gault, Hendrix, PC	Hearing officers are utilized under the Public Employee Injury Compensation Program to hear disputes that arise between the employee and employer or the employee and the program's third- party administrator.	These are specialized legal services not available from current staff.	11/1/26 through 10/31/28	\$50,000.00	\$195/hr	TYPE: New
	ADDRESS: 361 Summit Blvd., Ste. 200 Birmingham AL						FUND SOURCE:
							State: 100%
							Federal:
PURPOSE: Hearing Officer							Other:
CONTRACT # C27401005	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN

ATTORNEY(S) ASSIGNED WORK: Charley Drummond

ENTITY MEMBERS/OWNERS: Ralph Gaines, III, Ronald Gault, Tracy Hendrix, Julie Pearce, Shelley Lewis, Marcus Jaskolka, David Wilson

LOBBYIST:

PUBLIC EDUCATION EMPLOYEE INJURY COMPENSATION BOARD	John Vincent Swiney II of Wood & Swiney, PC	Hearing officers are utilized under the Public Employee Injury Compensation Program to hear disputes that arise between the employee and employer or the employee and the program's third- party administrator.	These are specialized legal services not available from current staff.	11/1/26 through 10/31/28	\$50,000.00	\$195/hr	TYPE: New
	ADDRESS: 2700 Hwy 280, Ste. 320W Birmingham AL						FUND SOURCE:
							State: 100%
							Federal:
PURPOSE: Hearing Officer							Other:
CONTRACT # C27401008	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN

ATTORNEY(S) ASSIGNED WORK: John Vincent Swiney, II

ENTITY MEMBERS/OWNERS: Jared Wood, Vincent Swiney

LOBBYIST:

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
OCTOBER 1, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PUBLIC EDUCATION EMPLOYEE INJURY COMPENSATION BOARD PURPOSE: Hearing Officer CONTRACT # C27401006	Kyle L. Kinney, LLC ADDRESS: 3507 Rock Creek Trail Birmingham AL	Hearing officers are utilized under the Public Employee Injury Compensation Program to hear disputes that arise between the employee and employer or the employee and the program's third-party administrator.	These are specialized legal services not available from current staff.	11/1/26 through 10/31/28	\$50,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
☐ REG W/ SEC OF STATE ☒ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN							

ATTORNEY(S) ASSIGNED WORK: Kyle Kinney

ENTITY MEMBERS/OWNERS: Kyle L. Kinney

LOBBYIST:

PUBLIC EDUCATION EMPLOYEE INJURY COMPENSATION BOARD PURPOSE: Hearing Officer CONTRACT # C27401009	MWW, LLC ADDRESS: 3120 Frederick Rd., Ste. J Opelika AL	Hearing officers are utilized under the Public Employee Injury Compensation Program to hear disputes that arise between the employee and employer or the employee and the program's third-party administrator.	These are specialized legal services not available from current staff.	11/1/26 through 10/31/28	\$50,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
☐ REG W/ SEC OF STATE ☒ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN							

ATTORNEY(S) ASSIGNED WORK: Matthew W. White

ENTITY MEMBERS/OWNERS: Matt White

LOBBYIST:

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
OCTOBER 1, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PUBLIC EDUCATION EMPLOYEE INJURY COMPENSATION BOARD PURPOSE: Hearing Officer CONTRACT # C27401007	Stevan Goozee, Law Office of Stevan Goozee, PC ADDRESS: Two Perimeter Park S., Ste. 364E Birmingham AL	Hearing officers are utilized under the Public Employee Injury Compensation Program to hear disputes that arise between the employee and employer or the employee and the program's third-party administrator.	These are specialized legal services not available from current staff.	11/1/26 through 10/31/28	\$50,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN							

ATTORNEY(S) ASSIGNED WORK: Stevan Goozee

ENTITY MEMBERS/OWNERS: Stevan Goozee

LOBBYIST:

PUBLIC EDUCATION EMPLOYEE INJURY COMPENSATION BOARD PURPOSE: Hearing Officer CONTRACT # C27401010	William E. Pipkin, Jr. of Austill, Lewis, Pipkin & Maddox, PC ADDRESS: 118 North Royal St., Ste. 508 Mobile AL	Hearing officers are utilized under the Public Employee Injury Compensation Program to hear disputes that arise between the employee and employer or the employee and the program's third-party administrator.	These are specialized legal services not available from current staff.	11/1/26 through 10/31/28	\$50,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN							

ATTORNEY(S) ASSIGNED WORK: William E. Pipkin, Jr.

ENTITY MEMBERS/OWNERS: Bill Austill, Richard Lewis, Conley Knott, Jeb Stewart

LOBBYIST:

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
OCTOBER 1, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TOURISM	Rushton, Stakely, Johnston & Garrett, PA	Legal guidance on Act 2023-034 and 2026-204; Sweet Home Alabama Tourism Investment Act.	The review of applications as compared to the requirements of the law should be performed by an attorney and not a merit employee.	Governor's Signature through 9/30/28	\$25,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services							
CONTRACT # C27332999							
☒ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN							
ATTORNEY(S) ASSIGNED WORK: Chris Simmons							
ENTITY MEMBERS/OWNERS: Katie Archer, Evans Bailey, Jeffrey Blitz, Payton Chapman III, Scott Dickens, Royal Dumas, William Eskridge, Mac Freeman, Brett Garrett, William Haynes, Paul James, Jr., Thomas Keene, Andrew Laird, Jr., Daniel Lindsey, Jr., Philip Piggot, Philip Sellers III, Grant Sexton, Jr., Patrick Shegon, Christopher Simmons, Benjamin Wilson							
LOBBYIST:							

LEGAL CONTRACTS SUBMITTED FOR REVIEW ON OCTOBER 1, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TRANSPORTATION	Trey Ireland; Porterfield, Harper, Mills, Motlow & Ireland, PA	Representation of the Department in any litigation related to seawall for Tensaw River Bridge.	This is a case involving complicated construction law issues. It involves specialized skills, knowledge, and experience.	Day after Governor's Signature 2 years	\$300,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services							
CONTRACT # C2701200002							
☐ REG W/ SEC OF STATE ☒ DISCLOSURE ☐ MINORITY OWN ☐ LLC ☒ IMMIGRATION ☐ WOMAN OWN ☐ LOBBYIST ☐ CONTINGENCY ☐ LEGISLATOR/FAMILY ☒ LITIGATION ☐ RETAINER ☒ APPT BY A/G							
ATTORNEY(S) ASSIGNED WORK: Trey Ireland							
ENTITY MEMBERS/OWNERS: Chris Albright, Jeffery Ash, Holly Bazemore, Martin Bloom, Lee Clanton, Michael Cooper, Tabitha Dailey, Alston Dinning, Jeremy Dotson, Cole Duncan, Larry Harper, Robert Heath, Trey Ireland, Emily Kicklighter, Michael Lunsford, Tracey McDonald, William Mills, II, William Motlow, Jr., Keith Pflaum							
LOBBYIST:							

APPENDIX



ADECA
Contract No. 22066012

2025 Alabama Clean Fuels Coalition Members

Alabama Automotive Manufacturers Association (AAMA)

Alabama Power Company

Alabama Propane Gas Association

Automobile Dealers Association of Alabama

Blossman Propane Gas & Appliance

Bullock County Development Authority

Central Alabama Electric Cooperative

Central State Bus Sales

City of Birmingham, Alabama

Ingevity

Ira Phillips, Inc.

Rousch CleanTech, LLC

Southland Transportation

Suburban Propane, LP

Transportation South, Inc.

UPS

Virginia Transportation Corporation



**200 Century Park South, Suite 112
Birmingham, AL 35226**



**205-402-2755 (Phone)
205-402-2755 (Fax)**



**www.alabamacleanfuels.org
Info@domain.com**

2026

OFFICERS OF THE COMPANY



Conservation

Contract No. 2026004384

H. Dean McClure, CEO, Chairman of the Board

Jason C. Walker, Executive Vice-President, Chief Technical Officer

Lance Bailey, Executive Vice-President, Chief Financial Officer

Sugandh Rajpal, Executive Vice-President, Chief Growth Officer

John Shackett, Executive Vice-President

Patrick W. Gupton, Executive Vice-President

Marcel Scheeff, Executive Vice-President

Rick Nail, Executive Vice-President

Mike Harper, Jr., Executive Vice-President

Jim Poland, Senior Vice-President, Chief Human Resources Officer

Chester J. Drash, Senior Vice-President

Kenneth M. Bailey, Senior Vice-President

Cindy House-Pearson, Senior Vice-President

Anthony Adamo, Vice-President

Amit Bakane, Vice-President

John Castleman, Vice-President

Chris Crawford, Vice-President

Steven Faulkner, Vice-President

Chris Fielder, Vice-President

Matthew Gaston, Vice-President

Jennifer Harper, Vice-President

Chad Harris, Vice-President

John J. Harvey, Vice-President

Tomas Hernandez, Vice-President

Jacob Hudson, Vice-President

Martin Medley, Vice-President

Chris Nungesser, Vice-President

Keith H. Reaves, Vice-President

Sheryle G. Reeves, Vice-President

Grayson Smith, Vice-President

Franklin Summers, Vice-President

H. Frank Upchurch, Vice-President

Jason Webber, Vice-President

Leanna Whitwell, Vice-President

Heather Leavell, Secretary

Ownership

4.87%

12.50%

6.74%

5.97%

8.51%

7.29%

Employee	Owner Name	Ownership Date	Corporation Name
291021	Nick Altobelli	1/1/2017	N J Altobelli LLC
000167	Mandy Anderson	1/1/2023	CYCLONE CONSULTING SERVICES LLC
511111	Sara Andrews	1/1/2025	SCAndrews Constuling, LLC
057011	Greg Archer	11/1/2010	Archer Architecture, PLLC
511361	Paul Banschbach	1/1/2021	BLACK FOREST CONSULTING LLC
052261	Lanny Beavers	1/1/2013	Lanny R. Beavers, Inc.
511191	Jake Bennett	1/1/2025	RJ Bennett Consulting, LLC
055920	Derek Berry	1/1/2025	DMBERRY, LLC
511131	Colin Bible	1/1/2017	CMBible Consulting, PLLC
291091	Wayne Black	1/1/2017	M & W Consulting, LLC
000594	Buddy Boysen	1/1/2023	BOYSEN VENTURES LLC
421191	Nick Braddy	1/1/2023	BRADDY, LLC
058991	Brad Bradshaw	1/1/2019	Bradley Bradshaw, Inc.
001481	Seth Buchanan	1/1/2026	SCB Consulting LLC
174001	Brad Butler	1/2/2019	BButler Consulting, LLC
051971	Preston Campbell	1/1/2023	TNC CONSULTING LLC
051071	John Cantabery	1/1/2015	Audory, LLC
051372	Wes Cardwell	1/1/2023	RWC CONSULTING SERVICES LLC
000799	John Carrigan	1/1/2023	JOAM CONSULTING INC
001216	Colby Cash	1/1/2025	Cash Flow Engineering, LLC
000407	Susan Chavez	1/1/2025	Susan Chavez, LLC
000236	Brian Chong	1/1/2023	CHONG LLC
001495	Dylan Christenson	1/1/2025	D Christenson Consulting LLC
421211	Caleb Coltrane	1/1/2025	COLTRANE CONSULTING LLC
000992	Justin Cooper	1/1/2025	JMCOOPER CONSULTING LLC
058061	Richard Corbyn	1/1/2025	Richard C. Corbyn Engineering, Inc.
051202	Josh Crawford	1/1/2015	JBC Consulting, Inc.
171022	Mark Dolechek	1/1/2023	DOLECHEK OPERATING LLC
051731	A.J. Elkhairi	1/1/2012	SUMRAM, Inc.
056081	Mary Fair	1/1/2025	MKF MANAGEMENT, LLC
051221	Eric Farmer	1/1/2007	Eric C. Farmer Inc.
512018	Ernie Flores	1/1/2023	E A FLORES INC PC
511072	Jason Frank	1/1/2021	JEF ILLINI CONSULTING LLC
051792	Chris Gatling	1/1/2023	GATLING CONSULTING SERVICES LLC
051402	Bart Gilbreath	1/1/2021	2RETRIEVERS, LLC
421032	Michael Graves	1/1/2010	MJGRAVES CONSULTING.LLC
055170	Matt Gross	1/2/2019	MJ Gross, Inc.
055072	John Grotjohn	1/1/2021	J.E. Grotjohn Consulting, LLC
051411	Adam Hall	1/2/2019	A B HALL ENTERPRISES INC
058101	Mark Hammons	1/1/2021	2112 GLOBAL, LLC
511991	Jerry Holder	10/4/2012	JDHE, Inc.
051582	Brock Hoskins	3/27/1998	BEH, Inc.

001097	Isaac Huacuja	1/1/2025	Huacuja Holding Company LLC
000130	Kurtis John	9/3/2018	KURTIS JOHN INC.
511034	Stephen Johnson	1/1/2025	SAJ Consulting, LLC
000103	Josh Joyce	1/1/2023	JOSHUA JOYCE CONSULTING LLC
051001	Joe Kaminski	1/1/2023	KAMINSKI CONSULTING LLC
000364	Brian Kidwell	1/1/2023	WOODSHAVEN LLC
421092	Lance Klement	1/1/2017	Klement Consulting, PLLC
501021	Matt Koss	1/1/2017	
011181	Kyle Kruger	1/1/2023	KRUGER CONSULTING
058261	Daniel Lamberger	1/1/2025	LIMBERGER, LLC
421181	Jason Langhammer	1/1/2012	JCLANGHAMMER, LLC
000722	Kyle Lawson	1/1/2022	Lawson Company, LLC
011011	Scott Leach	1/1/2021	
058201	Craig Leone	1/1/2021	Leone Consulting, Inc.
421072	Mary Elizabeth Mach	1/1/2021	Mach Consulting LLC
000101	Krysten Marshall	1/1/2023	KRYSTAN MARSHALL CONSULTING LLC
051331	Blake Martin	1/1/2017	RBMartin LLC
056212	Jerry Martin	1/1/2023	FAIR WINDS CONSULTING LLC
051312	Kipp Martin	1/1/2015	K A Martin Enterprises, Inc.
000949	Derek Mayo	1/1/2023	MAYO SOLUTIONS INC
511121	Mitchell McAnally	1/1/2019	McAnally Consulting, LLC
421301	Kirsten McCullough	1/1/2019	KJM, LLC
421121	Shannon McGarrah	1/1/2015	Shannon McGarrah, LLC
511101	Frank McIlwain	1/1/2007	FOM Holdings, Inc.
051981	Claire McKinney	1/1/2025	CEMcKinney, LLC
291071	Scott McKinnie	1/1/2023	MCKINNIE CONSULTING LLC
001427	Jeffrey Meadows	1/1/2025	Meadows Global Holdings LLC
055400	Luke Minkner	1/1/2023	LM Minkner LLC
421091	Kevin Moore	1/1/2015	KMMOORE LLC
051352	Zach Moore	1/1/2025	ZKMK ENTERPRISES LLC
051231	Earl Mott	1/1/2007	Earl Mott, Inc.
051451	Todd Mueller	1/1/2013	TEM, Inc.
002359	Dale Murphy	1/1/2026	Goodthunder, LLC
426222	Cole Niblett	1/1/2025	NIBLETT CONSULTING, LLC
055270	Laura Nick	1/1/2021	LC COMMS LLC
511062	Dan Olson	1/2/2019	D.N. Olson, LLC
002251	Cody Parham	1/1/2026	CTParham LLC
000175	Wade Parks	1/1/2023	W PARKS CONSULTING LLC
051542	Jared Parr	1/1/2025	PARR CONSULTING LLC
011161	Ryan Patton	1/1/2021	Delta Crucis, Inc.
051032	Ron Petrie	1/1/2013	Petrie Enterprises, Inc.
000600	Tyler Pjesky	1/1/2025	PJESKY, LLC
511017	Nathan Polsgrove	1/1/2025	Polsgrove Holdings, LLC
058112	Jeremy Porterfield	1/1/2023	PORTERFIELD CONSULTING LLC

051082	Andy Pruitt	1/2/2019	JAPruitt Consulting LLC
000209	Keith Quick	1/1/2025	BK Quick LLC
000477	Justin Rackley	1/1/2023	RACKLEY CONSULTING
000317	Marco Ramirez	1/1/2025	RAMN Group LLC
055351	Zach Reed	1/1/2025	Z REED CONSULTING LLC
051091	Adam Roberson	1/1/2019	Adam Roberson, Inc.
055320	Beverly Roberson	1/1/2012	Roberson Accounting Services, Inc.
051111	Blake Roberson	1/1/2015	Blake Roberson, Inc.
051301	Shaun Roberson	1/1/2023	SAROBERTSON, LLC
051762	Ben Ross	1/1/2025	SOGGY BOTTOM CONSULTING, LLC
051421	John Ruddell	3/27/1998	Ruddell Consulting, LLC
421241	Jenny Sallee	1/1/2015	JES, LLC
056552	Kam Sardari	1/1/2025	SARDARI CONSULTING LLC
511351	Ikram Sayed	1/1/2025	MasterClass Consutling, LLC
421031	Brent Schniers	1/1/2012	BSSCHNIERS LLC
000911	Aimee Schroller	1/1/2021	AR SCHROLLER LLC
000804	Matt Serynek	1/1/2023	MJS CONSULTING PARTNERS LLC
011003	Brian Shannon	1/1/2013	Shannon Consulting Group, Inc.
001104	John Shaw	1/1/2023	FEATHERDOG LLC
000653	Adam Sheets	1/1/2023	WHITE OAK INFRASTRUCTURE LLC
012101	Zac Simpson	1/1/2023	SIMPSON ASSOCIATES LLC
501111	Ryan Sisemore	1/1/2009	
051821	Joel Skinner	1/1/2023	J SKINNER LLC
057111	Brandon Smith	1/1/2025	BCS HOLDINGS LLC
421062	Shane Smith	1/1/2013	SSSmith Enterprises, LLC
058921	Wallace Smith	9/23/2013	WCS3, Inc.
421221	Andrew Snyder	1/1/2023	AKS CONSULTING LLC
511001	Jeff Sober	9/25/2012	Sober Consulting, Inc.
011231	Mike Spayd	1/1/2015	
001169	Nicole Stagner	1/1/2025	STAGNER LLC
051401	Blake Staton	1/1/2017	Staton, Inc.
001213	Michael Steward	1/1/2025	Micheal R Steward Constulting, LLC
051571	Paul Strickland	1/1/2013	JP Strickland, Inc.
511013	Greg Swoboda	1/1/2023	SWOBODA CONSULTING LLC
051711	Dustin Tackett	1/2/2019	TACKETT HOLDINGS, INC.
051462	Rusty Tate	1/1/2021	TATE CONSULTING SERVICES, LLC
000453	Chris Taylor	1/1/2025	CT Taylor Consulting LLC
051242	Keith Tencleve	1/1/2013	TINC, Inc.
177012	Brent Thomas	1/1/2023	TALLGRASS CONSULTING LLC
051661	Nicci Tiner	3/27/1998	NICCI D TINER, LLC
421162	Ian Toohey	1/1/2023	2E Consulting, LLC
511024	Wendy Travis	1/1/2019	Wendy Travis, LLC
421222	Evan Tromble	1/1/2023	EVAN TROMBLE LLC
501131	Mark Upchurch	1/1/2023	3ABLUEGRASS HOLDINGS

002295	Jason Venier	4/6/2025	Jason R. Venier Consulting, LLC
000700	Mike Wawszkiewicz	1/1/2025	LUCKSTONE INFRASTRUCTURE, LLC
051332	Adam White	1/1/2017	AT White Consulting, Inc.
051022	Jonathan White	1/1/2019	JCW Consulting Service
051141	Adam Wierciak	1/1/2021	VON REGINALD HOLDINGS, LLC
001009	Jonathan Williams	1/1/2025	JD WILLIAMS CONSULTING LLC
421281	Michael Winterscheidt	1/1/2021	MJ WINTERSCHIEDT
051261	Seth Yancey	1/1/2021	SRY CONSULTING LLC
001554	Morgan Young	1/1/2025	PISGAH CONSULTING LLC
421331	Matt Youngblood	1/1/2019	MAKE CONSULTING, LLC
174012	Dakota Zimmerman	1/1/2023	GREYMOUNTAIN CONSULTING LLC

Total