



CONTRACT REVIEW AGENDA
FOR
SEPTEMBER 3, 2026

TABLE OF CONTENTS

ADECA	1
ADMINISTRATIVE OFFICE OF COURTS	1
ALA MEDICAL CANNABIS COMMISSION	18
ALABAMA LAW ENFORCEMENT AGENCY	19
ASSISTED LIVING ADMINISTRATORS	20
ATTORNEY GENERAL’S OFFICE	20
COMMERCE	21
CONSERVATION	21
CORRECTIONS	42
EARLY CHILDHOOD EDUCATION	43
EDUCATION.....	44
ELECTRONIC SECURITY BOARD	46
EXAMINERS OF PUBLIC ACCOUNTS.....	48
FORESTRY COMMISSION.....	48
HISTORICAL COMMISSION.....	49
HUMAN RESOURCES.....	50
INSURANCE	52
LT. GOVERNOR’S OFFICE	53
MEDICAID	54
MENTAL HEALTH	62
MIDWIFERY BOARD.....	68
OCCUPATIONAL THERAPY BOARD	69
PARDONS & PAROLES BOARD	69
PUBLIC HEALTH.....	70
REVENUE	71
SECURITY REGULATORY BOARD	72
SUPREME COURT.....	72
TOURISM.....	73
TRANSPORTATION	75
VETERANS AFFAIRS.....	78
VETERINARY MEDICAL EXAMINERS	80
YOUTH SERVICES	81

TABLE OF CONTENTS

LEGAL SERVICES

ATTORNEY GENERAL’S OFFICE	86
CHIROPRACTIC EXAMINERS BOARD	88
HEALTH PLANNING & DEVELOPMENT	88
HUMAN RESOURCES.....	89
JUDICIAL INQUIRY COMMISSION	90
OPTOMETRY BOARD	91
PEACE OFFICERS STANDARDS AND TRAINING COMMISSION	91
PUBLIC EDUCATION EMPLOYEE INJURY COMPENSATION BOARD	92
PUBLIC HEALTH.....	94
REVENUE	95
SENATE PRESIDENT PRO TEMPORE.....	96
SUPERCOMPUTER AUTHORITY	96

SUMMARY OF NON-LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ADECA		\$250,000.00			\$250,000.00	1
ADMINISTRATIVE OFFICE OF COURTS		\$3,513,840.00			\$3,513,840.00	33
ALA MEDICAL CANNABIS COMMISSION		\$50,000.00			\$50,000.00	1
ALABAMA LAW ENFORCEMENT AGENCY		\$600,000.00			\$600,000.00	2
ASSISTED LIVING ADMINISTRATORS		\$91,567.44			\$91,567.44	1
ATTORNEY GENERAL'S OFFICE		\$5,000.00			\$5,000.00	1
COMMERCE		\$896,000.00			\$896,000.00	1
CONSERVATION		\$6,560,000.00	\$140,000.00		\$6,700,000.00	41
CORRECTIONS		\$6,800,000.00			\$6,800,000.00	2
EARLY CHILDHOOD EDUCATION		\$743,880.00			\$743,880.00	1
EDUCATION	\$1,498,888.00	\$16,591,525.96			\$18,090,413.96	4
ELECTRONIC SECURITY BOARD			\$376,800.00		\$376,800.00	4
EXAMINERS OF PUBLIC ACCOUNTS		\$6,571.79			\$6,571.79	1
FORESTRY COMMISSION		\$250,000.00			\$250,000.00	1
HISTORICAL COMMISSION	\$64,047.33	\$118,581.49	\$34,401.96		\$217,030.78	2
HUMAN RESOURCES	\$7,466,312.98	\$9,988,240.02			\$17,454,553.00	4
INSURANCE		\$0.00	\$450,000.00		\$450,000.00	3
LIEUTENANT GOVERNOR'S OFFICE		\$29,931.51			\$29,931.51	1
MEDICAID	\$110,701,258.55	\$42,349,247.81			\$153,050,506.36	16
MENTAL HEALTH	\$2,856,616.20	\$966,864.80			\$3,823,481.00	11
MIDWIFERY BOARD		\$6,000.00			\$6,000.00	1
OCCUPATIONAL THERAPY BOARD		\$16,000.00			\$16,000.00	1
PARDONS & PAROLES BOARD		\$200,000.00			\$200,000.00	1
PUBLIC HEALTH	\$4,859,000.00				\$4,859,000.00	2
REVENUE		\$1,040,000.00			\$1,040,000.00	2
SECURITY REGULATORY BOARD					\$0.00	1
SUPREME COURT		\$250,697.00			\$250,697.00	2
TOURISM		\$11,849,950.00			\$11,849,950.00	4
TRANSPORTATION	\$7,720,000.00	\$19,730,000.00			\$27,450,000.00	5

SUMMARY OF NON-LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
VETERANS AFFAIRS	\$1,784,845.58	\$1,859,802.25	\$164,284.97		\$3,808,932.80	3
VETERINARY MEDICAL EXAMINERS			\$53,250.00		\$53,250.00	1
YOUTH SERVICES		\$19,770,555.00			\$19,770,555.00	11
TOTALS:	<u>\$136,950,968.64</u>	<u>\$144,534,255.07</u>	<u>\$1,218,736.93</u>		<u>\$282,703,960.64</u>	<u>165</u>

NOTE: Intents To Contract are not included in Totals column.

SUMMARY OF LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ATTORNEY GENERAL'S OFFICE		\$1,350,000.00			\$1,350,000.00	3
CHIROPRACTIC EXAMINERS BOARD			\$50,000.00		\$50,000.00	1
HEALTH PLANNING & DEVELOPMENT			\$45,000.00		\$45,000.00	1
HUMAN RESOURCES	\$12,000.00	\$12,000.00			\$24,000.00	1
JUDICIAL INQUIRY COMMISSION		\$50,000.00			\$50,000.00	1
OPTOMETRY BOARD			\$50,000.00		\$50,000.00	1
PEACE OFFICERS STANDARDS & TRAINING COMMISSION			\$185,000.00		\$185,000.00	1
PUBLIC EDUCATION EMPLOYEE INJURY COMPENSATION BOARD		\$900,000.00			\$900,000.00	2
PUBLIC HEALTH		\$80,000.00			\$80,000.00	1
REVENUE		\$250,000.00			\$250,000.00	1
SENATE PRESIDENT PRO TEMPORE		\$150,000.00			\$150,000.00	1
SUPERCOMPUTER AUTHORITY		\$125,000.00			\$125,000.00	1
TOTALS	<u>\$12,000.00</u>	<u>\$2,917,000.00</u>	<u>\$330,000.00</u>	<u></u>	<u>\$3,259,000.00</u>	<u>15</u>

NOTE: Intents To Contract are not included in Totals column.

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADECA PURPOSE: Marketing Services	DC Wins, LLC d/b/a Direct Communications ADDRESS: 3636-A Seventh Court South Birmingham AL	Statewide outreach and education for electric vehicles, including website development, radio and TV advertisements, marketing materials, and organizing events nationwide.	The scope of the activities requires outside assistance for outreach and education for electric vehicles. Merit employees on staff do not have the expertise or skills to perform these activities.	9/10/24 through 9/9/28	\$250,000.00 (Increase) new contract total: \$750,000 and extension of time		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C24066011	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Collier Craft, Rick Heartsill LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Baldwin Court Services, Inc. ADDRESS: 104 Hand Ave., Ste. 202 Bay Minette AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$409,032.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund
CONTRACT # C27006003	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
RFP exempt per Ala. Code Section 12-23-4. ENTITY MEMBERS/OWNERS: Jonathan Armstrong LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Court Referral Services, Inc. ADDRESS: 106 Columbus Street E Fayette AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$79,032.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006005	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Jesse Christian							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Walker County Community Corrections ADDRESS: 1606 6th Ave Jasper AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$45,888.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006006	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Mark Jarvis							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Court Referral Services of DeKalb County, Inc. ADDRESS: 508 Glenn Blvd. SW Fort Payne AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$211,104.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006008	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Stacey Neeley							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	SpectraCare Health Systems, Inc. ADDRESS: 3542 Montgomery Hwy. Dothan AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$153,588.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006010	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Anne Adams, Jean Graves, Jeff Bradford, Bruce Grantham, Gail Defee, Tony Helms, Robert Ferguson, Joe Hughes, Sharon Kelley, Betty Roberts, Kelly Litaker, Pam Schisler, Marc Nelson, Adam Shanks, Shanika Reeves, Ron Storey, Leanne Richardson, Alesha Williams							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Fourth Judicial Circuit Community Corrections Program ADDRESS: 103 Samuel O. Moseley Drive Selma AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$108,456.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☒ WOMAN OWN ☒ MINORITY OWN
CONTRACT # C27006011	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Felicia Solomon-Owens							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Blount County Community Punishment and Corrections, Inc. ADDRESS: 1000 Lincoln Avenue Oneonta AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$29,988.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006012	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: David Dobson, Randy Underwood, Jennifer Doty, Mark Moon, Dan Godwin							
LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS	Calhoun County Community Punishment and Corrections Authority, Inc. ADDRESS: 1201 Gurnee Ave., Ste. 1 Anniston AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$112,824.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006013	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS:	Shannon Page, Tom Wright, Lynn Hammond, Kim McCarson, Falon Hurst, Amanda Young, Danny Shears, Randy Wood, Keith Kelley, Barbara Boyd, Mark Gidley, Steve Hurst, Chad Robertson						
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS	Marshall County Community Punishment and Corrections Authority ADDRESS: 119 Sand Mountain Dr SW Albertville AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$109,272.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006016 ☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST							
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Charles Whisenant, Jennifer Bray, Mitch Floyd, Chris Abel, Phil Sims, Ronny Shumate, Jeanna Ross, Tim Jolley, Colette Guley							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS	Lawrence County Community Corrections Program ADDRESS: 534 Lawrence Street Moulton AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$20,820.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006017 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST							
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Aziz Kazi, Callie Waldrep, Angela Terry, Linda Bradford, Errek Jett, Marvin Jackson, Sandra Ligon, Sheriff Max Sanders, Kris Long, Craig Knight, Scott Norwood, Amard Martin, Alan Last							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Southeast Alabama Court Services ADDRESS: 294 S. Painter Ave. Ozark AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$103,152.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006018	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Nicky Bull, Kirke Adams, Charles Ward, Travis Meeks, Barbara Wade							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	City of Auburn ADDRESS: 141 N Ross Street Auburn AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$65,316.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006020	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: James D. McLaughlin							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Office of Alternative Sentencing and Release ADDRESS: 715-C Wheeler Avenue Huntsville AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$130,080.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006028	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Donna Pate, Patricia Demos, Jackie Wolfe, Rob Broussard, Debra Kizer, Kim Mckoy, Kevin Turner, Michael Johnson							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Chilton County Court Services, Inc. ADDRESS: 215 6th Street North Clanton AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$93,924.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006029	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Renee Powers, Sherry Cox, Jim Greene, Shane Headley, Scotty Wells, Cheryl Maddox							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	The Community Punishment and Corrections Authority ADDRESS: 1815 Cogswell Ave., Ste. B22 Pell City AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$57,336.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006032	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Bill Weathington, James Hill, Brandi Hufford, Lyle Harmon, Billy Murray, Stan Bateman							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Tuscaloosa County Community Punishment and Corrections Authority ADDRESS: 1812 University Blvd. Tuscaloosa AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$87,960.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006039	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Tripp Powell, Barry Mason, Tim Davis, Jay Stuck, Jordan Plaster, Scott Holmes, Sheldon Rosenzweig, Eric Bailey, Leander Jones, Randy Philips, Paula Hearing, Channing Marlowe, Cynthia Burton, Olesia Southall, Gerald Burton, Anthony Holloman, Todd Turner							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS	South Alabama Court Referral Officers, Inc. ADDRESS: 214-B Church St. Andalusia AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$57,120.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☒ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006040	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Angie Curry							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS	1st Judicial Circuit Court Referral ADDRESS: 100 Court Street Grove Hill AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$39,336.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☒ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006041	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Pam Pyles							
LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS	Etowah County Court Referral Program ADDRESS: 1000 Forrest Avenue Gadsden AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$143,496.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☒ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006048	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Leneshia Whorton							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS	Metro Mobile Court Referral Services, Inc. ADDRESS: 3051 Pleasant Valley Road Mobile AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$253,572.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☒ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006049	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Sammie Brown, Jr.							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Limestone County Commission ADDRESS: 310 West Washington Street Athens AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$85,344.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006053	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Collin Daly							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Lauderdale County Community Corrections & Punishment Authority ADDRESS: 200 S. Court Street Basement, Ste. 1 Florence AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$78,756.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006058	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: William Powell, Benjamin Graves, Carole Medley, Christopher Connolly, Will Motlow, Angie Hamilton, Christopher Smith, Joe Hamilton							
LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS	Chambers County Court Referral Program, LLC ADDRESS: 18 Alabama Ave. E., Ste. 212 LaFayette AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$69,192.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☒ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006060	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Patricia McGuire							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS	Montgomery County Court Referral Officer Program ADDRESS: 1505 Madison Avenue Montgomery AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$115,248.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☒ WOMAN OWN ☒ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006062	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Mittie Johnson Chappell							
LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Shelby County Community Corrections ADDRESS: 108 West College Street Columbiana AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$115,512.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006063	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: John Samaniego, Lindsey Allison, Brooke Grigsby, Mike Hensley, Tamara Lewis, Jennifer Nalu, Phil Burns LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Geneva County Community Punishment and Corrections Authority ADDRESS: 200 North Commerce Street Geneva AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$17,904.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006064	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Kirke Adams, Perez Bruner, Toby Seay, Mike Hughes, Melanie Brown LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS	Cullman County Court Referral, LLC ADDRESS: 2051 2nd Avenue North Cullman AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$56,820.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☒ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006071	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Lisa Sharpton							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS	Autauga Elmore Court Referral Office ADDRESS: 5771 Airport Road Coosada AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$175,692.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☒ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006074	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Melissa Harrell, Jennifer Smith							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS	Talladega County Community Punishment and Corrections Authority ADDRESS: 205 North St. East Talladega AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$91,764.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006078	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Chad Woodruff, Will Hollingsworth, Jimmy Kilgore							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS	Russell County Court Referral Services ADDRESS: 910 14th Street Phenix City AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$83,160.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☒ WOMAN OWN ☒ MINORITY OWN
PURPOSE: Court Referral Officer							
CONTRACT # C27006080	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Sharon George							
LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS	Macon County Court Services, LLC	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$120,024.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☒ WOMAN OWN ☒ MINORITY OWN
PURPOSE: Court Referral Officer	ADDRESS: 501 South School Street Tuskegee AL						
CONTRACT # C27006081	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Patricia Parham							
LOBBYIST:							
ADMINISTRATIVE OFFICE OF COURTS	City of Tuscaloosa	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$107,700.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Court Referral Officer	ADDRESS: 2201 University Blvd. Tuscaloosa AL						
CONTRACT # C27006082	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☒ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Mayor Walt Maddox							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADMINISTRATIVE OFFICE OF COURTS PURPOSE: Court Referral Officer	Jackson County Court Services, Inc. ADDRESS: 305 W. Peachtree Street Scottsboro AL	Court referral supervision in accordance with the Mandatory Treatment Act of 1990, Section 12-23-1, et seq., Ala. Code 1975.	Section 12-23-4, Ala. Code 1975, allows the Administrative Director of Courts to contract with individuals to provide court referral services throughout the state.	10/1/26 through 9/30/27	\$85,428.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: CRO Trust Fund ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27006084	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code Section 12-23-4.							
ENTITY MEMBERS/OWNERS: Mark Boyanton, Chance Broyles, Jennifer Lackey							
LOBBYIST:							
ALA MEDICAL CANNABIS COMMISSION PURPOSE: Tracking System	Metrc, LLC ADDRESS: 4151 S. Pipkin Rd. Lakeland FL	Development, implementation, maintenance, and support of Statewide Seed-to-Sale tracking system, as required by Ala. Code Section 20-2A-54.	Necessary to satisfy requirements of state law, specifically Ala. Code Section 20-2A-54; cannot be performed by merit employee due to complexities of system deliverables, time required, and particularized qualifications and experience of vendor.	Governor's Signature through 1 year	\$50,000.00 (Increase) new contract total: \$250,000.00 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C20396002	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☒ LOBBYIST					
ENTITY MEMBERS/OWNERS: Justin Green, Jeffrey Wells, Michael Johnson, Earnest Franchise, Jesse Naranjo							
LOBBYIST: Adams & Reese; Mark Gaines							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ALABAMA LAW ENFORCEMENT AGENCY PURPOSE: Architectural Services	Goodwyn Mills Cawood, LLC ADDRESS: 2660 Eastchase Lane, Ste. 200 Montgomery AL	Architectural, engineering, and professional design services.	No one on staff at ALEA is qualified.	Governor's Signature through 6/1/28	\$300,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:

CONTRACT #
C26381002

☒ ALABAMA ENTITY	☐ SOLE SOURCE
☐ REG W/ SEC OF STATE	☒ LLC
☐ RFP	☒ DISCLOSURE
☒ RFQ	☒ IMMIGRATION
☐ LEGISLATOR/FAMILY	☐ LOBBYIST
☐ POSTED TO RFP DB	

☐ **WOMAN OWN**
☐ **MINORITY OWN**

ENTITY MEMBERS/OWNERS: John Bricken, Amy Bell, Cedric Campbell, Kevin Laird, Freddie Lynn, Jr., Galen Thackston, Lee Walters

LOBBYIST:

ALABAMA LAW ENFORCEMENT AGENCY PURPOSE: Architectural Services	Seay Seay & Litchfield, PC ADDRESS: 1115 South Court Street Montgomery AL	Architectural, engineering, and professional design services.	No one on staff at ALEA is qualified.	Governor's Signature through 8/31/28	\$300,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
--	---	---	---------------------------------------	---	--------------	--	--

CONTRACT #
C26381003

☒ ALABAMA ENTITY	☐ SOLE SOURCE
☐ REG W/ SEC OF STATE	☐ LLC
☐ RFP	☒ DISCLOSURE
☒ RFQ	☒ IMMIGRATION
☐ LEGISLATOR/FAMILY	☐ LOBBYIST
☐ POSTED TO RFP DB	

☐ **WOMAN OWN**
☐ **MINORITY OWN**

ENTITY MEMBERS/OWNERS: James Seay, Greg O'Neal, Wes Osmer, Raleigh Price, David Donovan, Jeff Bazzell, Casey Ivy

LOBBYIST:

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ASSISTED LIVING ADMINISTRATORS PURPOSE: Administrative Services	The Austin Group, LLC ADDRESS: 60 Commerce St., Ste. 1440 Montgomery AL	General administrative services for the Board.	The Austin Group, LLC has unique experience in providing administrative services for state agencies/boards, especially smaller boards. Contracting with a provider like The Austin Group costs the state less than a full time state employee and staff would.	9/21/26 through 9/20/27	\$91,567.44 (Increase) new contract total: \$343,353.09 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other: ☒ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C23374004	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Claire Austin LOBBYIST:							
ATTORNEY GENERAL'S OFFICE PURPOSE: Training	Jay Draisin ADDRESS: 3805 Sun Dew Drive Orlando FL	Contractor will provide training at the Office of the Attorney General's Annual Law Enforcement Summit scheduled for October 6, 2026.	Contractor has decades of experience in criminal investigations, police operations, and critical incident management. Contractor specializes in helping agencies by creating a structured approach to daily operations.	10/1/26 through 10/31/26	\$5,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C260270022	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Small purchase; RFP not required ENTITY MEMBERS/OWNERS: Jay Draisin LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
COMMERCE	Samil PricewaterhouseCoopers	Contractor will provide services related to FDI attraction activities, lead generation, outreach efforts, identification of investment leads, arrange site visits for companies considering investment in the state, trade promotion activities, support Alabama company participation in trade shows in Japan, monthly reporting and tracking, and additional services by request of Commerce.	Contractor's location, knowledge of Japanese customs, language and experience provides Commerce with the ability to promote economic development in Alabama. No merit system employee is capable of performing this job in Japan.	10/1/26	\$896,000.00		TYPE: New
PURPOSE:	ADDRESS: 100 Hangang-daero, Yongsan-gu Seoul South Korea			through 9/30/28			FUND SOURCE: State: 100% Federal: Other:
Foreign Economic Services							
CONTRACT # C260070003	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST			☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							
CONSERVATION	Volkert, Inc.	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature	\$400,000.00		TYPE: New
PURPOSE:	ADDRESS: 11 N. Water St., Ste. 18290 Mobile AL			through 2 years			FUND SOURCE: State: 100% Federal: Other:
Engineering Services							
CONTRACT # C2026004356	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST			☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION	Roof Asset Management, Inc. (RAM)	Provide comprehensive services for roof inspections, building enclosures, roofing specifications, and designs for various structures at DCNR facilities statewide, not to include construction services, for projects undertaken by DCNR.	These highly specialized skills are not available within the Department.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Roofing Services	ADDRESS: 4950 Woodfield Drive Millbrook AL						
CONTRACT # C2026004359	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: David Lee, Rich Weaver LOBBYIST:							
CONSERVATION	Allen Engineering and Science, Inc.	Provide professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of a property.	Standard real estate requirements and practices require environmental site assessments before property is purchased. No merit employees are qualified to perform these services.	Governor's Signature through 2 years	\$40,000.00		TYPE: New FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement
PURPOSE: Environmental Services	ADDRESS: 6360 I-55 North, Ste. 300 Jackson MS						
CONTRACT # C2026004362	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Jeffrey Allen, John Bourgeios, Melissa Pringle, Jay Estes, John Ryan, Eric Hohm, Ben Pentecost, Brad Young LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Environmental Services	Goodwyn Mills Cawood, LLC ADDRESS: 2660 Eastchase Lane, Ste. 200 Montgomery AL	Provide professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of a property.	Standard real estate requirements and practices require environmental site assessments before property is purchased. No merit employees are qualified to perform these services.	Governor's Signature through 2 years	\$40,000.00		TYPE: New FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004363	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Galen Thackston, Jeffrey Brewer, Christopher Engel, Freddie Lynn, Jr., Tracy Bassett LOBBYIST:							
CONSERVATION PURPOSE: Environmental Services	McGehee Engineering Corp. ADDRESS: 450 19th Street W Jasper AL	Provide professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of a property.	Standard real estate requirements and practices require environmental site assessments before property is purchased. No merit employees are qualified to perform these services.	Governor's Signature through 2 years	\$40,000.00		TYPE: New FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004364	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Carlton McGehee, Zachary McGehee, Jordan McGehee LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Environmental Services	EDGE Engineering and Science, LLC ADDRESS: 16285 Park Ten Place, Ste. 300 Houston TX	Provide professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of a property.	Standard real estate requirements and practices require environmental site assessments before property is purchased. No merit employees are qualified to perform these services.	Governor's Signature through 2 years	\$40,000.00		TYPE: New FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004365	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Scott Vann, Shawn Lixey, Chris Colville, Trevor Loveday, Casey Swecker, Robin Mann, John Speath LOBBYIST:							
CONSERVATION PURPOSE: Engineering Services	Ball Maritime Group, LLC ADDRESS: 4 Cedar View Court Savannah GA	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004366	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Jason P. Ball LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Engineering Services	Bridgewood Engineering, LLC ADDRESS: 7 Town Center Dr., Ste. 301 Huntsville AL	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004367 ☒ ALABAMA ENTITY ☐ SOLE SOURCE ☐ REG W/ SEC OF STATE ☒ LLC ☐ RFP ☒ DISCLOSURE ☒ RFQ ☒ IMMIGRATION ☐ LEGISLATOR/FAMILY ☐ LOBBYIST ☒ POSTED TO RFP DB ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Russell M. Roberts LOBBYIST:							
CONSERVATION PURPOSE: Engineering Services	Covington Civil and Environmental, LLC ADDRESS: 2300 14th Street Gulfport MS	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004368 ☐ ALABAMA ENTITY ☐ SOLE SOURCE ☒ REG W/ SEC OF STATE ☒ LLC ☐ RFP ☒ DISCLOSURE ☒ RFQ ☒ IMMIGRATION ☐ LEGISLATOR/FAMILY ☐ LOBBYIST ☒ POSTED TO RFP DB ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: George Covington, Sr., Mitchell Hairston, Benjamin Benvenuti, Camille Smith LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION	Duplantis Design Group, PC	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Engineering Services	ADDRESS: 3703 Old Shell Road Mobile AL						
CONTRACT # C2026004369	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Matthew Newchurch, Kainen LeBlanc, Thomas Buckel, Michael Thomassie, Kyle Domangue LOBBYIST:							
CONSERVATION	Foresite Group, LLC	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Engineering Services	ADDRESS: 2301 Ogletree Village Lane, Ste. 200 Auburn AL						
CONTRACT # C2026004371	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: FG Ventures, Inc. LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION	Goodwyn Mills Cawood, LLC	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Engineering Services	ADDRESS: 2660 Eastchase Lane, Ste. 200 Montgomery AL						
CONTRACT # C2026004372	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: John Bricken, Amy Bell, Cedric Campbell, Kevin Laird, Freddie Lynn, Jr., Galen Thackston, Lee Walters LOBBYIST:							
CONSERVATION	Jade Consulting, LLC	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Engineering Services	ADDRESS: 208 Greeno Rd. N., Ste. C Fairhope AL						
CONTRACT # C2026004374	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Perry Clyde Jinright, III LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Engineering Services	Johnson & Associates, Inc. ADDRESS: 1218 Church Street Huntsville AL	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004375 ☒ ALABAMA ENTITY ☐ SOLE SOURCE ☐ REG W/ SEC OF STATE ☐ LLC ☐ RFP ☒ DISCLOSURE ☒ RFQ ☒ IMMIGRATION ☐ LEGISLATOR/FAMILY ☐ LOBBYIST ☒ POSTED TO RFP DB ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Nathan Johnson, Stephen Walker, Jarrod Rowland, Bruce Crane, Daniel DuBose LOBBYIST:							
CONSERVATION PURPOSE: Engineering Services	Kimley-Horn and Associates, Inc. ADDRESS: 11 N. Water Street Mobile AL	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004376 ☐ ALABAMA ENTITY ☐ SOLE SOURCE ☒ REG W/ SEC OF STATE ☐ LLC ☐ RFP ☒ DISCLOSURE ☒ RFQ ☒ IMMIGRATION ☐ LEGISLATOR/FAMILY ☐ LOBBYIST ☒ POSTED TO RFP DB ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION	Ladd Environmental Consultants, LLC ADDRESS: 1207 Chitwood Avenue SE Fort Payne AL	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Engineering Services							
CONTRACT # C2026004377	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Douglas Lake, Nathaniel Fogg, Cameron Terry, III, James Reid, Jake Sliman, James Payton							
LOBBYIST:							
CONSERVATION	MSA Professional Services, Inc. ADDRESS: 1230 South Blvd. Baraboo WI	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Engineering Services							
CONTRACT # C2026004378	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Nick Wagner, Mike Statz, Jim Bishop, Karrie Willis, Nate Biel, Angie Justman, Katy Sinnott, Cynthia Prest, Ted Marks, Kevin Ruhland, Lohn Langhans, Rob Uphoff, Jason Miller, Leah Rhodes, Raine Gardner							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Engineering Services	Poly, Inc. ADDRESS: 1935 Headland Avenue Dothan AL	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004379 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Charles Morgan, Bruce Bradley, Kenneth Sanders, Elizabeth Brant, Michael Evans, Timothy Floyd, Clayton Wilks, John Peaden, Tom Gassett, Cheryl Choate, James Brannon, Donny Buntin							
LOBBYIST:							
CONSERVATION PURPOSE: Engineering Services	Sain Associates, Inc. ADDRESS: Two Perimeter Park South, Ste. 500 East Birmingham AL	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004380 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: James Meads, Rebecca White, Vann Rutledge, Alicia Bailey, Jeff Stephenson, Nathan Currie, Stefan Graeber, Jack Kimbrough, Erin Curry, Michael Thomas							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Engineering Services	Sawgrass Consulting, LLC ADDRESS: 30673 Sgt. E.I. Boots Thomas Dr. Spanish Fort AL	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004381 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Ercil Godwin, Stephen Delahunty, James Robertson, Timothy Lawley, Quinn Middleton, Kelsi Maulding LOBBYIST:							
CONSERVATION PURPOSE: Engineering Services	Three Notch Group, Inc. ADDRESS: 11 West Court Square Andalusia AL	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004383 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION	White, Lynn, Collins & Associates, Inc. ADDRESS: 219 West Alabama Street Florence AL	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Engineering Services							
CONTRACT # C2026004385	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Richard Collins, Richard Edmonds							
LOBBYIST:							
CONSERVATION	LaBella Associates, DPC ADDRESS: 300 State Street, Ste. 201 Rochester NY	Provide professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of a property.	Standard real estate requirements and practices require environmental site assessments before property is purchased. No merit employees are qualified to perform these services.	Governor's Signature through 2 years	\$40,000.00		TYPE: New FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Environmental Services							
CONTRACT # C2026004394	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: See appendix							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Engineering Services	Allen Land Surveying, LLC ADDRESS: 201 County Road 1859 Arab AL	Provide surveying engineering services for various projects undertaken by the Department statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004397 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Brandon Allen, April Allen LOBBYIST:							
CONSERVATION PURPOSE: Engineering Services	Goodwyn Mills Cawood, LLC ADDRESS: 2660 Eastchase Lane, Ste. 200 Montgomery AL	Provide surveying engineering services for various projects undertaken by the Department statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004399 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Galen Thackston, Jeffrey Brewer, Christopher Engel, Freddie Lynn, Jr., Tracy Bassett LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Engineering Services	Halliburton Surveying and Mapping, Inc. ADDRESS: 510 Andrew Jackson Way NE Huntsville AL	Provide surveying engineering services for various projects undertaken by the Department statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004400 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Charles Halliburton, William Blackwell LOBBYIST:							
CONSERVATION PURPOSE: Engineering Services	Johnson and Associates, Inc. ADDRESS: 1218 Church Street Huntsville AL	Provide surveying engineering services for various projects undertaken by the Department statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004401 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Nathan Johnson, Stephen Walker, Jarrod Rowland, Bruce Crane, Daniel DuBose LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Engineering Services	Planners & Engineers Collaborative, Inc. ADDRESS: 350 Research Court, Ste. 300 Peachtree Corners GA	Provide surveying engineering services for various projects undertaken by the Department statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004403 ☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Wood, Kaczinski, Harping, Schaap, Coffee, Lambeth, McClure, McCrane, Olsen, Quinones, Sanford, Hawker, Light-Crouse, Harrison LOBBYIST:							
CONSERVATION PURPOSE: Engineering Services	PLS Group, Inc. ADDRESS: 4417 Co. Rd. 2214 Troy AL	Provide surveying engineering services for various projects undertaken by the Department statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004404 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Cory Rushing, Justin Thomley, Mandy Blackmon LOBBYIST:							

STATE AGENCY	CONTRACTOR INFORMATION		DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION	Sain Associates, Inc.		Provide surveying engineering services for various projects undertaken by the Department statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New
PURPOSE: Engineering Services	ADDRESS:	Two Perimeter Park South, Ste. 500 East Birmingham AL						FUND SOURCE: State: 100%
								Federal: Other:
CONTRACT # C2026004405	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN					
ENTITY MEMBERS/OWNERS: James Meads, Rebecca White, Vann Rutledge, Alicia Bailey, Jeff Stephenson, Nathan Currie, Stefan Graeber, Jack Kimbrough, Erin Curry, Michael Thomas								
LOBBYIST:								
CONSERVATION	Smith, Clark & Associates, LLC		Provide surveying engineering services for various projects undertaken by the Department statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New
PURPOSE: Engineering Services	ADDRESS:	30941 Mill Lane, Ste. G Spanish Fort AL						FUND SOURCE: State: 100%
								Federal: Other:
CONTRACT # C2026004406	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN					
ENTITY MEMBERS/OWNERS: Hunter Smith, Daniel Clark								
LOBBYIST:								

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Engineering Services	Southeastern Surveying and Mapping Corporation ADDRESS: 6500 All American Blvd. Orlando FL	Provide surveying engineering services for various projects undertaken by the Department statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004407 ☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Thomas Mead, Darryll DeMarsh, Rebecca Bass LOBBYIST:							
CONSERVATION PURPOSE: Engineering Services	White, Lynn, Collins & Associates, Inc. ADDRESS: 219 West Alabama Street Florence AL	Provide surveying engineering services for various projects undertaken by the Department statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004410 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Richard Collins, Richard Edmonds LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Environmental Services	Bhate Geosciences Corporation ADDRESS: 5217 5th Ave. South Birmingham AL	Provide professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of a property.	Standard real estate requirements and practices require environmental site assessments before property is purchased. No merit employees are qualified to perform these services.	Governor's Signature through 2 years	\$40,000.00		TYPE: New FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement ☒ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004414	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Peggy Bhate, Uday Bhate, Charles Burgin LOBBYIST:							
CONSERVATION PURPOSE: Environmental Services	Spectrum Environmental Services, Inc. ADDRESS: 85 Spectrum Cove Alabaster AL	Provide professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of a property.	Standard real estate requirements and practices require environmental site assessments before property is purchased. No merit employees are qualified to perform these services.	Governor's Signature through 2 years	\$40,000.00		TYPE: New FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004418	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Stephen Castleman, Guy Manzi, Frank Brocato LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Environmental Services	Coastal Environments, Inc. ADDRESS: 1260 Main Street Baton Rouge LA	Provide professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of a property.	Standard real estate requirements and practices require environmental site assessments before property is purchased. No merit employees are qualified to perform these services.	Governor's Signature through 2 years	\$40,000.00		TYPE: New FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement ☒ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004419	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Betty Gagliano, Mark Gagliano, Beth Manly, Karen Wicker, Richard Weinstein, Mark Schexnayder LOBBYIST:							
CONSERVATION PURPOSE: Environmental Services	Nichols Environmental Consulting, LLC ADDRESS: 285 Kershaw Industrial Blvd. Montgomery AL	Provide professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of a property.	Standard real estate requirements and practices require environmental site assessments before property is purchased. No merit employees are qualified to perform these services.	Governor's Signature through 2 years	\$40,000.00		TYPE: New FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004420	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Cooper Nichols LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Engineering Services	Overstreet & Associates, PLLC ADDRESS: 26148 Capital Drive, Unit D Daphne AL	Provide civil engineering services, testing, environmental, and other related technical services for projects statewide.	These highly specialized skills are not available within the Department for projects of this scale.	Governor's Signature through 2 years	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004423 ☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Jason Overstreet, David Ball, Andrew Levens LOBBYIST:							
CONSERVATION PURPOSE: Environmental Services	TTL, Inc. ADDRESS: 3200 Rice Mine Road NE Tuscaloosa AL	Provide professional environmental services related to identification of recognized environmental conditions existing on a property and resulting actions that must be performed in order to remediate those conditions prior to acquisition of a property.	Standard real estate requirements and practices require environmental site assessments before property is purchased. No merit employees are qualified to perform these services.	Governor's Signature through 2 years	\$40,000.00		TYPE: New FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004432 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Land Valuation Services	VPA IX, LLC d/b/a Valbridge Property Advisors ADDRESS: 4732 Woodmere Blvd. Montgomery AL	This contract allows for State Lands Division to obtain a proper market valuation of land interests for the sale/lease of state-owned lands per statutory requirements and valuation of lands for acquisitions.	State Lands Division must obtain appraisals for land acquisitions (including Forever Wild and Deepwater Horizon Oil Spill projects) and sales/leases of land owned by various state agencies under Land Sales & Leasing Act requirements. Appraisals must be arms length transactions with the State being the client of the appraiser.	Governor's Signature through 2 years	\$200,000.00 (Increase) new contract total: \$400,000.00		TYPE: Amd FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004440	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Josh Hall, AAG (VA), Karl Finkelstein, Jody Bishop, Michael Tawes, Shaun Payne, Todd Glidewell LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Land Valuation Services	GLM Services, LLC ADDRESS: 109 Courtview Towers Florence AL	This contract allows for State Lands Division to obtain a proper market valuation of land interests for the sale/lease of state-owned lands per statutory requirements and valuation of lands for acquisitions.	State Lands Division must obtain appraisals for land acquisitions (including Forever Wild and Deepwater Horizon Oil Spill projects) and sales/leases of land owned by various state agencies under Land Sales & Leasing Act requirements. Appraisals must be arms length transactions with the State being the client of the appraiser.	Governor's Signature through 2 years	\$100,000.00 (Increase) new contract total: \$200,000		TYPE: Amd FUND SOURCE: State: 80% Federal: Other: 20% Deepwater Horizon Oil Spill Settlement ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004441	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Mark Palmer LOBBYIST:							
CORRECTIONS PURPOSE: Mental Health Services	BBH CBMC, LLC ADDRESS: 604 Stone Avenue Talladega AL	Vendor will provide inpatient mental health services in a secure hospital setting on an as-needed basis for ADOC inmates whose immediate mental health needs extend beyond the capabilities of ADOC within the facilities.	To discharge the State's commitment to provide inpatient mental health care to State inmates in need of these services as required by the Braggs litigation.	10/1/26 through 9/30/27	\$6,600,000.00 (Increase) new contract total: \$26,600,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C230050052	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Wholly owned by Brookwood Baptist Health 2, LLC LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CORRECTIONS	Clearwater Solutions	This agreement is needed to provide sewage and wastewater treatment to Limestone Correctional Facility in accordance with all applicable state and federal laws and regulations.	ADOC does not have the expertise to perform sewage and wastewater treatment.	10/10/26	\$200,000.00		TYPE: Rnwl
PURPOSE: Wastewater Treatment	ADDRESS: 117 Welborn Street Greenville SC			through 10/9/27	(Increase) new contract total: \$1,300,000.00 and extension of time	FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C230050055	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN		
ENTITY MEMBERS/OWNERS: Keystone Capital XXXIV, LLC, Goodwyn Mills Cawood, LLC, Rick Ailiff, Lawrence Hughes, Steve Cawood, Michael Riggs, Barrie Dunlap, Houston Black, Paige Cawood, Tim Mitchell, Beth Turner, Torrey Jones, Wesley Bass, Benjamin Kuenzel, Terry Merritt, Brian Tveitnes, Fred Lane, Lee Cain, Catherine Edwards LOBBYIST:							
EARLY CHILDHOOD EDUCATION	BridgeCare Finance, Inc.	Provides and maintains the online system the Department uses to run and manage all of its childcare and early education programs, tools, and data including the statewide childcare search, pre-k portals, pre-k waitlist, and program administration systems.	Provides a modern software system or core aspects of the First Class Pre-K program and related early education data management. No merit staff member is capable of providing this service.	10/1/26	\$743,880.00		TYPE: New
PURPOSE: Software Services	ADDRESS: 548 Market St., PMB 24364 San Francisco CA			through 9/30/28		FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C27079013	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☒ WOMAN OWN ☐ MINORITY OWN		
ENTITY MEMBERS/OWNERS: Jamison Herbert, Johnathan Kirst, Richard Chiles, Audra Jung, Christine Chese, Hollie Stoyles LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
EDUCATION	PowerSchool Group, LLC	Provide the statewide student information system and offer other products and services to the state. This platform will be the basis of student data entry for all Alabama students. The platform will be used to collect and identify student data for state reporting purposes as well as district level decision making.	The product and services require the licensing of a proprietary software platform.	10/1/26	\$14,591,525.96		TYPE: Amd
PURPOSE: Software Platform	ADDRESS: 150 Parkshore Drive Folsom CA			through 9/30/27	(Increase) new contract total: \$42,511,968.40 and extension of time	FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C250014	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN		

ENTITY MEMBERS/OWNERS: Antonio Pietri, Brent Bowman, Jon Scrimshaw

LOBBYIST:

EDUCATION	Chef Ann Foundation	ALSDE will partner with Chef Ann Foundation to provide hands-on culinary training and recipe development, incorporating seasonal Harvest of the Month ingredients into school meal programs to enhance students' nutrition.	While ALSDE maintains strong administrative and educational expertise, the department does not currently employ staff with specialized professional culinary experience. Partnering with Chef Ann Foundation would significantly enhance child nutrition programming.	10/1/26	\$306,538.00		TYPE: Amd
PURPOSE: Culinary Training	ADDRESS: 1495 Canyon Blvd., Ste. CO-3 Boulder CO			through 9/30/28	(Increase) new contract total: \$613,076 and extension of time	FUND SOURCE: State: Federal: 100% Other:	
CONTRACT # C250409	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN		

ENTITY MEMBERS/OWNERS: Mara Fleishman, Leslie Stafford, Laura Smith, Lori Nelson, Brandy Dreibelbis

LOBBYIST:

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
EDUCATION	Myers & Stauffer, LC	Contractor will conduct federally mandated compliance and financial reviews for the Child and Adult Food Care Program in compliance with federal regulations.	Contract is needed to comply with federal mandates regarding timeframes. Merit employees could not be hired and trained to ensure compliance with federal regulations.	10/1/26	\$1,192,350.00		TYPE: Amd
	ADDRESS: 1349 West Peachtree St. NE, Ste. 1600 Atlanta GA			through			FUND SOURCE: State:
PURPOSE: Compliance Reviews				9/30/28	(Increase) new contract total: \$2,384,700 and extension of time	Federal: 100% Other:	
CONTRACT # C250434	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							
EDUCATION	CollegeBoard	Vendor will provide Advanced Placement (AP) classroom resources to coordinators, teachers, and students to support coursework and help them prepare for the AP examination.	To ensure students receive the highest level of specialized support, ALSDE collaborates with CollegeBoard, the sole source provider of AP classroom resources and AP exams. CollegeBoard is the only vendor that offers AP exams to Alabama students.	10/1/26	\$2,000,000.00		TYPE: New
	ADDRESS: 250 Vesey Street New York NY			through			FUND SOURCE: State: 100% Federal: Other:
PURPOSE: AP Services				9/30/27			
CONTRACT # C270016	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
Sole source; RFP not required ENTITY MEMBERS/OWNERS: Jeremy Singer LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ELECTRONIC SECURITY BOARD PURPOSE: Administrative Services	RT Management, Inc. ADDRESS: 465 Cotton Gin Road Montgomery AL	To provide administrative management and logistical support to the Alabama Electronic Security Board of Licensure.	The Board has no employees and has contracted for all services since it was first established in 1997.	10/1/26 through 9/30/27	\$310,800.00		TYPE: New FUND SOURCE: State: Federal: Other: 100% AL Electronic Security Board Fund #0944 ☒ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C27366001	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Janet Robinson Sinclair LOBBYIST:							
ELECTRONIC SECURITY BOARD PURPOSE: Investigator	John C. Gayle ADDRESS: 741 Preakness Drive Killen AL	To assist the Board in conducting investigative work involving alleged violations of the Board's state statute, Code of Alabama 34-1A-1.	The Board must have inspectors under contract in order to conduct such services. The Board has no employees. The Board contracts for all services. These services are not included under the contract for Administrative Management and Logistical Support.	Governor's Signature through 9/30/27	\$18,000.00 (Increase) new contract total: \$54,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% AL Electronic Security Board Fund #0944 ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C3660101	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ELECTRONIC SECURITY BOARD	Will Hamm, Jr. ADDRESS: 6064 Little Lane Montgomery AL	To assist the Board in conducting routine inspections of licensed and unlicensed companies within the State of Alabama.	The Board must have inspectors under contract in order to conduct such services. The Board has no employees. The Board contracts for all services. These services are not included under the contract for Administrative Management and Logistical Support.	Governor's Signature through 9/30/27	\$18,000.00 (Increase) new contract total: \$54,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% AL Electronic Security Board Fund #0944 ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Inspector							
CONTRACT # C3660102	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					

ENTITY MEMBERS/OWNERS:

LOBBYIST:

ELECTRONIC SECURITY BOARD	Daniel Loper ADDRESS: 3750 Mofett Road Mobile AL	To assist the Board in conducting investigative work involving alleged violations of the Board's state statute, Code of Alabama 34-1A-1.	The Board must have documentation of non-compliance with the statute to pursue disciplinary action. The Board has no such employees and contracts for all services. These services are not included in the contract for Administrative Management and Logistical Support.	Governor's Signature through 9/30/27	\$30,000.00 (Increase) new contract total: \$90,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% AL Electronic Security Board Fund #0944 ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Investigator							
CONTRACT # C3660103	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					

ENTITY MEMBERS/OWNERS:

LOBBYIST:

**CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
EXAMINERS OF PUBLIC ACCOUNTS PURPOSE: Training	Dr. Benjamin Sawyer ADDRESS: 2408 Barclay Drive Nashville TN	Contractor will provide continuing professional education (CPE) to the Department.	Contract is necessary for the Department's examiners to obtain CPE hours. The expertise of the contractor will be beneficial to maintain proficiency and competence of audit staff.	10/1/26 through 10/20/26	\$6,571.79		TYPE: New FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C270260001 ☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST							
RFP exempt per Ala. Code 41-4-124(e)							
ENTITY MEMBERS/OWNERS: LOBBYIST:							
FORESTRY COMMISSION PURPOSE: Auction Services	JM Wood Auction Company, Inc. ADDRESS: 3475 Ashley Road Montgomery AL	Contractor will coordinate auctions and sales of agency surplus equipment in accordance with Ala. Code 9-3-22.	Agency does not have the personnel, expertise, or other requirements necessary to auction and sell the volume of surplus equipment currently held by the agency.	9/18/26 through 9/17/27	\$250,000.00 (Increase) new contract total: \$1,000,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C26009001 ☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST							
ENTITY MEMBERS/OWNERS: Bryant S. Wood, Ruston R. Wood, Kimberly Cox LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
HISTORICAL COMMISSION	Richard B. Hudgens Architect, Inc. AIA ADDRESS: 520 Dallas Ave Selma AL	Architectural and engineering services at AHC sites.	The AHC does not have a staff architect or engineer.	Governor's Signature through 9/30/28	\$148,226.86 (Increase) new contract total: \$914,656.49 and extension of time		TYPE: Amd FUND SOURCE: State: 80% Federal: 20% Other:
PURPOSE: Architectural Services							
CONTRACT # C213201268	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Richard B. Hudgens							
LOBBYIST:							
HISTORICAL COMMISSION	Thompson Engineering ADDRESS: 2970 Cottage Hill Road, Ste. 190 Mobile AL	Architectural and engineering services for Middle Bay Lighthouse.	The AHC does not have a staff architect or engineer.	Governor's Signature through 9/30/28	\$68,803.92 (Increase) new contract total: \$123,778.92 and extension of time		TYPE: Amd FUND SOURCE: State: Federal: 50% Other: 50% ASPEA Bond
PURPOSE: Architectural Services							
CONTRACT # C223201280	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Kendall Kilpatrick, Scott Hardy, Mike Manning, Katie Parker, Chris Dugger							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
HUMAN RESOURCES	Fieldprint, Inc.	Digital fingerprinting (live scan) services conducted on individuals requiring background checks.	DHR does not have the equipment or staff to provide this service.	Governor's Signature through 9/30/27	\$1,652,200.00 (Increase) new contract total: \$8,261,000.00 and extension of time		TYPE: Rnwl FUND SOURCE: State: 20% Federal: 80% Other:
PURPOSE: Fingerprinting Services	ADDRESS: 12000 Commerce Pkwy. Mount Laurel NJ						
CONTRACT # C230167074	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Anthony D'Orazio, Amy Bleznak-D'Orazio, Stefan Keller LOBBYIST:							
HUMAN RESOURCES	Conduent State & Local Solutions, Inc.	Contractor will operate a child support centralized collections facility for the State of Alabama.	Establishment of a centralized child support collections facility is a federal requirement of the Personal Responsibility and Work Opportunity Act of 1996. Merit staff are unable to provide this service.	Governor's Signature through 9/30/28	\$2,302,353.00 (Increase) new contract total: \$5,045,553 and extension of time		TYPE: Rnwl FUND SOURCE: State: 34% Federal: 66% Other:
PURPOSE: Collections Facility	ADDRESS: 100 Campus Dr., Ste. 200E Florham Park NJ						
CONTRACT # C250165209	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☒ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: 100% owned by Conduent Business Services, LLC LOBBYIST: Toby Roth-not used to secure contract							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
HUMAN RESOURCES	Conduent State and Local Solutions, Inc. (EBT Fraud Mitigation Services) ADDRESS: 100 Campus Dr., Ste. 200E Florham Park NJ	DHR will assist contractor with the identification and mitigation of EBT cardholder losses and improve cardholder control of EBT account activity. The State's EBT Contractor has assembled a fraud mitigation package to address the rising fraud within the EBT industry.	Contractor is offering services that will bring Alabama EBT cards into industry standards and services that will protect benefits that households rely on to feed their families.	Month after Governor's Signature through 9/30/27	\$8,500,000.00		TYPE: New FUND SOURCE: State: 75% Federal: 25% Other:
PURPOSE: EBT Services							
CONTRACT # C270167105	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☒ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
Sole source; RFP not required							
ENTITY MEMBERS/OWNERS: 100% owned by Conduent Business Services, LLC							
LOBBYIST: Capitol Resources of Alabama, LLC							
HUMAN RESOURCES	Creative Information Technology, Inc. (CITI) ADDRESS: 7799 Leesburg Pike, Ste. 500N Falls Church VA	Contractor will provide Summer EBT (S-EBT) services to the state by providing a S-EBT Parent and Administrative Portal, accepting S-EBT applications, determining student eligibility, developing a process to handle appeals and fair hearings, and operating a customer service call center for the S-EBT program.	Contractor is offering services that will enable the State to accept and process S-EBT applications via an administrative terminal, determine eligibility, and also develop a process to handle appeals and fair hearings.	10/1/26 through 9/30/27	\$5,000,000.00 (Increase) new contract total: \$14,250,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: 50% Federal: 50% Other:
PURPOSE: Summer EBT Services							
CONTRACT # C270167137	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☒ MINORITY OWN
ENTITY MEMBERS/OWNERS: Sunil Kolhekar, Alankar Joshi, William Thomas, Namita Joshi							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
INSURANCE	Milliman, Inc.	Technical actuarial skills and services to review complex rate filings and reserve analysis of property and casualty insurance companies.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$450,000		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Actuarial Services	ADDRESS: 3424 Peachtree Road NE, Ste. 1900 Atlanta GA						
CONTRACT # C50380001	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Bret Linton, Dermot Corry, Robert Schmidt, Tom Snook, Stephen Conwill, Amy Angell, Mary Clare, Matt Curtis, Jim Fulton, Victoria Gleeson, Jeffrey Jones, Christal Morris, Hitesh Sachan							
LOBBYIST:							
INSURANCE	Risk & Regulatory Consulting, LLC	Technical actuarial skills and services to review complex rate filings and reserve analysis of property and casualty insurance companies.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$450,000.00 (Increase) new contract total: \$1,400,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Actuarial Services	ADDRESS: 20 Batterson Park Rd., Ste. 380 Farmington CT						
CONTRACT # C50380002	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Joseph Clark, LeeAnne Creevy, Patricia Matson, Jan Moenck, Samuel Binnun, David Heppen, Lauren Cavanaugh, RSM US, LLP							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
INSURANCE	Stantec Consulting Services, Inc.	Engineering services necessary to assess all state-owned properties for compliance with FEMA floodplain standards pursuant to Executive Order No. 737.	The state must comply with FEMA floodplain standards to continue receiving FEMA flood insurance for state-owned properties. Per Executive Order 737, floodplain management now resides at ADOI. ADOI does not have qualified in-house merit employees to perform floodplain assessment.	Governor's Signature through 10/3/28	\$0.00 No cost time extension; contract total remains \$5,000,000		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Engineering Services	ADDRESS: 13980 Collection Center Drive Chicago IL						
CONTRACT # C50380023	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
Sole source; RFP not required							
ENTITY MEMBERS/OWNERS: Gord Johnston, Vito Culmone, Susan Reisbord, Martin a Porta, Douglas Ammerman, Shelley Brown, Rick Eng, Christopher Lopez, Donald Lowry, Marie-Lucie Morin, Celina Wang Doka							
LOBBYIST:							
LIEUTENANT GOVERNOR'S OFFICE	Ashley Brooke Doufexis	Communications services.	The agency is exempt from the merit system.	10/1/26 through 1/27/27	\$29,931.51 (Increase) new contract total: \$104,931.51 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Communications Services	ADDRESS: 7863 Lakeridge Drive Montgomery AL						
CONTRACT # C27080002	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
RFP exempt per Ala. Code 29-4-50 and 41-4-124(e).							
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MEDICAID	Joshua Price, MD	Serves as professional contractor and advisor related to clinical reviews as it relates to the legislatively mandated Preferred Drug Program as well as ascertain compliance with state and federal regulations.	Services are required through state and federal regulations and is not cost efficient for the state to hire pharmacists or physicians full time for this function.	10/1/26 through 9/30/28	\$10,000.00		TYPE: New
	ADDRESS: 10651 Windswept Dr. Tuscaloosa AL						FUND SOURCE:
PURPOSE: Clinical Advisor							State: 25% Federal: 75% Other:
CONTRACT # C260620345	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST
RFP exempt per Ala. Code 41-4-126(t)							
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							
MEDICAID	Alexis T. Mason, MD	Serves as professional contractor and advisor related to clinical reviews as it relates to the legislatively mandated Preferred Drug Program as well as ascertain compliance with state and federal regulations.	Services are required through state and federal regulations and is not cost efficient for the state to hire pharmacists or physicians full time for this function.	10/1/26 through 9/30/28	\$10,000.00		TYPE: New
	ADDRESS: 736 County Road 415 Town Creek AL						FUND SOURCE:
PURPOSE: Clinical Advisor							State: 25% Federal: 75% Other:
CONTRACT # C260620346	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST
RFP exempt per Ala. Code 41-4-126(t)							
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MEDICAID	Frances Cohenour Heinze, Pharm.D.	Serves as professional contractor and advisor related to clinical reviews as it relates to the legislatively mandated Preferred Drug Program as well as ascertain compliance with state and federal regulations.	Services are required through state and federal regulations and is not cost efficient for the state to hire pharmacists or physicians full time for this function.	10/1/26 through 9/30/28	\$10,000.00		TYPE: New FUND SOURCE: State: 25% Federal: 75% Other:
PURPOSE: Clinical Advisor	ADDRESS: 205 Woodfield Court Florence AL						
CONTRACT # C260620347	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
RFP exempt per Ala. Code 41-4-126(t)							
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							
MEDICAID	Alivia Price, Pharm.D.	Serves as professional contractor and advisor related to clinical reviews as it relates to the legislatively mandated Preferred Drug Program as well as ascertain compliance with state and federal regulations.	Services are required through state and federal regulations and is not cost efficient for the state to hire pharmacists or physicians full time for this function.	10/1/26 through 9/30/28	\$10,000.00		TYPE: New FUND SOURCE: State: 25% Federal: 75% Other:
PURPOSE: Clinical Advisor	ADDRESS: 10651 Windswept Dr. Tuscaloosa AL						
CONTRACT # C260620348	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
RFP exempt per Ala. Code 41-4-126(t)							
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MEDICAID	HDI Solutions, LLC	Tier 1 Help Desk Support for medicaid recipients and providers for HIE clinical exchange in compliance with 21st Century Cures Act and Federal Interoperability Rules Compliance.	Staff resource limitations and current merit staff focused on the HIE and petient access outreach, recruitment, and utilization require us to contract for the help desk and field support services for our current and future program participants.	10/1/26 through 9/30/27	\$540,000.00 (Increase) new contract total: \$2,160,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: 25% Federal: 75% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Help Desk Services	ADDRESS: 391 Industry Drive Auburn AL						
CONTRACT # C260620392	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database, renewal was not.							
ENTITY MEMBERS/OWNERS: Analytics Holdings, LLC							
LOBBYIST:							
MEDICAID	Health Management Systems, Inc.	Medicaid Third Party identification cost avoidance and recovery services; payment of recipient health insurance premiums when determined to be cost effective, performing long-term care financial audits, credit balance audits, and special needs trust services.	Use of Contractor's technical expertise and resources to perform these services will benefit the State by generating new cost savings and recoveries. Contractor's capabilities and resources will yield a greater fiscal benefit to the State than would hiring additional staff.	10/1/26 through 9/30/27	\$4,328,100.00 (Increase) new contract total: \$12,984,300 and extension of time		TYPE: Rnwl FUND SOURCE: State: 50% Federal: 50% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Cost Recovery Services	ADDRESS: 225 East John Carpenter Fwy., Ste. 500 Irving TX						
CONTRACT # C270620383	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database, renewal was not.							
ENTITY MEMBERS/OWNERS: HMS Holdings, LLC							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MEDICAID	Alivia Analytics, LLC	Overpayment and underpayment detection and overpayment recovery services to be provided on a contingency fee basis, where the contractor shall identify and collect overpayments and identify underpayments made by the Alabama Medicaid Agency.	Contractor's expertise and resources to perform these services will benefit the State by generating new cost savings and recoveries. The use of an approved RAC vendor is mandated by CMS.	10/1/26 through 9/30/27	\$500,000.00 (Increase) new contract total: \$1,500,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: 50% Federal: 50% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Payment Recovery Services	ADDRESS: 400 Trade Center, Ste. 5900 Woburn MA						
CONTRACT # C270620389	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database, renewal was not.							
ENTITY MEMBERS/OWNERS: Health Enterprise Partners, Council Capital, Keiber Gallardo, Michael Taylor							
LOBBYIST:							
MEDICAID	Keystone Peer Review Organization, Inc. d/b/a Acentra Health	Medical and quality review services; reviews will include prior authorizations, nursing home, hospice, post extended care, swing bed, intermediate care facility for individuals with intellectual disabilities, inpatient psychiatric, expedited dental requests, and applied behavior analysis.	Contract is needed to comply with Section 1902(a) of the Social Security Act which mandates that Medicaid must implement methods and procedures relating to the utilization of and payment for care and services. The agency does not have enough staff to address the volume of reviews.	10/1/26 through 9/30/28	\$3,662,595.36		TYPE: New FUND SOURCE: State: 25% Federal: 75% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Review Services	ADDRESS: 1600 Tysons Blvd., Ste. 1000 McLean VA						
CONTRACT # C270620395	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Keystone Peer Review Organization Holdings, LLC							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MEDICAID	Alabama Care Network MidState	Contract provides care management services for the general, maternity, and medically complex populations that will be in the Alabama Coordinated Health Networks. Through this coordinated approach to provide care management services, the Agency expects improved health outcomes for all of its recipients.	It is more cost effective to contract services out to an entity with the capability of hiring licensed staff located across the state who are easily accessible within the community, to assist recipients and providers with the management of care and services.	10/1/26 through 9/30/27	\$9,624,507.00 (Increase) new contract total: \$27,618,151 and extension of time		TYPE: Rnwl FUND SOURCE: State: 27% Federal: 73% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Care Management Services	ADDRESS: 417 20th Street North, Ste. 1100 Birmingham AL						
CONTRACT # C270620396	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database, renewal was not.							
ENTITY MEMBERS/OWNERS: UAB Medicine Enterprise							
LOBBYIST:							
MEDICAID	Alabama Care Network Southeast	Contract provides care management services for the general, maternity, and medically complex populations that will be in the Alabama Coordinated Health Networks. Through this coordinated approach to provide care management services, the Agency expects improved health outcomes for all of its recipients.	It is more cost effective to contract services out to an entity with the capability of hiring licensed staff located across the state who are easily accessible within the community, to assist recipients and providers with the management of care and services.	10/1/26 through 9/30/27	\$8,863,100.00 (Increase) new contract total: \$25,433,243 and extension of time		TYPE: Rnwl FUND SOURCE: State: 27% Federal: 73% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Care Management Services	ADDRESS: 1445 South College Street, Ste. 300 Auburn AL						
CONTRACT # C270620397	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database, renewal was not.							
ENTITY MEMBERS/OWNERS: UAB Medicine Enterprise							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MEDICAID	Gulf Coast Total Care	Contract provides care management services for the general, maternity, and medically complex populations that will be in the Alabama Coordinated Health Networks. Through this coordinated approach to provide care management services, the Agency expects improved health outcomes for all of its recipients.	It is more cost effective to contract services out to an entity with the capability of hiring licensed staff located across the state who are easily accessible within the community, to assist recipients and providers with the management of care and services.	10/1/26 through 9/30/27	\$10,606,042.00 (Increase) new contract total: \$30,434,729 and extension of time		TYPE: Rnwl FUND SOURCE: State: 27% Federal: 73% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Care Management Services	ADDRESS: 251 Cox Street, CWEB 1139 Mobile AL						
CONTRACT # C270620398	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database, renewal was not.							
ENTITY MEMBERS/OWNERS: USA Healthcare Management, LLC							
LOBBYIST:							
MEDICAID	My Care Alabama Central, Inc.	Contract provides care management services for the general, maternity, and medically complex populations that will be in the Alabama Coordinated Health Networks. Through this coordinated approach to provide care management services, the Agency expects improved health outcomes for all of its recipients.	It is more cost effective to contract services out to an entity with the capability of hiring licensed staff located across the state who are easily accessible within the community, to assist recipients and providers with the management of care and services.	10/1/26 through 9/30/27	\$8,231,354.00 (Increase) new contract total: \$23,620,407 and extension of time		TYPE: Rnwl FUND SOURCE: State: 27% Federal: 73% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Care Management Services	ADDRESS: 4465 Park Blvd. Montgomery AL						
CONTRACT # C270620399	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database, renewal was not.							
ENTITY MEMBERS/OWNERS: AlaHealth, Inc.							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MEDICAID	My Care Alabama East, Inc.	Contract provides care management services for the general, maternity, and medically complex populations that will be in the Alabama Coordinated Health Networks. Through this coordinated approach to provide care management services, the Agency expects improved health outcomes for all of its recipients.	It is more cost effective to contract services out to an entity with the capability of hiring licensed staff located across the state who are easily accessible within the community, to assist recipients and providers with the management of care and services.	10/1/26 through 9/30/27	\$9,093,463.00 (Increase) new contract total: \$26,094,285 and extension of time		TYPE: Rnwl FUND SOURCE: State: 27% Federal: 73% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Care Management Services	ADDRESS: 600 Broad Street Gadsden AL						
CONTRACT # C270620400	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database, renewal was not.							
ENTITY MEMBERS/OWNERS: AlaHealth, Inc.							
LOBBYIST:							
MEDICAID	My Care Alabama Northwest, Inc.	Contract provides care management services for the general, maternity, and medically complex populations that will be in the Alabama Coordinated Health Networks. Through this coordinated approach to provide care management services, the Agency expects improved health outcomes for all of its recipients.	It is more cost effective to contract services out to an entity with the capability of hiring licensed staff located across the state who are easily accessible within the community, to assist recipients and providers with the management of care and services.	10/1/26 through 9/30/27	\$8,475,632.00 (Increase) new contract total: \$24,321,378 and extension of time		TYPE: Rnwl FUND SOURCE: State: 27% Federal: 73% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Care Management Services	ADDRESS: 2616 Hough Road Florence AL						
CONTRACT # C270620401	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database, renewal was not.							
ENTITY MEMBERS/OWNERS: AlaHealth, Inc.							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MEDICAID	North Alabama Community Care, Inc.	Contract provides care management services for the general, maternity, and medically complex populations that will be in the Alabama Coordinated Health Networks. Through this coordinated approach to provide care management services, the Agency expects improved health outcomes for all of its recipients.	It is more cost effective to contract services out to an entity with the capability of hiring licensed staff located across the state who are easily accessible within the community, to assist recipients and providers with the management of care and services.	10/1/26 through 9/30/27	\$9,085,713.00 (Increase) new contract total: \$26,072,046 and extension of time		TYPE: Rnwl FUND SOURCE: State: 27% Federal: 73% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Care Management Services	ADDRESS: 3304 Westmill Drive SW Huntsville AL						
CONTRACT # C270620402	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database, renewal was not.							
ENTITY MEMBERS/OWNERS: Huntsville Hospital Health System							
LOBBYIST:							
MEDICAID	Alabama Select Network	Perform primary care case management to Medicaid's long term care population. This is based on the ICN legislation that was passed in the legislature.	Scope of services to be performed exceeds current state resource availability.	10/1/26 through 9/30/27	\$80,000,000.00 (Increase) new contract total: \$305,000,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: 27% Federal: 73% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Case Management Services	ADDRESS: 3008 7th Ave. S. Birmingham AL						
CONTRACT # C270620403	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database, renewal was not.							
ENTITY MEMBERS/OWNERS: Associated Care Ventures, Inc.							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MENTAL HEALTH	Capstone Health Services Foundation, PC	Contractor will perform employment physical examinations on employees requesting medical exemptions from overtime and a written medical report and recommendations as to the employee's suitability for work.	Contract is necessary to ensure that new employees are able to perform the duties required and that other employees can be examined as needed. It is more cost efficient to provide these services on a contract basis. There are no labs providing these services.	10/1/26 through 9/30/28	\$71,000.00 (Increase) new contract total: \$208,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Physical Exams	ADDRESS: 850 Peter Bryce Blvd. Tuscaloosa AL						
CONTRACT # C27061810301	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						☐ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: See appendix

LOBBYIST:

**CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION		DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MENTAL HEALTH	Netsmart Technologies, Inc.		Data platform for population health management for statewide CCBHC implementation.	Netsmart provides a way for all Alabama CCBHC clinics to be connected in a single system allowing for comprehensive care coordination; provides ADMH with functionality for collecting required SAMHSA quality measures for CCBHC programs. Contract is to continue the work Netsmart has already started and to complete the transition of all CMHCs to CCBHCs.	10/1/26 through 9/30/28	\$1,500,000.00 (Increase) new contract total: \$3,000,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: Federal: 100% Other:
PURPOSE: Data Services	ADDRESS: 11100 Nall Avenue Overland Park KS							
CONTRACT # C27061863105	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB		☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS:	Michael Valentine, James Cashman III, Patrick Hampson, Dave Kreter, Nathan Lipkin, Howard Park, Linda Rosenberg							
LOBBYIST:								

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MENTAL HEALTH	Southeast Medical Group, PC	Contractor will perform employment physical examinations on employees requesting medical exemptions from overtime and a written medical report and recommendations as to the employee's suitability for work.	Contract is necessary to ensure that new employees are able to perform the duties required and that other employees can be examined as needed. It is more cost efficient to provide these services on a contract basis. There are no labs providing these services.	10/1/26	\$111,000.00		TYPE: Rnwl
PURPOSE: Physical Exams	ADDRESS: 7005 6th Ave. Tuscaloosa AL			through 9/30/28	(Increase) new contract total: \$307,000 and extension of time	FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C27061880523	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN		

ENTITY MEMBERS/OWNERS: Thomas Bat

LOBBYIST:

MENTAL HEALTH	Moving to a Different Drum, LLC	Development of a Department of Mental Health 1115 Demonstration Waiver in order to improve access to high-quality, person-centered services that produce positive outcomes for individuals with intellectual disabilities, home and community based consultation.	To effectively and efficiently develop and implement the 1115 waiver, the services of a subject matter expert are needed. There are no merit employees who can perform these duties.	10/1/26	\$126,000.00		TYPE: Amd
PURPOSE: Disability Services	ADDRESS: 300 Fox Circle Cottage Grove WI			through 9/30/27	(Increase) new contract total: \$482,000 and extension of time	FUND SOURCE: State: 50% Federal: 50% Other:	
CONTRACT # C5061473238	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☒ WOMAN OWN ☐ MINORITY OWN		

ENTITY MEMBERS/OWNERS: Lisa Mills, Ph.D.

LOBBYIST:

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MENTAL HEALTH	Therap Services, LLC	Electronic documentation and billing services for ADMH and Autism Services clients.	There are no state employees that can perform these duties.	10/1/26 through 9/30/27	\$526,800.00 (Increase) new contract total: \$2,894,775.00 and extension of time		TYPE: Amd FUND SOURCE: State: 50% Federal: 50% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Billing Services	ADDRESS: 333 Kennedy Dr., Ste. R101 Torrington CT						
CONTRACT # C5061869113	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Richard Robbins, James Kelly, Justin Brockie							
LOBBYIST:							
MENTAL HEALTH	Qlarant Quality Solutions, Inc.	Vendor will conduct NCI in-person surveys for 3 survey cycles, completing 80 interviews per region for the ID and LAH waivers, plus all eligible CWP enrollees (approximately 50 additional interviews statewide in year 1, 200 interviews in years 2 and 3). Collection of background information and surveys will be conducted in accordance with NCI requirements by Qlarant staff within required timeframes.	There are no merit employees that can perform these duties.	10/1/26 through 9/30/27	(\$2,747.00) (Decrease) new contract total: \$913,155		TYPE: Amd FUND SOURCE: State: Federal: 100% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Surveying	ADDRESS: 28464 Marlboro Ave Easton MD						
CONTRACT # C5061880913	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Allan Adelman, Harry Ajrawat, Jonathan Boyer, Chante Brady, Christopher Broomfield, Herbert Chain, Mark Edney, Brian Grissler, Elizabeth Hewlett, Anthony Kern, Regina Woods, Midgett Parker, Jr., Arnold Williams							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MENTAL HEALTH	Health Risk Screening, Inc.	The Fatal Five series is an e-learning course that provides commonly identified causes of preventable deaths in people with I/DD. The course covers aspiration, bowel obstruction, GERD, seizures, and inspection sepsis. The course also offers training such as dehydration and knowing when to act. There are three course options for providers (direct support staff, nurses, and support coordination).	There are no merit employees that can perform these duties.	10/1/26 through 9/30/27	\$75,600.00 (Increase) new contract total: \$226,800 and extension of time		TYPE: Amd FUND SOURCE: State: 50% Federal: 50% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Training	ADDRESS: 25400 US Hwy 19 North, Ste. 197 Clearwater FL						
CONTRACT # C5061956013	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Karen McGowan, Craig Escude, Rob Refo							
LOBBYIST:							
MENTAL HEALTH	Telemedicine.com, LLC	Assistance with the provision of telehealth equipment and services to affect the approaches to the provision of substance abuse and mental health services in identified locations within the state.	Contract is for a limited amount of time and type, and equipment will affect several disciplines. It is more efficient to provide these services on a contract basis.	10/1/26 through 9/30/27	\$250,000.00		TYPE: New FUND SOURCE: State: 15% Federal: 85% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Telehealth Services	ADDRESS: 614 Nashua St., Ste. 178 Milford NH						
CONTRACT # C6061869217	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Dan Kurywchak, Jason Pearlman, Eric Bacon, Bryan Arkwright							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MENTAL HEALTH	OMNI Institute	OMNI will provide evaluation services to support the Substance Use Prevention system in Alabama. The prevention system currently has no evaluation services managed at the state level and services are needed to ensure efficacy of services and funds being used.	This type of work cannot be performed by a single person to meet the ADMH's data system and grant requirements. There is not a merit employee or position in this office that can fulfill the evaluation services.	10/1/26	\$85,000.00		TYPE: Amd
PURPOSE: Evaluation Services	ADDRESS: 1536 Wynkoop Street, Ste. 510 Denver CO			through 9/30/27	(Increase) new contract total: \$260,487 and extension of time	FUND SOURCE: State: Federal: 100% Other:	
CONTRACT # C6061874617	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN		

ENTITY MEMBERS/OWNERS: Jean Denious, Aaron Smith, Dean Elson, Darrel Virgil, Meg Williams

LOBBYIST:

MENTAL HEALTH	Moonlight Investigative Services, LLC	Provide comprehensive background screenings for ADMH direct care employees in its facilities and in the community.	No merit employee has the necessary qualifications or resources to perform this service which is necessary for the safety of our patients/clients and to comply with certification and accreditation standards.	9/1/26	\$7,500.00		TYPE: Amd
PURPOSE: Background Screenings	ADDRESS: 27473 Highway 5 Woodstock AL			through 9/30/27	(Increase) new contract total: \$95,894	FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C6061948901	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☒ WOMAN OWN ☐ MINORITY OWN		

ENTITY MEMBERS/OWNERS: Kathy McCulley

LOBBYIST:

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MENTAL HEALTH PURPOSE: Training	FEL.com, Inc. ADDRESS: 10980 Grantchester Way, Ste. 370 Columbia MD	FEI will provide technical and training support, hosting, operational support, and software maintenance to the data system for the requirements of a federal State Opioid Response (SOR) grant administered through the Substance Abuse and Mental Health Services Administration.	Software is proprietary to FEI and these updates are necessary to improve database efficiency. The type of work cannot be performed by a single person to meet the data system and grant requirements.	10/1/26 through 9/30/28	\$1,073,328.00		TYPE: New FUND SOURCE: State: 35% Federal: 65% Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C7061872417	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Sole source; RFP not required							
ENTITY MEMBERS/OWNERS: John Town, Jiao Gu LOBBYIST:							
MIDWIFERY BOARD PURPOSE: Administrative Services	Sharon J. Porterfield ADDRESS: 814 Cluster Springs Road Gardendale AL	Contractor will provide administrative and record keeping services to the ASBM.	Personnel has not approved a merit system position and due to funding limitations, this must be performed by an independent contractor.	10/1/26 through 9/30/27	\$6,000.00 (Increase) new contract total: \$24,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other: ☒ WOMAN OWN ☒ MINORITY OWN
CONTRACT # C202701	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
OCCUPATIONAL THERAPY BOARD PURPOSE: Wellness Program	Michael C. Garver, DMD d/b/a Wellness Provider Services, LLC ADDRESS: 2121 Ryegate Drive Mobile AL	Management services for the Board's Wellness Program for impaired practitioners.	Administrative staff does not have the expertise or knowledge of addiction issues or impairments pertaining to licensees.	10/1/26 through 9/30/27	\$16,000.00 (Increase) new contract total: \$46,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C24354010	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Michael C. Garver LOBBYIST:							
PARDONS & PAROLES BOARD PURPOSE: Research Services	Council of State Governments, Ltd. ADDRESS: 1776 Avenue of the States Lexington KY	Third party research services. Contractor will provide an unbiased evaluation of the agency's reentry programs and make recommendations for how the agency can maximize the outcomes of its reentry programming as part of the process of meeting the agency's goal of reducing recidivism in half by 2030.	To provide unbiased third-party research for the evaluation of the agency's reentry programs. Merit system employees do not have the necessary experience or expertise on a nationwide scale to provide third-party research and evaluation of agency programs.	10/1/26 through 9/30/28	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C270430001	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Josh Green, Mike Gipson, Cameron Sexton, Carmelo Rios, Elgie Sims LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PUBLIC HEALTH	CertiSurv, LLC	Contractor conducts Bureau of Health Provider Standards, Health Care Facilities' surveys and related activities for certified LTC, ICFs/IID and ESRD facilities to determine compliance with applicable federal laws, rules, and regulations.	Bureau of Health Provider Standards, Health Care Facilities is required to meet specific CMS qualifications and standards to conduct surveys of certified health care providers. Reduced staffing levels and availability of qualified professionals impact the ability to meet requirements for conducting mandated surveys.	10/1/26 through 4/30/28	\$2,859,000.00 (Increase) new contract total: \$6,259,000 and extension of time		TYPE: Amd FUND SOURCE: State: Federal: 100% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Surveying	ADDRESS: 112 West 7th St., Ste. C Columbia TN						
CONTRACT # C50118100A	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					

ENTITY MEMBERS/OWNERS: Robert Feurer, Peter Fahlenkemp, Alexander McKenzie, Steven Fahlenkamp, Salelanonda Family Trust, Jessica Lima

LOBBYIST:

PUBLIC HEALTH	Healthcare Management Solutions, LLC	Contractor conducts surveys and related activities for LTC, ICFs/IID and ESRD facilities to determine compliance with applicable federal laws, rules, and regulations.	Health Provider Standards conducts surveys of healthcare providers in Alabama and is contracted by CMS. Increased workload and reduced staffing levels inhibit ability to meet federal requirements for conducting inspections of LTC, ICFs/IID and ESRD facilities.	10/1/26 through 4/30/28	\$2,000,000.00 (Increase) new contract total: \$4,250,000 and extension of time		TYPE: Amd FUND SOURCE: State: Federal: 100% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Surveying	ADDRESS: 1000 Technology Dr., Ste. 1310 Fairmont WV						
CONTRACT # C50118101A	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					

ENTITY MEMBERS/OWNERS: HMS Holdings, Inc., ESOP Trustee Stephen C. James

LOBBYIST:

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
REVENUE	Randall-Reilly, LLC d/b/a Fusable	Vendor will supply decoded VIN information for all passenger vehicles, commercial trucks/trailers, powersport vehicles, and recreational vehicles.	The Department, under Act 2022-144 and Ala. Code Section 32-8-300(a) is directed to title vessels and motor vehicles. The Department does not have access to databases needed to gather required information.	10/1/26 through 9/30/27	\$40,000.00 (Increase) new contract total: \$160,000 and extension of time		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
PURPOSE: VIN Services	ADDRESS: 1460 Northbank Pkwy, Ste. 200 Tuscaloosa AL						
CONTRACT # C23019004	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: Kate Cassino

LOBBYIST:

REVENUE	Kleo, Inc. d/b/a ClassWallet	Vendor will create and support a program platform for the CHOOSE Act. The Act makes refundable tax credits called Education Savings Accounts (ESAs) to help support the success of students in K-12. The CHOOSE Act platform will provide for and implement ESAs.	Per Act 2024-21, the Department may enter into contracts for the implementation of all or part of the Act. The Department does not have access to the required systems needed.	10/1/26 through 9/30/27	\$1,000,000.00 (Increase) new contract total: \$3,734,950 and extension of time		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
PURPOSE: CHOOSE Act Implementation	ADDRESS: 6100 Hollywood Blvd., Ste. 409 Hollywood FL						
CONTRACT # C24019002	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: Guidepost Growth Equity and EGP CW Investors, LLC

LOBBYIST:

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
SECURITY REGULATORY BOARD PURPOSE: Fingerprinting Services	Fieldprint, Inc. ADDRESS: 12000 Commerce Pkwy. Mount Laurel NJ	To provide digital fingerprint collection services for individuals seeking a license from the Board.	To eliminate manual fingerprint cards and expedite the background process. Contract is currently a provider through ALEA for these services as well as other agencies.	9/3/26 through 9/2/28	\$0.00		TYPE: New FUND SOURCE: State: Federal: Other:
CONTRACT # C63790002	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Anthony D'Orzaio, Amy D'Orzaio, Stefan Keller LOBBYIST:							
SUPREME COURT PURPOSE: Pro Bono Services	Alabama Center for Dispute Resolution ADDRESS: 2005 Cobbs Ford Road, Ste. 403 Prattville AL	Spending per General Fund Appropriation, Act 2026-383. Statewide coordination of pro bono services in civil cases as required by Section 12-10A-4(b), Code of Alabama 1975.	Required by Section 12-10A-4(b), Code of Alabama 1975. The Supreme Court is not a merit system agency.	10/1/26 through 9/30/27	\$125,697.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C270470001	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: James Walter, Martha Reeves Cook, Pete Cobb LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
SUPREME COURT	Alabama Center for Dispute Resolution ADDRESS: 2005 Cobbs Ford Road, Ste. 403 Prattville AL	Funds will be used for the development, implementation, administration, assistance, and management of alternative dispute resolution programs in the courts, neighborhoods, educational facilities, and governmental agencies within the State of Alabama and other purposes as the court orders or designates.	Contract deals with the administration of alternative dispute resolution by order of the Court. The Supreme Court is not a merit system agency.	10/1/26 through 9/30/27	\$125,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Alternative Dispute Resolution	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Sole source; RFP not required							
ENTITY MEMBERS/OWNERS: James Walter, Martha Reeves Cook, Pete Cobb LOBBYIST:							
TOURISM	Southern Travel Director's Council, d/b/a Travel South USA ADDRESS: 3500 Piedmont Rd. NE, Ste. 775 Atlanta GA	Promote, foster, and encourage travel to and within southern states, including Alabama.	This is an organization based outside of Alabama. We are a dues-paying member and this cannot be performed by a merit employee.	Governor's Signature through 9/30/27	\$449,950.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Marketing	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Sole source; RFP not required							
ENTITY MEMBERS/OWNERS: Elizabeth Bittner LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TOURISM	Luckie & Company, LLC	Creating and monitoring marketing campaigns across several platforms that support tourism and encourage travel statewide.	Specialized skills are necessary to create, develop, and place advertising worldwide and conduct promotions to showcase Alabama's offerings as a tourist destination.	Governor's Signature through 9/30/27	\$11,000,000.00 (Increase) new contract total: \$33,000,000 and extension of time		TYPE: Rnwl
PURPOSE: Marketing	ADDRESS: 1143 1st Ave. S., Ste. 110 Birmingham AL						FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C27332011	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB						☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST

ENTITY MEMBERS/OWNERS: Tom Luckie, Ed Mizzell, Scott Gelber

LOBBYIST:

TOURISM	US Civil Rights Trail Marketing Alliance	To coordinate the participation and activity of certain sites and their related industries, fostering promotional plans to inspire travelers to visit these sites in Alabama. Will be working closely with chambers of commerce, travel councils, and other organizations to increase travel to Alabama.	Special skills and resources are needed to complete this service which extends beyond that of a merit employee.	Governor's Signature through 9/30/27	\$300,000.00		TYPE: New
PURPOSE: Marketing	ADDRESS: 3500 Piedmont Rd. NE, Ste. 775 Atlanta GA						FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C27332501	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB						☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST

Sole source; RFP not required

ENTITY MEMBERS/OWNERS: Elizabeth Bittner

LOBBYIST:

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TOURISM	Alabama Broadcaster's Association	To form a partnership with ABA and the Department that will help share information from Tourism to the rest of our region.	No other entity can provide this type of sponsorship. It is a sole source contract.	Governor's Signature through 9/30/27	\$100,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Marketing	ADDRESS: 2180 Parkway Lake Dr. Hoover AL						
CONTRACT # C27332555	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
Sole source; RFP not required							
ENTITY MEMBERS/OWNERS: L. Perryman, A. Dolan, P. Alexander, J. Killingsworth							
LOBBYIST:							
TRANSPORTATION	John L. Graham, Jr.	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature through 2 years	\$150,000.00		TYPE: New FUND SOURCE: State: 20% Federal: 80% Other:
PURPOSE: Appraisal Services	ADDRESS: 334 South Mulberry Avenue Butler AL						
CONTRACT # C2601200056	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: John L. Graham, Jr.							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TRANSPORTATION	TTL, Inc.	Construction, engineering, and inspection services for Project No. NHF-IMF-1085(378) Montgomery Co., additional lanes on I-85 from the end of six lanes at Taylor Road to just south of Jenkins Creek.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 2 years	\$8,000,000.00		TYPE: New
	ADDRESS: 2890 Rice Mine Road NE						FUND SOURCE:
PURPOSE: Construction Services	Tuscaloosa AL						State: 20% Federal: 80% Other:
CONTRACT # C2601200057	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							
TRANSPORTATION	United Consulting Group, Ltd.	Geotechnical services, statewide. This supplement will increase the maximum amount payable and extend the contract expiration date.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 10/1/28	\$500,000.00 (Increase) new contract total: \$2,000,000 and extension of time		TYPE: Amd
	ADDRESS: 7810 Parkway Drive						FUND SOURCE:
PURPOSE: Geotechnical Services	Leeds AL						State: 20% Federal: 80% Other:
CONTRACT # C2601200058	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TRANSPORTATION	WSP USA, Inc. (formerly known as WSP USA Environmental and Infrastructure, Inc.) ADDRESS: 3340 Peachtree Road NE, Ste. 2400 Atlanta GA	Geotechnical services, statewide. This supplement will increase the maximum amount payable and extend the contract expiration date.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 10/3/28	\$1,000,000.00 (Increase) new contract total: \$2,500,000 and extension of time		TYPE: Amd FUND SOURCE: State: 20% Federal: 80% Other:
PURPOSE: Geotechnical Services	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							
TRANSPORTATION	Volkert, Inc. ADDRESS: 7515 Halcyon Summit Dr., Ste. 102 Montgomery AL	Owners agent for Project No. RAED-068-000-154, corridor development for design, build 4-lane from Thomasville to Tuscaloosa and from Thomasville to Camden, Clarke, Wilcox, Marengo, Greene, Hale, and Tuscaloosa Counties.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 1/4/28	\$17,800,000.00 (Increase) new contract total: \$44,319,209.00		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Construction Services	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
VETERANS AFFAIRS	HMR of Alabama, LLC	Healthcare operations for the Col. Robert L. Howard State Veterans Home; annual COLA increase.	Required to be operated by a non-government entity. Ala. Code 31-5A-4.	Governor's Signature through 2/28/27	\$297,613.00 (Increase) new contract total: \$151,658,092		TYPE: Amd FUND SOURCE: State: 52% Federal: 39% Other: 9% Veteran payment
PURPOSE: Healthcare Operations	ADDRESS: 28311 N. Main Street, Ste. B101 Daphne AL						
CONTRACT # C22050005	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☒ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Jan Childress McCrary and Michael McBride							
LOBBYIST: Windom, Galliher & Associates							
VETERANS AFFAIRS	HMR of Alabama, LLC	Healthcare operations for the Bill Nichols, Tut Fann, and WF Green State Veterans Homes; annual COLA increase.	Required to be operated by a non-government entity. Ala. Code 31-5A-4.	Governor's Signature through 6/30/29	\$3,437,495.00 (Increase) new contract total: \$315,716,764		TYPE: Amd FUND SOURCE: State: 49% Federal: 47% Other: 4% Veteran payment
PURPOSE: Healthcare Operations	ADDRESS: 28311 N. Main Street, Ste. B101 Daphne AL						
CONTRACT # C24050008	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☒ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Jan Childress McCrary and Michael McBride							
LOBBYIST: Windom, Galliher & Associates							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
VETERANS AFFAIRS	Nola Van Peurse Architects, PC	EA survey and reports for new State Veterans Cemetery property in Huntsville Alabama.	ADVA does not have staff with this expertise and credentials to do this work.	Governor's Signature through 3/5/28	\$73,824.80 (Increase) new contract total: \$1,567,824.80		TYPE: Amd FUND SOURCE: State: 28% Federal: 72% Other:
PURPOSE: Architectural Services	ADDRESS: 301 Jefferson Street North Huntsville AL						
CONTRACT # C26050001	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☒ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Christine Jones, Laura Trenkle, Katelyn Wasser, Frank Nola							
LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION		DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
VETERINARY MEDICAL EXAMINERS	Dr. Jerome B. Williams (Red Mountain Wellness and Restoration Foundation)		Providing consultation and other services in connection with the establishment of the Alabama Veterinary Professional Wellness Program. Vendor will develop, maintain, and make available to all licensees a program that promotes early identification, intervention, referral for treatment, rehabilitation, and monitoring of veterinary professionals who may be impaired by reason of illness, inebriation, excessive use of drugs, narcotics, alcohol, chemical or other substances or as a result of a physical or mental condition.	To be in compliance with Act 2000-453, Veterinary Wellness Act, in providing a confidential, non-punitive alternative to disciplinary sanctions for impaired veterinary professionals who seek medical intervention, evaluation, treatment, counseling, rehabilitation, or monitoring for their impairment. There is no merit employee that provides this particular service.	10/1/26 through 9/30/27	\$53,250.00 (Increase) new contract total: \$159,750 and extension of time		TYPE: Rnwl
PURPOSE: Wellness Program	ADDRESS: 2148 Greensprings Highway Birmingham AL							FUND SOURCE: State: Federal: Other: 100% Funds from license fees
CONTRACT # C27334334	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						☐ WOMAN OWN ☒ MINORITY OWN
ENTITY MEMBERS/OWNERS: Dr. Jerome B. Williams								
LOBBYIST:								

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
YOUTH SERVICES	Pathway of Baldwin County, LLC	To provide placement services to children committed to DYS through the court system.	DYS is required by law to provide said services to youth.	10/1/26 through 9/30/27	\$1,545,877.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Placement Services	ADDRESS: 23750 Ewing Farm Road Atmore AL						
CONTRACT # C270210002	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Bill Carr, Jerry Carr LOBBYIST:							
YOUTH SERVICES	Easterseals Central Alabama	To provide deaf interpreter services to children committed to DYS through the court system.	DYS is required by law to provide said services to youth.	10/1/26 through 9/30/28	\$50,000.00 (Increase) new contract total: \$100,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Interpreter Services	ADDRESS: 2185 Normandie Drive Montgomery AL						
CONTRACT # C270210003	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Terry Barber, Rodney Bledsoe, Morris Capouano, Helen Cleondis, Christy Cronier, Justin Gordon, Tony Graydon, Devin Harrison, Stefanie Jones, Paul McTear, Allison Nickolson, Shannon Parker, Ron Stallworth, Jennifer Wells, Twyla Williams, Lynn Stokley, Allen Sheehan, Debbie Lynn, Greg Henderson LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
YOUTH SERVICES	Rite of Passage, Inc.	To provide placement services to children committed to DYS through the court system.	DYS is required by law to provide said services to youth.	10/1/26 through 9/30/27	\$3,022,200.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Placement Services	ADDRESS: 2560 Business Pkwy., Ste. A Minden NV						
CONTRACT # C270210031	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							
YOUTH SERVICES	Lee County Youth Development Center, Inc.	To provide placement services to children committed to DYS through the court system.	DYS is required by law to provide said services to youth.	10/1/26 through 9/30/27	\$1,245,497.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Placement Services	ADDRESS: 1109 Spring Drive Opelika AL						
CONTRACT # C270210052	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Richard Key, Kenneth Burton, Dianne Carlton, George Ervin, Tracy Roberts, Jay Jones, Cynthia Boyd, Richard Moreman, Jr., James Smith, Larry Patterson, Dolly Marshall, Robert Smith, Emily Jones, Mike Fellows							
LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
YOUTH SERVICES	HC Partnership d/b/a Hill Crest Behavioral Health	To provide psychiatric inpatient services to children committed to DYS through the court system.	DYS is required by law to provide said services to youth.	10/1/26 through 9/30/28	\$1,006,006.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Psychiatric Services	ADDRESS: 6869 5th Avenue South Birmingham AL						
CONTRACT # C270210086	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Universal Health Services, Inc.							
LOBBYIST:							
YOUTH SERVICES	Lancesoft, Inc.	To provide speech and language services to children committed to DYS through the court system.	DYS is required by law to provide said services to youth.	10/1/26 through 9/30/27	\$100,000.00 (Increase) new contract total: \$200,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Speech Services	ADDRESS: 2121 Cooperative Way, Ste. 130 Herndon VA						
CONTRACT # C270210110	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☒ WOMAN OWN ☒ MINORITY OWN
ENTITY MEMBERS/OWNERS: Anju Abel							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
YOUTH SERVICES	Rite of Passage, Inc.	To provide placement services to children committed to DYS through the court system.	DYS is required by law to provide said services to youth.	10/1/26 through 9/30/27	\$2,330,160.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Placement Services	ADDRESS: 2560 Business Pkwy., Ste. A Minden NV						
CONTRACT # C270210148	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							
YOUTH SERVICES	One Place Family Justice Center	To provide sexual assault exams in accordance with the Prison Rape Elimination Act for DYS students who are allegedly sexually assaulted while in DYS custody.	DYS is required by law to provide this service to youth committed to DYS through courts.	10/1/26 through 9/30/27	\$20,400.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Sexual Assault Exams	ADDRESS: 530 South Lawrence Street Montgomery AL						
CONTRACT # C270210165	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
Sole source; RFP not required.							
ENTITY MEMBERS/OWNERS: Clark Ward, Kindell Anderson, Marla Vickers, Amanda Hines, Janel Bell-Haynes, Michael Briddell, Ellen Brooks, Eddie Compton, Robin Gethers, John Hall, Yvette Hochberg, Adena Kramer, Carol Loeb, Brenda Mitchell, Lois Williams, Bonnie Sullivan, Azzie Oliver, Karen Sellers, Al Steineker, Ben Venable							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
YOUTH SERVICES	AMiKids, Inc.	To provide functional family therapy services to children court involved.	This is to divert children from being committed or reduce time committed to DYS.	10/1/26 through 9/30/27	\$1,740,931.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Therapy Services	ADDRESS: 5915 Benjamin Center Dr. Tampa FL						
CONTRACT # C270210176	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Brad Roub, Justin Day, Nancy Loehr, Jerry Prejean, Laura Branch, Mark Metheny, Corey Lee, Randy Sanderson, Terin Cremer, Mark Lettellier, Michael Thornton							
LOBBYIST:							
YOUTH SERVICES	Southeast Alabama Youth Services, Inc.	To provide placement services to children committed to DYS through the court system.	DYS is required by law to provide said services to youth.	10/1/26 through 9/30/27	\$2,044,000.00 (Increase) new contract total: \$4,088,000 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Placement Services	ADDRESS: 2856 Horace Shepard Drive Dothan AL						
CONTRACT # C270210178	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Kaye Barbaree, John Reed, Judy Crowley, Jan Hamilton, Donya Flowers, Valencia Dickinson, Athena Metcalf, Will Ceaser, Fred Steagall, Paige Knight, Alex Culbreth, Morgan Hoggle							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
YOUTH SERVICES	Pathway Incorporated	To provide placement services to children committed to DYS through the court system.	DYS is required by law to provide said services to youth.	10/1/26 through 9/30/27	\$6,665,484.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Placement Services	ADDRESS: 39 Private Road 1201 New Brocton AL						
CONTRACT # C270210179	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: Bill Carr, Jerry Carr

LOBBYIST:

LEGAL SERVICES
CONTRACTS

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ATTORNEY GENERAL'S OFFICE	Exit Generation ADDRESS: 8105 Birch Bay Sq., Ste. 103 Blaine WA	Contractor will assist with case meetings, court documents, hearings, depositions, trials, and trial testimony, if needed. Contractor will provide expert analysis and may prepare one or more written reports.	Contractor is an expert in the medical field.	9/19/26 through 9/18/28	\$150,000.00	\$575/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Expert							
CONTRACT # C26027021							
☒ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION							
☐ MINORITY OWN ☐ WOMAN OWN							

ATTORNEY(S) ASSIGNED WORK:

ENTITY MEMBERS/OWNERS: Philip Nitschke, Kerri Dennis, Fiona Steawit, Neal Nicol

LOBBYIST:

ATTORNEY GENERAL'S OFFICE	Michael P. Taunton, Esq. of Balch & Bingham, LLP ADDRESS: 1901 Sixth Ave. N., Ste. 1500 Birmingham AL	Contractor will provide expert legal assistance by assisting the AG's Office in litigating the case: Alabama State Conference of the NAACP v. Wes Allen in U.S. District Court, Northern District, Case No.: 2:21-cv-1531.	Additional counsel with subject matter expertise is needed to represent the State of Alabama and State Officials in complex litigation.	9/21/26 through 9/20/28	\$200,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services							
CONTRACT # C25027025							
☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION							
☐ MINORITY OWN ☐ WOMAN OWN							

ATTORNEY(S) ASSIGNED WORK: Michael P. Taunton

ENTITY MEMBERS/OWNERS: See appendix

LOBBYIST:

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ATTORNEY GENERAL'S OFFICE PURPOSE: Expert CONTRACT # C26027024	The Forensic Panel Corp. ADDRESS: 515 N. Flagler Dr., Ste. 350 West Palm FL Beach	Contractor will provide assistance as it relates to pending litigation. Contractor, through a team of experts, agrees to assist the Office with case meetings, court documents, hearings, depositions, trial, and testimony if needed.	Contractor has assigned experts in a variety of medical fields that will provide independent reviews to address various issues with the pending litigation.	10/16/26 through 10/15/28	\$1,000,000.00	\$850/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
☒ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G		☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION		☐ MINORITY OWN ☐ WOMAN OWN			
ATTORNEY(S) ASSIGNED WORK: ENTITY MEMBERS/OWNERS: Michael Welner, MD LOBBYIST:							

LEGAL CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CHIROPRACTIC EXAMINERS BOARD PURPOSE: Legal Services CONTRACT # C63060001	Steven M. Brom (Brom, Bachus & Taylor, LLC) ADDRESS: 3125 Blue Lake Drive, Ste. 101 Birmingham AL ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	To provide the Board with legal advice in Board meetings, review complaints, and represent the Board in hearings and court as needed.	To provide the Board with more individualized attention to handle the Board's legal matters.	10/1/26 through 9/30/28	\$50,000.00	\$125/hr	TYPE: New FUND SOURCE: State: Federal: Other: 100% Self-funded from fees collected 0402 ☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Steven M. Brom ENTITY MEMBERS/OWNERS: Steven M. Brom, Brian Taylor LOBBYIST:							
HEALTH PLANNING & DEVELOPMENT PURPOSE: Legal Services CONTRACT # C26064003	Mark D. Wilkerson, Wilkerson & Bryan, PC ADDRESS: 405 South Hull Street Montgomery AL ☒ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	The firm will provide legal representation in the Circuit Court of Montgomery County, Alabama, Case No. 03-CV-2026-901254 and 03-CV-2026-901273.	To discharge duties of the Agency. The firm has extensive experience and knowledge in healthcare and certificate of need issues and is currently representing the Agency. The Agency does not employ in-house legal counsel.	Governor's Signature through 2 years	\$45,000.00	\$195/hr	TYPE: New FUND SOURCE: State: Federal: Other: 100% Application Fees, etc. ☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Mark D. Wilkerson ENTITY MEMBERS/OWNERS: Mark D. Wilkerson and Judkins M. Bryan LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
HUMAN RESOURCES	Parten Law, LLC	Legal services to County DHR offices in various types of cases, including child welfare, adult protective services, paternity, and child support.	The DHR Legal Office needs legal representation in providing services to County DHR offices. Services cannot be provided by current staff due to the volume of cases in 55 counties. Merit staff are in 22 counties.	Governor's Signature through 2 years	\$24,000.00	\$70/hr	TYPE: New FUND SOURCE: State: 50% Federal: 50% Other:
PURPOSE: Legal Services	ADDRESS: 112 US 80, Ste. 4 Demopolis AL						
CONTRACT # C270167219	☐ REG W/ SEC OF STATE ☒ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION					☐ MINORITY OWN ☒ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Katherine Parten ENTITY MEMBERS/OWNERS: Katherine Parten LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
JUDICIAL INQUIRY COMMISSION	Jean A. Webb	Ms. Webb assists the Commission in reviewing complaints received. The Commission has experienced an increase in complaints received.	With the Commission's continued need to expeditiously work investigations, Ms. Webb's services aid the Commission in timely reviewing complaints and facilitate in-house counsel focusing on timely working its investigations and the other business of the Commission. Because she has previously provided non-litigation legal services to the Commission, she is familiar with the unique procedures and specialized law of judicial discipline.	Governor's Signature through 2 years	\$50,000.00	\$50/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services	ADDRESS: 100 Camellia Drive Wetumpka AL	Pursuant to the Commission's Rules of Procedure, all complaints must be reviewed by the Commission within 70 days of receipt, or otherwise, the complaint is summarily dismissed. Ms. Webb is available to the Commission on short notice and on an as-needed basis to assist with reviewing complaints received at a reduced hourly rate.					
CONTRACT # C70670001	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION				☐ MINORITY OWN ☐ WOMAN OWN	
ATTORNEY(S) ASSIGNED WORK: Jean A. Webb							
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							

LEGAL CONTRACTS SUBMITTED FOR REVIEW ON SEPTEMBER 3, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
OPTOMETRY BOARD PURPOSE: Legal Services CONTRACT # C6OPT0002	Wallace D. Mills, d/b/a Wallace D. Mills, PC ADDRESS: 621 S. Hull Street Montgomery AL ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	Act as legal counsel for the Alabama Board of Optometry and perform other legal services as required by the Board.	Contracting for the specified legal services is more economical than hiring an additional full-time attorney.	10/1/26 through 9/30/27	\$50,000.00	\$195/hr	TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Funds of Board of Optometry ☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Wallace D. Mills ENTITY MEMBERS/OWNERS: Wallace Mills LOBBYIST:							
PEACE OFFICERS STANDARDS & TRAINING COMMISSION PURPOSE: Legal Services CONTRACT # C2733500008	Dodson & Steadman, P.C. and Joseph D. Steadman ADDRESS: 13959 Dauphin Island Pkwy Codon AL ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	Legal advisor and General Counsel to the Alabama Peace Officers' Standards and Training Commission.	The Commission is no longer represented by a Staff Attorney in the Attorney General's Office. There is not sufficient work to justify a Staff Attorney (merit) at the Commission.	10/1/26 through 9/30/28	\$185,000.00	\$195/hr	TYPE: New FUND SOURCE: State: Federal: Other: 100% Driver License Fees and Court Costs ☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Joseph D. Steadman ENTITY MEMBERS/OWNERS: Joseph D. Steadman LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PUBLIC EDUCATION EMPLOYEE INJURY COMPENSATION BOARD	David P. Stevens of Holtsford, Gilliland, Hitson, Howard, Stevens, Tuley & Savarese, PC ADDRESS: 4001 Carmichael Road, Ste. 300 Montgomery AL	To represent the PEEICB, employers, the fund, the program, and TPA including, but not limited to, appearing before the review board, hearing officers, or judges in contested cases.	These are specialized legal services not available from current staff.	10/1/26 through 9/30/28	\$450,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services							
CONTRACT # C27401002							
☒ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN							
ATTORNEY(S) ASSIGNED WORK: David P. Stevens							
ENTITY MEMBERS/OWNERS: Alex Holtsford, Rick Howard, David Stevens, Jay Tuley, Steven Savarese, Jarred Kaplan, Murry Whitt, Andy Donaldson							
LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PUBLIC EDUCATION EMPLOYEE INJURY COMPENSATION BOARD	Shawn J. Cole of Hill, Hill, Carter, Franco, Cole & Black, PC ADDRESS: 425 South Perry Street Montgomery AL	To represent the PEEICB, employers, the fund, the program, and TPA including, but not limited to, appearing before the review board, hearing officers, or judges in contested cases.	These are specialized legal services not available from current staff.	10/1/26 through 9/30/28	\$450,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services							
CONTRACT # C27401003							
☒ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN							
ATTORNEY(S) ASSIGNED WORK: Shawn J. Cole							
ENTITY MEMBERS/OWNERS: Shawn Cole, Elizabeth Carter, David Henderson, Erika Tatum, Felicia Long, Dana Hill, Dianne Gamble, Jim Beck, Jesse Anderson, Brad Everhardt, Craig Allred, Laura Crum, Randall Morgan, Alicia Bennett, Yurie Bae, Mike Eley, Chase Eley							
LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PUBLIC HEALTH	James F. Hampton	The Department requires the services of a Hearing Officer to preside over contested cases pursuant to the Alabama Administrative Procedure Act.	Contractor has extensive experience in administrative procedures.	10/1/26 through 9/30/28	\$80,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services	ADDRESS: 4267 Lomac Street Montgomery AL						
CONTRACT # C70114001	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: James F. Hampton							
ENTITY MEMBERS/OWNERS: James F. Hampton							
LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
REVENUE	Capell & Howard, PC	To handle litigation in pending action filed by various railroad companies concerning lawfulness of imposing Alabama Sales/Use Tax on purchases or consumption of fuel pursuant to the 1976 Railroad Revitalization and Regulatory Reform Act.	The Department's position in the litigation requires extensive discovery and research. Current cases and work load prevent the Department from devoting the time necessary for a successful outcome.	10/1/26 through 9/30/28	\$250,000.00 (Increase) new contract total: \$1,000,000 and extension of time	\$195/hr	TYPE: Amd
PURPOSE: Legal Services	ADDRESS: 150 South Perry Street Montgomery AL						FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C20019260	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION	☐ MINORITY OWN ☐ WOMAN OWN				
ATTORNEY(S) ASSIGNED WORK: Courtney Williams							
ENTITY MEMBERS/OWNERS: Jackson Britton, Bowdy Brown, Caitlin Cobb, Michael Dalton, Timothy Gallagher, Richard Hill, Jr., Lister Hubbard, David Hughes, Brooke Lawson, Carla Penton, Ribert Rives, Lee Russell, John Searcy, Patrick Sefton, Allen Sheehan, Christopher Weller, Sr., Stephen Wiggins, Raley Wiggins, Courtney Williams							
LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
SEPTEMBER 3, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
SENATE PRESIDENT PRO TEMPORE PURPOSE: Legal Services CONTRACT # C70990001	Michael Taunton with Balch & Bingham, LLP ADDRESS: 1901 6th Ave. N., Ste. 1500 Birmingham AL	Assistance and representation to the Permanent Joint Legislative Committee on Reapportionment.	Current staff does not possess specialized knowledge.	10/1/26 through 9/30/27	\$150,000.00	\$375/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION		ATTORNEY(S) ASSIGNED WORK: Michael Taunton ENTITY MEMBERS/OWNERS: See appendix LOBBYIST: ☐ MINORITY OWN ☐ WOMAN OWN					
SUPERCOMPUTER AUTHORITY PURPOSE: Legal Services CONTRACT # C70910191	James F. Hampton ADDRESS: 4267 Lomac Street Montgomery AL	Non-litigation legal consultation services.	To ensure compliance with state laws and procedures. Permanent full-time services are not required.	10/1/26 through 9/30/28	\$125,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION		ATTORNEY(S) ASSIGNED WORK: James F. Hampton ENTITY MEMBERS/OWNERS: James F. Hampton LOBBYIST: ☐ MINORITY OWN ☐ WOMAN OWN					

APPENDIX

No.	Korean name	Romanized ENG name (Last, First)
1	윤훈수	Yoon, Hoon Soo
2	이종현	Lee, Jung Hyun
3	이승호	Lee, Seung Ho
4	홍준기	Hong, Joon Ki
5	민준선	Min, Joon Sun
6	주정일	Joo, Jung Il
7	오기원	Oh, Ki Won
8	박대준	Park, Dae Joon
9	유상수	Yoo, Sang Soo
10	황영달	Hwang, Young Dal
11	황택현	Hwang, Taek Hyun
12	정세연	Jung, Se Yeon
13	탁정수	Tak, Jung Soo
14	김우성	Kim, Woo Sung
15	김재윤	Kim, Jae Yoon
16	박정선	Park, Jung Sun
17	이상도	Lee, Sang Do
18	오연관	Oh, Yeon Gwan
19	이영신	Lee, Young Shin
20	류길주	Ryu, Gil Joo
21	윤규섭	Yoon, Kyu Seop
22	송동기	Song, Dong Ki
23	전원엽	Jeon, Won Yeop
24	정민수	Jung, Min Soo
25	정복석	Jung, Bok Seok
26	이정훈	Lee, Jung Hoon
27	나승도	Na, Seung Do
28	정경수	Jung, Kyung Soo
29	최주호	Choi, Joo Ho
30	전성기	Jeon, Sung Ki
31	류승권	Ryu, Seung Kwon
32	정성근	Jung, Sung Geun
33	박희영	Park, Hee Young
34	김하중	Kim, Ha Jung
35	장은균	Jang, On Kyun
36	송용	Song, Yong
37	김병목	Kim, Byung Muk
38	이유진	Lee, Yoo Jin
39	이정훈	Lee, Jung Hoon
40	황석연	Hwang, Seok Yeon
41	홍기수	Hong, Ki Soo
42	백봉준	Baek, Bong Joon
43	차일규	Cha, Il Kyu
44	최시창	Choi, Si Chang
45	오종진	Oh, Jong Jin
46	조한철	Cho, Han Chul
47	김태성	Kim, Tae Sung
48	김기은	Kim, Ki Eun

49	남형석	Nam, Hyung Seok
50	오남교	Oh, Nam Kyo
51	이동복	Lee, Dong Bok
52	정재국	Jung, Jae Kook
53	김종석	Kim, Jong Seok
54	정종만	Jung, Jong Man
55	임성재	Lim, Sung Jae
56	이도신	Lee, Do Shin
57	최창대	Choi, Chang Dae
58	유엽	Yoo, Yeop
59	정낙열	Jung, Nak Yeol
60	김경호	Kim, Kyung Ho
61	조정환	Cho, Jung Hwan
62	김경구	Kim, Kyung Koo
63	성낙필	Sung, Nak Pil
64	최은영	Choi, Eun Young
65	이규대	Lee, Kyu Dae
66	정선홍	Jung, Sun Heung
67	박승철	Park, Seung Chul
68	한종엽	Han, Jong Yeop
69	노영석	Noh, Young Seok
70	최창윤	Choi, Chang Yoon
71	이종형	Lee, Jong Hyung
72	이승환	Lee, Seung Hwan
73	오병일	Oh, Byung Il
74	배영석	Bae, Young Seok
75	정양수	Jung, Yang Soo
76	진휘철	Jin, Hwi Chul
77	최달	Choi, Dal
78	박동규	Park, Dong Kyu
79	정훈	Jung, Hoon
80	조창호	Cho, Chang Ho
81	조동규	Cho, Dong Kyu
82	김성수	Kim, Sung Soo
83	한호성	Han, Ho Sung
84	정진송	Jung, Jin Song
85	조영재	Cho, Young Jae
86	이기복	Lee, Ki Bok
87	류성무	Ryu, Sung Moo
88	손병구	Son, Byung Koo
89	이상민	Lee, Sang Min
90	선병오	Sun, Byung Oh
91	손영백	Son, Young Baek
92	장광식	Jang, Kwang Sik
93	송연주	Song, Yeon Joo
94	김광수	Kim, Kwang Soo
95	김영순	Kim, Young Soon
96	목영진	Mok, Young Jin
97	선민규	Sun, Min Kyu

98	신승일	Shin, Seung Il
99	이범탁	Lee, Bum Tak
100	이흥수	Lee, Heung Soo
101	장윤경	Jang, Yoon Kyung
102	정근영	Jung, Geun Young
103	주대현	Joo, Dae Hyun
104	진선근	Jin, Sun Geun
105	최혜원	Choi, Hye Won
106	김재운	Kim, Jae Woon
107	서용범	Seo, Yong Bum
108	김운성	Kim, Woon Sung
109	김성진	Kim, Sung Jin
110	전용욱	Jeon, Yong Wook
111	정민수	Jung, Min Soo
112	정민우	Jung, Min Woo
113	김병일	Kim, Byung Il
114	신윤섭	Shin, Yoon Seop
115	윤창범	Yoon, Chang Bum
116	이동열	Lee, Dong Yeol
117	이용	Lee, Yong
118	최유철	Choi, Yoo Chul
119	허윤제	Heo, Yoon Je
120	홍진오	Hong, Jin Oh
121	서연정	Seo, Yeon Jung
122	성창석	Sung, Chang Seok
123	이수빈	Lee, Soo Bin
124	이진규	Lee, Jin Kyu
125	이준혁	Lee, Joon Hyuk
126	박은상	Park, Eun Sang
127	박기운	Park, Ki Woon
128	홍범	Hong, Bum
129	이정삼	Lee, Jung Sam
130	김홍현	Kim, Hong Hyun
131	김찬규	Kim, Chan Kyu
132	이준호	Lee, Joon Ho
133	김병국	Kim, Byung Kook
134	권미엽	Kwon, Mi Yeop
135	정구진	Jung, Koo Jin
136	박상은	Park, Sang Eun
137	김지미	Kim, Ji Mi
138	원치형	Won, Chi Hyung
139	이창현	Lee, Chang Hyun
140	김효건	Kim, Hyo Gun
141	임지산	Lim, Ji San
142	홍석형	Hong, Seok Hyung
143	남상우	Nam, Sang Woo
144	이승희	Lee, Seung Hee
145	황윤석	Hwang, Yoon Seok
146	장병국	Jang, Byung Kook

147	윤여현	Yoon, Yeo Hyun
148	김운규	Kim, Woon Kyu
149	김동수	Kim, Dong Soo
150	김봉균	Kim, Bong Kyun
151	오혜정	Oh, Hye Jung
152	이용전	Lee, Eung Jeon
153	정재훈	Jung, Jae Hoon
154	홍창기	Hong, Chang Ki
155	이재혁	Lee, Jae Hyuk
156	박수연	Park, Soo Yeon
157	서용태	Seo, Yong Tae
158	정민철	Jung, Min Chul
159	박종우	Park, Jong Woo
160	양인병	Yang, In Byung
161	진병국	Jin, Byung Kook
162	나국현	Na, Kook Hyun
163	유제욱	Yoo, Je Wook
164	홍성표	Hong, Sung Pyo
165	김두삼	Kim, Doo Sam
166	강찬휘	Kang, Chan Hwi
167	박인규	Park, In Kyu
168	전종성	Jeon, Jong Sung
169	허제현	Heo, Je Heon
170	김종산	Kim, Jong San
171	장혜윤	Jang, Hye Yoon
172	한규영	Han, Kyu Young
173	김성호	Kim, Sung Ho
174	정승원	Jung, Seung Won
175	이남선	Lee, Nam Sun
176	한재상	Han, Jae Sang
177	금창훈	Keum, Chang Hoon
178	양윤정	Yang, Yoon Jung
179	정지원	Jung, Ji Won
180	홍승환	Hong, Seung Hwan
181	한정탁	Han, Jung Tak
182	김기록	Kim, Ki Rok
183	이승훈	Lee, Seung Hoon
184	전성만	Jeon, Sung Man
185	이경민	Lee, Kyung Min
186	한지용	Han, Ji Yong
187	박치홍	Park, Chi Hong
188	김상록	Kim, Sang Rok
189	박인대	Park, In Dae
190	최성우	Choi, Sung Woo
191	김용범	Kim, Yong Bum
192	박승운	Park, Seung Woon
193	이효진	Lee, Hyo Jin
194	조승재	Cho, Seung Jae
195	김중현	Kim, Jung Hyun

196	송태호	Song, Tae Ho
197	남우석	Nam, Woo Seok
198	김종욱	Kim, Jong Wook
199	전진우	Jeon, Jin Woo
200	홍순욱	Hong, Soon Wook
201	김재현	Kim, Jae Heon
202	이경택	Lee, Kyung Taek
203	이홍석	Lee, Hong Seok
204	이혜민	Lee, Hye Min
205	명본호	Myung, Bon Ho
206	신상우	Shin, Sang Woo
207	김대길	Kim, Dae Gil
208	서희원	Seo, Hee Won
209	이종석	Lee, Jong Seok
210	정은경	Jung, Eun Kyung
211	김태훈	Kim, Tae Hoon
212	신종훈	Shin, Jong Hoon
213	이준우	Lee, Joon Woo
214	김승훈	Kim, Seung Hoon
215	김윤섭	Kim, Yoon Seop
216	김준혁	Kim, Joon Hyuk
217	이영재	Lee, Young Je
218	홍영관	Hong, Young Gwan
219	최기혁	Choi, Ki Hyuk
220	남승민	Nam, Seung Min
221	유옥동	Yoo, Ok Dong
222	강종필	Kang, Jong Pil
223	최윤수	Choi, Yoon Soo
224	여운하	Yeo, Woon Ha
225	강대호	Kang, Dae Ho
226	김용현	Kim, Yong Hyun
227	나현수	Na, Hyun Soo
228	이윤석	Lee, Yoon Seok
229	김인영	Kim, In Young
230	성현주	Sung, Hyun Joo
231	김가을	Kim, Ga Yul
232	이용희	Lee, Yong Hee
233	민대홍	Min, Dae Hong
234	조병진	Cho, Byung Jin
235	최지희	Choi, Ji Hee
236	이우람	Lee, Woo Ram
237	변영선	Byun, Young Sun
238	김현백	Kim, Hyun Baek
239	서정열	Seo, Jung Yeol
240	정수연	Jung, Soo Yeon
241	정해민	Jung, Hae Min
242	황성필	Hwang, Sung Pil
243	김영환	Kim, Young Hwan
244	심현석	Shim, Hyun Seok

245	김동환	Kim, Dong Hwan
246	박건영	Park, Gun Young
247	이정미	Lee, Jung Mi
248	이창훈	Lee, Chang Hoon
249	진현태	Jin, Hyun Tae
250	채호기	Chae, Ho Ki
251	박동욱	Park, Dong Wook
252	권석준	Kwon, Seok Joon
253	김도연	Kim, Do Yeon
254	장윤원	Jang, Yoon Won
255	이형민	Lee, Hyung Min
256	박재우	Park, Jae Woo
257	박호준	Park, Ho Joon
258	성덕용	Sung, Duk Yong
259	임영빈	Lim, Young Bin
260	정광섭	Jung, Kwang Seop
261	한현식	Han, Hyun Sik
262	허정	Heo, Jung
263	곽민석	Kwak, Min Seok
264	김한내	Kim, Han Nae
265	유상훈	Yoo, Sang Hoon
266	김영훈	Kim, Young Hoon
267	김재동	Kim, Jae Dong
268	변장원	Byun, Jang Won
269	이기재	Lee, Ki Jae
270	정원석	Jung, Won Seok
271	허재진	Heo, Jae Jin
272	김경호	Kim, Kyung Ho
273	김기원	Kim, Ki Won
274	이승욱	Lee, Seung Wook
275	심재우	Shim, Jae Woo
276	전상범	Jeon, Sang Bum
277	지정진	Ji, Jung Jin
278	현충제	Hyun, Chung Je
279	안지혜	Ahn, Ji Hye
280	김광연	Kim, Kwang Yeon
281	김진현	Kim, Jin Hyun
282	김병욱	Kim, Byung Wook
283	박영규	Park, Young Kyu
284	이용재	Lee, Yong Jae
285	정우진	Jung, Woo Jin
286	김선엽	Kim, Sun Yeop
287	박성훈	Park, Sung Hoon
288	심지경	Shim, Jae Kyung
289	김경환	Kim, Kyung Hwan
290	남현재	Nam, Hyun Jae
291	이대희	Lee, Dae Hee
292	정기욱	Jung, Ki Wook
293	심준용	Shim, Joon Yong

294	최성우	Choi, Sung Woo
295	박준영	Park, Joon Young
296	서종혁	Seo, Jong Hyuk
297	남승수	Nam, Seung Soo
298	배준우	Bae, Joon Woo
299	강승록	Kang, Seung Rok
300	김창규	Kim, Chang Kyu
301	유연	Yoo, Yeon

OFFICERS AND DIRECTORS LIST
as of July 17, 2026

Conservation
Contract No. C2026004356

Transportation
Contract No. C2601200060

David Volkert & Associates, Inc. (Delaware) (Max 15 Directors)

Thomas A. Hand	Director	Chairman of the Board, Chief Executive Officer, Chairman of Executive Committee
Leon M. Barkan	Director	President, Chief Operating Officer, Vice Chairman of the Board, Vice Chairman of the Executive Committee
Michael I. Sampson	Director	Chief Financial Officer, Member of the Executive Committee
Holly W. Gibney	Director	
David N. McFarlin	Director	
Jason A. Watters	Director	
Louis L. Mitchell	Director	
George Talbot	Director	
Perry A. Hand	Outside Director	
Shaun P. Yancey	Outside Director	
Tracy P. Turner		Corporate Secretary
Landra S. Day		Assistant Corporate Secretary

Volkert, Inc. – (Max 20 Directors)

* Thomas A. Hand	Director	Chairman of the Board, Chief Executive Officer, Chairman of Executive Committee
* Leon M. Barkan	Director	President, Chief Operating Officer, Vice Chairman of the Board, Vice Chairman of Executive Committee
* Michael I. Sampson	Director	Chief Financial Officer, Member of Executive Committee
* Keith Weakley	Director	Senior Vice President Mid-Atlantic Region, Member of the Executive Committee
* David McFarlin	Director	Senior Vice President Southeast Region, Member of the Executive Committee
* Louis Mitchell	Director	Senior Vice President Carolinas Region
* Travis Falls	Director	Senior Vice President Southwest Region
* Jason A. Watters	Director	Senior Vice President Midwest Region
* William Adams	Director	Senior Vice President Gulf Region
* James Screen	Director	Senior Vice President Program Mgmt Region
* Holly W. Gibney	Director	Senior Vice President Administration
* George Talbot	Director	Senior Vice President External Affairs
* Andria Schmid	Director	Senior Vice President West Region
* Brian Huntsinger	Director	Senior Vice President of Marketing
** Lacy D. Love		Corporate Vice President, Quality
LaToya Moye-Bush		Corporate Vice President, Controller
** Aaron Cagle		Regional Vice President of MS Operations and TN Engineering
** David Holloway		Regional Vice President of Midwest Engineering
** Harold "Hank" Eubanks		Regional Vice President of South Alabama Engineering
** James Kelley		Regional Vice President of CE&I Alabama and Tennessee
** Janet L. Evans		Regional Vice President of Louisiana Operations
** Jonathan Grammer		Regional Vice President of North Alabama Engineering
John Lopez		Regional Vice President of Disaster Services
** Jason Cawrse		Regional Vice President & Chief Engineer, Mid-Atlantic Region
** Preston Petty		Regional Vice President & Operations Manager, West Region
** Aaron D. Immel		Vice President
Abbas Eshagieh-Meybodi		Vice President
Alexander Caso		Vice President
Amy R. Anderson		Vice President, Human Resources
Austin Conrad		Vice President, Safety & Fleet Operations
Ben H. Lineberry		Vice President
Brian C. Graham		Vice President
Bryan Bossart		Vice President
Chad Lynch		Vice President
** David L. McDonald		Vice President
Emily Murray		Vice President
Harl Thaker		Vice President
Jamal Atkins		Vice President
James Spinks		Vice President
John Saunders		Vice President

** Julie Hartman	Vice President
** Karla T. Bounds	Vice President
** Kevin Bowen	Vice President
Luke LeBas	Vice President
Lloyd L. Pitts	Vice President
Matt Burnett	Vice President
** Michael J. Warnke	Vice President
Mike Valdes	Vice President
Phillip Carlisle	Vice President, Information Technology
Raymond W. Miller, Jr.	Vice President
Robert Scheeler	Vice President
** Ronny Loe	Vice President
Scott Golden	Vice President
Stanley E. Winter, Jr.	Vice President
Stephanie S. Muentnich	Vice President
Stephen Heraty	Vice President
Steve Boergerhoff	Vice President
Steven James	Vice President
** Teresa D. McClure	Vice President
** Teresa Driskell	Vice President
Tony Williams	Vice President
** Tracy Turner	Vice President, General Counsel, Corporate Secretary
** Trevor L. Reed	Vice President
Warren F. Walker	Vice President
Adam Patterson	Assistant Vice President
Adeliza Ramirez	Assistant Vice President
Angy Casamento	Assistant Vice President
Arnold Gonzales	Assistant Vice President
Arthur Hooks	Assistant Vice President
Ashley Ann Adams	Assistant Vice President
Bethany Shearrer	Assistant Vice President
Bobby Hullett	Assistant Vice President
Brian Mueller	Assistant Vice President
Caitlin Meivin	Assistant Vice President
Carrie Bingham	Assistant Vice President
Chad Hood	Assistant Vice President
Christina McMillan	Assistant Vice President
Christopher Lee	Assistant Vice President
Clinton Patrick	Assistant Vice President
Daniel Peacock	Assistant Vice President
Dave Ogle	Assistant Vice President
** Delana McFarlin	Assistant Vice President, Deputy General Counsel
Delbert Roddenberry	Assistant Vice President
Diana Lewis	Assistant Vice President
Edward "Doug" Seagle	Assistant Vice President
Felfel Bai	Assistant Vice President
Greg Dutton	Assistant Vice President
Heather Fulghum	Assistant Vice President
Jackie McSwain	Assistant Vice President
James Braden	Assistant Vice President
James "Jay" Roberson, Jr.	Assistant Vice President
James Thomas	Assistant Vice President
Jason Goffinet	Assistant Vice President
** Jason Watkins	Assistant Vice President
Jeff Padgett	Assistant Vice President
Jodi Griffel	Assistant Vice President
Joey Fresolone	Assistant Vice President
Jonathan Gambino	Assistant Vice President
Jonathan Parramore	Assistant Vice President
Jordan Stringfellow	Assistant Vice President, Aviation Service Line Manager
Justin Rutland	Assistant Vice President
Keith Roberts	Assistant Vice President
Landra Day	Assistant Vice President, Assistant Corporate Secretary
Laura Penn	Assistant Vice President
Laura Russell	Assistant Vice President
Lisa Exley	Assistant Vice President
Manuel Richardson	Assistant Vice President
Marcy Beasley	Assistant Vice President
Marie Njie	Assistant Vice President
Mario Fasano	Assistant Vice President

Ned Baier	Assistant Vice President
Melinda D. Immel	Assistant Vice President
Melissa O'Sullivan	Assistant Vice President
Michael J. Glaros	Assistant Vice President
** Michael Parkinson	Assistant Vice President
Michele Finn	Assistant Vice President
Miranda Glass	Assistant Vice President
Nanette Hickman	Assistant Vice President
Oliver Boehm	Assistant Vice President
Paige Felts	Assistant Vice President
Patty Cornelson	Assistant Vice President
** Paul Reitz	Assistant Vice President
Paula A. Beasley	Assistant Vice President, Assistant Controller
Roger Osthoff	Assistant Vice President
Shane Bagwell	Assistant Vice President
Stanley Thrasher	Assistant Vice President
Stephen Dees	Assistant Vice President
Stephen Dossett	Assistant Vice President
Swapnil Chogle	Assistant Vice President
Thang Nguyen	Assistant Vice President
Tommy Cullember	Assistant Vice President
Tony Sheffield	Assistant Vice President
Traci Williams	Assistant Vice President
Trisha Clark	Assistant Vice President
Ty Lee	Assistant Vice President
Vincent DePianta	Assistant Vice President
Wes Furman	Assistant Vice President
William Fulghum	Assistant Vice President

* Indicates ability to sign contracts

** Indicates ability to sign contracts after Sr. VP Approval

Shareholder Name

Aaker, Callie R.
Acharya, Abhishek
Ackeret, Thomas E.
Adame, Dylan S.
Adams, Brian D.
Adams, Nikolaus B.
Adams, Rebecca R.
Adams, Richard C.
Adrian, Darren J.
Aimone, Keith W.
Ainsworth, John D.
Akwabi-Ameyaw, Kwasi
Alam, Mudassar M.
Albers, Emma J.
Alcorn, Jason N.
Alexander, Michael N.
Allegoren, Ian B.
Allen, Stewart E.
Alligood, Jason A.
Allsop, Benjamin C.
Almonte Royer, Leonte I.
Alvarez, Ryan W.
Ameel, Adrienne C.
Anderson, Laura P.
Andryscik, Kory J.
Aniol, Stephen J.
Ansari, Mohammad A.
Ante, L. Nathan
Appel, Felicity J.
Araque, Santiago A.
Araujo, Mark N.
Arens, Payton D.
Arnold, Douglas M.
Arnold, Scott R.
Arnoldi, Andrea L.
Artiles, Arnoldo A.
Arts, Robert J.
Ashby, Jr., Brian S.
Avery, Amy E.
Azab, Shadie
Bailey, Clark B.
Baird, Andrew C.
Balaban, George
Baldo, Burt L.

Ballard, Lance D.
Ballitzglier, Lindsey M.
Bankert, Jr., Larry I.

Bard, Teller R.

Barefoot, John C.
Barlow, Matthew T.
Barney, Kevin P.
Barnwell, Shari K.
Barton, David R.

Battle, A. Holly

Battles, Sara R.

Baumann, Kevin P.

Bearat, Lina H.

Beaves, Adele M.

Beck, Chadwick W.

Becker, Chad M.

Becker, Justin S.

Belsick, Jody W.

Beltran, Amelia M.

Berger, Kodi L.

Bet Govargez, Barsin

Betland, Joseph P.

Bhatt, Sheetal K.

Bick, Christopher P.

Billingsley, Michael C.

Bishop, Mark C.

Bishop, Matthew A.

Bjork, Darin J.

Black, Nicholas P. O.

Blakley, Jr., Stephen W.

Blanton, Vance W.

Boecker, Brian C.

Boles, Brendan J.

Bollinger, Kyle T.

Bologna, Anne M.

Bosman, Eric S.

Bossu, David M.

Bostic, Christopher O.

Bourdon, Brandon J.

Bourke, Kathryn B.

Bowen, Carter B.

Bowman, William S.

Boyd, Jeffrey C.

Boyd, Jenna S.

Boyd, Jennifer C.

Boyd, Mark R.

Brandt, Michael C.

Braswell, III, Roy B.
Brenny, Martin T. J.
Breton, Ramon F.
Brewer, Brian J.
Brewer, Cody R.
Brewer, W. Jordan
Brighton, Ali H.
Brignon, Brit A.
Brittain, Jeffrey M.
Brockman, Aubrey-Anna M.
Brodie, Miriam L.
Brosman, Matthew P.
Brown, Gregory S.
Brown, Jennifer A.
Brown, Jr., Richard L.
Brownell, Geoffrey S.
Bruce, Leslie P.
Bryan, James E.
Bryant, M. Lewis
Buchler, Aaron E.
Budke, Andrew J.
Bukovich, Sean M.
Bulloch, Kelly B.
Burn, Jason M.
Burton, Lucas W.
Busche, Richard V.
Butz, Jr., William A.
Callan, Angela F.
Campbell, Jonathan R.
Campbell, Kelsey L.
Campbell, Leah M.
Canning, T. John
Cano, Kari M.
Capelli, Jill A.
Caponigro, Jr., Antonio A.
Capparuccini, David M.
Cargill, Kenneth W.
Carley, Daniel C.
Carlisle, Michael J.
Carrasco, Jr., Pedro T.
Carroll, Kimberly A.
Carter, Erica V.
Carter, Timothy R.
Castillo, Jason W.
Catchpool, Alan L.
Cava, John M.
Cerjan, Mackenzie R.

Chakravarthy, Srikanth

Chamberlin, John D.

Chambliss, Connor A.

Chance, Maxwell P.

Chandrasekhar, Sowmya

Chang, Elbert K.

Chau, Hao T.

Chazbek, Chadi

Chen, Nicholas R.

Choi, Michael

Christensen, Bryce E.

Christian, II, Keith P.

Christian, Misty D.

Christian, Rajesh S.

Christian, Shawn R.

Clanfaglione, Christopher D.

Ciarkowski, Matthew E.

Cintron, Artie O.

Clamp, Blake A.

Clark, Kellie R.

Clark, Logan D.

Clark, Ryan D.

Claudio-Diaz, Jason L.

Clayton, III, James E.

Cleland, Anne F.

Clements, Kevin J.

Clouser, Brian D.

Cobler, Nathan R.

Cochran, Adam P.

Cockriel, Joshua W.

Coleman, Sean H.

Colety, Michael D.

Collier, Julio A.

Collins, III, Carroll E.

Colombo, Michael A.

Colvin, Scott W.

Conerly, Robert B.

Conerly, William E.

Cooan, Jeremy D.

Cook, Bradley T.

Cooksey, Steven R.

Cooney, Bradley J.

Cooper, Jason C.

Coppin, Thomas G.

Corbitt, Jordan T.

Cordasco, John L.

Corley, David D.

Cousins, David R.

Cowan, III, E. Davis

Cox, B. Matthew

Cox, Carolyn F.

Coyle, Daniel J.

Cozzens, Nancy G.

Crawford, Benjamin R.

Creasman, Brett R.

Crissman, J. Travis

Crowther, Brent C.

Dabkowski, Adrian K.

D'Alessandro, Jonathan J.

Dallman, David B.

Dalton, Jr., Edward T.

Daneke, Kathryn F.

Dankberg, Adam J.

Danley, Drake E.

Davidson, Lori S.

Davidson, Scott O.

De Weirdt, David J.

Dean, Edward M.

Dean, Kevin S.

DeBoard, Anne S.

Deitsch, Brian S.

Delaney, Doug J.

DeLaughter, Jeffrey T.

DeLeonardis, Robert A.

DeLio, Edward J.

Dempsey, Dwight D.

Denney, Seth A.

Dennis, Rachael R.

dePencier, Darryl A.

Deshpande, Vivek

DeVeau, Zachariah A.

DeZee, Carl T.

Dias, Nicole M.

Dickey, Kyle A.

Diggan, Tony W.

DiMaria, Jr., Philip G.

Diorio, Emily B.

Diorio, Michael A.

Dixon, E. James

Dixon, Heather A.

Dobbs, J. Andy

Dodge, Dawn M.

Dole, Ryan J.

Dolian, Jeffrey W.

Dollahite, Alexandra N.

Donahue, Michael S.

Dorman, Cory D.

~~Draper, L. Jordan~~

Drew, Kaleb K.

Duarte, Juan P.

Duenwald, Matthew R.

Dufour, Ryan T.

Dufour, Zachary J.

DuMond, Melissa E.

Dunagin, B. Matthew

Duong, Danh T.

~~Duyar, Melissa~~

Earl, Jeffrey C.

Early, Christopher D.

Ebrahimi, Sina

Eckeberger, Bryce T.

Edmonson, W. Cole

Edwards, Matthew A.

Ehrick, Taylor R.

Elegert, Brandon R.

Elenbaas, Daniel L.

Eley, Alisha R.

Elkins, Daniel J.

Ellington, David B.

Elliott, Cara A.

Elman, Paul D.

Elsey, Jeffrey B.

Emmons, Erin N.

Eng, Clarence

Ergle, Kevin B.

Esch, Kelly C.

Eschbach, Taylor R.

Espelet, Leonardo E.

Esposito, Anthony E.

Eurek, Erin P.

Ewert, Christopher P.

Falce, Christopher T.

Falgout, Mark A.

Falk, Katherine W.

Fancier-Splitt, Rory K.

Fann, Avery V.

Fanney, Angela L.

Fanney, Lawson H.

Farnsworth, Aric L.

Farnsworth, Jeffrey A.

Farrell, Trey A.

Farthing, Andrew P.
Felton, Emily P.
Femal, Matthew R.
Fenouil, Ashley A.
Ferina, Rachel E.
Fernandez, S. Caroline
Fernando, Hiron M.
Fetahagic, Alen
Field, Rebeca V.
Felder, John A.
Finklea, Brady R.
Fitzsimmons, Megan G.
Flaherty, Caitlin M.
Flanagan, Tammy L.
Fleck, Matthew F.
Fletcher, Thomas L.
Florian, Carlos H.
Fluitt, Allison M.
Fluitt, J. Travis
Forinash, Laura S.
Fosmo, Eric J.
Fraccaro, Joseph A.
Fraleigh, Kevin D.
Frame, C. Garrett
France, W. David
Frank, Kelley K.
Franklin, David M.
Frederick, Jameson A.
Freeland, Paul D.
Freeman, Jr., Steven C.
Friar, Kenneth A.
Fries, Samantha J.
Frysinger, Ashley M.
Frysinger, Christopher V.
Fuchs, Amanda L.
Fuentes, Juan J.
Funk, G. Scott
Fursetzer, Matthew B.
Fye, Barton J.
Gallagher, Daniel P.
Gallo, Anthony A.
Gallo, Victor H.
Galloway, Steven D.
Garau, Michael
Garau, Natalia
Garcia Betancourt, Jose A.
Garcia, Rita M.

Garinger, Amy M.

Garner, Chad S.

Garri, Alan J.

Garrigues, David J.

Gartner, Amber L.

Garza, Rogelio

Gault, Jason L.

Gettman, Douglas M.

Ghitelman, Jaime

Gibson, Adam T.

Gibson, Jill A.

Giffin, Geoffrey D.

Gillespie, Matthew S.

Gilner, Scott W.

Glaze, Jacob S.

Glueckert, Thomas J.

Golek, Charles H.

Good, Amanda R.

Good, Brian A.

Good, Gavin A.

Gram, Ryan J.

Granados, Alejandro E.

Grandy, Michael L.

Grant, Dan F.

Grant, Thomas P.

Green, Benjamin L.

Greene, Lane H.

Gregorio, Carolyn M.

Gremaux, Ty E.

Gresham, Teresa R.

Griffin, Erin L.

Griffin, Joshua W.

Grombacher, Sam M.

Gruzd, Jeremy R.

Guillory, M. Brandon

Gunderson, Eric J.

Guo, Zhiyong

Guy, Jonathan R.

Gwaltney, Jamie N.

Haase, Deanna C.

Haase, Rachel A.

Hacker, Andrew F.

Haggerty, Jordan L.

Haider, Joshua R.

Haigh, Jonathan D.

Haines, David S.

Haliw, Jerome M.

Hall, Andrew T.
Hall, Lori A.
Halooin, David M.
Halunen, Todd P.
Hamby, Joshua B.
Hamilton, Robert J.
Hammond, Michael J.
Haney, Stephen E.
Harcar, Andrew J.
Hardy, Jr., Thomas M.
Harland, Sara L.
Harmon, Amanda R.
Harrell, Matthew T.
Harris, Erin E.
Harris, J. Christopher
Harris, Jessica L.
Harris, Kimberly D.
Harris, Mark E.
Harris, Michael J.
Harry, Jennifer L.
Hartmann, Thomas W.
Hartshorn, Jason R.
Hathcock, Allen R.
Healy, Patrick M.
Hearon, Lindsey N.
Heck, Francis X.
Heck, Nicole R.
Hedayat, Leyla
Heggen, Christopher W.
Heiberger, John R.
Heinen, Andrew N.
Helton, Austin S.
Henderson, Benjamin J.
Henderson, Erin P. M.
Hendrickson, Chelsey G.
Henrichs, Tyler B.
Hensley, S. Alexander
Hensley, Todd A.
Hermes, Colton J.
Herrera, Alberto P.
Herrick, Christine N. A.
Hess, Mitchell O.
Hetherington, Heather C.
Heustess, Aaron M.
Heustis, Thomas A.
Hewitt, Melissa A.
Hice, Christopher M.

Hildebrandt, T. Heath

Hill, Corey W.

Hill, Stewart L.

Hill, Zachary J.

Hoac, Anthony G.

Hodge, J. Blake

Hoffner, Alexander D.

Holcomb, John E.

Holland, Stephen R.

Hollen, Christopher J.

Holscher, Nicholas F.

Holstead, Carland G.

Hoover, Jessica R.

Hopkins, Christopher E.

Hopkins, Eric E.

Hoppe, Ryan R.

Hoppers, Kevin P.

Horbal, Bradley L.

Horton, Matthew P.

Hosseiny, Neda M.

Houck, Sean T.

Howard, Fannie H.

Howell, Christopher M.

Howell, Cory J.

Howell, Diana W. B.

Howell, James C.

Huber, Benjamin Z.

Hudson, Harrison M.

Huff, Brett A.

Huffman, Shay G.

Hughes, Paul W.

Hughes, Shelby N.

Hughey, Stephen T.

Hunnicutt, Marianna A.

Hunt, Rhodes S.

Husainy, Kinan F.

Huynh, Alan K.

Iaquinta, Lynn N.

Igo, Christopher P.

Inman, Thomas R.

Irwin, A. Reid

Isaac, P. Manu

Iser, Christopher M.

Ivey, Richard S.

Jain, Arihant

James, Jr., Alvin B.

Jensen, Matthew D.

Jensen, Thomas C.
Jesensky, Kenneth R.
Jewell, Alex H.

Jimenez, Juan E.
Joannes, Christopher L.
Johannsen, Shane R.
Johnson, Benjamin V.
Johnson, Brett A.
Johnson, Britton E. H.
Johnson, Elizabeth H.

Johnson, Miles R.
Johnson, Sarah P.

Johnson, Zachary A.
Jones, Christopher R.

Jones, Julie K.
Jones, Traver M.
Jumanan, Lauren K.

Jupp, Andrew M.
Kacir, Kent C.

Kagawa, Ron M.
Kaiser, Jason M.

Kalbli, Shawn C.
Kaltsas, Joseph D.

Kamerath, Marcy
Kanaan, Omar

Kanak, Jason D.
Kaufman, Philip R.

Kauppila, John L.
Kay, Tyler W.

Kearns, Julia A.
Keegan, Katherine A.

Keil, Ashley R.
Kelly, Stephen J.

Kenyon, Jared J.
Kerby, Jonathan C.

Kercho, Joshua C.
Kern, Nicolas R.

Kerr, Adam B.
Kerry, Nicole M.

Kershner, Kevin D.
Khan, Hamza H.

Kiewit, Jordan S.
Kight, Casey M.

Kimm, Kevin J.
King, Andrew R.

Kirby, Jennifer A.
Kirkland, Mark R.

Kist, Matthew D.
Kleier, Eric J.
Klepper, B. Kelley
Knowles, D-Justin
Knox, Sarah E.
Koch, Carolyn A.
Koivuniemi, Kyle R.
Koopman, Jennifer R.
Korus, Rachel A.
Kraft, Jonathan H.
Kramer, Justin J.
Krebs, Meridith C.
Krehbiel, Wendy J.
Krell, Gabriel M.
Kubista, Kyle P.
Kuhn, Nicholas D.
Kuhnau, JoNette L.
Kussow, Cassandra E.
Kuzenski, John D.
Kyle, Gregory S.
Laabs, Jessica D.
Lafferty, John F.
Lahey, Anna R.
Lahon, Dhruvajyoti
Lamek, III, Nicholas E.
Landon, Jeffrey R.
Landry, Troy M.
Larsen, Bryan S.
Larson, Chadd B.
Latte, Michelle A.
Lawing, Jason D.
Lawless, Jessica H.
Lawson, Jacob B.
Lee, Jason R.
Lee, Nathan Q.
Leep, Jordan E.
Lefebvre, Julia K.
Leffner, Nicholas J.
Lefton, Steven E.
Lehman, Tracy L.
Leistikio, David J.
Lemmon, Peter C.
Lenzen, Brent A.
Lepore, Michael J.
Leslie, Lydia M.
Lester, Jennifer S.
Leverett, Christopher C.

Lewellyn, Earl R.

Lewis, Heather M.

Lewis, Jason A.

Lewis, Kelsey V.

Lewis, Robert C.

Lewis, Ryan T.

Lewis, Tyler W.

Lickliter, Ashley C.

Lincoln, Brady J.

Linkous, Blaine W.

Linguist, Edwin M.

Litsas, Stephen A.

Littrell, Lance R.

Lizama, Ignacio L.

Lobdell, Michael A.

Loeffel, Anthony M.

Loftis, Michael A.

Long, J. Casey

Long, Jamea M.

Losito, Gene B.

Loving, Everett J.

Lowman, Caleb D.

Lucas, Matthew A.

Lukachek, Lisa A.

Lundquist, Samuel J.

Lusk, Lori E.

Lyons, Jr., Robert E.

Machado, Rafael I.

Mack, Dana L.

Mackey, Aaron R.

Madary Crum, Katie E.

Madrid, Shelby A.

Madsen, Michael P.

Maio, Alan

Malek, Kristina N.

Malisos, Achilles W.

Manchisi, Matthew J.

Mangano, Cody P.

Manners, Jason R.

Manning, Jonathan T.

Marajh, Kevin K.

Marechal, Jason A.

Marella, Damon J.

Margetts, Sterling T.

Marks, Ryan S.

Marnell, Colleen L.

Marquez, Martin E.

Marsengill, R. Christopher

Marshall, Jr., Glen R.

Martin, Deanna L.

Martin, Mallory G.

Martin, Scott M.

Marx, Michael B.

Mason, Sean R.

Massey, Amy B.

Matern, John D.

Matson, Jason B.

Mattke, Mackenzie M.

Matzek, William D.

Mayer, Joseph P.

Mays, J. Dustin

Mazzenga, Nicholas J.

McAuley, Matt J.

McCallum, Jessica J.

McCormick, Matthew B.

McCray, Danielle R.

McCullough, Thomas M.

McDaniel, Eric A.

McDavid, Jennifer E.

McDougald, Brandon D.

McElroy, Casey J.

McEntee, David L.

McGee, Meaghan M.

McGee, Peyton E.

McGowan, Mary G.

McGreevy, Theresa A.

McHugh, Angela B.

McIntyre, Emma J.

McKerrow, Jeff D.

McKinnon, Jared K.

McMaster, Ryan L.

McPeters, Brian A.

McWhorter, Samuel L.

McWilliams, John J.

Meador, Emily H.

Mecca, Joseph P.

Mecca, Michelle B.

Mehta, Parag G.

Melchor, Jason J.

Melvin, Enda

Melvin, M. Pearse

Mendoza, Sarah J.

Mercer, David K.

Merrill, Nathan L.

Mertig, Karl E.
Meyer, Alexis K.
Meyerhofer, Peter N.
Meza, Sarah M.
Michot, Brian J.
Middleton, Brandon D.
Miele, Ashley M.
Miksch, Joshua W.
Miller, Christopher H.
Miller, Sean T.
Miller, Timothy D.
Millot, Sean M.
Mills, Ashley E.
Mills, Kirk C.
Mingonet, M. Scott
Minor, Henry W.
Moczygemba, Allison M. L.
Moles, Richard A.
Molitor, Kyle L.
Moller, Richard
Monaco, Melanie L.
Moody, Bryan R.
Moore, Devin V.
Moore, Jarrett M.
Moore, R. Joseph
Mora, Alberto A.
Mora, Nicholas J.
Moren, Luke B.
Moreno, Tammie C.
Morgan, Ashlyn K.
Morgan, Colton B.
Morgan, Matthew J.
Morgan, Taylor M.
Moriarty, Jr., Michael P.
Morton, Jr., Arthur J.
Morton, Leslie F.
Moser, Emily A.
Mosley, Michael S.
Moss, Bradley J.
Mowery, Michael C.
Muller, Justin M.
Muller, Lucas K.
Mullinix, Judd C.
Mullis, R. Michael
Murphree, Brent L.
Musson, David B.
Muthireddy, Prasanna R.

Mutti, Brent H.
Myers, Robert J.
Myers, Zachary A.

Nadeau, Gary J.
Nagle, Andrew S.
Nasset, Brent J.
Nathan, Aaron W.
Neal, Jr., Philip H.
Neal, Trey A.
Nelson, Hannah A.

Netzer, Lesley E.
New, Nathan C.

Newbauer, Derek A.
Ng, H. Gin

Nguyen, Frank D.
Niss, Robyn M.
Noel, Norbourn W.
Nuffer, Lauren A.
O'Brien, Molly M.
O'Dell, Samantha M.
O'Donnell, III, Thomas F.
Oliver, Jonathan H.
Olivera, Tomas A.
Olson, Katelyn J.
Otto, J. Nicholas
Overcash, Lyle W.
Paderna, Jr., Robert V.
Pado, Joy A.
Pado, Madeline G.
Pangburn, Scott E.
Pankonin, James R.
Panter, Jake H.
Paradkar, Rajan
Parenica, Aaron K.
Paris, Marty S.
Parisher, J. Lance
Parker, Brian J.
Pasken, Kenneth A.
Pastore, Cristina C.
Patterson, John Richard
Pattison, Paul G.
Payne, Ashley M.
Payne, Kevin W.
Pellegrini, Marissa A.
Peregoy, IV, S. Jarmon
Peregoy, Jennifer M.
Perillo, Adam C.

Perkins, David L.
Perkins, Ryan R.
Pesqueira, Julian D.

Pfister, Brock A.

Pflipsen, Stephen G.
Phaneuf, Alyssa S.
Phelps, Randall J.
Phemister, W. Travis
Phillips, Chad E.
Phillips, Mark R.

Phillips, Stacie L.

Phipps, Ryan A.

Piccolo, III, Jerry M.

Pickens, John A.

Pickering, Bradford W.

Pierce, Nolan W.

Pittalwala, Fareed S.

Pitts, Jeremy D.

Plessinger, Kimberly A.

Ploetzner, Jamie L.

Ploetzner, Kathryn E. H.

Podegracz, Anthony J.

Pollock, John A.

Ponton, Clinton J.

Pool, Jr., C. Matthew

Powell, Meredith P.

Powers, Amanda J.

Powers, Austin B.

Price, Joel S.

Provost, Catherine M.

Prunty, III, Robert W.

Publicover, K. McKenzie

Puig, George E.

Pulliam, John E.

Purvis, Zachary G.

Putnam, James W.

Putnam, Mark A.

Puttagunta, Rabindra

Racer, Joseph M.

Rader, Aaron K.

Rainey, Shawn

Rairden, Ian M.

Ramirez, Gabriela P.

Ramirez, Noel

Ramirez-Drake, Emily L.

Ramsburg, Derek E.

Randolph, Zachary L.

Raney, Nolan D.
Rankin, Tammy S.
Ranta, Shahrzad
Rapp, Bryan T.
Rathbun, R. Alexander
Read, Steven D.
Reese, Andrew G.
Reever, Canaan H.
Reeves, Michael C.
Regueiro, Eric
Reid, Laura N.
Reiff, Richard M.
Relly, Jeffrey D.
Reim, Benjamin D.
Reinig, Jacob M.
Reisetter, Tyler D.
Reynolds, Joshua C.
Rhine, Timothy J.
Rhodes, Christopher D.
Riccardi, Joseph C.
Riccio, Vincent E.
Ripley, Heather M.
Risano, Amanda J.
Rivera-Rios, Jose A.
Roberson, Jill T.
Roberts, Heather A. S.
Roberts, Heather D.
Roberts, Jr., Joseph A.
Robertson, Stewart E.
Robinson, Jr., L. Daniel
Rodriguez, Joshua A.
Roland, George E.
Roll, Jr., William E.
Romano, Stephen N.
Ross, J. Casey
Ross, Natalie N.
Ross, Robert A.
Rosser, John T.
Rossi, Jessica S.
Rous, Heidi E.
Rouse, Brittany S.
Rowe, Curtis D.
Rowland, Joshua L.
Rowlson, Craig M.
Royal, Sr., J. Randall
Rubenstein, Marcus A.
Ruelle, Michael J.

Rusk, Brad W.
Rutkowski, David R.
Saeteurn, Kaochoy
Salihi, Xheladin
Sallee, Jr., Jeffrey C.
Salvagio, Robin D.
Samarripas, M. Anthony
Samba, David B.
Sanderson, Kyle S.
Sanford, Andrew N.
Sansaricq, Brandon M.
Sauro, Thomas J.
Sawyer, Liam D.
Scanlon, Elizabeth A.
Scelzi, Clayton W.
Schaefer, Jordan P.
Schaeffer, Lauren T.
Schall, Andrew J.
Schanen, Kevin M.
Scheinholtz, Erin M.
Schilling, Jr., William J.
Schmid, Seth E.
Schmidt, Luke A.
Schmidt, Zachary R.
Schmitt, Gregory H.
Schmitt, Michael L.
Schmitz, William J.
Schneider, Jared R.
Schnetzer, Thomas M.
Schnug, Regan A.
Schrader, Carly N.
Schreeg, Brandon M.
Schwartz, Michael F.
Schwientek, Gerald J.
Sciarrino, Sarah A.
Scott, Sarah E.
Scott, Tyler C.
Scrimshaw, Jason D.
Scully, Jr., William J.
Searle, Seth D.
Semago, Michael A.
Shade, Eric H.
Shamburger, C. Brian
Shammet, A. Mohammed
Sheahan, Caitlin A. R.
Shelton, Mark W.
Shelton, Michael W.

Shepherd, Carly M.
Shergalis, Katlyn M.
Sheward, Bryan A.

Shoesmith, Matthew A.
Shoppa, Dwayne M.
Shumard, Dana L.
Sieh, Patricia D.
Simonsen, Andrew W.
Simpkins, Jennifer C.

Singh, D. Shawn

Sizemore, Kelly B.
Sjogren, Timothy P.

Skeehan, Daniel L.
Skidmore, Benjamin W.
Skinner, K. Shannon
Slott, Bradley A.
Smalkoski, Brian R.
Smith, Andrew T.
Smith, Charles E.
Smith, Clayton B.
Smith, Jeff B.
Smith, Jeffrey D.
Smith, Kelly B.
Smith, Patrick N.
Smith, Robert J.
Smith, Ryan W.
Sneed, Jr., James W.
Snipes, Cameron R.
Sobieski, Dennis M.
Sonar, Sagar R.
Sounart, Scott J. M.
Sowa, V. Ryan
Sowers, Brian E.
Spacek, Anthony J.
Sparkes, David L.
Spinner, William T.
Spruce, Michael D.
Stahle, Jeremy P.
Stansbery, Stephen M.
Stansifer, Robert M.
Starkey, J. Hunter
Starling, Charles H.
Steen, Jennifer A.
Stetson, Christopher W.
Stickler, Brooks A.
Stickler, Jennifer J.
Stoehr, Peter A.

Stone, Heather A.
Stone, Lisa K.
Strackbein, Trenton T.

Stricklin, Jr., David L.
Strock, Erik R.
Stroud, Ana L.
Stroup, Brett M.
Strunnikov, Artem A.
Stubbs, Jarod C.

Sulkowski, Nicholas E.

Summers, Nathan A.
Sumpter, Matthew S.

Sutherland, Marianne M.
Swett, Douglas A.

Swisher, Jeffrey R.
Sydnor, Catherine R.
Syntax, Peter M.
Szafranski, Thomas J.
Szoch, Jr., Robert T.
Tadt, Eric J.
Tait, Zachary T.
Tamang, Edwin L.
Tatum, Jenifer R.
Taylor, Andrew R.
Taylor, Benjamin S.
Taylor, James M.
Taylor, Zachary A.
Teague, M. Zachary
Teani, Lucas M.
Thigpen, Jonathan D.
Thoma, Jayme R.
Thomas, Kevin G.
Thomas, Melibe S.
Thompson, Erin K.
Thun, Stephen D.
Tidd, Nathan A.
Tidwell, Trenton D.
Tilbury, Kevin W.
Timko, Michael J.
Tondreault, Jamison R.
Toppen, Alan J.
Torpey, Jake W.
Torres, Edgar A.
Towne, Christopher D.
Townsend, Kaitlin E.
Tracy, Eric J.
Triplett, Katherine R.

Truex, Terry M.
Turner, Dillon B.
Tusler, David A.
Ulery, Megan R.
Underwood, Richard J.
Utecht, Katherine
Valentine, Brian W.
Valestin, Andrew A.
Van Hise, Kevin A.
Van Rens, Peter J.
VanLeeuwen, Andrew W.
Varner, Joel C.
Vempati, Uma S.
Venter, Frederik J.
Venters, Samantha M.
Vickery, Bryan T.
Viola, Stefano F.
VonAhsen, Hillary K.
VonAhsen, Jody L.
Votava, IV, Charles F.
Waddill, William D.
Waite, Alissa A.
Wakenhut, Jonathan R.
Walker, Brady J.
Walker, John D.
Walker, Jordan W.
Walker, Michaela E.
Walker, William A.
Wall, Lisa M.
Walnum, Nathan C.
Walthall, David W.
Wang, Lisa M.
Wardell, Brent T.
Warfield, M. Casey
Warnimont, Jennifer K.
Watson, Kyle E.
Watts, Austin L.
Webb, F. Cole
Webber, Jason A.
Weir, Jeffrey S.
Weir, Matthew D.
Welden, Kyle L.
Wenger, Craig A.
West, Brian B.
West, Craig L.
Westwood, Kelsey R.
Wetherell, Ryan S.

Whaley, Tyler J.
Wharton, Michelle L.
Whitacre, Jeffrey A.

White, Betty L.

White, Brandon P.
White, Stephanie D.
White, Timothy E.
White, Wayne E.
Whitehurst, Eric A.
Whitfield, Kristina N.

Whitson, Bryan D.

Whyte, R. David

Widness, Katelyn M.

Wijesundera, Ravindra K.

Wilder, Casey D.

Willfong, Gregory D.

Wilhelm, William R.

Williams, David S.

Williams, Kyle D.

Williams, Laura J.

Williams, Nicole M.

Williams, R. Bennett

Williams, Stuart A.

Williamson, Sarah T.

Willson, Scott M.

Wilton, Darren J.

Windsor, James R.

Witt, Jeffery R.

Witt, Katherine L.

Wolf, Treasea

Wolfréd, M. Andrew

Wolterstorff, Darren R.

Wong, Patrick D.

Wood, James M.

Woodward, Michael R.

Woolery, Christopher C.

Wozny, Sean R.

Wright, Bryan M.

Wurdeman, Brian M.

Wyffels, Grant M.

Wynn, Jared M.

Yagodnik, Shari A.

Yee, Leong Wee

Zakem, Charles A.

Zhang, Bingling

Zimbabwe, Samuel D.

Zittrauer, Derek M.

Stockholder

Danner F. Drake

Griffin L. Gatschet

Scott Trott

Marcus K. Pugh

Randall C. Spence

Jeremy C. McKee

R. Daniel Wells

John Kinnaird

Robert M. Shepard

Eric Sanderson

Christopher M. Ross

Michelle Grantham

Brooks Bennett

Jeffrey A. Harrison

Anna M. Brunson

Carmen D. Chosie

Summer Tidwell

Jared Lowe

Troy Shriver

Marc Hamilton

Brooks Hamilton

Matt Hames

Allen Yates

Matt Hawes

Paul Sexton

Lance Ambrester

TJ Kelley

Casey Hellums

Alan Barck

Kristy Brown

Wes Barfield

Brandon Bounds

Danielle Jackson

David C. Dailey

Mark Brooks

LaBella Associates, D.P.C. - Shareholder List

Quaid	Akins
Jody	Allen
Donica	Anderson
Robert	Anic
Gabriel	Antenucci
Elisabetta	Athanas
Robert	Attardo
Janette	Baez
Mark	Bagdon
Robert	Balley
Michael	Barbasch
Kyle	Bardwell
James	Barnum
Garth	Barrett
Bradley	Bartholomew
Brit	Basinger
Jacob	Baucom
Christopher	Bayer
Jacquelyn	Beattie
Samantha	Begishev
Andrew	Benkleman
Richard	Bennett
Daniel	Berkowsky
Casey	Bernhard
Haley	Blgando
Michelle	Bodewes
David	Bono
Jacob	Bower
Douglas	Breese
Alexander	Brett
Aaron	Bristol
Keith	Brodock
George	Burbach
Derrick	Burgess
Barbara	Burke
Alyssa	Burnell
Jordan	Bush
Keenan	Buzyniski
Brendan	Bystrak
Reggie	Cain
Maryellyn	Cannizzaro
James	Cannon

Kelsey	Carr
Michael	Carr
Ryan	Carroll
Spencer	Chaput
Rugel	Chiriboga
Michael	Cocquyt
Benjamin	Cole
Matthew	Cole
Gregory	Coniglio
Julianna	Connelly
Stephen	Coonradt
Daniel	Cornacchiulo
Lanson	Cosh
David	Crandall
Austin	Crosby
Ellisabeth	Curran
Lisa	Currier
Matthew	Curry
Jacquelyn	D'Agostino
Courtney	Davis
Jeffrey	Davis
Kaelyn	Davis
Seth	Davis
Bridget	DeHaan
Michael	Delaney
Kevin	DeRoller
Gerard	DeRomanis
Jerrold	DeWitt
Kate	Dillon
Theodore	Donner
Brett	Driscoll
Sara	Drury
Michael	Duddy
Michael	Duell
Jason	Ebbs
Jonathan	Ehlers
Joseph	Elluzzi
David	Engert
Christopher	Enright
Jack	Erickson
Seth	Erlich
Sergio	Esteban
Jeffrey	Fantell
Samantha	Ferrin

Ernesto	Ferro
Bryan	Fike
Frank	Filiclotto
Fil	Fina III
Eric	Fischlein
Michael	Flanagan
Edward	Flynn
Nathan	Fox
Meghan	Friedle
Stacy	Frys
Joseph	Fusillo
Amy	Galiana
Christopher	Gangemi
Keith	Garbrick
Stephen	Gauthier
Kyle	Gensler
Martin	Gilgallon
Jennifer	Gillen
Andrew	Graham
Norabelle	Greenberger
Kelly	Guarino
Paul	Guillet
Scott	Hackett
Michael	Hall
Nicholas	Harkola
Francis	Harter
Douglas	Hastings
Connor	Haydon
Sandra	Hayes
Robert	Healy
Randy	Heard
Deshawn	Henry
Anthony	Hersey
Donald	Hess
Virginia	Heywood
Matthew	Higgins
Daniel	Hill
Starke	Hipp
Brian	Houston
Kevin	Howard
Timothy	Howland
Reuben	Hull
Chloe	Jeffords
Jennifer	Johnson

Ian	Joyce
Richard	Kampf
Derik	Kane
Walter	Kaniecki
Meric	Karadag
Andrew	Karlson
Jessica	Kayes
Roger	Keating
Andrea	Kelly
Ryan	Kelly
Thomas	Kennedy
Allison	Kerley
Jeffrey	Kloetzer
Kathleen	Kogut
Matthew	Korn
Christopher	Kozub
Gabrielle	Krawiec
David	Kruse
Jessica	Kruse
Walter	Kubow
Mark	Kukuvka
Joseph	Kury
Michael	Lamont
Joseph	Lanaro
Christopher	Lapine
Christopher	LaPointe
Edward	Larkin
Geoffrey	Lawrence
Kristina	Lepel
Corey	Lewis
Danielle	Lewis
Jeffrey	Liebowitz
Conrad	Lind
Joanne	Linder
Joseph	Livecchi
Francisco	Llerena Aguilar
Christopher	Locke
Steven	Longway
Rosanne	Lubeck
Waylon	Lunn
Adam	Lysiak
Albert	Magnotta III
Charles	Mahar
Mousa	Maimoun

Pasquale	Marchese
Anthony	Marchetti
Scott	Markle
Robert	Marshall
Todd	Martin
Sarah	Martina
James	Matzat
Susan	Matzat
Matthew	McCarty
Douglas	McCord
Shameka	McDuffie
Brittany	McFee
David	McLellan
Craig	Meacham
Michael	Mecca
Matthew	Metyk
Steven	Metzger
Jonathan	Meyers
Andrew	Miller
Brian	Miller
Heather	Miller
Jarrold	Miner
David	Misenheimer
Michael	Mishook
Joseph	Molek
Jason	Monnin
Michael	Montgomery
Bryan	Morlock
Andrew	Murphy
Jason	Natale
Thien-An	Nguyen-Vu
Maria	Nieto Villamandos
Daniel	Noll
Timothy	OBrien
Edward	Odziemski
Joshua	Oot
Eric	Orlowski
Jared	Pantella
Stephen	Parrish
Volodymyr	Pavlyuk
Matthew	Pelletier
Michael	Pelychaty
Matthew	Pepe
Robert	Pepe

Fior	Perez-Sihra
Cristian	Petschen
Wesley	Pettee
Mark	Phelan
Daniel	Pieters
Darren	Pieters
Igor	Polyakov
Lydia	Porras
Dennis	Porter
Erin	Powers
Jay	Price
Jared	Pristach
Kevin	Rademacher
Lauritz	Rasmussen
Vinkel	Rasmussen
Alexander	Raymond
Stephen	Reade
Manuel	Rivera
Jarrold	Rizzi
Marissa	Roach
Jaden	Robideau
Cassidy	Robinson
Michael	Rogalski
Jeffrey	Roloson
Justin	Roloson
Michael	Romano
Corey	Rothfuss
Lorenzo	Rotoli
Justin	Rueckel
James	Rymph
Ian	Salathiel
Anthony	Sanganetti
Jill	Sawyer
Peter	Scheffick
Reade	Schild
Michael	Schietzelt
Kyle	Schuster
Gregory	Senecal
Justin	Shaffer
Rebecca	Sheely-King
Theodore	Sherwood
Steven	Siekmann
Robert	Simonetti
Rebecca	Smith

Ryan	Smith
Phillip	Snyder
Shelby	Sova
Darrel	Speed
Eric	Speicher
Jonathan	Spurr
Deana	Sritalapat
Arlette	St Romain
Cory	Stamp
Mary	Stebblein
Robert	Steehler
Emily	Steinbacher
Eric	Stender
Paul	Stimpson
Gerald	Strickland
Kelly	Sullivan
Heather	Sweat
John	Syms
John	Szarowski
David	Taillon
Douglas	Teator
Courtney	Ter-Velde
John	Thierfelder
John	Thierfelder III
Vaishali	Thiruvengadam
Anastasia	Thomas
Catherine	Thompson
Darrell	Thornock
Leo	Tidd
Michael	Tomarchio
Russell	UrbanMead
Gregory	Usewicz
Brian	Van Auker
Michael	VanArsdale
Philip	VanDerMeid
Deryck	Velasquez
Tracy	Venette
Jesse	Vogl
Joseph	Waidl
Carl	Wall
Melissa	Wasson
Patrick	Waterman
Timothy	Webber
Eleni	Wechsler

Anne	Wels
Stacy	Welch
Courtney	Welcher
David	Weller
John	Westerfield
Caroline	Wheadon
Troy	Williams
Robert	Wilson
Michael	Winderl Jr
Dean	Wolanin
David	Wong
J. Michael	Woollen
Jessica	Woughter
Susan	Wylie
Yizhou	Yan
Megan	Yoshida
Ryan	Yuhas
Adam	Zebrowski
John	Zito
David	Zuber
Christine	Zweler

2026

OFFICERS OF THE COMPANY



H. Dean McClure, CEO, Chairman of the Board
 Jason C. Walker, Executive Vice-President, Chief Technical Officer
 Lance Bailey, Executive Vice-President, Chief Financial Officer
 Sugandh Rajpal, Executive Vice-President, Chief Growth Officer
 John Shackett, Executive Vice-President
 Patrick W. Gupton, Executive Vice-President
 Marcel Scheeff, Executive Vice-President
 Rick Nail, Executive Vice-President
 Mike Harper, Jr., Executive Vice-President
 Jim Poland, Senior Vice-President, Chief Human Resources Officer
 Chester J. Drash, Senior Vice-President
 Kenneth M. Bailey, Senior Vice-President
 Cindy House-Pearson, Senior Vice-President
 Anthony Adamo, Vice-President
 Amit Bakane, Vice-President
 John Castleman, Vice-President
 Chris Crawford, Vice-President
 Steven Faulkner, Vice-President
 Chris Fielder, Vice-President
 Matthew Gaston, Vice-President
 Jennifer Harper, Vice-President
 Chad Harris, Vice-President
 John J. Harvey, Vice-President
 Tomas Hernandez, Vice-President
 Jacob Hudson, Vice-President
 Martin Medley, Vice-President
 Chris Nungesser, Vice-President
 Keith H. Reaves, Vice-President
 Sheryle G. Reeves, Vice-President
 Grayson Smith, Vice-President
 Franklin Summers, Vice-President
 H. Frank Upchurch, Vice-President
 Jason Webber, Vice-President
 Leanna Whitwell, Vice-President
 Heather Leavell, Secretary

Ownership

4.87%

12.50%

6.74%

5.97%

8.51%

Conservation

Contract No. C2026004432

Transportation

Contract No. C2601200057

7.29%



Education
Contract No. C250434

MYERS AND STAUFFER LC
Certificate of Authority

I, Charles T. Smith, III, hereby certify that I am a member of the Executive Committee of Myers and Stauffer LC, a Kansas limited liability company also doing business in other states. I hereby certify the following is a true copy of an action taken by the Executive Committee on November 6, 2024.

We hereby authorize the following individuals to enter into contracts and agreements with state agencies on behalf of Myers and Stauffer LC. We further authorize said individuals to execute any documents with state agencies, which may in their judgment be desirable or necessary to properly discharge our contractual obligations. The authority to sign the amendment documents remains in full force and effect and has not been revoked as of the date the amendment document was signed.

Tamara B. Bensky (M)	T. Allan Hansen (P)	Ashleigh Perez (M)
Daniel Brendel (P)	Judith Hatfield (M)	Scott Price (M)
Tara Clark (M)	Robert J. Hicks (M)	Andrew R. Ranck (M)
Bobby Courtney (P)	Janae N. Jensen (M)	Chris Reed (P)
Bruce Dempsey (M)	Michael D. Johnson (M)	Randolph C. Rehn (M)
John B. Dresslar (M)	Mark Korpela (P)	Amy Schuman (P)
Jerry Dubberly (P)	Diane Kovar (M)	Charles T. Smith, III (M)
Jared B. Duzan (P)	John D. Kraft (M)	Keith R. Sorensen (M)
Ryan M. Farrell (P)	Colleen K. Lancey (M)	Krista Stephani (M)
Megan Frenzen (P)	Johanna Linkenhoker (M)	Marvin Teufel (M)
Joanna Garnett (M)	Jeffrey Marston (P)	Matthew C. Varvaris (M)
Beverly L. Gehrich (M)	Tammy M. Martin (M)	Emily Wale (M)
Timothy J. Guerrant (M)	Melissa Parks (P)	Kevin Yates (P)
Kathy Haley (P)	Amy C. Perry (M)	

(M) Member, (P) Principal

Charles T. Smith, III, Member

Capstone Health Services Foundation, P.C.

As of 8.10.26

1. Board Members
 - a. Charles Jones
 - b. Robert Ireland
 - c. Joseph Brown
 - d. Cynthia Almond
 - e. Chris McGee
 - f. John O'Neil
 - g. Angela Hamiter
 - h. Anne Halli-Tierney
 - i. Richard Friend
 - j. Anupam Agarwal
 - k. Peter Mohler
 - l. Dan Layzell
 - m. Thomas Weida
2. Chancellor Representative
 - a. Adam Tate
3. Officers
 - a. Karen Burgess
 - b. Ray Stewart
 - c. Sachin Shenoy
 - d. Allison Arendale

As of 02-19-25

United Consulting Group Shareholders' Name

**Reza Abree
Christopher Roberds
Scott Smelter
Fred Rezaeinia
Jay Ashtiani
Santanu Sinharoy
Timothy Beck
Christopher Abree
Pat Carr
David Huetter
Medhi Moazzami
Russ Griebel
Henry Esterly
Ray Hedayati
Hamid Vaghef
Roman Zhest
Elena Zhest
Bayke Bahman
Sharon Freeman
Norma Holland-Jones
Ibrahim Mirzarostme
Britton Bickerstaff
Michael Abernathy
Spencer Cox
Ryan Griffin
Greg Brooker
Leonard DiPrima
Christopher Cox
Ray Halbert
Anry Wijaya
Sulton Awol
Nhan Pham
Michael Kemp
Mehdi Mostofisalehi
Jelena Kelava
Thomas Kutch
Hassan Tehrani
Richard Tan
Colby Marshall
Evan Pitman
Jay Paul Gapuzan
Darko Mirzarostme
Celestine Kellern
Vincent Valvo**

WSP USA INC.

OFFICERS AND DIRECTORS

<u>Title</u>	<u>Name</u>	<u>Business Address*</u>	<u>Business Address Reference Number</u>	<u>Director</u>
President & CEO	David J. Odeh	North Providence, RI	(1)	X
Executive Vice President	Lewis P. Cornell	Orange, CA	(2)	
Senior Vice President & Treasurer	Andrew C. Esposito	Orange, CA	(2)	
Senior Vice President	Sofia M. Berger	New York, NY	(3)	
Senior Vice President	Michael J. Case	Sunrise, FL	(4)	
Senior Vice President	Gerald S. Jannetti	Tampa, FL	(5)	
Senior Vice President	Rebecca Nolan	Chicago, IL	(9)	
Senior Vice President	Garry E. Nunes	New York, NY	(3)	
Senior Vice President	Christopher L. Peters	Orange, CA	(2)	
Senior Vice President	Joseph J. Sczurko	Houston, TX	(6)	
Senior Vice President	Stuart Sunshine	San Francisco, CA	(19)	
Senior Vice President	Arpit Talati	Dallas, TX	(7)	
Senior Vice President	David B. Terry	Upper Saddle River, NJ	(8)	
Senior Vice President	John Trotta	Chicago, IL	(9)	
Senior Vice President	Lytle C. Troutt	Nashville, TN	(10)	
Senior Vice President	Joseph B. Willhite	Chicago, IL	(9)	
Vice President	David Albers	Buffalo, NY	(11)	
Vice President	Andrew J. Lynn	New York, NY	(3)	
Vice President	Kevin B. Reed	San Diego, CA	(12)	
Assistant Vice President	Sandy Bishay	New York, NY	(3)	
Assistant Vice President	Jacob M. Borchers	Wichita, KS	(13)	
Assistant Vice President	David A. Church	Kansas City, MO	(14)	
Assistant Vice President	Scott M. Cogan	Kansas City, MO	(14)	
Assistant Vice President	Amir J. Degany	Boston, MA	(15)	
Assistant Vice President	Leslie Gartner	Atlanta, GA	(16)	
Assistant Vice President	Rory Gayle	Kansas City, MO	(14)	
Assistant Vice President	Jared R. Machala	Houston, TX	(17)	
Assistant Vice President	David Patterson	Baltimore, MD	(18)	
Assistant Vice President	Robert Rohlf	Kansas City, MO	(14)	
Assistant Vice President	Mary H. Volpe	New York, NY	(3)	
Assistant Vice President	Fadi S. Walieddine	San Francisco, CA	(19)	
Secretary	Hillary F. Jassey	New York, NY	(3)	
Assistant Secretary	W. Stephen Dale	Shelton, CT	(20)	
Assistant Secretary	Laura S. Unger	Ephrata, PA	(21)	
Controller	Nicholas P. Mitrakis	New York, NY	(3)	
Assistant Controller	Christopher J. D'Aquino	Ephrata, PA	(21)	
Board Director	Dennis Baker	Boston, MA	(15)	X
Board Director	Gregory P. Benz	Eliot, ME	(22)	X

WSP USA INC.

OFFICERS AND DIRECTORS

<u>Title</u>	<u>Name</u>	<u>Business Address*</u>	<u>Business Address</u> <u>Reference Number</u>	<u>Director</u>
--------------	-------------	--------------------------	--	-----------------

***Business Address**

- (1) 1223 Mineral Spring Avenue, North Providence, RI 02904
- (2) 1100 Town and Country Road, Suite 200, Orange, CA 92868
- (3) One Penn Plaza, New York, NY 10119
- (4) 1000 Sawgrass Corp Parkway, Suite 578, Sunrise, FL 33323
- (5) 5411 Skycenter Drive, Suite 650, Tampa, FL 33607
- (6) 16200 Park Row, Houston, TX 77084
- (7) 3102 Oak Lawn Avenue, Suite 450, Dallas, TX 75219
- (8) 600 East Crescent Avenue, Suite 200, Upper Saddle River, NJ 07458
- (9) 30 N. LaSalle Street, Suite 4200, Chicago, IL 60602
- (10) 3800 Ezaell Road, Suite 100, Nashville, TN 37211
- (11) 40 La Riviere Drive, Suite 320, Buffalo, NY 14202
- (12) Wells Fargo Bldg., 401 B Street, Suite 1650, San Diego, CA 92101
- (13) 225 North Market Street, Suite 350, Wichita, KS 67202
- (14) 300 Wyandotte Street, Suite 200, Kansas City, MO 64105
- (15) 100 Summer Street, 13th Floor, Boston, MA 02110
- (16) 3340 Peachtree Road NE, Suite 2400 Tower Place, Atlanta, GA 30326
- (17) 808 Travis Street, Suite 200, Houston, TX 77002
- (18) 1 East Pratt Street, 3rd Floor, Baltimore, MD 21202
- (19) 425 Market Street, 17th Floor, San Francisco, CA 94105
- (20) 4 Research Drive, Suite 204, Shelton, CT 06484
- (21) 4139 Oregon Pike, Ephrata, PA 17522
- (22) 428 Dow Highway, Eliot, ME 03903

Balch & Bingham Owners As of 08/13/2026

Legal Name	Job Title Description	Location Description
Alexander Jr., Roderick	Equity Partner	Gulfport
Amason, Thomas	Equity Partner	Birmingham
Ames, Matthew	Equity Partner	Atlanta
Anderson, Lewis	Equity Partner	Birmingham
Andress, Scott	Equity Partner	Jackson
Archer, Thomas	Equity Partner	Atlanta
Arendall, Edward	Equity Partner	Birmingham
Barber, Julla	Equity Partner	Birmingham
Barrett, David	Equity Partner	Jacksonville
Bell, Casey	Equity Partner	Austin
Blanton, Melvin	Equity Partner	Birmingham
Bond, Mark	Equity Partner	Gulfport
Boone, Walter	Equity Partner	Jackson
Bowsher, David	Equity Partner	Birmingham
Breedveld, James	Equity Partner	Austin
Brewton, Benjamin	Equity Partner	Augusta
Buffington, Charles	Equity Partner	Jackson
Burkhart, Charles	Equity Partner	Birmingham
Burns, Steven	Equity Partner	Birmingham
Butrus, Gregory	Equity Partner	Birmingham
Campbell, John	Equity Partner	Birmingham
Chatterton, Marcus	Equity Partner	Birmingham
Coe, William	Equity Partner	Austin
Compton, Jerome	Equity Partner	Birmingham
Cox, Ricky	Equity Partner	Gulfport
DeBray, Thomas	Equity Partner	Birmingham
Delawrence, Thomas	Equity Partner	Birmingham
Duhe, David	Equity Partner	Gulfport
Dyal, Jonathan	Equity Partner	Gulfport
Ellis, Tara	Equity Partner	Jackson
Ennis, Bradley	Equity Partner	Gulfport
Estes, Allen	Equity Partner	Birmingham
Flachsbart, Elizabeth	Equity Partner	Birmingham
Gidiere, Philip	Equity Partner	Birmingham
Gilliland, David	Equity Partner	Austin
Gram, Brooke	Equity Partner	Atlanta
Gregory, Jeremy	Equity Partner	Jacksonville
Grover, Scott	Equity Partner	Birmingham
Gwathney, William	Equity Partner	Birmingham
Haden, Edgar	Equity Partner	Birmingham
Hairston, Kenneth	Equity Partner	Birmingham

Hancock, James	Equity Partner	Birmingham
Hodinka, Ryan	Equity Partner	Birmingham
Hoffmann, Jonathan	Equity Partner	Birmingham
Hollis, James	Equity Partner	Atlanta
Hood, Katherine	Equity Partner	Gulfport
Israel, Adam	Equity Partner	Birmingham
Johnsey, Malcolm	Equity Partner	Birmingham
Johnson, William	Equity Partner	Austin
Jones, Walter	Equity Partner	Atlanta
Kauffman, Douglas	Equity Partner	Birmingham
Kaufold-Wiggins, Malissa	Equity Partner	Atlanta
Knight, Griffin	Equity Partner	Montgomery
Lambert III, James	Equity Partner	Gulfport
Larson, Lyle	Equity Partner	Birmingham
Laurie, Robin	Equity Partner	Montgomery
Leleune, Peter	Equity Partner	Birmingham
Leavens, Joseph	Equity Partner	Birmingham
Lewis, Debra	Equity Partner	Birmingham
Long, Franklin	Equity Partner	Birmingham
Lovett, Alan	Equity Partner	Birmingham
Luckett, Angela	Equity Partner	Atlanta
Manuel, Leo	Equity Partner	Gulfport
McDade, Matthew	Equity Partner	Gulfport
McGrath, Kerry	Equity Partner	Austin
McNamee, Kevin	Equity Partner	Birmingham
Moore, Carl	Equity Partner	Birmingham
Oldham, Kevin	Equity Partner	Austin
Olson, Scott	Equity Partner	Austin
Pearsall, Patrick	Equity Partner	Austin
Penland, Thomas	Equity Partner	Atlanta
Peterson, Hugh	Equity Partner	Atlanta
Pettis, Michael	Equity Partner	Gulfport
Pickering, John	Equity Partner	Birmingham
Pieler, Meghan	Equity Partner	Atlanta
Pilcher, Chad	Equity Partner	Birmingham
Pinchback, Tashwanda	Equity Partner	Atlanta
Retherford, Jeremy	Equity Partner	Birmingham
Roby, Riley	Equity Partner	Montgomery
Ruth, Daniel	Equity Partner	Birmingham
Samuels, Mary	Equity Partner	Birmingham
Segers, Timothy	Equity Partner	Birmingham
Shirley, Sean	Equity Partner	Birmingham
Skipper, Jennifer	Equity Partner	Jackson
Slocum, Bret	Equity Partner	Austin

Smith, John	Equity Partner	Montgomery
Smith, William	Equity Partner	Jackson
Starling, Marion	Equity Partner	Birmingham
Still, Stephen	Equity Partner	Birmingham
Strain, Mark	Equity Partner	Austin
Tate, John	Equity Partner	Birmingham
Taunton, Michael	Equity Partner	Birmingham
Thompson, Martha	Equity Partner	Birmingham
Tompkins, Jason	Equity Partner	Birmingham
Tracy, Timothy	Equity Partner	Birmingham
Tunnell, Andrew	Equity Partner	Birmingham
Unkenholz, Jesse	Equity Partner	Birmingham
Waddell, Christian	Equity Partner	Jackson
Crockett White, Marielle	Equity Partner	Jackson
Williamson, Elizabeth	Equity Partner	Washington
Wise, April	Equity Partner	Montgomery
Yeilding, Christopher	Equity Partner	Birmingham