



CONTRACT REVIEW AGENDA
FOR
AUGUST 6, 2026

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**ADECA will present an overview of the FY2027 CSBG State Plan to the Contract Review Committee after all contracts have been reviewed in today’s meeting.

SUMMARY OF NON-LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
AUGUST 6, 2026

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ADECA	\$30,000.00				\$30,000.00	3
ALABAMA LAW ENFORCEMENT AGENCY		\$540,000.00			\$540,000.00	1
CONSERVATION	\$25,500.00	\$8,500.00			\$34,000.00	1
EDUCATION	\$100,000.00	\$8,195,013.00			\$8,295,013.00	5
FINANCE		\$7,900,000.00			\$7,900,000.00	7
HOME MEDICAL EQUIPMENT SERVICES BOARD		\$64,150.00			\$64,150.00	1
INSURANCE			\$110,000.00		\$110,000.00	18
MEDICAID	\$14,922,702.79	\$2,056,702.95			\$16,979,405.74	3
PARDONS & PAROLES BOARD		\$36,625.00			\$36,625.00	2
PUBLIC LIBRARY SERVICE		\$50,000.00			\$50,000.00	1
TRANSPORTATION	\$4,560,000.00	\$1,140,000.00			\$5,700,000.00	7
TREASURER			\$0.00		\$0.00	1
VETERANS AFFAIRS		\$23,000.00			\$23,000.00	1
TOTALS:	<u>\$19,638,202.79</u>	<u>\$20,013,990.95</u>	<u>\$110,000.00</u>	<u></u>	<u>\$39,762,193.74</u>	<u>51</u>

NOTE: Intents To Contract are not included in Totals column.

SUMMARY OF LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
AUGUST 6, 2026

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ATTORNEY GENERAL'S OFFICE		\$248,000.00			\$248,000.00	2
CORRECTIONS		\$39,560,000.00			\$39,560,000.00	7
FINANCE		\$3,600,000.00			\$3,600,000.00	4
HISTORICAL COMMISSION					\$0.00	1
HUMAN RESOURCES	\$60,000.00	\$60,000.00			\$120,000.00	1
REVENUE		\$450,000.00			\$450,000.00	1
TOTALS	<u>\$60,000.00</u>	<u>\$43,918,000.00</u>	<u></u>	<u></u>	<u>\$43,978,000.00</u>	<u>16</u>

NOTE: Intents To Contract are not included in Totals column.

CONTRACTS SUBMITTED FOR REVIEW ON

AUGUST 6, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADECA PURPOSE: Policy Consultant	Southface Energy Institute, Inc. ADDRESS: 241 Pine Street NE Atlanta GA	Contractor will provide consulting services to ADECA to revise Alabama's Energy Audit Policy and Procedures package.	The development of compliant, effective energy audit protocols requires specialized technical expertise in building performance and energy modeling beyond the capacity of agency employees. Contractor is a national leader in federal weatherization program standards.	Governor's Signature through 2 years	\$30,000.00		TYPE: New FUND SOURCE: State: Federal: 100% Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2025-06	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Non-member foreign nonprofit corporation LOBBYIST:							
ADECA PURPOSE: Engineering Services	WSP USA, Inc. ADDRESS: 216 Centerview Dr., Ste. 300 Brentwood TN	Professional engineering services to support RiskMAP (flood mapping) program in accordance with FEMA guidelines.	This is specialized work, and the State does not have the resources to perform all of the functions required by FEMA. Contractor has experience with FEMA and similar projects.	10/1/22 through 9/30/27	\$0.00 No cost time extension; contract total remains \$20,000,000.00.		TYPE: Amd FUND SOURCE: State: Federal: 100% Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C23066111	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADECA PURPOSE: Engineering Services	Stantec Consulting Services, Inc. ADDRESS: 601 Grassmere Park Rd., Ste. 22 Nashville TN	Professional engineering services to support RiskMAP (flood mapping) program in accordance with FEMA guidelines.	This is specialized work, and the State does not have the resources to perform all of the functions required by FEMA. Contractor has experience with FEMA and similar projects.	10/1/22 through 9/30/27	\$0.00 No cost time extension; contract total remains \$20,000,000.00.		TYPE: Amd FUND SOURCE: State: Federal: 100% Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C23066112	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Martin a Porta, Douglas Ammerman, Shelley Brown, Angeline Chen, Rick Eng, Gord Johnston, Christopher Lopez, Donald Lowry, Marie-Lucie Morin, Celina Wang Doka							
LOBBYIST:							
ALABAMA LAW ENFORCEMENT AGENCY PURPOSE: Architectural Services	PH&J Architects, Inc. ADDRESS: 807 S. McDonough Street Montgomery AL	Architectural, engineering, and professional design services.	No one on staff at ALEA is qualified.	Governor's Signature through 6/1/28	\$540,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C26381001	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Renis Jones, Patrick Addison							
LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Surveying Services	Mark Damian Duda & Associates, Inc., d/b/a Responsive Management ADDRESS: 230 Divot Drive Harrisonburg VA	Continue to develop, conduct, analyze, and report results of surveys to assess Alabama hunter harvest factors impacting compliance with the mandatory game check system to occur annually over the next two years.	Services are not available within the Department for a project of this scale.	Governor's Signature through 9/22/28	\$34,000.00 (Increase) new contract total: \$198,000.00 and extension of time		TYPE: Amd FUND SOURCE: State: 25% Federal: 75% Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004336	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						
ENTITY MEMBERS/OWNERS: Mark Damian Duda LOBBYIST:							
EDUCATION PURPOSE: Online Platform	Cognia, Inc. ADDRESS: 9115 Westside Pkwy. Alpharetta GA	Provide a continuous improvement system of support that meets ALSDE needs in the following ways: a unified online platform and resources, data security according to PII standards, data driven improvement, and differentiated classroom support.	Due to the specialized content needed for the continuous improvement system, Cognia, Inc. is able to deliver an online platform and resources to better meet the needs of the ALSDE.	10/1/26 through 9/30/28	\$1,869,513.00 (Increase) new contract total: \$4,297,413.00 and extension of time.		TYPE: Amd FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C240298	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						
ENTITY MEMBERS/OWNERS: Karen Cowe, Phil Jacobs, Gustavo Balderas, David Driscoll, Margaret Gilmore, Maya Goodall, Susan Ditzkoff, Laura Slover, Bruce Rich, Carl Evander, Mark Elgart, Patti Ayer, Andre Harrison, Kenneth Bergman, Angela Hilliard, Christopher Picou, Channa Williams, Jeff Langham, Gina Norris, Rachel Havey, Dianna Weinbaum, Lisa Stone LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
EDUCATION	Common Good Learning Tools, LLC	To accomplish the mission of the Alabama Learning Exchange (ALEX) program, CGLT will provide comprehensive website development services that support the creation, maintenance, and enhancement of ALEX's digital platform.	This work demands technical capabilities and professional experience that exceed the scope of our existing staff resources, making external support necessary to ensure the project is completed accurately, efficiently, and in alignment with program requirements.	10/1/26	\$190,000.00		TYPE: Amd
PURPOSE:	ADDRESS: 2627 NE 11th Ave. Portland OR			through 9/30/28	(Increase) new contract total: \$774,000.00 and extension of time	FUND SOURCE: State: 100% Federal: Other:	
Website Development							
CONTRACT # C240613	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN		
ENTITY MEMBERS/OWNERS: Pepper Williams LOBBYIST:							
EDUCATION	Kuder, Inc.	Platform will serve as a comprehensive tool designed to assist school systems and students in managing career development and growth. Additionally, the platform will help students plan, track, and achieve their career goals through a range of features and functionalities including career assessments and 4-year education planning.	State staff will be involved in the management and implementation of the platform but does not have the capability to design and make functional a statewide web-based platform that includes career assessments and 4-year education planning.	10/1/26	\$4,600,000.00		TYPE: Amd
PURPOSE:	ADDRESS: 302 Visions Pkwy. Adel IA			through 9/30/28	(Increase) new contract total: \$7,634,422.00 and extension of time	FUND SOURCE: State: 100% Federal: Other:	
Web-Based Software							
CONTRACT # C250239	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN		
ENTITY MEMBERS/OWNERS: Connor Harrington, CEO LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
EDUCATION PURPOSE: Web-Based Software	Curriculum Associates, LLC (through its Ellevation business unit ("Ellevation")) ADDRESS: 153 Rangeway Road North Billerica MA	Provide a web-based product solution that will support a statewide effort to improve English learners' academic achievement through high quality, research based instruction and data informed policies, services, and practices.	Ellevation is a web-based software company focused exclusively on English learners (EL) and the educators who serve them. Their comprehensive solutions will help with data and instructional planning, professional learning, and academic language development. It is time and cost-effective to contract for this system and related services.	10/1/26 through 9/30/27	\$1,535,500.00 (Increase) new contract total: \$3,061,250.00 and extension of time		TYPE: Amd FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C260233	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☒ LOBBYIST					
ENTITY MEMBERS/OWNERS: Marion Kennedy Amos LOBBYIST: Ben Patterson, Mary Margaret Carrol							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
EDUCATION	Alabama Association of School Resource Officers (TAASRO) ADDRESS: 1900 Frederick Road Opelika AL	ALSDE will purchase from TAASRO the Basic School Resource Officer Course, Advanced School Resource Officer Course, and the Adolescent Mental Training for School Resource Officers and Educators Course.	The TAASRO training is manufactured, sold, and exclusively distributed by NASRO. No other vendor or state employee is able to provide these specialized trainings and materials.	10/1/26 through 9/30/27	\$100,000.00		TYPE: New FUND SOURCE: State: Federal: 100% Other:
PURPOSE: Training							
CONTRACT # C270003	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
Sole source; RFP not required							
ENTITY MEMBERS/OWNERS: Pamela Revels, Billy Jones, Seth Sullivan, Lacey Wolf, Sandra Crim, David Wiggins, Jordan Kelley, Buster Bolton, Justin Fant, Jeff Atkins, Tyler Flowers, Ganae Gaines, Mike Cowart, Debbie Hope, Ezekiel Eubanks, Karla Dawson, Kenny Archer, Kerri Williamson, Robby Johnson, Richard Knecht, David Morrow							
LOBBYIST:							
FINANCE	Evers & Associates, Inc. ADDRESS: 816 Palmer Road Madison AL	Vendor will adjust property claims, as needed, for the State Insurance Fund and will provide the Division of Risk Management with consulting services for the programs it administers.	The State Insurance Fund covers state owned properties in all of Alabama's 67 counties and the staff on hand is insufficient to manage the volume of claims generated, especially in the event of a catastrophic event.	10/1/26 through 9/30/28	\$1,000,000.00 (Increase) new contract total: \$2,000,000.00 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Claims Adjuster							
CONTRACT # C25010RM82	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: M.C. Evers							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
FINANCE	Struction Solutions, LLC	Vendor will adjust property claims, as needed, for the State Insurance Fund and will provide the Division of Risk Management with consulting services for the programs it administers.	The State Insurance Fund covers state owned properties in all of Alabama's 67 counties and the staff on hand is insufficient to manage the volume of claims generated, especially in the event of a catastrophic event.	10/1/26	\$1,350,000.00		TYPE: Rnwl
PURPOSE: Claims Adjuster	ADDRESS: 10557 Airline Hwy. St. Rose LA			through 9/30/28	(Increase) new contract total: \$2,100,000.00 and extension of time	FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C25010RM84	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☒ MINORITY OWN		

ENTITY MEMBERS/OWNERS: Dusty Lopez

LOBBYIST:

FINANCE	Crawford & Company	Vendor will adjust property claims, as needed, for the State Insurance Fund and will provide the Division of Risk Management with consulting services for the programs it administers.	The State Insurance Fund covers state owned properties in all of Alabama's 67 counties and the staff on hand is insufficient to manage the volume of claims generated, especially in the event of a catastrophic event.	10/1/26	\$1,500,000.00		TYPE: Rnwl
PURPOSE: Claims Adjuster	ADDRESS: 5335 Triangle Pkwy. Peachtree Corners GA			through 9/30/28	(Increase) new contract total: \$2,250,000.00 and extension of time	FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C25010RM85	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN		

ENTITY MEMBERS/OWNERS: Publicly held company

LOBBYIST:

**CONTRACTS SUBMITTED FOR REVIEW ON
AUGUST 6, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
FINANCE	West Alabama Claim Service, Inc.	Vendor will adjust property claims, as needed, for the State Insurance Fund and will provide the Division of Risk Management with consulting services for the programs it administers.	The State Insurance Fund covers state owned properties in all of Alabama's 67 counties and the staff on hand is insufficient to manage the volume of claims generated, especially in the event of a catastrophic event.	10/1/26 through 9/30/28	\$500,000.00 (Increase) new contract total: \$860,000.00 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Claims Adjuster	ADDRESS: 16573 Wesley Chapel Road Tuscaloosa AL						
CONTRACT # C25010RM86	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☒ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Greg Brown, Kalea Brown LOBBYIST:							
FINANCE	Sedgwick Claims Management Services, Inc.	Vendor will adjust property claims, as needed, for the State Insurance Fund and will provide the Division of Risk Management with consulting services for the programs it administers.	The State Insurance Fund covers state owned properties in all of Alabama's 67 counties and the staff on hand is insufficient to manage the volume of claims generated, especially in the event of a catastrophic event.	10/1/26 through 9/30/28	\$2,500,000.00 (Increase) new contract total: \$6,050,000.00 and extension of time.		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Claims Adjuster	ADDRESS: 8125 Sedgwick Way Memphis TN						
CONTRACT # C25010RM87	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Sedgwick Gold, Inc., Lightning Cayman Merger Sub. Ltd. LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION		DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
FINANCE	Custard Insurance Adjusters, Inc.		Vendor will adjust property claims, as needed, for the State Insurance Fund and will provide the Division of Risk Management with consulting services for the programs it administers.	The State Insurance Fund covers state owned properties in all of Alabama's 67 counties and the staff on hand is insufficient to manage the volume of claims generated, especially in the event of a catastrophic event.	10/1/26 through 9/30/28	\$300,000.00 (Increase) new contract total: \$880,000.00 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Claims Adjuster	ADDRESS: 4875 Avalon Ridge Pkwy. Peachtree Corners GA							
CONTRACT # C25010RM88	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						☐ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: ARC Descendants Trust #2 and Wendy Custard

LOBBYIST:

FINANCE	Pilot Catastrophe Services, Inc.		Vendor will adjust property claims, as needed, for the State Insurance Fund and will provide the Division of Risk Management with consulting services for the programs it administers.	The State Insurance Fund covers state owned properties in all of Alabama's 67 counties and the staff on hand is insufficient to manage the volume of claims generated, especially in the event of a catastrophic event.	10/1/26 through 9/30/28	\$750,000.00 (Increase) new contract total: \$1,250,000.00 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Claims Adjuster	ADDRESS: 1055 Hillcrest Rd. Mobile AL							
CONTRACT # C25010RM90	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						☐ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: Davis Pilot, Jr., Curtis Pilot, Rodney Pilot, Daphne Fonde, Grace Pilot, Davis Pilot, Jr. Trust, Curtis Pilot Trust, Rodney Pilot Trust, Daphne Fonde Trust

LOBBYIST:

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
HOME MEDICAL EQUIPMENT SERVICES BOARD PURPOSE: Marketing	Sinclair Television Stations, LLC d/b/a WBMA ADDRESS: 800 Concourse Pkwy., Ste. 200 Birmingham AL	Education outreach for senior citizens in rural Alabama to make sure during open enrollment for Medicare that seniors are educated on their election options and have providers in their local community.	There is not a person that possesses the professional marketing, educational outreach, and communication skills for this board. This is a small board and administrative services are outsourced to a contractor for cost savings.	Governor's Signature through 1 year	\$64,150.00 (Increase) new contract total: \$128,300.00 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C25373005	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Perpetual Corporation LOBBYIST:							
INSURANCE PURPOSE: Actuarial Services	Examination Resources, LLC ADDRESS: 20 10th Street NW, Ste. 803 Atlanta GA	Technical actuarial skills and services to review complex rate filings and reserve analysis of property and casualty insurance companies.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$450,000.00		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☒ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C50380003	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Rebecca Belanger LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
INSURANCE	Davies Actuarial, Audit & Consulting, Inc. ADDRESS: 5550 Peachtree Parkway, Ste. 600 Peachtree Corners GA	Technical actuarial skills and services to review complex rate filings and reserve analysis of property and casualty insurance companies.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$450,000.00		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Actuarial Services	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						
CONTRACT # C50380004							

ENTITY MEMBERS/OWNERS: Dave Valenzano, Dan Saulter, Paula Kenneson

LOBBYIST:

INSURANCE	INS Consultants, Inc. ADDRESS: 100 Crescent Court, Ste. 7005 Dallas TX	Technical actuarial skills and services to review complex rate filings and reserve analysis of life and disability insurance companies.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$350,000.00		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Actuarial Services	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						
CONTRACT # C50380005							

ENTITY MEMBERS/OWNERS: Annette Knief and Ryan Shaw

LOBBYIST:

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
INSURANCE PURPOSE: Actuarial Services	Lewis & Ellis, LLC ADDRESS: 6600 Chase Oaks Blvd., Ste. 150 Plano TX	Technical actuarial skills and services to review complex rate filings and reserve analysis of life and disability insurance companies.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$350,000.00	TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN	
CONTRACT # C50380006	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Lewis & Ellis Parent, LLC LOBBYIST:							
INSURANCE PURPOSE: Actuarial Services	Risk & Regulatory Consulting, LLC ADDRESS: 20 Batterson Park Rd., Ste. 380 Farmington CT	Technical actuarial skills and services to review complex rate filings and reserve analysis of life and disability insurance companies.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$350,000.00	TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN	
CONTRACT # C50380007	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Joseph Clark, LeeAnne Creevy, Patricia Matson, Jan Moenck, Samuel Binnun, David Heppen, Lauren Cavanaugh, RSM US, LLP LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
INSURANCE PURPOSE: Actuarial Services	Examination Resources, LLC ADDRESS: 20 10th Street NW, Ste. 803 Atlanta GA	Technical actuarial skills and services to review complex rate filings and reserve analysis of life and disability insurance companies.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$350,000.00	TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☒ WOMAN OWN ☐ MINORITY OWN	
CONTRACT # C50380008	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Rebecca Belanger LOBBYIST:							
INSURANCE PURPOSE: Examination Services	Carr, Riggs & Ingram, LLC ADDRESS: 1117 Boll Weevil Circle Enterprise AL	Provide CPA services related to examination of insurers, producers, brokers, surplus line brokers, etc. and also assist in training departmental examiners and analysts on related issues.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$88,000.00	TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN	
CONTRACT # C50380010	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
INSURANCE	Examination Resources, LLC	Technical actuarial skills and full examination services related to the review of all types of insurers.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$800,000.00		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☒ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Actuarial Services	ADDRESS: 20 10th Street NW, Ste. 803 Atlanta GA						
CONTRACT # C50380012	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Rebecca Belanger							
LOBBYIST:							
INSURANCE	Carr, Riggs & Ingram, LLC	Technical actuarial skills and full examination services related to the review of all types of insurers.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$950,000.00		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Actuarial Services	ADDRESS: 1117 Boll Weevil Circle Enterprise AL						
CONTRACT # C50380013	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: See appendix							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
INSURANCE	INS Regulatory Insurance Services, Inc.	Technical actuarial skills and full examination services related to the review of all types of insurers.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$800,000.00		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Actuarial Services	ADDRESS: 100 Crescent Court, Ste. 7005 Dallas TX						
CONTRACT # C50380014	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					

ENTITY MEMBERS/OWNERS: Annette Knief and Ryan Shaw

LOBBYIST:

INSURANCE	INS Regulatory Insurance Services, Inc.	Technical actuarial skills and full market conduct examination services related to the review of all types of insurers.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$220,000.00		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Actuarial Services	ADDRESS: 100 Crescent Court, Ste. 7005 Dallas TX						
CONTRACT # C50380015	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					

ENTITY MEMBERS/OWNERS: Annette Knief and Ryan Shaw

LOBBYIST:

CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
INSURANCE	Lewis & Ellis, LLC	Technical actuarial skills and full market conduct examination services related to the review of all types of insurers.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$220,000.00		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Actuarial Services	ADDRESS: 6600 Chase Oaks Blvd., Ste. 150 Plano TX						
CONTRACT # C50380016	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Lewis & Ellis Parent, LLC							
LOBBYIST:							
INSURANCE	Noble Consulting Services, Inc.	Technical actuarial skills and full market conduct examination services related to the review of all types of insurers.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$220,000.00		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Actuarial Services	ADDRESS: 211 N. Pennsylvania St., Ste. 2350 Indianapolis IN						
CONTRACT # C50380017	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Katz, Sapper, and Miller							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
INSURANCE	Examination Resources, LLC	Technical actuarial skills and full market conduct examination services related to the review of all types of insurers.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$220,000.00		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☒ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Actuarial Services	ADDRESS: 20 10th Street NW, Ste. 803 Atlanta GA						
CONTRACT # C50380018	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Rebecca Belanger LOBBYIST:							
INSURANCE	Noble Consulting Services, Inc.	Technical actuarial skills and services to review complex investment examinations of insurance companies, including reviewing broker/dealer activities, investment registration, investment policies, depository agreements, and investment holdings to ensure compliance with applicable laws and rules.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$220,000.00		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Actuarial Services	ADDRESS: 211 N. Pennsylvania St., Ste. 2350 Indianapolis IN						
CONTRACT # C50380019	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Katz, Sapper, and Miller LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
INSURANCE	Risk & Regulatory Consulting, LLC	Technical actuarial skills and services to review complex investment examination of insurance companies, including reviewing broker/dealer activities, investment registration, investment policies, depository agreements, and investment holdings to ensure compliance with applicable laws and rules.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$110,000.00 (Increase) new contract total: \$330,000.00 and extension of time		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Actuarial Services	ADDRESS: 20 Batterson Park Rd., Ste. 380 Farmington CT						
CONTRACT # C50380020	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Joseph Clark, LeeAnne Creevy, Patricia Matson, Jan Moenck, Samuel Binnun, David Heppen, Lauren Cavanaugh, RSM US, LLP							
LOBBYIST:							
INSURANCE	Noble Consulting Services, Inc.	Technical skills necessary to conduct computer-based examinations of insurers to ensure compliance with applicable laws and rules.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$220,000.00		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Examination Services	ADDRESS: 211 N. Pennsylvania St., Ste. 2350 Indianapolis IN						
CONTRACT # C50380021	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Katz, Sapper, and Miller							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
INSURANCE	Carr, Riggs & Ingram, LLC	Technical skills necessary to conduct computer-based examinations of insurers to ensure compliance with applicable laws and rules.	The Department has employees on staff who are primarily used for this work. The contract will only be used in situations where staff are unable or unavailable to do the work.	10/1/24 through 9/30/27	\$0.00 No cost renewal; contract total remains \$220,000.00		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Examiners Revolving Fund, Ins. Dept. Fund ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Examination Services	ADDRESS: 1117 Boll Weevil Circle Enterprise AL						
CONTRACT # C50380022	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: See appendix							
LOBBYIST:							
MEDICAID	HealthTech Solutions, LLC	Services under this contract are those needed for the collection, aggregation, and integration of structured lab data for data and quality analysis and health information exchange.	The data analysis, transformation, and aggregation skill sets needed for the project requires experience, knowledge, and an expertise to develop, implement, and maintain this platform, which is not readily available within the merit job classes at this time.	9/1/26 through 8/31/27	\$377,082.48 (Increase) new contract total: \$1,098,618.37 and extension of time		TYPE: Rnwl FUND SOURCE: State: 25% Federal: 75% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Lab Services	ADDRESS: 2030 Hoover Blvd. Frankfurt KY						
CONTRACT # C260620391	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database; renewal was not							
ENTITY MEMBERS/OWNERS: Health Management Associates							
LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MEDICAID	Ready Computing Government Solutions, LLC	Continue to provide the State Health Information Exchange (HIE) infrastructure project management, and operations support services for health care providers and their connected facilities. During this continued implementation and operations, they will also provide technological support for required compliance and HIE service utilization.	Contract is needed to allow the secured, electronic exchange of personal health information to continue. Services and the necessary infrastructure allow for improvements in the quality of care and treatment for patients and providers. No merit employees have the expertise or infrastructure to implement or operate the HIE platform.	9/1/26 through 8/31/28	\$15,846,823.26		TYPE: New FUND SOURCE: State: 10% Federal: 90% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Project Management	ADDRESS: 325 Hudson St., 4th Floor New York NY						
CONTRACT # C260620393	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Michael LaRocca							
LOBBYIST:							
MEDICAID	CBIZ Optumas	Provide actuarial and consulting services in support of development, implementation, and evaluation of agency projects.	Merit employees do not have the expertise to provide these services.	9/1/26 through 8/31/27	\$755,500.00 (Increase) new contract total: \$3,777,500 and extension of time		TYPE: Rnwl FUND SOURCE: State: 50% Federal: 50% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Actuarial Services	ADDRESS: 7400 E. McDonald Dr., Ste. 101 Scottsdale AZ						
CONTRACT # C260620394	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database; renewal was not							
ENTITY MEMBERS/OWNERS: Timothy Doyle and Jared Nason							
LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PARDONS & PAROLES BOARD PURPOSE: Psychological Evaluations	Affordable Counseling Therapy, Inc. d/b/a Employee Assistance Services ADDRESS: 200 Century Park South, Ste. 116 Birmingham AL	To provide psychological evaluations for newly hired Pardons and Paroles officers, as well as fitness for duty assessments as needed and requested by ABPP.	APOSTC rules require such evaluations to be performed on all certified law enforcement officers. New officers cannot be hired unless evaluated. This agency does not employ the mental health professionals necessary to perform evaluations.	9/20/26 through 9/19/27	\$22,125.00 (Increase) new contract total: \$98,650.00 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C230430013	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: Curtis Williams, David Coombs, Lauren Williams, Susan Murray, Matt McKinzie, Brian Geiger, Mary Balkovetz, Gail Pless, Melanie Talbot, Enid Keyser

LOBBYIST:

PARDONS & PAROLES BOARD PURPOSE: Media Services	Fast Forward, LLC d/b/a exploreMedia ADDRESS: 7956 Vaughn Road, #331 Montgomery AL	Video production services for the creation of a video highlighting the success of the Bureau's reentry efforts and the Perry County PREP Center to stakeholders and potential program partners. Services include pre-production work, production, and post-production work to be completed within an 8-week period.	Agency does not employ a media production team with the equipment and capability to produce a professional video of the quality needed. It would be cost prohibitive to employ these professionals and purchase the necessary equipment.	9/1/26 through 8/30/27	\$14,500.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C260430005	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☒ WOMAN OWN ☐ MINORITY OWN

RFP not required; Small purchase (Rule 355-4-3-.05)

ENTITY MEMBERS/OWNERS: Pam Mashburn, David Mashburn

LOBBYIST:

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PUBLIC LIBRARY SERVICE	Seay Seay & Litchfield, PC	Provide professional design services for various renovation projects to the Alabama Public Library Service building for the Alabama Public Library Services in Montgomery, Alabama.	State law requires a licensed architect or engineer perform the design work. Personnel not qualified within the Department to perform these services.	Governor's Signature through 6/30/28	\$50,000.00 (Increase) new contract total: \$150,000.00 and extension of time		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Design Services	ADDRESS: 1115 South Court Street Montgomery AL						
CONTRACT # C23045001	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: Jim H. Seay, Jr., Greg O'Neal, Wes Osmer, Raleigh Price, David Donovan, Jeff Bazzell, and Casey Ivy

LOBBYIST:

TRANSPORTATION	Dan Brown and Associates, LLC	Geotechnical services, statewide.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 9/1/28	\$2,000,000.00 (Increase) new contract total: \$4,000,000 and extension of time		TYPE: Amd FUND SOURCE: State: 20% Federal: 80% Other:
PURPOSE: Geotechnical Services	ADDRESS: 2563 Willow Point Pkwy. Knoxville TN						
CONTRACT # C2601200049	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: Obsidian Group Acquisitions, Inc.

LOBBYIST:

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TRANSPORTATION	Terracon Consultants, Inc.	Geotechnical services, statewide. This supplement will increase the maximum amount payable and extend the contract expiration date.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 1/5/28	\$1,000,000.00 (Increase) new contract total: \$2,500,000 and extension of time		TYPE: Amd
	ADDRESS: 2147 Riverchase Office Road						FUND SOURCE:
PURPOSE: Geotechnical Services	Birmingham AL						State: 20% Federal: 80% Other:
CONTRACT # C2601200050	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: See appendix

LOBBYIST:

TRANSPORTATION	Geotechnical Engineering Testing, Inc.	Geotechnical services, statewide. This supplement will increase the maximum amount payable and extend the contract expiration date.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 7/6/28	\$500,000.00 (Increase) new contract total: \$2,000,000 and extension of time		TYPE: Amd
	ADDRESS: 904 Butler Drive						FUND SOURCE:
PURPOSE: Geotechnical Services	Mobile AL						State: 20% Federal: 80% Other:
CONTRACT # C2601200051	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: Sarah Doyle

LOBBYIST:

CONTRACTS SUBMITTED FOR REVIEW ON
AUGUST 6, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TRANSPORTATION	Southern Earth Sciences, Inc.	Geotechnical services, statewide. This supplement will increase the maximum amount payable and extend the contract expiration date.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 1/5/28	\$500,000.00		TYPE: Amd FUND SOURCE: State: 20% Federal: 80% Other:
PURPOSE: Geotechnical Services	ADDRESS: 5460 Rangeline Road Mobile AL				(Increase) new contract total: \$2,000,000 and extension of time		
CONTRACT # C2601200052	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: William Copeland, Jr., Mark Wilson, Matt Coaker, Eric Guarino, RJ Gonzales, Logan Fowler

LOBBYIST:

TRANSPORTATION	Ronald M. Parker	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature through 2 years	\$150,000.00		TYPE: New FUND SOURCE: State: 20% Federal: 80% Other:
PURPOSE: Appraisal Services	ADDRESS: 508 Crest Avenue Birmingham AL						
CONTRACT # C2601200053	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☒ MINORITY OWN

ENTITY MEMBERS/OWNERS: Ronald Parker

LOBBYIST:

CONTRACTS SUBMITTED FOR REVIEW ON

AUGUST 6, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TRANSPORTATION PURPOSE: Appraisal Services	Patrick Mackin ADDRESS: 4001 Glenwood Ave. Birmingham AL	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature through 2 years	\$50,000.00		TYPE: New FUND SOURCE: State: 20% Federal: 80% Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2601200054	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Patrick Mackin LOBBYIST:							
TRANSPORTATION PURPOSE: Architectural Services	Robinson and Associates Architecture, Inc. ADDRESS: 906 South Perry Street Montgomery AL	Architectural and engineering services for projects with federal participation statewide.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 8/6/28	\$1,500,000.00		TYPE: New FUND SOURCE: State: 20% Federal: 80% Other: ☐ WOMAN OWN ☒ MINORITY OWN
CONTRACT # C2601200055	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Barry Robinson LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

AUGUST 6, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TREASURER	Neumo Group, LLC f/k/a Avenu Insights & Analytics, LLC	Vendor will provide professional safekeeping and brokerage services for the Unclaimed Property Division of the Alabama State Treasurer.	To provide services not performed by merit job classifications.	9/1/26 through 8/31/28	\$0.00 No cost renewal; contract total remains \$700,000.00		TYPE: Rnwl FUND SOURCE: State: Federal: Other: 100% Unclaimed Property
PURPOSE: Brokerage Services	ADDRESS: 5885 Trinity Pkwy, Ste. 120 Centreville VA						
CONTRACT # C4049191	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☒ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Neumo Holdings, LLC							
LOBBYIST: Windom, Galliher & Associates							
VETERANS AFFAIRS	Walcott Adams Verneuille Architects, Inc.	A/E services related to the construction of a second committal shelter at the Alabama State Veterans Cemetery in Spanish Fort.	Agency has no employees capable to provide the required services.	Governor's Signature through 4/15/27	\$23,000.00 (Increase) new contract total: \$206,460.00		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Architectural Services	ADDRESS: One South School Street Fairhope AL						
CONTRACT # C25050001	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Carswell M. Walcott, President							
LOBBYIST:							

LEGAL SERVICES
CONTRACTS

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
AUGUST 6, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ATTORNEY GENERAL'S OFFICE PURPOSE: Expert CONTRACT # C26027017	Jeffrey M. Harris, Esq. of Consovoy McCarthy, PLLC ADDRESS: 1600 Wilson Blvd., Ste. 700 Arlington VA	Contractor will provide expert legal assistance by assisting the AG's Office in litigating cases: Milligan v. Allen, Caster v. Allen, Singleton v. Allen, and other cases regarding redistricting. All in U.S. District Court, Northern District.	Contractor is an expert in matters involving the First Amendment, civil rights, and challenges to federal agency actions.	7/17/26 through 7/16/28	\$200,000.00	\$395/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
☒ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G		☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION		☐ MINORITY OWN ☐ WOMAN OWN			
ATTORNEY(S) ASSIGNED WORK: Jeffrey Harris ENTITY MEMBERS/OWNERS: Thomas McCarthy, Patrick Strawbridge, Jeffrey Harris, Tyler Green, and John Connolly LOBBYIST:							
ATTORNEY GENERAL'S OFFICE PURPOSE: Expert CONTRACT # C26027019	Sarah H. Moore ADDRESS: 124 Evergreen Drive Deatsville AL	Contractor will provide assistance as it relates to reviewing financial records and statements, auditing processes, financial fraud, and other related matters for our Consumer Interest Division.	Contractor possesses a high degree of professional skill in forensic accounting, reviewing financial documents, and investigating financial fraud.	9/9/26 through 9/8/28	\$48,000.00	\$250/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G		☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION		☐ MINORITY OWN ☒ WOMAN OWN			
ATTORNEY(S) ASSIGNED WORK: ENTITY MEMBERS/OWNERS: LOBBYIST:							

LEGAL CONTRACTS SUBMITTED FOR REVIEW ON AUGUST 6, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CORRECTIONS PURPOSE: External Monitoring CONTRACT # C26005008	Dr. Donald Raymond Reeves, Hydrangea Hill Psychiatric Associates, Inc. ADDRESS: 112 Raymond Ave. South Orange NJ	Pursuant to an Order in the Braggs case, the Court directed ADOC to enter into a contractual agreement with Dr. Reeves to compensate him for services rendered as part of the external monitoring team in the Braggs case.	Contractor has been appointed by the Court in the Braggs v. Hamm action to serve on the external monitoring team.	Governor's Signature through 9/30/27	\$280,000.00	\$500/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
☒ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN							
ATTORNEY(S) ASSIGNED WORK: William Lunsford ENTITY MEMBERS/OWNERS: Donald Reeves LOBBYIST:							
CORRECTIONS PURPOSE: External Monitoring CONTRACT # C25005027	Elizabeth Falcon of Falcon Correctional and Community Services ADDRESS: 155 N. Wacker Dr., Ste. 4250 Chicago IL	Pursuant to an Order in the Braggs case, the Court directed ADOC to enter into a contractual agreement with Dr. Falcon to compensate her for services rendered as part of the external monitoring team in the Braggs case.	Contractor has been appointed by the Court in the Braggs v. Hamm action to serve on the external monitoring team.	Governor's Signature through 9/30/27	\$0.00 No cost renewal; contract total remains \$280,000.00	\$350/hr	TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
☒ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION ☒ MINORITY OWN ☒ WOMAN OWN							
ATTORNEY(S) ASSIGNED WORK: William Lunsford ENTITY MEMBERS/OWNERS: Elizabeth Falcon, Robin Timme, Joel Andrade, Steven Helfand LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
AUGUST 6, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CORRECTIONS	Rick Raemisch of Falcon Correctional and Community Services ADDRESS: 155 N. Wacker Dr., Ste. 4250 Chicago IL	Pursuant to an Order in the Braggs case, the Court directed ADOC to enter into a contractual agreement with Mr. Raemisch to compensate him for services rendered as part of the external monitoring team in the Braggs case.	Contractor has been appointed by the Court in the Braggs v. Hamm action to serve on the external monitoring team.	Governor's Signature through 9/30/27	\$280,000.00	\$350/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: External Monitoring	CONTRACT # C26005007						
	☒ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN

ATTORNEY(S) ASSIGNED WORK: William Lunsford
ENTITY MEMBERS/OWNERS: Elizabeth Falcon, Robin Timme, Joel Andrade, Steven Helfand
LOBBYIST:

CORRECTIONS	William Lunsford of Butler Snow, LLP ADDRESS: 200 West Side Sq., Ste. 100 Huntsville AL	Vendor will provide representation to ADOC and the State of Alabama in the lawsuit styled United States v. Alabama, 2:15-cv-00368 (Middle District of Alabama).	It is anticipated that litigation associated with this case will be complex and document intensive. Mr. Lunsford's continued representation in Braggs and Duke provides needed insight to ensure that ADOC's best interest is served in all three litigation cases.	4/19/25 through 4/18/27	\$4,500,000.00 (Increase) new contract total: \$4,725,000.00	\$195/hr	TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services	CONTRACT # C250050001						
	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN

ATTORNEY(S) ASSIGNED WORK: William Lunsford
ENTITY MEMBERS/OWNERS: See appendix
LOBBYIST:

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
AUGUST 6, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CORRECTIONS PURPOSE: Legal Services	William Lunsford of Butler Snow, LLP ADDRESS: 200 West Side Sq., Ste. 100 Huntsville AL	Vendor will provide representation to ADOC and the State of Alabama in the lawsuit styled Braggs v. Dunn, 2:14-cv-00601 (Middle District of Alabama).	This matter is closely related to other litigation currently facing ADOC. Mr. Lunsford's unique insight is necessary to ensure a proper defense.	4/19/25 through 4/18/27	\$3,000,000.00 (Increase) new contract total: \$4,650,000.00	\$195/hr	TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C250050002							
☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION							
ATTORNEY(S) ASSIGNED WORK: William Lunsford ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							
CORRECTIONS PURPOSE: Legal Services	William Lunsford of Butler Snow, LLP ADDRESS: 200 West Side Sq., Ste. 100 Huntsville AL	Vendor will provide representation to ADOC and the State of Alabama in the lawsuit styled United States v. Alabama, 2:20-cv-01971 (Northern District of Alabama).	It is anticipated that litigation associated with this case will be complex and document intensive. Mr. Lunsford's continued representation in Braggs and Duke provides needed insight to ensure that ADOC's best interest is served in all three litigation cases.	4/19/25 through 4/18/27	\$30,000,000.00 (Increase) new contract total: \$36,675,000.00	\$195/hr	TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C250050003							
☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION							
ATTORNEY(S) ASSIGNED WORK: William Lunsford ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
AUGUST 6, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CORRECTIONS	William Lunsford of Butler Snow, LLP	Vendor will provide representation to various ADOC employees in the lawsuit styled Duke v. Dunn, 4:14-cv-01952 (Northern District of Alabama).	It is anticipated that the workload associated with this case will be extensive and beyond the resources of internal staff. Mr. Lunsford was selected due to his knowledge of ADOC and expertise in this area.	4/19/25 through 4/18/27	\$1,500,000.00 (Increase) new contract total: \$2,500,000.00	\$195/hr	TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services	ADDRESS: 200 West Side Sq., Ste. 100 Huntsville AL						
CONTRACT # C250050004	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: William Lunsford							
ENTITY MEMBERS/OWNERS: See appendix							
LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
AUGUST 6, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
FINANCE	Allen Sheehan of Capell & Howard, PC	Representing the State Insurance Fund in subrogation matters; acting in an advisory role regarding coverage matters; representing individuals under the General Liability Trust Fund when the Attorney General has a conflict; representing the Division of Risk Management.	These services are either not available from current staff members or through the Attorney General's Office or may not be performed by same due to conflicts.	Governor's Signature through 7/12/28	\$300,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services CONTRACT # C26010RM71	ADDRESS: 150 S. Perry Street Montgomery AL ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Allen Sheehan ENTITY MEMBERS/OWNERS: Jackson Britton, Robert Rives, Bowdy Brown, Lee Russell, Jr., Caitlin Cobb, John Searcy, Jr., Michael Dalton, Patrick Sefton, Timothy Gallagher, Allen Sheehan, Richard Hill, Jr., Christopher Weller, Sr., Lister Hubbard, Stephen Wiggins, David Hughes, Raley Wiggins, Brooke Lawson, Courtney Williams, Carla Penton LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
AUGUST 6, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
FINANCE	Ball, Ball, Matthews & Novak, PA	Representation of Alabama educators covered by the Educators Liability Trust Fund.	The Attorney General has determined that persons covered by ELTF are employees of local school boards rather than state employees.	10/1/26 through 9/30/28	\$1,000,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services	ADDRESS: 445 Dexter Ave., Ste. 9045 Montgomery AL						
CONTRACT # C27010RM11	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK:	John W. Marsh						
ENTITY MEMBERS/OWNERS:	Mark Davis, Hope Hicks, Cown Knowles, Saxon Main, John Marsh, Tabor Novak, Jim Rives, Winston Sheehan, Gerald Swann, Chris Waller, Ham Wilson, Ben Heinz, Monty Montgomery, Megan McCarthy, Joel Pearson						
LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
AUGUST 6, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
FINANCE	Boardman, Carr, Petelos, Watkins & Ogle, PC	Representation of Alabama educators covered by the Educators Liability Trust Fund.	The Attorney General has determined that persons covered by ELTF are employees of local school boards rather than state employees.	10/1/26 through 9/30/28	\$2,000,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services	ADDRESS: 400 Boardman Drive Chelsea AL						
CONTRACT # C27010RM17	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK:	Mark Boardman						
ENTITY MEMBERS/OWNERS:	Mark Boardman, Clay Carr, Teresa Petelos, Katherine Watkins, Daniel Ogle, Grant Howard, Philip Hutcheson, Julius Shanks, Faith Adam						
LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
AUGUST 6, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
FINANCE PURPOSE: Legal Services CONTRACT # C26010RM54	F. Todd Weston of Christian & Small, LLP ADDRESS: 505 North 20th Street, Ste. 1800 Birmingham AL ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	Representing the State Insurance Fund in subrogation matters; acting in an advisory role regarding coverage matters; representing the Division of Risk Management.	This is a specialized area of law and Risk Management does not have in-house counsel able to perform these services.	Governor's Signature through 7/12/28	\$300,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
ATTORNEY(S) ASSIGNED WORK: Todd Weston ENTITY MEMBERS/OWNERS: LOBBYIST:							
HISTORICAL COMMISSION PURPOSE: Legal Services CONTRACT # C243201293	John P. Kavanaugh, Jr., Esq., Burr & Forman, LLP ADDRESS: 11 North Water St., Ste. 22200 Mobile AL ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	Engage with various entities and organizations on behalf of the Historical Commission and the State of Alabama to assist with the protection and interpretation of the intellectual property matters regarding the Clotilda project and real estate matters.	Agency personnel not available to perform or coordinate such a large scale project as this. Contractor has expertise in undertaking such projects and is able to perform services in an expert manner.	Governor's Signature through 9/30/28	\$0.00 No cost time extension; contract total remains \$50,000.00	\$195/hr	TYPE: Amd FUND SOURCE: State: Federal: Other:
ATTORNEY(S) ASSIGNED WORK: John P. Kavanaugh, Jr. ENTITY MEMBERS/OWNERS: Ricardo Woods, Managing Partner LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
AUGUST 6, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
HUMAN RESOURCES	Lloyd Legal, LLC	Legal services to County DHR offices in various types of cases, including child welfare, adult protective services, paternity, and child support.	The DHR Legal Office needs legal representation in providing services to County DHR offices. Services cannot be provided by current staff due to the volume of cases in 55 counties. Merit staff are in 22 counties.	Governor's Signature through 2 years	\$120,000.00	\$70/hr	TYPE: New FUND SOURCE: State: 50% Federal: 50% Other:
PURPOSE: Legal Services CONTRACT # C260167217	ADDRESS: 819 West Main Street Centre AL ☐ REG W/ SEC OF STATE ☒ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G						☐ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Laura Lloyd ENTITY MEMBERS/OWNERS: Scott Lloyd and Laura Lloyd LOBBYIST:							
REVENUE	Webb McNeill Walker, PC	Legal counsel in litigation related to property appraisal methodology of big box stores, industrial property, valuation of Section 42 housing property, and other litigation regarding property appraisal methodology.	Current agency staffing does not have subject expertise and litigation expertise relating to specific property types across the 67 counties.	9/1/26 through 9/30/28	\$450,000.00 (Increase) new contract total: \$2,250,000.00 and extension of time	\$195/hr	TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services CONTRACT # C20019120	ADDRESS: One Commerce Street, Ste. 700 Montgomery AL ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G						☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Kendrick Webb ENTITY MEMBERS/OWNERS: Kendrick Webb, Randall McNeill, Jamie Kidd Frawley LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
AUGUST 6, 2026**

STATE AGENCY	CONTRACTOR INFORMATION		DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADECA - Presentation			In accordance with the Community Services Block Grant Act (42 USC 9908 et seq.) as amended, Section 676(a)(3), ADECA staff will present an overview of the FY2027 CSBG State Plan to the AL Contract Review Committee 8/6/2026.		through	\$0.00		TYPE: FUND SOURCE: State: Federal: Other:
PURPOSE:	ADDRESS:							
CONTRACT #	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☐ DISCLOSURE ☐ IMMIGRATION ☐ LOBBYIST						☐ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS:

LOBBYIST:

APPENDIX

WSP USA INC.

EIN: 11-1531569

OFFICERS AND DIRECTORS

<u>Title</u>	<u>Name</u>	<u>Business Address*</u>	<u>Business Address Reference Number</u>	<u>Board Director</u>
President & CEO	David J. Odeh	North Providence, RI	(1)	X
Executive Vice President	Joseph J. Sczurko, Jr.	Portland, ME	(2)	
Senior Vice President & Treasurer	Andrew C. Esposito	Irvine, CA	(3)	
Senior Vice President	Sofia M. Berger	New York, NY	(4)	
Senior Vice President	Michael J. Case	Sunrise, FL	(5)	
Senior Vice President	Garry E. Nunes	New York, NY	(4)	
Senior Vice President	Holger Peller	Meridian, ID	(6)	
Senior Vice President	Todd Semonite	Arlington, VA	(7)	
Senior Vice President	Stuart R. Sunshine	San Francisco, CA	(8)	
Senior Vice President	John Trotta	Chicago, IL	(10)	
Vice President	David Albers	Buffalo, NY	(11)	
Vice President	Charles B. Gardiner	Altamonte Springs, FL	(12)	
Vice President	Andrew J. Lynn	New York, NY	(4)	
Assistant Vice President	Sandy Bishay	New York, NY	(4)	
Assistant Vice President	Jacob M. Borchers	Wichita, KS	(14)	
Assistant Vice President	Mark Campbell	St. Louis, MO	(15)	
Assistant Vice President	David A. Church	Kansas City, MO	(16)	
Assistant Vice President	Scott M. Cogan	Kansas City, MO	(16)	
Assistant Vice President	Charles K. Conner, Jr.	Oakland, CA	(17)	
Assistant Vice President	Julie Darling	Boston, MA	(18)	
Assistant Vice President	Christopher P. David	San Diego, CA	(19)	
Assistant Vice President	Amir J. Degany	Boston, MA	(18)	
Assistant Vice President	Ermias Ephrem	Seattle, WA	(20)	
Assistant Vice President	Stephen Gage	Cleveland, OH	(21)	
Assistant Vice President	Adriel Garcia	Dallas, TX	(22)	
Assistant Vice President	Leslie Gartner	Atlanta, GA	(23)	
Assistant Vice President	M. Yvonne Hidle	San Bernardino, CA	(24)	
Assistant Vice President	Gregg Hudspeth	Kennesaw, GA	(25)	
Assistant Vice President	Ashok Kothari	Los Angeles	(26)	
Assistant Vice President	Raul Laborin	San Jose, CA	(27)	
Assistant Vice President	Bart Littell	Antioch, CA	(28)	
Assistant Vice President	Jared Love	Columbus, OH	(29)	
Assistant Vice President	Domenic Lupo	San Diego, CA	(13)	
Assistant Vice President	Jared R. Machala	Houston, TX	(30)	
Assistant Vice President	Laura Marrero	Boston, MA	(18)	
Assistant Vice President	Jillian McLeod	San Francisco, CA	(8)	
Assistant Vice President	Mayra Mendeleev	Baltimore, MD	(31)	
Assistant Vice President	Matthew C. Morley	Rancho Cordova, CA	(32)	
Assistant Vice President	Chin P. Mou	San Diego, CA	(19)	
Assistant Vice President	Mark Murphy	Costa Mesa, CA	(33)	
Assistant Vice President	David Patterson	Baltimore, MD	(31)	
Assistant Vice President	Glen Rieger	Pittsburgh, PA	(34)	
Assistant Vice President	Robert Rohlf	Kansas City, MO	(15)	
Assistant Vice President	Michael J. Scott	San Bernardino, CA	(24)	
Assistant Vice President	M. Kim Smith	Indianapolis, IN	(35)	
Assistant Vice President	Brandon W. Trout	San Diego, CA	(19)	
Assistant Vice President	Christopher Turnage	San Bernardino, CA	(24)	
Assistant Vice President	Mary H. Volpe	New York, NY	(4)	

WSP USA INC.**EIN: 11-1531569****OFFICERS AND DIRECTORS**

<u>Title</u>	<u>Name</u>	<u>Business Address*</u>	<u>Business Address Reference Number</u>	<u>Board Director</u>
Assistant Vice President	Fadi S. Walieddine	San Francisco, CA	(8)	
Secretary	Hillary F. Jassey	New York, NY	(4)	
Assistant Secretary	W. Stephen Dale	Shelton, CT	(36)	
Assistant Secretary	Laura S. Unger	Ephrata, PA	(37)	
Controller	Christopher J. D'Aquino	Ephrata, PA	(37)	
Board Director	Dennis J. Baker	Boston, MA	(18)	X
Board Director	Gregory P. Benz	Eliot, ME	(38)	X

Business Addresses

- (1) 1223 Mineral Spring Avenue, North Providence, RI 02904
- (2) 511 Congress Street, Portland, ME 04101
- (3) 15231 Laguna Canyon Road, Suite 100, Irvine, CA 92618
- (4) One Penn Plaza, 4th Floor New York, NY 10119
- (5) 1000 Sawgrass Corp Parkway, Suite 578, Sunrise, FL 33323
- (6) 1032 S Silverstone Way, Meridian, Idaho 83642
- (7) 1300 North 17th Street, Suite 1000, Arlington, VA 22209
- (8) 71 Stevenson Street, Suite 1000 San Francisco, CA 94105
- (9) Reserved
- (10) 30 N. Lasalle Street, Suite 4200, Chicago, IL 60602
- (11) 40 La Riviere Drive, Suite 320, Buffalo, NY 14202
- (12) 550 S. Northlake Boulevard, Suite 1000, Altamonte Springs, FL 32701
- (13) Wells Fargo Bldg., 401 B Street, Suite 1650, San Diego, CA 92101
- (14) 225 North Market Street, Suite 350, Wichita, KS 67202
- (15) 211 North Broadway, Suite 2800, St. Louis, MO 63102
- (16) 300 Wyandotte Street, Suite 200, Kansas City, MO 64105
- (17) 555 12th Street, Suite 215, Oakland, CA 94612
- (18) 100 Summer Street, 13th Floor, Boston, MA 02110
- (19) 5675 Ruffin Road, San Diego, CA 92123
- (20) 1001 4th Ave, Suite 3100, Seattle, Washington 98154
- (21) 1660 W 2nd Street, Suite 820, Cleveland, OH 44113
- (22) 4801 Spring Valley Road, Dallas, TX 75244
- (23) 3340 Peachtree Road NE, Suite 2400 Tower Place, Atlanta, GA 30326
- (24) 862 E. Hospitality Lane, Level 3, San Bernardino, CA 92408
- (25) 1075 Big Shanty Road NW, Kennesaw, GA 30144
- (26) 444 Flower Street, Suite 700, Los Angeles, CA 90071
- (27) 2570 N. First Street, Suite 100, San Jose, CA 95131
- (28) 3260 Lone Tree Way, Suite 104, Antioch, CA 94509
- (29) Two Miranova Place, Columbus, OH 43215
- (30) 9655 Katy Freeway, Suite 200, Houston, TX 77055
- (31) 1 East Pratt Street, 3rd Floor, Baltimore, MD 21202
- (32) 10940 White Rock Road, Rancho Cordova, CA 95670
- (33) 3560 Hyland Avenue, Costa Mesa, CA 92626
- (34) 11 Stanwix Street, Pittsburgh, PA 15222
- (35) 115 W. Washington Street, Suite 1270S, Indianapolis, IN 46204
- (36) 6 Research Drive, Suite 260, Shelton, CT 06484
- (37) 4139 Oregon Pike, Ephrata, PA 17522
- (38) 428 Dow Highway, Eliot, ME 03903

CRI Members

Name	Title
Abele, Molly L	Partner
Abney, Kenneth John	Partner
Abrams, Scott M.	Partner
Abroms, Martin Raymond	Partner
Alberdi, Debra M.	Partner
Alday, Phil Holland	Partner
Alexander, Dana Maureen	Partner
Alexander, Debra Lynn	Partner
Ali, Zoheeb Sadaruddin	Partner
Alvarez, David	Partner
Amiss, David Edmund	Partner
Aponte, Jose	Partner
Ashley, Elisabeth Rose	Partner
Austin, William O.	Partner
Avery, Dawn Michele	Partner
Aviles, Lindsay J	Partner
Bailey, Byron Scott	Partner
Barber, Heather L.	Partner
Bargaleski Hill, Alyssa R.	Partner
Barnes, Melissa A	Partner
Barrett, Helen Hollingsworth	Partner
Bass, Wendy Ellen	Partner
Batson, Theodore R	Partner
Baucom, Stephanie Jeanne	Partner
Beamon, Carlton A.	Partner
Beasley, Andrew	Partner
Bennett, Julie A.	Partner
Bergeron, Donna S	Partner
Berry, Marc S A	Partner
Berry, Ryan Markham	Partner
Betts, Richard W	Partner
Biggs, Karl Walton	Partner
Boetticher, Wendy Ann	Partner
Bolger, Aileen Bernadette	Partner
Bollinger, Romas Kelly	Partner
Bolskar, Victoria Paige	Partner
Borcheck, Michael S	Partner
Boswell, Bridget	Partner
Boteler, Gary H.	Partner
Boudreaux, David M.	Partner
Boullion, Holly G	Partner
Bowers, Alan D	Partner
Brabble JR, Edward W	Partner
Bradley, Jennifer E	Partner
Branson, Chad F	Partner
Brielmaier III, John J.	Partner
Britt, Robert Luke	Partner
Broline, Robert L.	Partner

CRI Members

Name	Title
Brown III, Glenn William	Partner
Brown, Francis K	Partner
Broyles, Matthew P	Partner
Bulot, Todd M	Partner
Bumbaugh, Caleb L.	Partner
Burns, Frank L.	Partner
Busch, Jeannine	Partner
Byrd, Katherine Dale	Partner
Byrnes, David B	Partner
Cadden, Nicholas S.	Partner
Cain, Chris	Partner
Campbell, Daniel	Partner
Cantey, Julianne Isaacs	Partner
Cappara, Alleethea Sunshine	Partner
Carmichael, Tom E.	Partner
Carr, William H.	Partner
Carraway, Roman G.	Partner
Carter, Michael C.	Partner
Carver, Eric A	Partner
Cayton, Angela Mitchell	Partner
Cerow, Michael Stephen	Partner
Cheney, Christopher P.	Partner
Chepurnaya, Evgeniya	Partner
Cherry, William Bryan	Partner
Christensen, Jennifer Lee	Partner
Clark, Samuel G	Partner
Clayborne, Yvonne M.	Partner
Clayton, Chris D	Partner
Cobb, Destin N.	Partner
Coker, Robert R.	Partner
Collier, Hillary C	Partner
Collins, Jeffrey Kurt	Partner
Compher, David P.	Partner
Compton, Shelly G.	Partner
Connelly, Robert C	Partner
Corkery, Michael Joseph	Partner
Corley, Mitchell Craig	Partner
Crabtree, Gregory Burgess	Partner
Cross, Leanne T	Partner
Crowder-McCoy, Nancy Barbour	Partner
Daiga, Daren S	Partner
Dallas, Braxton W.	Partner
Dansereau, Rebecca	Partner
Darnell, Steven Andrew	Partner
Davis, Agenda Lyn	Partner
Davis, Nathan B	Partner
Dean, Jonathan C	Partner
Decker, Derron Otto	Partner

CRI Members

Name	Title
Demonbreun, Robert M	Partner
Deren, Adria Kae	Partner
Derrick, Willis Gregory	Partner
Dibin, Deanna M.	Partner
Dick, Timothy K	Partner
Dickey, Jason L.	Partner
Donnelly, David P.	Partner
Dover, Cathy M.	Partner
Duhon, Melissa Y	Partner
DuKate, Christopher M	Partner
Dukes, William	Partner
Dunaway, Tyler W.	Partner
Dunk, Bridget J.	Partner
Easterling, Jeff G.	Partner
Elliott, Dawn Marie	Partner
Esquerdo Marrero, Jose Orlando	Partner
Evans, Paul B.	Partner
Faircloth, Brian S.	Partner
Ferguson, Scott A.	Partner
Finn, Alice Katrina	Partner
Fitzpatrick, Denise R.	Partner
Foreman, Hardy D.	Partner
Frazier, Melissa Ann	Partner
Frederick, Douglas Russ	Partner
Free, Brian C.	Partner
Freeman, Joanna	Partner
Freeman, Sarah R	Partner
Fritzler, LeAnn	Partner
Fulmer, Tim D.	Partner
Gallardo, Ana R.	Partner
Garcia, Adriana	Partner
Garcia, Paul D	Partner
Garza, Nicholas	Partner
Gilbert, Matthew H	Partner
Gin, Max M	Partner
Giustiniano, Todd Gerard	Partner
Glaze, Reagan Maree	Partner
Gold, Matthew J.	Partner
Gordon, Christopher M	Partner
Gordon, Patrick John	Partner
Gottlieb, Kathie B	Partner
Gould, Michael D.	Partner
Graeub, Charles Max	Partner
Graham, Rebecca L.	Partner
Grant, Andrew K	Partner
Gray, Brandon M	Partner
Gray, Debra Agee	Partner
Gregory, Courtney	Partner

CRI Members

Name	Title
Grice, John S.	Partner
Griffin, Jennifer A	Partner
Griffin, Steven G	Partner
Grozdeva, Stanislava P	Partner
Gruters, Timothy R	Partner
Gunning, Matthew G.	Partner
Guy, Sandra Sokol	Partner
Habib, David J	Partner
Habif, Isaac J	Partner
Haerr, Michelle R	Partner
Hall, Bryan	Partner
Hall, Jonathan Edward	Partner
Hallett, Joshua J	Partner
Hammond, Rebecca Prater	Partner
Hannah, Dana	Partner
Hardister, Pamela D	Partner
Hariel, Wendell Shane	Partner
Harold, Erin J	Partner
Harpe, Jason K.	Partner
Harvey, Connie T	Partner
Haug, Catherine M.	Partner
Hauk, Karen M.	Partner
Hawbaker, Martin L	Partner
Hawkins, George A.	Partner
Hawkins, Jeffrey C.	Partner
Hayden, Ryan David	Partner
Haynes, Kenneth Nathan	Partner
Heath, Samuel Jonathan	Partner
Hemby, Wilbur Spear	Partner
Henry, Charlotte Louise	Partner
Hepner, Mark	Partner
Herndon, D. Timothy	Partner
Hibbard, Evan G.	Partner
Hicks, April Annette	Partner
Hightower, Amy G.	Partner
Hlozek, Richard D	Partner
Hobbs, Shay A	Partner
Hobby, Matthew A.	Partner
Hoch, James	Partner
Hodgson, Joy Patricia	Partner
Hoffman, Kristofer K.	Partner
Hollis, Jessica Holly	Partner
Hongo, Melissa Lea	Partner
Hoofman, Kayla Nicole	Partner
Houde, Francois	Partner
Houston, Robert Joseph	Partner
Howell, Erin E.	Partner
Howell, Jimmy Kyle	Partner

CRI Members

Name	Title
Hubbard, Joshua	Partner
Hudson, Chad M	Partner
Huff, Stafford W	Partner
Hughes, Sara Gillis	Partner
Hundley, Donald K.	Partner
Hunt, Cheryl F.	Partner
Hutchinson, Scott D	Partner
Ibanez, Meghan E	Partner
Incinelli, Matthew	Partner
Indest, Ryan	Partner
Ingram, Phyllis S.	Partner
Isley, Patricia Payne	Partner
Iupe, William W.	Partner
Ivey, Craig A.	Partner
Jaberi, Milad	Partner
Jackson, Taylor A.	Partner
Jacob, Mark P	Partner
Jacobs, Barry Robert	Partner
Jenkins, Jennifer Johnston	Partner
Jennings, Jeremy C	Partner
Jesuit, Julia Raye	Partner
Johnson, Anna M.	Partner
Johnson, Cameron M	Partner
Johnson, Daniel P	Partner
Jones, Junice	Partner
Jones, William Douglas	Partner
Jones, William Kelly	Partner
Jordan, Michael C.	Partner
Jourdan, Heather B.	Partner
Jowers, Alan K.	Partner
Kangas, Steven D	Partner
Karaffa, John E	Partner
Katzmark, Matthew	Partner
Kejriwal, Vibha	Partner
Keller, Joshua Aaron	Partner
Kidder, Lorri J.	Partner
Kiker, Bailey Anne	Partner
Kilpatrick, Heather Gail	Partner
Kincaid, Benjamin Jay	Partner
King, Mary Anne	Partner
Kirkland, Michele A	Partner
Klein, Barry	Partner
Knight, Jonathan Wesley	Partner
Koval, Douglas C	Partner
Krafka, Brenda Dea	Partner
Landon, Jeremy	Partner
Landrum, Michelle L.	Partner
Lanni, Davide P	Partner

CRI Members

Name	Title
Lanning, Carrie Sheldon	Partner
Lanois, Richard A	Partner
Lassiter, Brian R.	Partner
Laycock, Todd James	Partner
Lazenby, William Thomas	Partner
Le, Thinh Duy	Partner
Leahy, Thomas John	Partner
Ledbetter, Matthew C.	Partner
Leib, Eric B	Partner
Leslie, Brent	Partner
Leslie, Mary	Partner
Lind, Thomas Arthur	Partner
Lindsey, Robert G	Partner
Littleton, Kelly	Partner
Liu, Peter Jian	Partner
Lokey, Randy A	Partner
Longoria, Ramon	Partner
Lott, GiGi Wesley	Partner
Loyd, Christopher D	Partner
Ludwig, Staci Lynn	Partner
Lyles, Nicholas J	Partner
Maddox, Brandon T.	Partner
Maddox, J. Michael	Partner
Maddox, Kelli Elizabeth	Partner
Maille, Addison Richard	Partner
Makar, Megan S	Partner
Mansfield-Vogt, Gwen M	Partner
Mantegna, Christian R	Partner
Margolies, Seth A	Partner
Marks, Elizabeth Lynn	Partner
Marshall, Sarah E.	Partner
Martin, Claudia Ann	Partner
Martin, Marcus J	Partner
Martin, Stacy	Partner
Mask, Kirk D	Partner
Mason, John F.	Partner
Matthews, Lisa A.	Partner
Mauzey, David John	Partner
Maxson, Michael B	Partner
May, Joseph R.	Partner
May, Larry D.	Partner
McClughen, Mark James	Partner
McCurley, Joseph Barton	Partner
McCutchin, James Michael	Partner
McDonald, Donald W	Partner
McFadden, Patrick F	Partner
McGill, Patricia Shawn	Partner
McGowen, Tony L	Partner

CRI Members

Name	Title
McKean, Carolyn Fittje	Partner
McKenzie, Katherine Hansen	Partner
McMichael, Rachel J	Partner
McTee, Elizabeth Helena	Partner
McVey, Douglas E	Partner
Mead, Dean Michael	Partner
Miller III, Robert J.	Partner
Miller, Amy Elizabeth	Partner
Miller, Andrew Sean	Partner
Miller, Brandy T.	Partner
Miller, Miriam Harper	Partner
Miller, R. Dale	Partner
Mills, Darren John	Partner
Mills, David E.	Partner
Mills, David Tyler	Partner
Mims, Douglas L.	Partner
Minch, William H	Partner
Mitchell, Charleston D.	Partner
Mitchell, Sonia Renee	Partner
Montalbano, Thomas E.	Partner
Monte, Thomas D.	Partner
Montemayor, Matthew C	Partner
Moore, Hannah	Partner
Moore, Justin Allen	Partner
Moreira, Richard D.	Partner
Morton, George	Partner
Mosier, Heather Marie	Partner
Muldowney, Deanna L.	Partner
Mullet, Stephanie Chauff	Partner
Murphy, Andrea Leigh	Partner
Murray, David P	Partner
Murray, Stephanie Lynn	Partner
Myers, Christine Marie	Partner
Myers, Theresa M	Partner
Nelson, James Adam	Partner
Noell, Alyson E	Partner
Noll-Rhan, Christine E.	Partner
O'Connor, Jennifer Lynne	Partner
O'Keefe, William H.	Partner
Olson, Jeffrey G	Partner
Orr, Tiffany T	Partner
Ortiz, Jessica V.	Partner
Parker, John M.	Partner
Parks, Ryan K	Partner
Pate, Mark	Partner
Patel, Minal	Partner
Pausina, Kim Aguilera	Partner
Peabody, Ashley	Partner

CRI Members

Name	Title
Peniston, Kristin M	Partner
Penz, Denise Marie	Partner
Perkins, Jack	Partner
Pharr, Gary Dalton	Partner
Pierok, Rita M	Partner
Pohar, Scott M.	Partner
Pointer, Micah Calloway	Partner
Poplin, Lisa Stephenson	Partner
Proctor, Gordon Osborn	Partner
Purnell, Christopher L	Partner
Quick, Tosha L.	Partner
Rader, Katherine Elizabeth Almond	Partner
Rapp, Susan J	Partner
Rauch, Brian Morrison	Partner
Rayburn, John V.	Partner
Reiff, Stanley P	Partner
Reynolds, Timothy R	Partner
Rice, Robert R.	Partner
Riggs, Stephen C.	Partner
Risse, Joseph A	Partner
Ritmiller, Stephen Joseph	Partner
Roberts, Raymond C	Partner
Robinson, Leslie R.	Partner
Rockstroh, Tiffany A	Partner
Rodden, Jerrod Casey	Partner
Rodriguez, Daniel	Partner
Rogers, Jonathan J.	Partner
Rosenfield, Lance M	Partner
Rouse, Adam Christopher	Partner
Rowe, Juliann B	Partner
Salameh, Rolla	Partner
Sale, Ann M.	Partner
Salsbery, Nathan	Partner
Sanders, Wayne Scott	Partner
Sasser, Matthew Stephen	Partner
Schumpert, Scott	Partner
Scott, Michael A.	Partner
Sedwick, Arthur James	Partner
Segovia, David	Partner
Sellers, Robert D.	Partner
Sexton, Chad A.	Partner
Sharp, Gary K.	Partner
Sharrett, Logan R	Partner
Shaw, Donald Kenneth	Partner
Shearer, David William	Partner
Sherman, Tom	Partner
Shinn, Byron E	Partner
Shinn, Garrett B	Partner

CRI Members

Name	Title
Shiple, Kellie J	Partner
Shuey, Daniel J.	Partner
Sikes, Joel E.	Partner
Silver, Jeffrey	Partner
Simmons, Brian T	Partner
Simpler, Kyle R.	Partner
Simpson, Kristen A.	Partner
Sims, Elton H.	Partner
Sims, John S.	Partner
Sims, Timothy	Partner
Singleary, Mason C.	Partner
Skinner, George Alan	Partner
Smith II, Patrick W	Partner
Smith II, Stanley McCreary	Partner
Smith Jr, Mark S	Partner
Smith, Brent R	Partner
Smith, Kimberly A	Partner
Smith, Ryan William	Partner
Snell, Craig M.	Partner
Snelson, Jon Wayne	Partner
Snider, Teresa Carol	Partner
Sparkman, Brent D.	Partner
Sparks, Kristine Marie	Partner
Spinucci, Stephanie Hebert	Partner
Spivey, David E	Partner
Spurlin, Eric O	Partner
Stafford, Ashley H.	Partner
Stafford, Madonna B.	Partner
Stange, Brittin Lee	Partner
Steinert, Tonya M	Partner
Steinhardt, Robert A	Partner
Stevens, John Anthony	Partner
Stewart, Tina Womack	Partner
Stuber, Sharon L.	Partner
Stusse, Mariana	Partner
Stymest, Julie Mehle	Partner
Sullivan-Davis, Jeanette	Partner
Sunda, Polly E	Partner
Swain, Cheri	Partner
Tan, Kenneth	Partner
Teel, Willis A.	Partner
Ternent, John A	Partner
Thomas, Jonathan D	Partner
Thompson, Christine M.	Partner
Thompson, Craig A	Partner
Thornton, Rodney	Partner
Toler, Emily	Partner
Tomes, Edmon Jacob	Partner

CRI Members

Name	Title
Tomichek JR., Richard	Partner
Tomichek, Joseph Scott	Partner
Trahan, Josh	Partner
Tujague, Jean-Paul	Partner
VanderVen, Tyler B	Partner
Verberne, Amy Daigle	Partner
Villarreal, Lauren Michelle	Partner
Vogel, Robert A.	Partner
Voltolina, Christina Marie	Partner
Wabby, Lisa D	Partner
Waggoner, Blair Johnson	Partner
Waits, Andrew	Partner
Wallin, Lucinda C.	Partner
Ward, Allison D	Partner
Warren, Kimberly D	Partner
Weaver, Pattie S	Partner
Webb, Katherine M	Partner
Webb, Larry D.	Partner
Weinhardt, Summer K	Partner
Welch, Mark E	Partner
West, Shannon N.	Partner
Whinnery, Lindsey P	Partner
Whiteford, Carryn L	Partner
Whitehead, Marc Scott	Partner
Whitfield, Brian G.	Partner
Wilcox, Angela A	Partner
Williams, David A	Partner
Williams, Dea Anne	Partner
Williams, George C	Partner
Williams, Rhonda Gayle	Partner
Williams, Steven G.	Partner
Williamson, Tammara	Partner
Wingo, Tammy L	Partner
Winkle Korol, Tiffany Anne	Partner
Wood, Danncey	Partner
Woodall, Jimmy W.	Partner
Wright, James D.	Partner
Wu, Alvin B	Partner
Yniguez, Esmeralda	Partner
Yoder, Harvey Dale	Partner
Yoder, Mark R	Partner
Zacha, Jill M	Partner
Zasada, Matthew J	Partner
Zelevnik, Jason S	Partner
Zuniga, Kathleen Grayer	Partner

KNOWN_AS	LAST_NAME	JOB_TITLE	DEPARTMENT
Chris	Leathers	Client Development Specialist	Client Development
Lori	Conway	Project Environmental Engineer	Environmental
Meghan	DiGiorgio	Senior Staff Geologist (Part Time)	Environmental
Tanner	Goguen	Field Scientist	Environmental
Daniel	Gossett	Group Manager	Environmental
Stephen	Howard	Project Industrial Hygienist	Environmental
Chris	Leisering	Staff Geologist	Environmental
Parker	Nenstiel	Project Scientist	Environmental
Frank	Nowicki	Senior Scientist	Environmental
Patrick	Peoples	Environmental Technician IV	Environmental
Alden	Rakestraw	Field Scientist	Environmental
Eric	Reardon	Senior Geologist	Environmental
Anna	Samuels	Staff Geologist (Part Time)	Environmental
Andy	Smith	Department Manager II	Environmental
Jordan	Thomas	Field Scientist	Environmental
Charlie	Bragg	Assistant Project Manager	Geotechnical
Sam	Brancheau	Project Engineer	Geotechnical
Al	Hartley	Project Engineer	Geotechnical
Matt	McCullough	Department Manager I	Geotechnical
Bryan	Ritenour	Senior Engineer	Geotechnical
Sam	Wheeler	Project Engineer	Geotechnical
Samuel	Ansley	Engineering Technician III	Materials
Tyree	Bevels	Engineering Technician II	Materials
Brian	Caradine	Engineering Technician I	Materials
Steve	Casey	Project Manager	Materials
Todd	Cheatwood	Senior Project Manager	Materials
Kerry	Cobb	Engineering Technician II	Materials
Chris	Finley	Engineering Technician II	Materials
Barry	Grizzard	Engineering Technician III	Materials
Scott	Looney	Senior Construction Inspector	Materials
Stacey	Loveless	Assistant Project Manager	Materials
Stone	Martin	Engineering Technician II	Materials
Tony	Mills	Engineering Technician IV	Materials
Anthony	Muriuki	Engineering Technician III	Materials
Glen	Newman	Engineering Technician I	Materials
Stacey	Renfro	Department Manager III	Materials
David	Scoggins	Group Manager	Materials
Zach	Smith	Engineering Technician I	Materials
Justin	Watkins	Engineering Technician II	Materials
Larry	Williams	Laboratory Coordinator	Materials
Adam	Williams	Assistant Project Manager	Materials
Dee	Chaves	Senior Administrative Staff	Office Management/Administration
Terry	Rippstein	Regional Manager	Office Management/Administration

Lisa	Sharman	Senior Administrative Staff	Office Management/Administration
Sandi	Taylor	Administrative Staff III	Office Management/Administration
Cliff	Braxton	Field Engineer	Geotechnical
Weston	Krohe	Field Engineer	Geotechnical
Quincy	Ward	Field Engineer	Geotechnical
Frank	Whitman	Office Manager I	Geotechnical
Jeremy	Barnett	Engineering Technician I	Materials
Eli	Branon	Intern	Materials
David	Collier	Engineering Technician II	Materials
Adam	Cornelius	Field Supervisor	Materials
Takeshi	Garcia	Engineering Technician I	Materials
Oscar	Garcia	Project Manager	Materials
Zach	Howard	Assistant Project Manager	Materials
Jared	Malone	Engineering Technician III	Materials
Steve	Martin	Engineering Technician I	Materials
Josh	McGee	Engineering Technician IV	Materials
Sean	ONeil	Group Manager	Materials
Michael	Ostberg	Engineering Technician I	Materials
Ari	Smith	Intern	Materials
Brandon	Smith	Department Manager I	Materials
Anna	Blair	Administrative Staff III	Office Management/Administration
Rachele	Rachele	Taylor	Environmental
John	John	Cooch	Geotechnical
Christopher	Chris	Young	Geotechnical
Robert	Leroy	Baxley	Laboratory
Cody	Cody	Leggett	Laboratory
Nathaniel	Nathaniel	Cuevas	Materials
Larry	Larry	Hyde	Materials
Thomas	Tommy	Little	Materials
Jason	Jason	Mott	Materials
Mary	Mary	Avera	Office Management/Administration
Matthew	Matt	Ponder	Office Management/Administration

Updated List of Partners Butler Snow LLP as of 4/7/2026

Name	Partner Type
ADAMS, Kasey	Equity
ALLEN, Will	Non-equity
ANDERSON, Brad	Equity
ANDRESS, David	Equity
ARCHEY, Connell	Equity
AUSTIN, Jim	Non-equity
AVERITT, Austin	Equity
BAER, Cara	Equity
BAILEY, James	Equity
BARBOUR, Amanda	Equity
BARLEY, Matt	Equity
BEAKES, Jim	Non-equity
BECKETT, Ryan	Equity
BEERS, Mike	Equity
BERDY, Chris	Equity
BERGIN, Pat	Non-equity
BERRY, Parker	Equity
BLOCK, David	Equity
BLOUNT, Jesse	Equity
BOLIN, Jay	Equity
BOOKHARDT, Dawn	Equity
BOONE, Barber	Equity
BRUNINI, Johnny	Equity
BRUSH, Hunter	Equity
BURCHFIELD, Caitlyn	Equity
BUSADA, Mike	Equity
BYRD, Charles	Equity
CARRINGTON, Mitch	Equity
CARTER, Keenan	Equity
CHENG, Larry	Equity
CLARK, Elizabeth	Equity
COGGIN, Kim	Non-equity
COHEN, David	Non-equity
COLE, Beau	Equity
COOLEY, J.D.	Equity
COOLEY, La'Toyia Slay	Equity
CRAWFORD, George	Equity
CRAWFORD, Jack	Equity
CRAWFORD, Kim	Equity
CUMMINS, Kyle	Equity
DANIEL, Paula	Equity
DAVIS, Stephen	Equity
DEWITT, Alex	Non-equity
DOLLARHIDE, John	Equity

DREHER, Mark	Equity
DYE, Rick	Equity
ENGLAND, John	Equity
ENOCH, Craig	Equity
EVANS, Cedric	Non-equity
FAWAL, David	Equity
FELIX, Nick	Non-equity
FERNANDEZ, Keith	Equity
FERRELL, Pamela	Equity
FISHER, Trudy	Equity
FLOWERS, Xan	Equity
FRYE, DAVIS	Equity
GAGE, William	Non-equity
GARDNER, Kenny	Equity
GARNER, Jamie	Equity
GARRIGA, Mark	Equity
GREENLEE, Robbie	Equity
GREGORY, Haley	Equity
GREGORY, Sam	Equity
GROVES, Steve	Non-equity
GUMBERT, Gregg	Equity
GUNN, CLAY	Equity
HAIRSTON, Tray	Equity
HARWELL, Bo	Equity
HARWOOD, Maria	Equity
HATAWAY, Jennifer	Equity
HEALY, Johnny	Equity
HENDRIX, Steve	Equity
HERED, Ann	Non-equity
HESSBURG, Tommy	Equity
HEUSEL, Laura	Equity
HEWES, Michael	Equity
HEWITT, Thomas	Equity
HILLYER, Cam	Equity
HIRSCH, Geoffrey	Equity
HODSON, Thane	Non-equity
HOLLAND, Jon	Equity
HOLLINGSWORTH, Jet	Equity
HOLMES, George	Equity
HOOTSELL, Ault	Equity
HOSEMANN, Mark	Equity
HUDSON, Eric	Equity
HUNDLEY, Matthew	Non-equity
HUTCHINSON, Chad	Equity
HUTCHISON, Robert	Equity
IRBY, Rusty	Equity
IRELAND, Sai	Equity

JACKSON, Brian	Equity
JACOBS, Donna	Non-equity
JAYASHANKAR, Melanie	Non-equity
JOHNSON, David	Equity
JOHNSTON, Troy	Equity
JONES, Alyson	Equity
JUSSELY, Blair	Equity
KANTROW, Jacob	Equity
KANTROW, Lee	Equity
KEATY, Scott	Equity
KELLEY, Dalton	Equity
KEVER, Andrew	Equity
KIMBALL, Brian	Equity
KNIGHT, Hart	Equity
LANGFORD, Susan	Non-equity
LAVERGNE, Carmen	Equity
LAWLESS, Jim	Equity
LEWIS, Righton	Equity
LEWIS, Scott	Equity
LORBER, Melissa	Equity
LUNA, JW	Non-equity
LUNSFORD, Bill	Equity
LUZARRAGA, Jose	Equity
MADDUX, Chris	Equity
MAGEE, Emily	Equity
MALONE, Melvin	Equity
MANLEY, Nick	Equity
MATHIS, Alan	Equity
MAYES, Taylor	Equity
MAYHAN, David	Non-equity
MAYHEW, Brad	Equity
MCANALLY, Melody	Equity
MCCABE, Michael	Equity
MCCALL, Julie	Equity
MCCLANAHAN, Randy	Equity
MCDIARMID, Josh	Equity
MCEWEN, Angie	Equity
MCLEOD, Scott	Equity
MCMILLIAN, Nikita	Equity
MCWILLIAMS, Mike	Equity
MIER, Keith	Equity
MILLER, Kyle	Equity
MITCHELL, Ben	Equity
MITCHELL, Meade	Equity
MONTGOMERY, Lem	Equity
MOORE, Bill	Equity
MOORE, Drew	Non-equity

MOORE, Samantha	Equity
MORGAN, Joel	Non-equity
MORRIS, Chris	Equity
MORRIS, Geoffrey	Equity
MORROW, Chip	Equity
MURPHY, Paul	Equity
MURRAY, Lesly	Non-equity
NICHOLS, ERIC	Equity
NUNNELEE, Reed	Equity
O'BEIRNE, Ryan	Equity
O'BRIEN, Shelby	Equity
O'BRYAN, Bill	Non-equity
OLDHAM, Andrew	Equity
PAPPAYLIOU, Diane	Equity
PARKER, Adam	Equity
PARKER, Matthew	Equity
PERRY, Will	Non-equity
PETERS, Dillon	Equity
PHOTOPULOS, Todd	Equity
PLOSSER, Mac	Equity
POLLOCK, Ken	Equity
PORTER, Adam	Equity
PORTER, Jim	Non-equity
POWELL, Katherine T	Equity
PRIMOS, Kenneth	Equity
RABALAIS, Madaline	Equity
RAY, Alston	Non-equity
RICHMOND, Rod	Equity
ROBERSON, Ben	Equity
ROBERT, Randal	Non-equity
ROBERTS, Danielle	Equity
ROBINSON, Barney	Equity
ROPER, Beth	Equity
RUBIN, David	Equity
RUSS, Michael	Equity
SCOTT, Ben	Equity
SHARPE, Leslie	Equity
SHARPTON, Blake	Equity
SHEA, Kara	Equity
SHELLMAN, Carolyn	Equity
SHOEMAKER, John	Equity
SITTON, Matt	Non-equity
SLIMAN, Richard	Equity
SMITH, Craig	Equity
SMITH, Heather Ladner	Equity
SMITH, Lea Ann	Non-equity
SMITH, Margaret	Equity

SPENCE, Melissa	Non-equity
SPRATLIN, Art	Equity
STANCILL, Jeff	Equity
STANTON, Ed	Equity
STEELY, Ken	Equity
STILL, Jon	Equity
SUMNER, Robert	Equity
SUTHERLAND, Kari	Equity
SYKES, Phillip	Equity
TAYLOR, AMANDA	Equity
TAYLOR, John	Equity
TAYLOR, Robin	Equity
TAYLOR, Ron	Equity
THARP, Andrew	Equity
THOMAS, Elizabeth	Non-equity
THOMAS, Will	Equity
THREADGILL, Tim	Equity
TOLLISON, Amanda	Non-equity
TOUCHARD, Matt	Equity
TUCKER, Allie	Equity
VAN HORN, Danny	Equity
VAN LOON, Gilbert	Equity
VAN NAMEN, Kate	Equity
VARNER, Thad	Equity
WALKER, Caroline	Equity
WALKER, Jordan	Equity
WALTON, Bill	Non-equity
WARING, Brad	Non-equity
WARREN, Lott	Equity
WATSON, Anna	Equity
WATSON, Ben	Equity
WEBB, Harrison	Equity
WESTERFIELD, Brad	Equity
WHITE, KEVIN	Equity
WHITEHOUSE, Ben	Equity
WICKS, Ashley	Equity
WILBERT, Frank	Equity
WILDSTEIN, Brian	Equity
WILKERSON, Lance	Equity
WILLIAMS, David	Equity
WILSON, Daniel	Non-equity
YARBRO, Jason	Equity
YOUNG, Amanda Haynes	Equity
ZAUSMER, Gary	Equity