



CONTRACT REVIEW AGENDA
FOR
JULY 9, 2026

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SUMMARY OF NON-LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
JULY 9, 2026

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ABC BOARD		\$815,307.48			\$815,307.48	1
ALABAMA LAW ENFORCEMENT AGENCY	\$0.00	\$0.00			\$0.00	1
BANKING DEPARTMENT					\$0.00	1
CONSERVATION	\$0.00	\$0.00			\$0.00	1
CORRECTIONS		\$90,000.00			\$90,000.00	1
EDUCATION	\$0.00				\$0.00	1
HISTORICAL COMMISSION		\$0.00			\$0.00	1
INSURANCE			\$80,000.00		\$80,000.00	1
LEGISLATIVE COUNCIL		\$1,475,000.00			\$1,475,000.00	1
LEGISLATIVE SERVICES		\$125,000.00			\$125,000.00	1
MENTAL HEALTH		\$7,000.00			\$7,000.00	2
PRIVATE INVESTIGATION BOARD		\$97,240.50			\$97,240.50	1
PROFESSIONAL BAIL BONDING BOARD			\$28,000.00		\$28,000.00	1
PUBLIC EDUCATION EMPLOYEE INJURY COMPENSATION BOARD		\$6,227,000.00			\$6,227,000.00	1
PUBLIC HEALTH	\$113,000.00	\$131,500.00			\$244,500.00	3
REHABILITATION SERVICES	\$9,000.00				\$9,000.00	2
SENIOR SERVICES	\$10,000,000.00	\$10,000,000.00			\$20,000,000.00	1
TRANSPORTATION	\$3,840,000.00	\$1,080,000.00			\$4,920,000.00	10
YOUTH SERVICES		\$52,500.00			\$52,500.00	1
TOTALS:	<u>\$13,962,000.00</u>	<u>\$20,100,547.98</u>	<u>\$108,000.00</u>		<u>\$34,170,547.98</u>	<u>32</u>

NOTE: Intents To Contract are not included in Totals column.

SUMMARY OF LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
JULY 9, 2026

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ABC BOARD		\$350,000.00			\$350,000.00	1
ALA MEDICAL CANNABIS COMMISSION		\$25,000.00			\$25,000.00	2
ATTORNEY GENERAL'S OFFICE		\$30,000.00			\$30,000.00	1
CORRECTIONS		\$200,000.00			\$200,000.00	1
HUMAN RESOURCES	\$55,000.00	\$55,000.00			\$110,000.00	1
TRANSPORTATION		\$300,000.00			\$300,000.00	1
TOTALS	<u>\$55,000.00</u>	<u>\$960,000.00</u>	<u></u>	<u></u>	<u>\$1,015,000.00</u>	<u>7</u>

NOTE: Intents To Contract are not included in Totals column.

CONTRACTS SUBMITTED FOR REVIEW ON

JULY 9, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ABC BOARD PURPOSE: IT Services	Accenture, LLP ADDRESS: 161 North Clark Street Chicago IL	Integrate the ABC Board's existing Enterprise Resource Planning systems (maintained by Accenture LLP) including Microsoft Dynamics 365, Retail Realm, Sana Commerce and Bottom Line Precision Forms with the new Warehouse Management System provided by Manhattan Associates, Inc.	ABC Board does not employ merit employees with the requisite knowledge and experience to perform this action.	10/22/25 through 10/2/26	\$815,307.48 (Increase) new contract total: \$1,565,304.00 and extension of time		TYPE: Amd FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C26002002	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Sole source; RFP not required							
ENTITY MEMBERS/OWNERS: Subsidiary of Accenture PLC, a publicly traded company							
LOBBYIST:							
ALABAMA LAW ENFORCEMENT AGENCY PURPOSE: Biometric Identification System	NEC Corporation of America, Inc. ADDRESS: 3929 W. John Carpenter Freeway Irving TX	Professional services to develop, license, install, and host an Automated Biometric Identification System (ABIS).	No merit system employee has the level of expertise and/or experience to develop, install, and host such a system.	7/1/20 through 7/31/27	\$0.00 No cost renewal; contract total remains \$7,133,783.00		TYPE: Rnwl FUND SOURCE: State: 76% Federal: 24% Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C03810003	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
BANKING DEPARTMENT PURPOSE: Data Processing Services	Catalis Regulatory & Compliance, LLC ADDRESS: 3025 Windward Plaza, Ste. 200 Alpharetta GA	Data processing services related to the Deferred Presentment Services Act.	Statute requires the use of third-party private sector database. Compliance only works by using centralized database.	8/1/26 through 7/31/27	\$0.00		TYPE: New FUND SOURCE: State: Federal: Other:
CONTRACT # C26003004 ☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☒ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☒ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Catalis Holdco, Inc. LOBBYIST: Jerry Spencer (not involved with this contract)							
CONSERVATION PURPOSE: Engineering Services	The Architects Group, Inc. ADDRESS: 710 Downtowner Blvd. Mobile AL	Continue to provide architectural and engineering services for miscellaneous projects statewide.	These highly specialized skills are not available within the Department.	Governor's Signature through 7/25/28	\$0.00 No cost time extension; contract total remains \$350,000.00		TYPE: Amd FUND SOURCE: State: 50% Federal: 50% Other:
CONTRACT # C2026004293 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: R. Ronald Taylor and David M. Barr LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION		DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CORRECTIONS	Fluke Electronics Corporation d/b/a eMaint Enterprises, LLC		Vendor will provide continuation of a Computerized Maintenance Management System including development and customization, licensure, implementation, training, and maintenance.	There is no merit employee with the skills necessary to perform these services.	8/1/26 through 7/31/27	\$90,000.00 (Increase) new contract total: \$330,000.00 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Maintenance Management System	ADDRESS: 3181 N. Bay Village Court Bonita Springs FL							
CONTRACT # C230050051	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Jason Waxman, Katie Marquardt, Paul Feenstra, Claire Hu Weber, Azra Jabeen, Ankush Malhotra, Heather Naida, Neal Nowick, Irigireddy Vishnu, Kathryn Sweers, Anil Urs, Herman Warnshuis								
LOBBYIST:								
EDUCATION	EMS LINQ, LLC		Enhancements needed to ALSDE CNP LINQ State Modules to NSLP, SFSP CACFP to include the Accounting and Compliance Modules to meet recently added USDA reporting requirements as well as added functionality that will enhance the external and internal users experience.	Vendor is the exclusive proprietor and developer of the LINQ State Solution. Access to these modules is limited to EMS LINQ, LLC IT developers.	8/1/26 through 12/31/26	\$0.00 No cost time extension; contract total remains \$2,321,530.00		TYPE: Amd FUND SOURCE: State: Federal: 100% Other: USDA Child Nutrition nTIG Grant
PURPOSE: System Enhancements	ADDRESS: 2801 Via Fortuna, Terrace VII, Austin TX							
CONTRACT # C250601	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						☐ WOMAN OWN ☐ MINORITY OWN
Sole source; RFP not required								
ENTITY MEMBERS/OWNERS: Stephen Davis, Brian Jones, Brian Murphy, Cathrine Duke								
LOBBYIST:								

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HISTORICAL COMMISSION PURPOSE: Architectural Services	Williams Blackstock Architects, Inc. ADDRESS: 1st Avenue South, Ste. 200 Birmingham AL	Architectural and engineering services for Ft. Morgan historic site.	AHC does not have a staff architect.	Governor's Signature through 7/31/28	\$0.00 No cost time extension; contract total remains \$292,716.00		TYPE: Amd FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C223201279 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST							
ENTITY MEMBERS/OWNERS: Joel Blackstock, Stephen Allen LOBBYIST:							
INSURANCE PURPOSE: Forensic Testing	L. Waters Enterprises, Inc. d/b/a Analytical Forensic Associates ADDRESS: 3100 Five Forks Trickum Rd., Ste. 104 Lilburn GA	Fire debris and trace evidence (materials) forensic testing services.	The State Fire Marshal requires these services to properly investigate and pursue criminal charges related to arson. The Department of Forensic Sciences does not currently offer these services and no other state employees are qualified to provide these services.	7/1/26 through 6/30/28	\$80,000.00		TYPE: New FUND SOURCE: State: Federal: Other: 100% Insurance Dept. Fund ☒ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C60380001 ☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST							
ENTITY MEMBERS/OWNERS: Laurel Mason LOBBYIST:							

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LEGISLATIVE COUNCIL PURPOSE: Website Development	Insitely, LLC ADDRESS: 911 Washington Ave., Ste. 501 St. Louis MO	Professional website/database development and maintenance services regarding the legislature's website and the Alabama Administrative Code website, including member and staff portals and content management systems.	Specialized software engineering and programming skills outside the knowledge and capabilities of current legislative staff and/or staffing levels.	7/9/26 through 6/30/28	\$1,475,000.00 (Increase) new contract total: \$3,665,000.00 and extension of time		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C55280001	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☒ WOMAN OWN ☐ MINORITY OWN
RFP exempt per Ala. Code 41-4-124(e)							
ENTITY MEMBERS/OWNERS: Lauren Wright							
LOBBYIST:							
LEGISLATIVE SERVICES PURPOSE: Economic Forecasting	Keivan Deravi ADDRESS: 1908 Solstice Court St. Augustine FL	Professional services involving economic forecasting and analysis regarding the state's economy and revenues.	Specialized skill required that is beyond our current staff functioning.	10/1/26 through 9/30/28	\$125,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C63880007	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
RFP exempt per Ala. Code 41-4-124(e)							
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MENTAL HEALTH	Southeast Medical Group, PC	Contractor will perform employment physical examinations on employees requesting medical exemptions from overtime and a written medical report and recommendations as to the employee's suitability for work.	Contract is necessary to ensure that new employees are able to perform the duties required and that other employees can be examined as needed. It is more cost efficient to provide these services on a contract basis. There are no labs providing these services.	7/1/26	\$3,500.00		TYPE: Amd
PURPOSE: Physical Exams	ADDRESS: 4300 North Point Pkwy., Ste. 300 Alpharetta GA			through 9/30/26	(Increase) new contract total: \$196,000.00	FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C4061880523	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN		
ENTITY MEMBERS/OWNERS: Thomas E. Bat, MD LOBBYIST:							
MENTAL HEALTH	Moonlight Investigative Services, LLC	Provide comprehensive background screenings for ADMH direct care employees in its facilities and in the community.	No merit employee has the necessary qualifications or resources to perform this service which is necessary for the safety of our patients/clients and to comply with certification and accreditation standards.	7/1/26	\$3,500.00		TYPE: Amd
PURPOSE: Background Screenings	ADDRESS: 27473 Highway 5 Woodstock AL			through 9/30/27	(Increase) new contract total: \$88,394.00	FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C6061948901	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☒ WOMAN OWN ☐ MINORITY OWN		
ENTITY MEMBERS/OWNERS: Kathy J. McCulley LOBBYIST:							

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PRIVATE INVESTIGATION BOARD PURPOSE: Administrative Services	The Austin Group, LLC ADDRESS: 60 Commerce St., Ste. 1400 Montgomery AL	Administrative services for the Alabama Private Investigation Board.	Contractor has the experience in providing administrative services for state agencies and boards. This saves the state money by contracting these services.	9/21/26 through 9/20/27	\$97,240.50 (Increase) new contract total: \$362,050.50 and extension of time		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C23383002	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☒ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Claire Austin LOBBYIST:							
PROFESSIONAL BAIL BONDING BOARD PURPOSE: Administrative Services	Arete Impact Management, LLC ADDRESS: 400 S. Union St., Ste. 340 Montgomery AL	Provide administrative services to the Board in the most cost efficient manner, including executive director and staff, to facilitate licensing and regulation of Bail Bondsmen, and assist the Board in rulemaking and continuing education efforts.	The Board is responsible for licensing and regulating all Bail Bondsmen in the state. The Board is a volunteer board. It thus needs assistance for administrative services.	6/27/26 through 10/27/26	\$28,000.00		TYPE: New FUND SOURCE: State: Federal: Other: 100% License fees
CONTRACT # Emergency contract	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☒ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Patrick D. McWhorter, Sr. LOBBYIST: Patrick D. McWhorter, Sr.							

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PUBLIC EDUCATION EMPLOYEE INJURY COMPENSATION BOARD PURPOSE: Claims Administration	Sunstar Insurance Group, LLC d/b/a Millenium Risk Managers ADDRESS: 2236 Cahaba Valley Drive Birmingham AL	Vendor will provide on-the-job injury claims administration for the PEEICB which includes a dual medical reimbursement system with the coordination of benefits with PEEHIP and PEEICB for employees not covered by PEEHIP.	Contract is necessary considering on-the-job injury claims must be managed and overseen by adjusters just like in traditional workers' compensation. With a 10/1/26 deadline for implementation, there is no time to hire and train merit employees.	8/1/26 through 7/31/28	\$6,227,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C26401001	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Terry Young LOBBYIST:							
PUBLIC HEALTH PURPOSE: Accreditation Services	Community Health Accreditation Program, Inc. d/b/a Community Health Accreditation Partner ADDRESS: 2300 Clarendon Blvd., Ste. 405 Arlington VA	To renew the accreditation of the Alabama Department of Public Health, Bureau of Home and Community Services.	To ensure the ADPH Bureau of Home and Community Services is in compliance according to the Centers for Medicaid and Medicare standards. The accreditation process must be provided by an appropriate organization and cannot be provided by an individual.	7/9/26 through 3/31/28	\$56,500.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C60119111	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Nathan J. DeGodt LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PUBLIC HEALTH	The Task Force for Global Health, Inc.	To provide technical assistance to ADPH Office of Informatics & Data Analytics, to facilitate an Informatics-savvy Health Department Assessment and analyze the results, and provide strategic planning support to create a forward looking informatics strategy and roadmap.	Contractor will lead the Office of Informatics & Data Analytics' leadership in interpreting the assessment outcomes to create a forward looking informatics strategy and roadmap that guides workforce development and system improvements. There are no merit employees performing this service.	7/1/26 through 1/31/27	\$113,000.00		TYPE: New FUND SOURCE: State: Federal: 100% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Data Services	ADDRESS: 330 W. Ponce de Leon Ave. Decatur GA						
CONTRACT # C60119129	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Patrick O'Carroll, Kent Alexander							
LOBBYIST:							
PUBLIC HEALTH	Tombigbee Healthcare Authority, d/b/a Whitfield Regional Hospital	Will provide colonoscopies for the Cancer Prevention & Control Division of Family Health Services to men and women aged 45-75 in Alabama who were referred through an approved provider and provide follow up referrals for treatment and consultation if cancer is found.	Vendor helps detect colorectal cancer, preventing cancer in patients for the Cancer Prevention & Control Division of Family Health Services. The services cannot be performed by a merit employee.	Governor's Signature through 9/30/26	\$75,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Cancer Screenings	ADDRESS: 105 US Hwy. 60 East, #215 Demopolis AL						
CONTRACT # C60119144	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
RFP exempt; direct hands-on health care provider							
ENTITY MEMBERS/OWNERS: Conrad Murdock, Charles Singleton, Allen Bishop, Thomas Moore, Falisa Moore, James Martin, Blaine Hathcock, Luke Standeffer, Dewayne Bailey							
LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
REHABILITATION SERVICES PURPOSE: Training	Jennifer Todd McDonough, MS, CRC ADDRESS: 8788 Osborne Turnpike Henrico VA	To provide statewide certificate based job coach training to supported employment providers.	Vendor is a trainer, researcher, and autism expert with Virginia Commonwealth University (VCU). VCU has been providing this training in Alabama since 1996. The information and training materials are copyrighted.	Governor's Signature through 9/30/26	\$4,500.00		TYPE: New FUND SOURCE: State: Federal: 100% Other:
CONTRACT # C260870017	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
Sole source; RFP not required.							
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							
REHABILITATION SERVICES PURPOSE: Training	Alissa Deborah Brooke, MS, CRC ADDRESS: 13721 Hailsham Circle Midlothian VA	To provide statewide certificate based job coach training to supported employment providers.	Vendor is a trainer, researcher, and autism expert with Virginia Commonwealth University (VCU). VCU has been providing this training in Alabama since 1996. The information and training materials are copyrighted.	Governor's Signature through 9/30/26	\$4,500.00		TYPE: New FUND SOURCE: State: Federal: 100% Other:
CONTRACT # C260870018	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
Sole source; RFP not required.							
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							

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JULY 9, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
SENIOR SERVICES	Guardiantrac, LLC d/b/a GT Independence	Contractor serves as fiduciary fiscal services agent for ADSS's Medicaid Waiver Personal Choices Program and assists with client's payroll, taxes, IRS forms, and compliance as well as required background checks for prospective Personal Choices employees.	Service is required by CMS. HCBS Waiver requires ADSS to furnish Financial Management Services through an entity that meets IRS requirements. There are no merit employees that meet these qualifications.	Governor's Signature through 2 years	\$20,000,000.00		TYPE: New FUND SOURCE: State: 50% Federal: 50% Other:
PURPOSE: Fiduciary Fiscal Services	ADDRESS: 215 Broadus Street Sturgis MI						
CONTRACT # C60600003	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS:	GT Independence Buyer, Inc., GT Independence Intermediate, Inc., GT Independence Holdings, Inc., GT Independence Parent, LP, H.I.G. Middle Market LBO Fund IV, LLP, H.I.G. Middle Market LBO Fund III, LP, John Harvey Carmichael, Daniel Jonathan Carmichael						
LOBBYIST:							
TRANSPORTATION	Ashley Cousins Environmental Strategies & Solutions, LLC	Environmental engineering and consulting services. Contract amended to increase amount.	State is a member of a local alliance of State agencies, local governments, and private entities managing a contamination site in downtown Montgomery, the Capital City Plume. The Plume is in the analysis and monitoring stage and requires environmental engineering services.	Day after Governor's Signature through 3/9/28	\$120,000.00 (Increase) new contract total: \$445,000.00		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Environmental Services	ADDRESS: 1280 Cousins Road Wetumpka AL						
CONTRACT # C2601200038	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☒ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS:	Ashley Cousins						
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

JULY 9, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO	
TRANSPORTATION	Troy Devon McPhail, Jr.	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature through 2 years	\$100,000.00		TYPE: New	
PURPOSE: Appraisal Services	ADDRESS: 1055 UCP Parkway Northport AL						FUND SOURCE: State: 20% Federal: 80% Other:	
CONTRACT # C2601200039	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Troy Devon McPhail, Jr. LOBBYIST:								
TRANSPORTATION	Edmond G. Eslava, III	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature through 2 years	\$100,000.00		TYPE: New	
PURPOSE: Appraisal Services	ADDRESS: 9082 Independence Ave. Daphne AL						FUND SOURCE: State: 20% Federal: 80% Other:	
CONTRACT # C2601200040	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Edmond G. Eslava, III LOBBYIST:								

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO	
TRANSPORTATION	Jennifer P. McDade	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature through 2 years	\$150,000.00		TYPE: New	
PURPOSE: Appraisal Services	ADDRESS: 9082 Independence Ave., Ste. C Daphne AL						FUND SOURCE: State: 20% Federal: 80% Other:	
CONTRACT # C2601200041	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☒ WOMAN OWN ☒ MINORITY OWN
ENTITY MEMBERS/OWNERS: Jennifer P. McDade LOBBYIST:								
TRANSPORTATION	Brandon J. Beaird	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature through 2 years	\$50,000.00		TYPE: New	
PURPOSE: Appraisal Services	ADDRESS: 3515 Montlimar Plaza Dr., Ste. B Mobile AL						FUND SOURCE: State: 20% Federal: 80% Other:	
CONTRACT # C2601200042	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Brandon Beaird LOBBYIST:								

**CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TRANSPORTATION	Three Notch Group, Inc. (formerly known as CDG, Inc.) ADDRESS: 11 West Court Square	Geotechnical services, statewide.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 6/15/28	\$2,000,000.00 (Increase) new contract total: \$3,500,000.00		TYPE: Amd FUND SOURCE: State: 20% Federal: 80% Other:
PURPOSE: Geotechnical Services	Andalusia AL						
CONTRACT # C2601200044	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☒ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS:	Marcus Pugh, Randall Spence, Danner Drake, Scott Trott, Jeremy McKee, Griffin Gatschet, Robert Shepard, Daniel Wells, John Kinnaird, Brooks Bennett, Christopher Ross, Michelle Grantham, Anna Brunson, Carmen Chosie, Jeffrey Harrison, Summer Tidwell, Troy Shriver, Brooks Hamilton, Eric Sanderson, Jared Lowe, Marc Hamilton, Matt Harnes, Allen Yates, Paul Saxton, David Dailey, Matt Hawes, Casey Hellums, Lance Ambrester, TJ Kelley, Alan Barck, Kristy Brown, Brandon Bounds						
LOBBYIST:	Red Level Strategies						

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO	
TRANSPORTATION	G. Scott Lakas	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature through 2 years	\$150,000.00		TYPE: New	
PURPOSE: Appraisal Services	ADDRESS: 145 East Magnolia Ave., Ste. 202 Auburn AL						FUND SOURCE: State: 20% Federal: 80% Other:	
CONTRACT # C2601200045	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Gregory Scott Lakas LOBBYIST:								
TRANSPORTATION	TTL, Inc.	Geotechnical services, statewide.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 7/7/28	\$1,500,000.00	(Increase) new contract total: \$3,500,000.00 and extension of time	TYPE: Amd	
PURPOSE: Geotechnical Services	ADDRESS: 2890 Rice Mine Road NE Tuscaloosa AL						FUND SOURCE: State: 20% Federal: 80% Other:	
CONTRACT # C2601200046	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:								

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TRANSPORTATION	Thompson Engineering, Inc.	Geotechnical services, statewide. This supplement will increase the maximum amount payable and extend the expiration date.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 8/4/28	\$500,000.00		TYPE: Amd
	ADDRESS: 2970 Cottage Hill Rd., Ste. 190						FUND SOURCE:
PURPOSE: Geotechnical Services	Mobile AL						State: 20% Federal: 80% Other:
CONTRACT # C2601200047	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: See appendix							
LOBBYIST:							
TRANSPORTATION	Building & Earth Sciences, LLC	Geotechnical services, statewide. This supplement will increase the maximum amount payable and extend the expiration date.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 8/3/28	\$250,000.00		TYPE: Amd
	ADDRESS: 5545 Derby Drive						FUND SOURCE:
PURPOSE: Geotechnical Services	Birmingham AL						State: 20% Federal: 80% Other:
CONTRACT # C2601200048	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Deepa Bhate, Jeffrey Cowen, Robert Adams, Mark Nolen, Matthew Adams, Marco Silvestre, Kurt Miller, Srdan Boskovic, Jeff Richardson, Joey Jones, Joseph Vistad							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
YOUTH SERVICES	Medical Expertise Authority, LLC	Provide medical services to youth placed at DYS Mt. Meigs and Vacca Campus.	DYS is required by law to provide medical services to youth committed to DYS through courts.	10/1/25 through 9/30/27	\$52,500.00 (Increase) new contract total: \$150,900.00		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Medical Services	ADDRESS: 2524 Woodley Road Montgomery AL						
CONTRACT # C260210007	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
RFP exempt per Ala. Code 41-4-125.01							
ENTITY MEMBERS/OWNERS: Alan C. Muller II							
LOBBYIST:							

LEGAL SERVICES
CONTRACTS

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ABC BOARD	Dempsey Steed, Attorneys at Law	Assist with workload involving non-litigation services including consultation and assistance with regulatory matters, research, and document preparation.	Agency's in-house counsel requires assistance with workload.	Governor's Signature through 8/1/28	\$350,000.00	\$165/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services	ADDRESS: 1740 Oxmoor Road, Ste. 100 Homewood AL						
CONTRACT # C26002005	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Randy Dempsey and Wade Steed ENTITY MEMBERS/OWNERS: Randy Dempsey, Wade Steed, Dana Gache, Natalie Houston LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
JULY 9, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION J	TERM	COST	RATE	GENERAL INFO
ALA MEDICAL CANNABIS COMMISSION	R. Bernard Harwood, Jr.; Rosen Harwood, PA ADDRESS: 2200 Jack Warner Pkwy, #200 Tuscaloosa AL	Justice Harwood will continue to serve in his appointment by the Commission as Administrative Law Judge to conduct contested case hearings under the medical cannabis statute (Ala. Code 20-2A-56(e) and the AAPA (Ala. Code 41-22-1, et seq.) for ongoing proceedings in the integrated facility license category.	Justice Harwood has already commenced the proceedings in which he is presiding as ALJ under authority of his appointment by the Commission. This contract is necessary to fulfill statutory requirements and allow those proceedings to continue. An extension is necessary because the proceedings have been delayed by intervening court proceedings.	7/16/26 through 7/15/27	\$25,000.00 (Increase) new contract total: \$160,000.00 and extension of time	\$390/hr	TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Administrative Law Judge	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION					☒ MINORITY OWN ☒ WOMAN OWN

ATTORNEY(S) ASSIGNED WORK: R. Bernard Harwood, Jr.

ENTITY MEMBERS/OWNERS: Foster Arnold, Matthew Tompkins, Jane Calamusa, Kristofer Sodergren, Blake Madison, Jennifer Crabtree, Lori Baird, Ann Reardon, Emilee Scheeff, Jillian White, James Sledge, Bradford Roane, Jr., Terri Tompkins

LOBBYIST:

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ALA MEDICAL CANNABIS COMMISSION PURPOSE: Legal Services CONTRACT # C40396004	Wilkerson & Bryan, PC ADDRESS: 405 South Hull Street Montgomery AL ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION	Firm will provide litigation and non-litigation legal services to include review and drafting of new and revised administrative rules and regulations, document preparation, review and other legal services related to the Commission, and represent the Commission in litigation.	This contract is retained as directed in Ala. Code 20-2A-20(n). Merit employees do not act and cannot fulfill the role and/or provide the services in the contract.	8/12/26 through 8/12/27	\$0.00 No cost renewal; contract total remains \$1,200,000.00	\$195/hr	TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other: ☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY GENERAL'S OFFICE PURPOSE: Expert CONTRACT # C26027016	Elayne Pope, Ph.D. ADDRESS: 2972 Kenilworth Lane Knoxville TN ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION	Contractor will review evidence, provide reports and testimony to provide assistance as it relates to the Cates Homicide Investigation case.	Contractor is an expert regarding the investigation of fatal fire deaths. She is a forensic anthropologist at Fatal Fire Forensics in Knoxville, Tennessee.	6/15/26 through 6/14/28	\$30,000.00	\$200/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other: ☒ MINORITY OWN ☒ WOMAN OWN

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CORRECTIONS	Butler Snow, LLP	ADOC requires assistance as it relates to performance bond matters related to the YesCare contract termination with Berkley Insurance Company. Contractor will also monitor the administered bankruptcy of CHS FL, LLC (to which the bankruptcy of CHS AL, LLC has been consolidated for administrative purposes) pending in the U.S. Bankruptcy Court for the Middle District of Florida, Bankruptcy No. 2:26-bk-01087.	ADOC requires assistance as it relates to performance bond matters. There are no merit system employees with the expertise necessary.	Governor's Signature through 5/15/28	\$200,000.00	\$345/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services	ADDRESS: 200 West Side Square, Ste. 100 Huntsville AL						
CONTRACT # C26005011	☒ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN

ATTORNEY(S) ASSIGNED WORK: Jack Crawford

ENTITY MEMBERS/OWNERS: See appendix

LOBBYIST:

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
HUMAN RESOURCES	Laird, Robertson & Allen, PC	Legal servcies to County DHR offices in various types of cases, including child welfare, adult protective services, paternity, and child support.	The DHR Legal Office needs legal representation in providing services to County DHR offices. Services cannot be provided by current staff due to the volume of cases in 55 counties. Merit staff are in 22 counties.	Governor's Signature through 2 years	\$110,000.00	\$70/hr	TYPE: New FUND SOURCE: State: 50% Federal: 50% Other:
PURPOSE: Legal Services CONTRACT # C260167214	ADDRESS: 200 18th Street West, 3rd Floor Jasper AL ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Judson B. Allen and Russell B. Robertson ENTITY MEMBERS/OWNERS: Judson B. Allen and Russell B. Robertson LOBBYIST:							

LEGAL CONTRACTS SUBMITTED FOR REVIEW ON JULY 9, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TRANSPORTATION	Trey Ireland; Porterfield, Harper, Mills, Motlow & Ireland, PA	Representation of the Department in Arch Insurance Company v. Stantec Consulting Service, et al. and ALDOT v. Tanner Construction Company, Inc. et al.	This is a case of surety and construction law issues. It involves specialized skills, knowledge, and experience.	Day after Governor's Signature 2 years	\$300,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services							
CONTRACT # C2601200043							
☐ REG W/ SEC OF STATE ☒ DISCLOSURE ☐ MINORITY OWN ☐ LLC ☒ IMMIGRATION ☐ WOMAN OWN ☐ LOBBYIST ☐ CONTINGENCY ☐ LEGISLATOR/FAMILY ☒ LITIGATION ☐ RETAINER ☒ APPT BY A/G							
ATTORNEY(S) ASSIGNED WORK: Trey Ireland							
ENTITY MEMBERS/OWNERS: Chris Albright, Jeffery Ash, Holly Bazemore, Martin Bloom, Lee Clanton, Michael Cooper, Tabitha Dailey, Alston Dinning, Jeremy Dotson, Cole Duncan, Larry Harper, Robert Heath, Trey Ireland, Emily Kicklighter, Michael Lunsford, Tracey McDonald, William Mills, William Motlow, Keith Pflaum							
LOBBYIST:							

APPENDIX

SHAREHOLDERS

Name

Tony Adamo	Daniel Mabry
Lance Bailey	Andy McCartney
Ken Bailey	Dean McClure
Amit Bakane	Martin Medley
Chris Bauml	Susannah Medley
Paul Beckett	Jeremy Moheit
Peter Berzins	Andres Munoz
Kevin Blake	Chris Nungesser
Russ Brown	Jim Poland
David Carden	Bradley Porter
Melanie Carroll	Sugandh Rajpal
Mitch Clarke	David Rast
Barry Cleveland	Keith Reaves
Michael Cochrane	Sheryle Reeves
Donald Collins	Daven Rogers
Ryan Costanzo	Marcel Scheeff
Chris Crawford	David Smith
Chester Drash	Grayson Smith
Karl Elebash	Houston Smith
Steve Faulkner	Jim Smith
Chris Fielder	Lynn Smith
Matthew Gaston	Chris Stanford
Patrick Gup-ton	Frank Summers
Trent Hall	Chris Terrell
Eric Hamner	Jacob Trull
Mike Harper	Frank Upchurch
John Harvey	Doug Vernon
Alex Henry	Jason Walker
Tomas Hernandez	Jason Webber
Mark Herrmann	Leanna Whitwell
Cindy House-Pearson	Brian Wysock
Adam Ingram	
Heather Leavell	
Travis Lung	

TTL

Deductions-401k
Thompson Engineering (CS86910)

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Transportation
Contract No. C2601200047

<u>Employee ID</u>	<u>First Last</u>	<u>Position - Current</u>
3690	John Baker	CEO
90511	Thomas Phillips	Survey Party Chief
90512	Barnabas Waweru	Data Ops Analyst
90514	Martin Holubar	Sr Constr Insp Sal
90505	Joseph Kamer	Data Admin
90507	Roger Houston	CEI Lev II Insp
90531	Joshua Prevatt	
90542	Jaire McNichols	GIS Analyst
90602	Landon Pate	CEI Lev II Insp
90603	James Green	CEI Senior Insp
90606	Robert Lindsey	CEI Lev II Insp
90607	Craig Williams	Principal Engineer
90608	Clay Randolph	Principal Engineer
90609	Danna Mills	Documentarian II
90610	Thomas Holman	CEI Senior Insp
90613	Tyson O'Brien	Senior Proj Mgr
90614	Kathryn Chaffin	Senior Proj Mgr
90615	Omar Alhammouri	Proj Mgr Hourly
90555	Brennan Casanova	Soils Mat Lab Mgr
90556	Samantha Montoya	Area Office Mgr
90557	Michael Montoya	Sr Engineer Sal
90559	Joshua Brown	CEI Lev I Insp
90563	Austin Gorrell	CMT Lev II Tech
90565	Johnathan Ball	Survey Party Chief
90573	Mary Huettemann	Staff Sci II Sal
90574	Michael Melton	Senior Proj Mgr
90577	Oliver Yao	Vice Pres TCS
90582	Caleb Lockridge	Eng Assoc II HOURLY
90586	Charles Harvey	CMT Lev I Tech
90594	John Gibson	CEI Lev II Insp
90595	Bernard Abadie	CMT Sr Tech HOURLY
90596	Joanna Smith	Sr Developer
90597	Justin Barker	Design Lev 2
90599	Alex Kirkland	Proj Eng Sal
90624	Danny Mulkey	Proj Eng Sal
90628	James Cole	CEI Lev II Insp
90629	Wilson Eddins	Proj Eng Sal
90630	Tyrus Cambre	CMT Lev III Tech
90632	Holly Keith	CEI Lev I Insp
90616	James Tucker	CEI Senior Insp
90635	Tyrone Mckay	CMT Sr Tech HOURLY
90641	Daniel Zimbrich	Elec Engr Salary
90642	Joseph Conner	CEI Lev I Insp
90644	Eron Schellinger	CMT Level II Tech
90647	Jerry Pierson	Proj Consultant
90648	Mathew Stephens	Subsurface Utility
90649	Joshua Flores	CMT Lev II Tech
90651	Brandi Chautin	Admin Asst Lev IV
90652	Carla Scallan	Proj Billing Coord

Deductions-401k

Thompson Engineering (CS86910)

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90653	Tiffany Trahan	ADMINISTRATOR
90655	Lorrie Chassaniol	Accts Pay Coord
90660	Terese Dupre	Mgr of Bus Devel
90662	Raymond Brown III	Architect
90664	Kevin Kinchen	Architect
90667	Tyson Bonnette	Resident Inspector
90668	Walter Clark	Eng Assoc II SALARY
90672	Keith Bode	Resident Inspector
90675	Shawn Woodward	Constr Mgr
90678	Jeremy George	Resident Inspector
90679	Daniel Plaisance	Resident Inspector
90681	Byron Mackey	DOTD Cert Inspector
90682	Justin Bosarge	DOTD Cert Inspector
90686	John Connolly	Constr Mgr
90687	Elena Anderson	Interior Designer
90689	Donovan Duffy	Pres
90690	Alec Simonson	Proj Eng Sal
90709	Todd Farrar	Team Leader Salary
90710	Ralph Goodson	Survey Party Chief
90711	Beverly Watts	Design Lev 2
90712	Kelly Rosson	Sr Des II Lev 6 Hrly
90715	Brian Goodson	Survey Instr Man
90719	Peter Dave III	CMT Sr Tech HOURLY
90720	Kendall Kilpatrick	Exec Officer
90721	Larry Bowers	Resident Inspector
90723	Rodney Migliore	Resident Inspector
90726	Marcus Redmon	Sr Des III
90727	Aracely Bautista	CMT Level II Tech
90730	Melissa Tomberlin	Admin Asst Lev I
90732	Don Grainger	Region Mgr
90733	Raul Cardenas	Region Mgr
90734	Gary Brooks	Region Mgr
90691	Tyler Gettys	Proj Eng Sal
90692	Alexander Bienvenu	Eng Assoc II SALARY
90694	Eric Colwart	Proj Eng Sal
90696	Ann Theriot	Sr Eng Sal
90699	Jitendra Shah	Principal Engineer
90736	Eve Couvillion	Architect Intern
90742	Cade Burgin	Proj Eng III
90744	Connie Stewart	Region Mgr
90745	Keith Forrester	Region Mgr
90746	Jeffrey Hollis	Region Mgr
90752	Duane Roussel Jr	CMT Sr Tech HOURLY
90755	Sidney Wilson	CMT Sr Tech HOURLY
90757	Ilka Porter	Enviro Staff Spec II
90762	Nicolas Rhodes	Survey Party Chief
90766	Adam McBride	Survey Party Chief
90777	Terence Roberts	Surveyor Party Chief
90778	Chadwick Lindstrom	Survey Party Chief
90780	Jeffrey Clifton	Survey Party Chief
90783	Aaron Brewer	CMT Lev II Tech
90784	Terry Gibson	Mgr of Bus Devel

Deductions-401k
Thompson Engineering (CS86910)

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From: 04/11/2025 Through: 04/11/2025

90788	Seth Rankin	Eng Assoc II Hrly
90789	Snezana Dragosavljevic	Eng Assoc II SALARY
90790	Marco Perez	Architect Intern
90793	Eric Coley	CEI Senior Insp
90794	Xavon Starks	CMT Lev II Tech
90796	Alton Davis	Sr Architect Assoc
90798	Catherine Knorr	HR Generalist
90800	Elijah Trahan	Soils Lab Tech
90803	Jeremiah Fanyui	CMT Sr Tech HOURLY
90804	Levi Mathews	Sr Des III
90805	Thomas Moran	CEI Lev II Insp
90806	Wilson Busby	Surveyor Instr Man
90808	Jackson Self	CMT Lev I Tech
90811	Whittney Harmon	CMT Lev IV Tech
90812	Emily Salas	CEI Lev I Insp
90813	James Swaim	Survey Party Chief
90816	Jackson Ballard	Eng Assoc I
90833	Lori Conway	Proj Mgr Salary
90837	Keith Collins	CMT Lev I Tech
90838	Charles Earls	CMT Sr Tech HOURLY
90843	Brendan Jackson	Proj Billing Coord
90846	Travis Kilgore	Proj Mgr Salary
90850	Ameer El-Ali	Proj Mgr Hourly
90852	James Thomas	Surveyor Rod Man
90856	Alberto Palacios	CMT Lev II Tech
90857	Jose Cuevas	CMT Level II Tech
90860	David Edwards	CMT Lev II Tech
90862	Taylor Gillis	Mktg Proposal Coord
90526	Jason Thomas	CEI Lev I Insp
90527	Denise Gonzalez Duran	Associate Architect
90450	Larry Mitchell	CEI Senior Insp
90454	David Holderfield	CEI Senior Insp
90456	Karen Willis	Accts Payable Clerk
90464	Stephen Woodham	Team Leader Salary
90466	Brendan Dunigan	CMT Lev II Tech
90468	Kyle Anderson	Proj Mgr Hourly
90470	Richard Eady	CEI Lev II Insp
90471	Thomas Schellinger	CMT Sr Tech Hrly
90473	Tosha Miracle	CEI Lev I Insp
90475	Paul Nona	CMT Lev II Tech
90476	Hilary Nelson	Admin Asst Lev I
90477	Kyle Kilgore	Senior Proj Mgr
90342	Brent Sherman	Data
90379	Keith Posten	CEI Senior Insp
90420	Jacob Brown	CEI Lev I Insp
90421	Craig Jarboe	Proj Mgr Hourly
90154	Harold Larsson	Comp Tech Sal
90230	Joseph Huettemann	
90251	Michael Pierson	CEI Senior Insp
90270	Christopher Grant	Assoc Landscape Arch
90278	Brandon Leone	CMT Lev I Tech
90301	Debashis Sikdar	Sr Eng Sal

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From: 04/11/2025 Through: 04/11/2025

90309	Thomas McGill	Staffing Manager
90325	Lionel Phillips	
89343	Michelle Nelson	
89627	Todd Capes	
89737	Stanley White	Sr Chief Driller
89862	Garrett Fancher	
89300	Karen Nelson	Sr Des II Lev 6 Sal
89947	Anthony Smith	Proj Eng Hrly
90018	Jon Hoyle	Pres TCS
90050	Eric Harrison	Debris Mon Ops Mgr
90052	Briana Gardner	Org Mgr Salary
90053	Daniel Gardner	Sr Grnt Mgmt Consul
90068	Brent Carroll	CEI Senior Insp
90883	Danielle Slaughter	Payroll Staff Acct
90887	Preston Hendershot	CEI Lev II Insp
90888	Adebanji Bankole	CMT Level II Tech
90889	Michael Griffith	CEI Senior Insp
90890	Haywood St Cyr	CMT Lev II Tech
90892	James Patti	Staff Sci I Sal
90895	Haiden Wilson	CMT Lev I Tech
90900	Kennith Boultinghouse	CMT Lev II Tech
90903	Modibo Keita	CMT Lev II Tech
90904	Cullen Price-Kern	CMT Lev I Tech
90905	Jacob Nespor	Surveyor Instr Man
90906	Edgar Campos	CMT Lev II Tech
90908	Kameron Sluss	CMT Lev II Tech
90910	O'Bryant Henderson	CEI Lev II Insp
90911	Anna Tibbs	CEI Lev I Insp
90913	Jude Heidingsfelder	Constr Mgr
90915	Jackson Fowler	CEI Lev II Insp
90917	Teah Pope	Admin Asst Lev I
90921	Ethan Doherty	Driller Asst
90925	Stephanie Blackburn	Eng Assoc II SALARY
90927	Kenneth Cole	Principal Engineer
90928	Shane Willis	CMT Lev II Tech
90929	Michael Aguilar	CMT Lev II Tech
90930	Cameron Baumery	Survey Party Chief
90934	Matthew Gross	ITS Tech
90936	Christopher Rouse	Survey Party Chief
90944	Janae Norris	Consultant Grant Mgm
90947	Markely Cruz Reyes	Admin Asst Lev I
90948	Steven Scally	CMT Lev I Tech
90954	Andreas Porch	Proj Eng Sal
90956	Dadrian Gray	CMT Lev II Tech
90958	Ryan Kennedy	CMT Proj Mgr
90959	Tyler Fountain	CMT Level II Tech
90961	Barry Vittor	Principal Consultant
90962	Lela Vittor	Proj Billing Coord
90963	Lauree Stober	Sr Enviro Tech
90964	Helena Smith	Senior Enviro Tech
90966	Jonathan O'Neal	Sr Sci Sal
90967	Matthew Stowe	Staff Sci I Sal

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From: 04/11/2025 Through: 04/11/2025

90971	Timothy Thibaut Jr	Soils Lab Tech
90972	David Knowles	Staff Sci II Sal
90973	Howard Horne	Staff Sci II Sal
90978	Timothy Thibaut	Sr Sci Sal
90980	Erick Sevilla	CMT Lev I Tech
90981	Robert O'Bannion	Elec Engr Salary
90983	Archie Trosclair	Resident Inspector
90986	Tyler Rote	Driller Asst
90988	Curtis Matlock	CEI Lev II Insp
90990	John Murphy	Principal Engineer
90992	Donald Bragg	Survey Instr Man
90993	Daniel Allen	CMT Lev II Tech
90994	Mohammad Almothaffar	Program Mgr
90999	Charles Reddick	QA Inspector
91000	Sarah Mills	Admin Asst Lev I
91001	John Kropog	Sr Grnt Mgmt Consul
91002	Layton Bostick	Bldg Env Roof Insp
91003	Thomas Jarman	Principal Architect
91005	James Bird	Eng Assoc II SALARY
91006	Brooke Harris	Data Admin
91007	Eric Martin	Data Admin
91008	Judson Crow	Surveyor Party Chief
91012	Haylee Arceneaux	Designer Level 1
91013	Marshall Hayden	Proj Mgr Salary
90701	Kenneth Herring	Prof Land Survey II
90703	David Thomas	Survey Party Chief
90704	Christopher Thomas	Surveyor Instr Man
90705	Robert Brutkiewicz	Eng Assoc I
90706	Barbara Martin	CMT Lev I Tech
90706	Barbara Martin	CMT Lev I Tech
91014	Jennifer Edwards	Grant Mgt Spec
91016	Katie Spinker	Staff Spec III
91017	Kristina Dealecio	Surveyor Instr Man
91019	Leslie Ashwood	CMT Lev II Tech
91020	Terry Robinson	Enviro Staff Spec II
91023	John Liautaud	CMT Sr Tech HOURLY
91024	Ryan Baya	Sr Consultant
91025	Daniel Fenerty	Construct Insp Hour
91026	Kourtney Taylor	Eng Assoc I
91027	Kenneth King	Senior Proj Mgr
91030	Flornance Bass	Proj Eng III
91032	Marvin Reyes-Hernandez	CMT Lev II Tech
91033	Jason Ware	CMT Level II Tech
91034	Emmy Rabren	Eng Assoc I
91035	Tyler Meadows	Intern Technical
91036	Abedalaziz Awawdeh	CMT Sr Tech Hrly
91038	Hannah Crigler	Soils Lab Tech
91039	Bradley Randolph	CEI Lev I Insp
91048	Albert Andre	Inspection Supv
91052	Catarina Echols	Proj Mgr Salary
91054	Gina Robinson	ADMIN ASST
91055	Matthew Falati	Principal Engineer

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From: 04/11/2025 Through: 04/11/2025

91058	John Earl	Sr Des III
91060	Maria Williams	Controller
91062	Whitley Brown	Driller in Training
91063	Drew Davis	VP
91064	Adam Sngoun	CMT Lev I Tech
91088	Madison Campbell	HR Generalist
91089	Christine Pulver	Grant Mgt Spec
91091	Sterling Hebert	Resident Inspector
91092	Jason Gardner	Senior Proj Spec
91093	Mariah Yeargin	Data Ops Analyst
91096	Patrick Taylor	CMT Lev II Tech
91097	Antwon Williams	CMT Lev I Tech
91098	James Foreman	Driller Asst
91100	Larry Lightfoot	QA
91101	Marissa Huckabee	Accts Payable Clerk
91102	Janic Terry	Sr Eng Hrly
91107	Jan Borskey	QA
91108	Lionel Francois	CMT Lev III Tech
91109	Jimmy Si	Principal Engineer
91110	Christopher Wiley	Safety Consultant I
91111	Garett Hopper	Sr Designer Hourly
91112	Connor Eubanks	Staff Sci III
91113	Raquel Croston	Mktg Proposal Coord
91115	Jon Bell	Bldg Env Roof Insp
91118	Steven McNeme	Principal Engineer
91119	David Gullede	CEI Lev I Insp
91120	Glenda Gibson	Sr Eng Hrly
91121	Chad Thibodeaux	QA
91123	Matthew Foster	CMT Lev I Tech
91125	Hugh Bettendorf	Sr Grnt Mgmt Consul
91127	Desiree Trujillo	Grant Mgt Spec
91128	Luis Carrera Diaz	CMT Level II Tech
91129	William McDaniel	Civil Eng Salary
91130	Belchor Sebastiao	Proj Eng Sal
91131	Kristin Kropog	Grant Mgt Spec
91132	Wesley Houser	Proj Eng Hrly
91133	Eddy Sartain	Proj Mgr Hourly
91134	Alissa Bolin	Staff Consultant II
91135	Matthew Gilbody	Grant Mgt Spec
91143	LaQuinn Harkless	CMT Lev II Tech
91144	Caleb Smart	CEI Lev II Insp
91145	Pamela Qualls	CMT Lev II Tech
91146	Andrew Taylor	Proj Mgr Salary
91148	Hannah Monge	Admin Asst Lev I
91149	Tanner Everett	CEI Lev II Insp
91151	Aaron Price	CEI Lev I Insp
91152	Hunter Stewart	Eng Assoc I
91153	Mallory Schneider	Data Admin
91154	Fernando Saldana	Grant Mgt Spec
91155	Ethan Webber	Data Ops Analyst
91156	Sam Cheng	Surveyor Instr Man
91157	Dylan Brantley	CEI Lev I Insp

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From: 04/11/2025 Through: 04/11/2025

91158	Marcos Rivera	Sr Grnt Mgmt Consul
91159	Garret Johnston	CEI Lev II Insp
91160	Tariq Al daqqah	CMT Lev II Tech
91164	Kristina Downing	Sr Des III
91165	Maurice Ducarpe	QA
91070	Narielis Soto	CMT Lev I Tech
91071	Joanna Johnson	Intern Technical
91074	Jennifer Brandenburg	Principal Engineer
91079	Lucas Updyke	Surveyor Rod Man
91080	Alfred Jackson	Survey Party Chief
91082	Parker Thornton	Proj Acct Asst
91083	Daniel Westbrook	CMT Sr Tech HOURLY
91084	Anna Boucher	Admin Asst Lev I
91043	Bradley Williams	CEI Lev II Insp
91044	Vincent Walker	GIS Analyst
90498	Eric Barbee	AcctgClerk
91067	Nathan Marceaux	Grant Mgt Spec
90996	Robert Moore	Proj Eng Sal
90019	Nathaniel Counsell	Vice Pres TCS
90010	Suzanne Holston	CFO
77175	Matthew Wahn	
89016	Robert Moseley	Mgr of Bus Devel
89198	Roger Clark	Network Admin
90032	Kyle Hoyle	Grant Mgt Spec
90070	Michael Abeln	Mgr of Bus Devel
90411	Hannah Fleming	Mktg Proposal Coord
90414	Michael Dickson	GIS Analyst
90700	Richard Meyer	Team Leader Salary
90697	Raymond Hartley	Area Office Mgr
90698	David Dupre	Team Leader Salary
90735	Jonathan Clark	Vice Pres TCS
90663	Alfonso Romero	Architect
90657	Donna Light	Proj Acctant 1
90576	Cesar Saavedra	Proj Eng Sal
90548	Miles Watkins	Team Leader Salary
90534	Scott Sickles	Enviro Staff Spec II
90776	Kathryn Parker	Principal Engineer
90441	Adam Jackson	Team Leader Salary
90442	Scott Weed	CEI Lev II Insp
90427	Charles Weber	Team Leader Salary
90428	Kyle Mizell	Software Tech
90387	Eliska Morgan	Mgr of Bus Devel
90388	John Stocki	Dir of Ops TCS
90400	John Rotton	CEI Lev II Insp
90404	Gage Higgins	CMT Lev II Tech
90409	Jonathan Gareri	Sr Proj Cost Acctant
90344	Jody Mask	CEI Lev II Insp
90347	Phillip McKissick	Team Leader Salary
90358	Caleb Blackwell	CEI Lev II Insp
90360	Bradley Campbell	Eng Assoc II SALARY
90371	Stephanie McAleer	Receptionist
90494	Eric Jackson	Senior Engineer II

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From: 04/11/2025 Through: 04/11/2025

90496	Matthew Downing	Driller Asst
90049	William Craft	Soils Mat Lab Mgr
90118	Bunthoeun Hak	Supervising Lab Tech
90119	Ethan Ganus	CMT Lev I Tech
90132	Michael Shiver	CEI Proj Mgr Hrly
90134	Seth Thierfelder	CEI Senior Insp
90150	Catherine Walker	
90166	Jeremy Wiggins	CEI Senior Insp
90185	Dusty Dewrell	CEI Senior Insp
90193	James Blanton	Proj Eng Sal
90202	Christopher LaFroscia	Proj Eng III
90069	Dean Wolcott	
90228	Michael Wilridge	CMT Lev II Tech
90336	Morgan Johnson	CEI Lev II Insp
90338	Eric Penny	CEI Lev II Insp
90340	Jimmy Watts	CEI Lev II Insp
90305	Richard Bearden	CEI Senior Insp
90289	Bryan Cooley	Proj Eng III
90299	Steven Betty	CEI Senior Insp
90257	John Flukinger	Soils Lab Tech
90238	Francis Vidal Cruz	Soils Mat Lab Mgr
90239	Robert Brown	Sr Eng II
90247	Edna Lugo	HR Coord
90250	Leonard Pruett	CEI Senior Insp
89208	Jarrett Crysell	Survey Instr Man
89219	John McArthur	
89245	Sherif Hassan	CEI Senior Insp
89265	Joshua Rehagen	CEI Senior Insp
89269	Larry Stanley	CEI Senior Insp
89298	Vaughan Parden	
89069	Ritchie Hurt	Mgr of Bus Devel
89103	Russell Nelson	Sr Des I Lev 5 Hrly
89173	Jack Hopper	
77725	Keith Weir	CMT Lev III Tech
77900	Charlie Weston	
37400	Edward Kryger	Sr Env Spec
42700	Michael Manning	
50500	William O'Bannon	Proj Spec
21125	Bobby Ganus	CMT Sr Tech Hrly
22850	Dana Glass	Corp Office Admin
23785	John Guilford	
24675	Robert Harvey	
24775	Donald Hector	CEI Senior Insp
26500	Sterling Howell	Senior Proj Mgr
30000	Claudia Hymel	Interior Designer
33575	Roger Jones	Proj Spec
5925	Corey Brantley	Admin Asst Lev III
5995	Randy Brown	
6150	Christopher Burdett	CEI Senior Insp
62293	Billy Roberts	
62295	Cynthia Roton	Sr Sci Hrly
63250	Mark Saunders	Senior Proj Mgr

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From: 04/11/2025 Through: 04/11/2025

64840	Rodney Smith	Sr Eng Sal
6500	Daniel Busby	Team Leader Hourly
65601	Joshua Steele	IT Dir
65790	Carole Huseman	Dir Proj Acctg
67575	Terrence Theis	
7500	Kim Moore	Sr Proj Cost Acctant
88923	Douglas Herrington	Survey Party Chief
90028	Irene Kennemer	
89315	Nicholas Gray	Proj Mgr Salary
89331	Albert Baker	
89961	Christopher Dugger	VP
89976	Asburn Stephens	CEI Lev II Insp
89977	Phillip Nelson	CEI Lev II Insp
89987	Michael Miller	CEI Proj Mgr Hrly
89989	Susan Pritchard	Admin Asst Lev II
900036	Nicholas Hartman	
90006	Sherena Sarullo	Admin Asst Lev II
89886	Jimmy Knight	Team Leader Hourly
89898	Richard Sheffield	
89912	Sharon Moseley	CEI Senior Insp
89935	Jody Smith	CEI Senior Insp
89944	Steven Ponder	
89945	Laura Key	Admcoor
89760	Charles Welch	Help Desk
89796	Ralph Lockhart	CEI Senior Insp
89797	Frank Leatherwood	Sr Engineer Sal
89825	Johnny Holley	Team Leader Hourly
89831	Rachel Garrett	Admin Asst Lev II
89853	John Daniels	CMT Lev II Tech
89636	Russell Crane	
89655	Christopher Gillentine	
89676	Suzanne Sweetser	Sr Consultant
89701	Timothy Brooks	Proj Mgr Hourly
89718	December Best	Graphics Designer
89349	Anthony Robinson	CEI Lev II Insp
89469	Charles Renfro	CEI Senior Insp
89608	Jay Davison	Team Leader Salary
9430	Cameron Crigler	Principal Engineer
91046	Mia Sarafijanovic	Eng Assoc I
91086	Marina Saad	Eng Assoc II HOURLY
91059	Nicole Dunn	Constr Mgr
91041	Thomas Rochester	Proj Mgr Salary
91021	William Lewis	Proj Eng Sal
90707	Elizabeth Mounger	AcctgClerk
91013	Marshall Hayden	Proj Mgr Salary
89608	Jay Davison	Team Leader Salary
89616	Wilfred Welch	Senior Proj Mgr
89961	Christopher Dugger	VP
90068	Brent Carroll	CEI Senior Insp
7500	Kim Moore	Sr Proj Cost Acctant
53175	Larry Peterman	Sr Eng Sal
88917	James Elmore	Surveyor Party Chief

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From: 04/11/2025 Through: 04/11/2025

90271	Patrick Gardner	Program Mgr
90204	Paul Henderson	Bldg Env Roof Insp
90189	Randall Odom	Driller in Training
90099	Phillip Cornett	Team Leader Hourly
90115	Michael Davis	Team Leader Salary
90453	Spencer Cooper	Proj Eng Sal
90530	Richard Thames	Team Leader Salary
90482	Kenneth Turner	CEI Lev II Insp
90409	Jonathan Gareri	Sr Proj Cost Acctant
90437	Matthew Rogers	Senior Proj Mgr
90439	Nicholas Combs	Proj Mgr Salary
90695	Mark Schutt	Sr Eng Sal
90873	Laken Doherty	Assoc Landscape Arch
90537	James Patterson	
90510	Evan Bedwell	Proj Eng Sal
90551	Kayla Camp	Eng Assoc II SALARY
90605	James Henderson	Sr Eng Sal
90615	Omar Alhammouri	Proj Mgr Hourly
90600	Joshua Rogers	Senior Engineer II
90658	Georgia Dufresne	Admin Asst Lev II
90674	Lloyd Bradshaw	QA
90690	Alec Simonson	Proj Eng Sal
90654	Kyle Van Hoven	DOTD Cert Inspector
90636	Robert Reed	Surveyor Instr Man
90640	Matthew Lafleur	CMT Sr Tech Hrly
90621	Anne Glubis	Sr Eng Hrly
90633	Crystal Santiago	Log Coor

Report Total Records: 492

Updated List of Partners Butler Snow LLP as of 4/7/2026

Name	Partner Type
ADAMS, Kasey	Equity
ALLEN, Will	Non-equity
ANDERSON, Brad	Equity
ANDRESS, David	Equity
ARCHEY, Connell	Equity
AUSTIN, Jim	Non-equity
AVERITT, Austin	Equity
BAER, Cara	Equity
BAILEY, James	Equity
BARBOUR, Amanda	Equity
BARLEY, Matt	Equity
BEAKES, Jim	Non-equity
BECKETT, Ryan	Equity
BEERS, Mike	Equity
BERDY, Chris	Equity
BERGIN, Pat	Non-equity
BERRY, Parker	Equity
BLOCK, David	Equity
BLOUNT, Jesse	Equity
BOLIN, Jay	Equity
BOOKHARDT, Dawn	Equity
BOONE, Barber	Equity
BRUNINI, Johnny	Equity
BRUSH, Hunter	Equity
BURCHFIELD, Caitlyn	Equity
BUSADA, Mike	Equity
BYRD, Charles	Equity
CARRINGTON, Mitch	Equity
CARTER, Keenan	Equity
CHENG, Larry	Equity
CLARK, Elizabeth	Equity
COGGIN, Kim	Non-equity
COHEN, David	Non-equity
COLE, Beau	Equity
COOLEY, J.D.	Equity
COOLEY, La'Toyia Slay	Equity
CRAWFORD, George	Equity
CRAWFORD, Jack	Equity
CRAWFORD, Kim	Equity
CUMMINS, Kyle	Equity
DANIEL, Paula	Equity
DAVIS, Stephen	Equity
DEWITT, Alex	Non-equity
DOLLARHIDE, John	Equity

DREHER, Mark	Equity
DYE, Rick	Equity
ENGLAND, John	Equity
ENOCH, Craig	Equity
EVANS, Cedric	Non-equity
FAWAL, David	Equity
FELIX, Nick	Non-equity
FERNANDEZ, Keith	Equity
FERRELL, Pamela	Equity
FISHER, Trudy	Equity
FLOWERS, Xan	Equity
FRYE, DAVIS	Equity
GAGE, William	Non-equity
GARDNER, Kenny	Equity
GARNER, Jamie	Equity
GARRIGA, Mark	Equity
GREENLEE, Robbie	Equity
GREGORY, Haley	Equity
GREGORY, Sam	Equity
GROVES, Steve	Non-equity
GUMBERT, Gregg	Equity
GUNN, CLAY	Equity
HAIRSTON, Tray	Equity
HARWELL, Bo	Equity
HARWOOD, Maria	Equity
HATAWAY, Jennifer	Equity
HEALY, Johnny	Equity
HENDRIX, Steve	Equity
HERED, Ann	Non-equity
HESSBURG, Tommy	Equity
HEUSEL, Laura	Equity
HEWES, Michael	Equity
HEWITT, Thomas	Equity
HILLYER, Cam	Equity
HIRSCH, Geoffrey	Equity
HODSON, Thane	Non-equity
HOLLAND, Jon	Equity
HOLLINGSWORTH, Jet	Equity
HOLMES, George	Equity
HOOTSELL, Ault	Equity
HOSEMANN, Mark	Equity
HUDSON, Eric	Equity
HUNDLEY, Matthew	Non-equity
HUTCHINSON, Chad	Equity
HUTCHISON, Robert	Equity
IRBY, Rusty	Equity
IRELAND, Sai	Equity

JACKSON, Brian	Equity
JACOBS, Donna	Non-equity
JAYASHANKAR, Melanie	Non-equity
JOHNSON, David	Equity
JOHNSTON, Troy	Equity
JONES, Alyson	Equity
JUSSELY, Blair	Equity
KANTROW, Jacob	Equity
KANTROW, Lee	Equity
KEATY, Scott	Equity
KELLEY, Dalton	Equity
KEVER, Andrew	Equity
KIMBALL, Brian	Equity
KNIGHT, Hart	Equity
LANGFORD, Susan	Non-equity
LAVERGNE, Carmen	Equity
LAWLESS, Jim	Equity
LEWIS, Righton	Equity
LEWIS, Scott	Equity
LORBER, Melissa	Equity
LUNA, JW	Non-equity
LUNSFORD, Bill	Equity
LUZARRAGA, Jose	Equity
MADDUX, Chris	Equity
MAGEE, Emily	Equity
MALONE, Melvin	Equity
MANLEY, Nick	Equity
MATHIS, Alan	Equity
MAYES, Taylor	Equity
MAYHAN, David	Non-equity
MAYHEW, Brad	Equity
MCANALLY, Melody	Equity
MCCABE, Michael	Equity
MCCALL, Julie	Equity
MCCLANAHAN, Randy	Equity
MCDIARMID, Josh	Equity
MCEWEN, Angie	Equity
MCLEOD, Scott	Equity
MCMILLIAN, Nikita	Equity
MCWILLIAMS, Mike	Equity
MIER, Keith	Equity
MILLER, Kyle	Equity
MITCHELL, Ben	Equity
MITCHELL, Meade	Equity
MONTGOMERY, Lem	Equity
MOORE, Bill	Equity
MOORE, Drew	Non-equity

MOORE, Samantha	Equity
MORGAN, Joel	Non-equity
MORRIS, Chris	Equity
MORRIS, Geoffrey	Equity
MORROW, Chip	Equity
MURPHY, Paul	Equity
MURRAY, Lesly	Non-equity
NICHOLS, ERIC	Equity
NUNNELEE, Reed	Equity
O'BEIRNE, Ryan	Equity
O'BRIEN, Shelby	Equity
O'BRYAN, Bill	Non-equity
OLDHAM, Andrew	Equity
PAPPAYLIOU, Diane	Equity
PARKER, Adam	Equity
PARKER, Matthew	Equity
PERRY, Will	Non-equity
PETERS, Dillon	Equity
PHOTOPULOS, Todd	Equity
PLOSSER, Mac	Equity
POLLOCK, Ken	Equity
PORTER, Adam	Equity
PORTER, Jim	Non-equity
POWELL, Katherine T	Equity
PRIMOS, Kenneth	Equity
RABALAIS, Madaline	Equity
RAY, Alston	Non-equity
RICHMOND, Rod	Equity
ROBERSON, Ben	Equity
ROBERT, Randal	Non-equity
ROBERTS, Danielle	Equity
ROBINSON, Barney	Equity
ROPER, Beth	Equity
RUBIN, David	Equity
RUSS, Michael	Equity
SCOTT, Ben	Equity
SHARPE, Leslie	Equity
SHARPTON, Blake	Equity
SHEA, Kara	Equity
SHELLMAN, Carolyn	Equity
SHOEMAKER, John	Equity
SITTON, Matt	Non-equity
SLIMAN, Richard	Equity
SMITH, Craig	Equity
SMITH, Heather Ladner	Equity
SMITH, Lea Ann	Non-equity
SMITH, Margaret	Equity

SPENCE, Melissa	Non-equity
SPRATLIN, Art	Equity
STANCILL, Jeff	Equity
STANTON, Ed	Equity
STEELY, Ken	Equity
STILL, Jon	Equity
SUMNER, Robert	Equity
SUTHERLAND, Kari	Equity
SYKES, Phillip	Equity
TAYLOR, AMANDA	Equity
TAYLOR, John	Equity
TAYLOR, Robin	Equity
TAYLOR, Ron	Equity
THARP, Andrew	Equity
THOMAS, Elizabeth	Non-equity
THOMAS, Will	Equity
THREADGILL, Tim	Equity
TOLLISON, Amanda	Non-equity
TOUCHARD, Matt	Equity
TUCKER, Allie	Equity
VAN HORN, Danny	Equity
VAN LOON, Gilbert	Equity
VAN NAMEN, Kate	Equity
VARNER, Thad	Equity
WALKER, Caroline	Equity
WALKER, Jordan	Equity
WALTON, Bill	Non-equity
WARING, Brad	Non-equity
WARREN, Lott	Equity
WATSON, Anna	Equity
WATSON, Ben	Equity
WEBB, Harrison	Equity
WESTERFIELD, Brad	Equity
WHITE, KEVIN	Equity
WHITEHOUSE, Ben	Equity
WICKS, Ashley	Equity
WILBERT, Frank	Equity
WILDSTEIN, Brian	Equity
WILKERSON, Lance	Equity
WILLIAMS, David	Equity
WILSON, Daniel	Non-equity
YARBRO, Jason	Equity
YOUNG, Amanda Haynes	Equity
ZAUSMER, Gary	Equity