



CONTRACT REVIEW AGENDA
FOR
MAY 7, 2026

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SUMMARY OF NON-LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
MAY 7, 2026

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ABC BOARD		\$335,833.33			\$335,833.33	1
AGRICULTURE & INDUSTRIES		\$294,070.00			\$294,070.00	1
BANKING DEPARTMENT			\$170,303.20		\$170,303.20	1
CONSERVATION		\$350,000.00			\$350,000.00	1
CORRECTIONS		\$0.00			\$0.00	1
EDUCATION	\$969,892.00				\$969,892.00	3
EMERGENCY MANAGEMENT	\$5,532,480.00	\$5,532,480.00			\$11,064,960.00	1
ENVIRONMENTAL MANAGEMENT	\$10,000.00				\$10,000.00	2
GEOLOGICAL SURVEY	\$37,500.00	\$262,500.00			\$300,000.00	2
HOME BUILDERS LICENSURE BOARD		\$45,436.56			\$45,436.56	1
HOUSE OF REPRESENTATIVES - OFFICE OF HOUSE MINORITY LEADER		\$41,250.00			\$41,250.00	1
MEDICAID	\$50,000.00	\$50,000.00			\$100,000.00	1
MENTAL HEALTH	\$47,427.00	\$47,427.00			\$94,854.00	1
OPTOMETRY BOARD			\$114,000.00		\$114,000.00	1
PLUMBERS & GAS FITTERS EXAMINING BOARD		\$287,168.80			\$287,168.80	1
PUBLIC LIBRARY SERVICE	\$36,600.00				\$36,600.00	1
SECRETARY OF STATE	\$52,500.00	\$22,500.00			\$75,000.00	1
TRANSPORTATION	\$2,797,445.00	\$222,400.00			\$3,019,845.00	3
UNDERGROUND DAMAGE PREVENTION AUTHORITY	\$86,346.00				\$86,346.00	1
WORKFORCE		\$1,400,000.00			\$1,400,000.00	1
YOUTH SERVICES		\$2,019,822.00			\$2,019,822.00	1
TOTALS:	<u>\$9,620,190.00</u>	<u>\$10,910,887.69</u>	<u>\$284,303.20</u>	<u></u>	<u>\$20,815,380.89</u>	<u>27</u>

NOTE: Intents To Contract are not included in Totals column.

SUMMARY OF LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
MAY 7, 2026

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ALABAMA TRUST FUND		\$0.00			\$0.00	1
ASSISTED LIVING ADMINISTRATORS		\$70,000.00			\$70,000.00	1
ATTORNEY GENERAL'S OFFICE		\$350,000.00			\$350,000.00	2
CONSERVATION		\$0.00			\$0.00	2
FINANCE			\$33,000.00		\$33,000.00	1
HUMAN RESOURCES	\$32,500.00	\$32,500.00			\$65,000.00	1
NURSING BOARD		\$50,000.00			\$50,000.00	1
SCHOOL OF MATH & SCIENCE		\$85,000.00			\$85,000.00	1
TOTALS	<u>\$32,500.00</u>	<u>\$587,500.00</u>	<u>\$33,000.00</u>	<u></u>	<u>\$653,000.00</u>	<u>10</u>

NOTE: Intents To Contract are not included in Totals column.

CONTRACTS SUBMITTED FOR REVIEW ON MAY 7, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ABC BOARD PURPOSE: Warehouse Automation	Manhattan Associates, Inc. ADDRESS: 2300 Windy Ridge Pkwy. SE, 10th Floor Atlanta GA	Warehouse automation software, data save and stream additional services. These additional services will allow the ABC Board to maintain records, including but not limited to historical, current, and future records from the warehouse automation system.	ABC Board does not employ merit employees with the requisite knowledge and experience to perform this act.	Governor's Signature through 6/30/31	\$335,833.33 (Increase) new contract total: \$3,346,603.33		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C25002003	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Publicly traded company LOBBYIST:							
AGRICULTURE & INDUSTRIES PURPOSE: Architectural Services	PH&J Architects, Inc. ADDRESS: 807 S. McDonough Street Montgomery AL	Architectural services to renovate existing Food and Drug Lab for Department.	There is no merit employee to provide this service.	Governor's Signature through 3/4/27	\$294,070.00 (Increase) new contract total: \$720,429.00		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C26001008	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Renis Jones, Patrick Addison LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

MAY 7, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
BANKING DEPARTMENT PURPOSE: Training	Anthony H. Womack ADDRESS: 1 N. Main Ave Sylacauga AL	Bank examination requires knowledge and expertise that is best gained through on the job training taught by experienced bank examiners based on the ever changing landscape of financial regulation. To help prevent a bank failure, the Department is in constant need of highly qualified, experienced individuals that can identify significant risks in the banking institutions that it supervises.	The Department needs an experienced and qualified individual with bank examination experience to supplement its training efforts for new, unseasoned examiners. This is critical given the recent retirement of our Training Coordinator and likely retirement of senior trainer within the next 18 months.	6/1/26 through 5/31/27	\$170,303.20		TYPE: New FUND SOURCE: State: Federal: Other: 100% Assessments, license fees ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C26003003	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Personal services contract approved by State Personnel							
ENTITY MEMBERS/OWNERS: LOBBYIST:							
CONSERVATION PURPOSE: Engineering Services	Goodwyn Mills Cawood, LLC ADDRESS: 2660 Eastchase Lane, Ste. 200 Montgomery AL	All necessary civil engineering work for design projects consisting of new construction, renovation, and/or additions of facilities and related services for the Department statewide.	These highly specialized skills are not available within the Department.	Governor's Signature through 2/14/28	\$350,000.00 (Increase) new contract total: \$550,000.00		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004178	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Galen Thackston, Jeffrey Brewer, Freddie Lynn, Jr., Christopher Engel, Tracy Bassett LOBBYIST:							

**CONTRACTS SUBMITTED FOR REVIEW ON
MAY 7, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CORRECTIONS	Abilis Solutions Corp.	Continuation of comprehensive modernization of offender information management system, which includes software licenses and implementation services.	There is no merit employee with the skills necessary to perform these services.	6/1/26	\$0.00		TYPE: Rnwl
PURPOSE: Offender Management System	ADDRESS: 2429 Military Rd., Ste. 300 Niagara Falls NY			through 5/31/27	No cost renewal; contract total remains \$16,661,967.00	FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C230000007	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN		
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							
EDUCATION	Copperwing Design, LLC	Contractor will provide outreach services to market all child nutrition programs using a wide range of collaterals. Services provided will increase awareness to include but not limited to meal locations, organizational needs, and types of services provided.	Merit employees do not have the capacity to create or market using the media tools required.	6/5/26	\$466,500.00		TYPE: Amd
PURPOSE: Marketing	ADDRESS: 3158 Parliament Circle Montgomery AL			through 6/4/28	(Increase) new contract total: \$936,500.00 and extension of time	FUND SOURCE: State: Federal: 100% Other:	
CONTRACT # C240547	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB			☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☒ WOMAN OWN ☐ MINORITY OWN		
ENTITY MEMBERS/OWNERS: Angela Stiff LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
EDUCATION	Data Recognition Corporation (DRC)	DRC will provide professional and technical services for the test development, administration, scoring, and reporting for the ACAP Summative, Alternate, and Practice tests, along with the development and implementation of scoring for the ACAP Supplemental Reading Test as required by the Alabama Literacy Act.	DRC has the experience, technical skills, psychometrics, and expertise not immediately possessed by merit employees.	5/7/26 through 9/30/27	\$383,392.00 (Increase) new contract total: \$53,358,758.00		TYPE: Amd FUND SOURCE: State: Federal: 100% Other:
PURPOSE: Testing Services	ADDRESS: 13490 Bass Lake Road Maple Grove MN						
CONTRACT # C250012	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: Susan Engeleiter, Russ Hagen, Sara Barsness

LOBBYIST:

EDUCATION	Special Solutions, LLC	Mediators conduct mediations under the Individuals with Disabilities Education Act (IDEA) to resolve disputes between families and local education agencies regarding special education and related services for children with disabilities as required by federal law.	The federal regulations 34 CFR 300.506(c) do not permit an IDEA Mediator to be an employee of the state education agency. Mediation is required by the IDEA for resolving disputes. It allows parties to control the outcome and can be less stressful, less costly, and more timely than litigation.	5/7/26 through 9/30/27	\$120,000.00		TYPE: New FUND SOURCE: State: Federal: 100% Other:
PURPOSE: Mediator	ADDRESS: 122 Herman Drive Prattville AL						
CONTRACT # C260560	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☒ WOMAN OWN ☐ MINORITY OWN

ENTITY MEMBERS/OWNERS: Teri C. Shriver

LOBBYIST:

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
EMERGENCY MANAGEMENT PURPOSE: Disaster Recovery Services	DCMC, LLC ADDRESS: 400 Hilltop Terrace Alexandria VA	Vendor will provide supplementary disaster recovery services in cases of large scale disasters.	These services will also be performed by merit employees. This contract supplements those workers because the state does not have the capacity to manage recovery of large scale disasters.	6/1/26 through 5/31/28	\$11,064,960.00		TYPE: New FUND SOURCE: State: 50% Federal: 50% Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # 26031CT004	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: The Lemoine Company, LLC LOBBYIST:							
ENVIRONMENTAL MANAGEMENT PURPOSE: Technical Support	TRC Environmental Corporation (TRC) ADDRESS: 50 International Dr., Ste. 150 Greenville SC	TRC will provide technical review of a variety of documents and submittals for HRTW sites. Additionally, TRC's subcontractor, UXOPro, will provide technical support and document review for UXO/MEC sites. This amendment is for time extension to provide support for necessary continued remediation at many of our sites.	Contract is necessary to aid merit employees where additional technical depth is needed. TRC and UXOPro provide expertise in specialized fields that is necessary for regulatory oversight.	Governor's Signature through 6/12/27	\$0.00 No cost time extension; contract total remains \$870,385.00		TYPE: Amd FUND SOURCE: State: Federal: 100% Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C230590039	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Owned by WSP Global, Inc. LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ENVIRONMENTAL MANAGEMENT PURPOSE: Recycling Study	Resource Recycling Systems (RRS) ADDRESS: 416 Longshore Drive Ann Arbor MI	Complete an updated Alabama Recycling Study to build on the previous Study conducted by Southeastern Recycling Development Council (SERDC) in 2015. The Study will identify the recommended future focus of recycling, and a guide for how the State can work towards it. This amendment extends the contract completion date and increases the contract amount.	The updated study should evaluate the viability and potential success of implementing new recycling initiatives and/or enhancing the current recycling practices of the State of Alabama. Presently, the department does not have the capability or manpower to conduct such a study.	7/25/25 through 8/31/26	\$10,000.00 (Increase) new contract total: \$159,832.00 and extension of time		TYPE: Amd FUND SOURCE: State: Federal: 100% Other: Grants-BIL ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C250590031	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					

ENTITY MEMBERS/OWNERS: See appendix

LOBBYIST:

GEOLOGICAL SURVEY PURPOSE: Laboratory Services	Guardian Systems, Inc. ADDRESS: 1108 Ashville Road Leeds AL	Contractor will perform laboratory analyses of water samples, which will allow GSA to accomplish its mission of assessing and characterizing the surface water and groundwater resources of the State.	GSA does not have the laboratory analytical equipment available for analyzing water samples.	6/15/24 through 6/14/28	\$50,000.00 (Increase) new contract total: \$226,520.00 and extension of time		TYPE: Amd FUND SOURCE: State: 25% Federal: 75% Other: ☒ WOMAN OWN ☒ MINORITY OWN
CONTRACT # C24035014	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					

ENTITY MEMBERS/OWNERS: Linda Stoltz Miller

LOBBYIST:

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
GEOLOGICAL SURVEY PURPOSE: Mapping Services	Steven Alan Simon ADDRESS: 24 Beaverdam Knoll Road Asheville NC	Contractor will conduct mapping of the ecological zones within the State's portion of the Black Belt using advanced GIS techniques developed by Contractor and used to conduct similar mapping projects in the Cumberland Plateau.	The Black Belt Project is an effort to conduct ecosystem mapping of the entire Black Belt. Using the same contractor for all portions of the project will ensure compatible and uniform results.	6/1/26 through 5/31/27	\$250,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C26035020	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
Sole source; RFP not required							
ENTITY MEMBERS/OWNERS: Steven Alan Simon LOBBYIST:							
HOME BUILDERS LICENSURE BOARD PURPOSE: IT Services	KALM Services, LLC ADDRESS: 600 South Court Street Montgomery AL	Provide professional IT services and provide technology support for the Board's server and network infrastructure while providing an end-user computer environment support system. KALM would also provide and assist with remote technology assets.	Contract is necessary because of the scope of required services and the high degree of specialized knowledge required to perform such services. This knowledge is above the Board's internal capabilities and requires a professional service provider.	6/1/26 through 5/31/27	\$45,436.56 (Increase) new contract total: \$136,309.68 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C63570001	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Matthew Smith LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
HOUSE OF REPRESENTATIVES - OFFICE OF HOUSE MINORITY LEADER	Luke Kiszla ADDRESS: 74 North Reed Ave. Mobile AL	Communications, constituent services, policy analysis, and other duties as assigned.	The minority office does not have enough merit employees.	5/1/26 through 9/30/26	\$41,250.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Communications Services							
CONTRACT # C0972604	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
RFP exempt per Ala. Code 41-4-124(e).							
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							
MEDICAID	Stuart A. Lockwood, DMD ADDRESS: 751 Halcyon Forest Trail Montgomery AL	Serves as a professional consultant and advisor as a doctor of dentistry as requested and assigned. Provides policy expertise, professional participation in administrative actions, court actions, provider and recipient reviews to ascertain compliance with State and Federal regulations and review appropriateness of charges for services rendered.	Services are required through federal Medicaid regulations. It is not cost effective for the state to hire a dentist full time.	6/1/26 through 5/31/27	\$100,000.00 (Increase) new contract total: \$300,000.00 and extension of time		TYPE: Rnwl FUND SOURCE: State: 50% Federal: 50% Other:
PURPOSE: Dental Consultant							
CONTRACT # C260620340	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
Original RFP was posted to database; renewal was not.							
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MENTAL HEALTH	Allied Community Resources, Inc.	Vendor coordinates the billing and payment of services for families and individuals who are self directing services. Vendor acts as an independent fiduciary between CMS payments and third-party providers. Vendor manages these withholding requirements.	Federal regulations require that a Financial Management Service Agency be used to provide independent, objective services for waiver participants due to the level of specialized services involved in the entire process. No merit employees can perform these duties.	5/1/26 through 9/30/26	\$94,854.00		TYPE: New FUND SOURCE: State: 50% Federal: 50% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Billing Services	ADDRESS: 6 Craftsman Road East Windsor CT						
CONTRACT # C6061958713	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Sole source; RFP not required							
ENTITY MEMBERS/OWNERS: Kaite Collamore, Steve LaVoye, Ryan Lawless, Judy McNally, Karen O'Connor, Dwayne Samuels, Jerry Sullivan, Anne Tingley, Rich Tkacz, Jo Ann Walk							
LOBBYIST:							
OPTOMETRY BOARD	Fred Wallace, OD	Administrative services, coordinating and administering licensing exam, handling complaints against licensees, submitting payment requests through STAARS, planning board meetings, noticing meetings, maintaining website, perform statutory and regulatory functions of executive director, etc.	The Board of Optometry has no employees. The Board needs a contractor to handle the day to day business of the Board.	5/1/26 through 4/30/27	\$114,000.00		TYPE: New FUND SOURCE: State: Federal: Other: 100% License Fees
PURPOSE: Administrative Services	ADDRESS: 1431 2nd Avenue North Bessemer AL						
CONTRACT # C26546002	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Fred Wallace							
LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PLUMBERS & GAS FITTERS EXAMINING BOARD PURPOSE: Licensing Database	RedMark Technologies, LLC ADDRESS: 2385 NW Executive Center Dr., Ste. 100 Boca Raton FL	Implementation of new licensing database. Includes CE tracking, enhanced electronic communication with licensees, online applications and forms, and licensee search engine for consumers.	Licensing platform is off the shelf, yet customizable. Doesn't require the time and expertise required to build a comparable licensing platform from scratch.	6/22/26 through 6/21/28	\$287,168.80		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C6309001	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☒ WOMAN OWN ☒ MINORITY OWN
ENTITY MEMBERS/OWNERS: Lillian Chavez, Walter Chavez LOBBYIST:							
PUBLIC LIBRARY SERVICE PURPOSE: Consulting Services	QualityMetrics, LLC ADDRESS: 1404 Flora Lane Silver Springs MD	Consulting services to provide an evaluation of statewide programs and services developed and delivered as part of the Library Services and Technology Act (LSTA) Plan within the state.	In order to maintain eligibility for LSTA funds, APLS must have a current 5-year plan on file with the Institute of Museum and Library Services. An evaluation must be performed every 5 years. This service does not constitute a full-time merit position.	6/1/26 through 5/31/27	\$36,600.00		TYPE: New FUND SOURCE: State: Federal: 100% Other:
CONTRACT # C26045001	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☒ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Martha Kyrillidou LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
SECRETARY OF STATE PURPOSE: Voter Registration Database	ES&S Voter Registration, LLC ADDRESS: 11128 John Gault Blvd., Ste. 200 Omaha NE	The Secretary of State operates the official, centralized, statewide voter registration database and election management system, which contains the name, registration, and voter history information of every legally registered voter in Alabama. It serves as the single, secure system for managing the list of registered voters for all elections.	The specialized professional services and technical capabilities required for the Secretary of State to meet all statutory responsibilities are beyond the scope of those available among the State's existing employees and technology resources.	Governor's Signature through 12/18/27	\$75,000.00 (Increase) new contract total: \$2,245,000.00		TYPE: Amd FUND SOURCE: State: 30% Federal: 70% Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2604600001	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: GS3, Inc. LOBBYIST:							
TRANSPORTATION PURPOSE: Web-Based Platform	Crown Consulting Group, LLC ADDRESS: 51855 Robert White Road Bay Minette AL	Continued development of the Transit Management System, which is a web-based platform used to track all aspects of the Federal Transit Administration (FTA) programs administered by ALDOT including financial reporting, vehicles, NTD and other various aspects of the program.	The Department needs these services in order to continue the development of this platform to meet current and future project schedules and reporting as outlined in the current Transportation Program, FTA circulars, and other governing documents.	Day after Governor's Signature through 3/2/28	\$1,157,845.00 (Increase) new contract total: \$3,416,343.00		TYPE: Amd FUND SOURCE: State: Federal: 100% Other: ☒ WOMAN OWN ☒ MINORITY OWN
CONTRACT # C2601200037	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Sole source; RFP not required ENTITY MEMBERS/OWNERS: Felisa Williams LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

MAY 7, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TRANSPORTATION	Neel-Schaffer, Inc.	Transportation planning, traffic and safety studies services, statewide.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 12/31/26	\$362,000.00 (Increase) new contract total: \$1,812,000.00		TYPE: Amd FUND SOURCE: State: 20% Federal: 80% Other:
PURPOSE: Transportation Services	ADDRESS: Two Perimeter Park South, Ste. 230E Birmingham AL						
CONTRACT # C2601200038	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							
TRANSPORTATION	Volkert, Inc.	Construction, engineering, and inspection services for projects IM-I065 (550) (551) I-65 Northbound Rest Area site and building, Butler County.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 5/7/28	\$1,500,000.00		TYPE: New FUND SOURCE: State: 10% Federal: 90% Other:
PURPOSE: Construction Services	ADDRESS: 7515 Halcyon Summit Dr., Ste. 102 Montgomery AL						
CONTRACT # C2601200039	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON MAY 7, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
UNDERGROUND DAMAGE PREVENTION AUTHORITY PURPOSE: Administrative Services	ACTS Now, Inc. ADDRESS: 803 Harkrider St., Ste. 4 Conway AR	Provide administrative support for the ALUDPA to comply with statutes (Ala. Code 37-15-10 through 37-15-10.2) for enforcement activities of the underground damage prevention law.	The Authority is established by statute and not a state department. The functionality of the administrator supports the appointed Authority members and not through a State department.	5/1/26 through 4/30/27	\$86,346.00		TYPE: New FUND SOURCE: State: Federal: 100% Other:
CONTRACT # C26394001	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Roger Cox LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

MAY 7, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO	
WORKFORCE	Big Marketing & Communications, Inc.	Develop a single workforce brand that provides a unified voice, look, and feel for all agencies and departments in workforce development for the State of Alabama. Includes brand identity development, execution and implementation, website design and development, career recruitment strategy and campaign, PR, media planning and deployment, analytics, project management, and production items.	The selected firm has demonstrated it possesses the staffing and requisite experience in integrated marketing and communications for workforce and government initiatives that is not available through the merit system process, including strategy, traditional and digital media, creative, website development, public relations, promotions, and events.	Governor's Signature through 7/27/27	\$1,400,000.00 (Increase) new contract total: \$3,730,000.00		TYPE: Amd	
PURPOSE: Marketing	ADDRESS: 2121 2nd Avenue North, Ste. 100 Birmingham AL						FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C2500000001	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: John L. Montgomery, III LOBBYIST:								
YOUTH SERVICES	Pathway Incorporated	To provide placement services to children committed to DYS through the court system.	DYS is required by law to provide said services to youth.	6/1/26 through 5/31/27	\$2,019,822.00		TYPE: New	
PURPOSE: Placement Services	ADDRESS: 39 Private Road 1201 New Brocton AL						FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C260210180	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Bill Carr, Jerry Carr LOBBYIST:								

LEGAL SERVICES
CONTRACTS

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
MAY 7, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ALABAMA TRUST FUND	Maynard Nexsen PC; T. Wesley Brinkley	Services include advising and assisting with drafting requests for proposals, invitations for bid, and contracts and related documents for goods and services required by ATF; advising and assisting the Board and staff with matters related to Constitutional Amendments, legislation, tax laws, and regulations; advising regarding domestic and non-domestic taxation issues; monitoring client's investment portfolio.	This work involves specialized skills, knowledge, and experience which the Board members and the Alabama Trust Fund do not have.	6/10/26 through 6/9/28	\$0.00 No cost time extension; contract total remains \$100,000.00	\$195/hr	TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services CONTRACT # C4049190	ADDRESS: 1901 6th Avenue North, Ste. 1700 Birmingham AL ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN

ATTORNEY(S) ASSIGNED WORK: T. Wesley Brinkley

ENTITY MEMBERS/OWNERS: See appendix

LOBBYIST:

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
MAY 7, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ASSISTED LIVING ADMINISTRATORS PURPOSE: Legal Services CONTRACT # C26003741	James T. Sasser ADDRESS: 232 Ashland Drive Birmingham AL ☒ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	General legal services to be provided to the Board, including but not limited to legal advice to the Board and staff, attendance at Board meetings, drafting of rules, and prosecution of disciplinary action for the Board when necessary.	The Board is in need of legal advice and service. Mr. Sasser has provided legal advice for the Board for several years and possesses unique knowledge and expertise in representing state boards and the applicable laws affecting them.	5/3/26 through 5/2/28	\$70,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other: ☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: James T. Sasser ENTITY MEMBERS/OWNERS: James T. Sasser LOBBYIST:							
ATTORNEY GENERAL'S OFFICE PURPOSE: Expert CONTRACT # C26027012	Kale Kirkland, Ph.D.-Central Alabama Psychology, PC ADDRESS: 1620 Carter Hill Road Montgomery AL ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	Contractor will consult on cases where there is a need for a forensic psychological expert. Contractor will conduct forensic psychological evaluations of defendants in Office cases and provide expert testimony, if needed.	The Office requires objective forensic psychological exams by a qualified expert who can serve as an expert witness. Use of merit employees would not be in the State's best interest.	5/27/26 through 5/26/28	\$150,000.00	\$250/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other: ☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: ENTITY MEMBERS/OWNERS: Kale Kirkland LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
MAY 7, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ATTORNEY GENERAL'S OFFICE PURPOSE: Legal Services CONTRACT # C26027014	Lawrence Scott Coogler, Esq. ADDRESS: 1655 McFarland Blvd. Tuscaloosa AL	Contractor will provide representation in legal matters regarding the Criminal Trials Division and Special Prosecution Division in the Attorney General's Office.	Contractor has subject matter expertise and is needed to protect the Office's interest in this matter.	5/30/26 through 3/31/28	\$200,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN							
ATTORNEY(S) ASSIGNED WORK: Clark Morris ENTITY MEMBERS/OWNERS: LOBBYIST:							
CONSERVATION PURPOSE: Legal Services CONTRACT # C2026004156	Memory, Memory & Causby, LLP ADDRESS: 469 South McDonough Street Montgomery AL	Continue to provide legal services in the bankruptcy matter entitled West Pace, LLC, in the US Bankruptcy Court for the Middle District of Alabama (20-80067) and the adversary proceedings related to the bankruptcy matter and related matters.	Outside counsel is needed due to the complex and specialized area of law.	Governor's Signature through 6/29/28	\$0.00 No cost time extension; contract total remains \$150,000.00	\$195/hr	TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN							
ATTORNEY(S) ASSIGNED WORK: Stuart H. Memory ENTITY MEMBERS/OWNERS: Von G. Memory, Stuart H. Memory, Wesley Causby LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
MAY 7, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION	William Eskridge of Rushton, Stakely, Johnston & Garrett, PA ADDRESS: 184 Commerce Street Montgomery AL	Amendment for continued legal services related to complex real estate closings for the Department.	Outside counsel is needed to supplement Agency Counsel because of the volume, complexity, and timeliness necessary for real estate closings for the Department and various other state agencies.	Governor's Signature through 6/11/28	\$0.00	\$195/hr	TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services							
CONTRACT # C2026004152							
☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G ☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION ☐ MINORITY OWN ☐ WOMAN OWN							
ATTORNEY(S) ASSIGNED WORK: William Eskridge							
ENTITY MEMBERS/OWNERS: Katie Archer, Evans Bailey, Jeffrey Blitz, Peyton Chapman III, James Dickens, Jr., Scott Dickens, Royal Dumas, Chase Eley, William Eskridge, Mac Freeman, Jr., Brett Garrett, Alan Hargrove, Jr., William Haynes, Paul James, Jr., Thomas Keene, Andrew Laird, Jr., Daniel Lindsey, Jr., Philip Piggott, Philip Sellers, Grant Sexton, Jr., Patrick Shegon, Christopher Simmons, Benjamin Wilson							
LOBBYIST:							

LEGAL CONTRACTS SUBMITTED FOR REVIEW ON MAY 7, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
FINANCE PURPOSE: Legal Services CONTRACT # C653000001	Balch & Bingham, LLP ADDRESS: 1901 6th Ave. N., Ste. 1500 Birmingham AL ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	Disclosure counsel providing legal advice to DOF and APSCA as set forth in the contract and in the scope of Request for Proposals.	Bond law is highly specialized and the State does not employ attorneys with the requisite training and experience.	Governor's Signature through 5/15/28	\$33,000.00	\$33,000 bond issuance	TYPE: New FUND SOURCE: State: Federal: Other: 100% Bond Proceeds ☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Curt Gwathney ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							
HUMAN RESOURCES PURPOSE: Legal Services CONTRACT # C260167206	White & Iverson, LLC ADDRESS: 219 East Moulton St. Decatur AL ☐ REG W/ SEC OF STATE ☒ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	Legal servcies to County DHR offices in various types of cases, including child welfare, adult protective services, paternity, and child support.	The DHR Legal Office needs legal representation in providing services to County DHR offices. Services cannot be provided by current staff due to the volume of cases in 55 counties. Merit staff are in 22 counties.	Governor's Signature through 2 years	\$65,000.00	\$70/hr	TYPE: New FUND SOURCE: State: 50% Federal: 50% Other: ☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Haley Iverson ENTITY MEMBERS/OWNERS: Brian White, Haley Iverson, Phoenix Iverson LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
MAY 7, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
NURSING BOARD PURPOSE: Legal Services CONTRACT # C63250031	Roger L. Bates on behalf of Hand Arendall Harrison Sale, LLC ADDRESS: 1801 5th Avenue North, Ste. 400 Birmingham AL ☐ REG W/ SEC OF STATE ☒ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	Be available for legal advice, counsel, and representation of the ABN and its members and employees regarding matters related to Board governance, enforcement actions, personnel matters, contractual disputes, and other similar matters.	From time to time, additional specialized legal services are needed to assist ABN legal staff.	Governor's Signature through 2 years	\$50,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other: ☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Roger L. Bates ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							
SCHOOL OF MATH & SCIENCE PURPOSE: Legal Services CONTRACT # LSC2026	R. Nash Campbell, Adams & Reese ADDRESS: 11 N. Water Street Mobile AL ☒ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	Professional legal services, representation, and general counsel relating to and specific to Alabama School of Mathematics and Science matters.	ASMS does not employ legal counsel or staff.	5/1/26 through 4/30/28	\$85,000.00	\$170/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other: ☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: R. Nash Campbell ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							

APPENDIX

**RRS Shareholders
(as of March 31, 2026)**

Shareholder Name

Nicole Chardoul
John David Lindeberg
Martin Seaman
James Frey
Anne Johnson
RRS ESOP Trust
Brienne Haven
Catherine Goodall-Heising
Anna Lynott
Matthew Todd
Erin Katherine Grimm
Brennan Madden
Resa Dimino
Elisa Seltzer
Elizabeth Hughes Bowden
John Hunt Briggs
Keira Ann Higgins
Bryce James Hesterman
Jeffrey Arthur Medlen
Beth Coddington
Carrie Bell
Kathryn Maguire
Isabelle Borkowski
Che Pomo
Christopher King
Kathleen Ricchi
Magaly Orozco
Holly Halliwill
Stephen L. Montle
Anne White
Amanda Moore
Helen Lee
Joel Schoening
Kristen Wieland
Matthew Naud
Morgan Johnson
Sara Nichols
Winley Durham
Yahang Zhang

Corrections
Contract No. C230000007

Abilis Solutions Corp. is a subsidiary of PG Solutions Inc., which is a subsidiary of N. Harris Computer Corp., which is a subsidiary of Constellation Software Inc., a publicly traded company.

Neel-Schaffer, Inc.

Transportation
Contract No. C2601200038

Class A (Voting)

W. Hibbett Neel
Joey Hudnall
Clark Robinson
Robert Walker
Craig Hanchey
Jerry Trumps
Nelson Lucius

Class B (Non-Voting)

Craig M. Hanchey
Joel H. Hudnall
Robert R. Walker
Christopher T. Sellers
K. Nelson Lucius
David R. Bowman
Derek Cheatham
Michael Craig High
Vijay Kunada
Steve Twedt
Jim Amick
Tom Henderson
Shane Bergin
Gregory D. Judy
Keith Purvis
Frank L. O'Keefe, Jr.
Jerry Trumps
Theresa J. Carter
Jennifer Peace
Brian Kilgore
Lance Taylor
Michael Volk
Mehran S. Beladi
Russ Bryan
Michael W. Essary
Nick J. Ferlito
Matt Lifsey
Chris Pesnell
Kevin Stafford
Derrick Tucker
Graham Legate
Stan Wright
Randy Boudreaux

Class B (Non-Voting)

John G. Cunningham
Ed Everitt
Xan Cutcliff
Rosemary Aldridge
Jeff Black
Michael T. Brown
Alex Davis
Phillip Gibson
David J. Hebert
Glenn Ledet
Rebecca Malenke Rogers
Alicia Rudolph
Garrett Smith
Doug Wimberly
Kingsley McCallum
Keith Carr
Kyle Eidson
Vince Malavasi
Michael R. Phillips
Chris Trebisky
Justin Wood
Don Lancaster
Krista Clark
Zach Foster
Cynthia A. Rich
Mark Sorrell
Richard Sosebee
David L. Stauts
Joshua Stump
Bob Portera
Richard Sullivan
Kris Lightsey
Daniel Mundie

Class B (Non-Voting)

Austin Lovitt
Randy Roberts
Jay Simone
Chris Tutor
Dishili Young
Steve Cockerham
Craig Alexander
Santosh Andem
Richie Ashley
Belinda Bodie
Dick Burleson
Jonathan Duhe
Dade Duke
Chad Edwards
Charles R. Hayes
Reid Haygood
Ellen Howard
Walter Huff
Chamar McDonald
Mike Morris
Meredith Moore
Dan Preslar
Charles E. Reynolds
Jeffrey Schutzenhofer
Sara Sills
Kelly Tam
Gregory B. Taylor
Albert Wilson
Phil Wolters
John Cameron
Jared Thompson
Tommy Foster
Warren Huggins

Volkert, Inc.
FEIN 63-0247014
Officers and Directors

(as of 09-30-25)

	<u>Business Address</u>	<u>Title</u>
Thomas A. Hand	11 N. Water Street Suite 18290 Mobile, AL 36602	Chairman of the Board, CEO Director
Lloyd L. Pitts	1110 Montlimar Dr Suite 1050 Mobile, AL 36609	Vice President
Raymond W. Miller	1110 Montlimar Dr Suite 1050 Mobile, AL 36609	Vice President
Aaron D. Immel	28588 Hwy 98 Suite 9 Daphne, AL 36526	Vice President
Matthew Burnett	28588 Hwy 98 Suite 9 Daphne, AL 36526	Assistant Vice President
Joey Fresolone	8386 Jonesboro Road Suite A Daphne, AL 36526	Assistant Vice President
Harold Eubanks	1110 Montlimar Dr Suite 1050 Mobile, AL 36609	Regional Vice President
Melinda D. Immel	1110 Montlimar Dr Suite 1050 Mobile, AL 36609	Assistant Vice President
Melissa O'Sullivan	1110 Montlimar Dr Suite 1050 Mobile, AL 36609	Assistant Vice President
Michelle Finn	1110 Montlimar Dr Suite 1050 Mobile, AL 36609	Assistant Vice President
Ashley Ann Adams	1110 Montlimar Dr Suite 1050 Mobile, AL 36609	Assistant Vice President
Marcy Beasley	1110 Montlimar Dr Suite 1050 Mobile, AL 36609	Assistant Vice President
Holly W. Gibney	11 N. Water Street Suite 18290 Mobile, AL 36602	Senior Vice President Director

Volkert, Inc.
FEIN 63-0247014
Officers and Directors

	<u>Business Address</u>	<u>Title</u>
Michael I. Sampson	11 N. Water Street Suite 18290 Mobile, AL 36602	Chief Financial Officer Director
LaToya Moye-Bush	11 N. Water Street Suite 18290 Mobile, AL 36602	Controller, Regional Vice President of Accounting
George Talbot	11 N. Water Street Suite 18290 Mobile, AL 36602	Senior Vice President
Tracy Turner	11 N. Water Street Suite 18290 Mobile, AL 36602	General Counsel, Vice President Corporate Secretary
Paula A. Beasley	11 N. Water Street Suite 18290 Mobile, AL 36602	Asst Controller/Asst Vice President
Nanette Hickman	11 N. Water Street Suite 18290 Mobile, AL 36602	Assistant Vice President
Christina McMillan	11 N. Water Street Suite 18290 Mobile, AL 36602	Assistant Vice President
Landra Day	11 N. Water Street Suite 18290 Mobile, AL 36602	Assistant Corporate Secretary
Phillip Carlisle	1110 Montlimar Dr Suite 510 Mobile, AL 36609	Vice President
Steven James	11 N. Water Street Suite 18290 Mobile, AL 36602	Vice President
Jason Goffinet	1110 Montlimar Dr Suite 1010 Mobile, AL 36609	Asst. Vice President
Jordan Stringfellow	1110 Montlimar Dr Suite 1010 Mobile, AL 36609	Asst. Vice President
Leon Barkan	11 N. Water Street Suite 18290 Mobile, AL 36602	President, Chief Operating Officer Vice Chairman of the Board Director

Volkert, Inc.
FEIN 63-0247014
Officers and Directors

	<u>Business Address</u>	<u>Title</u>
Amy Anderson	11 N. Water Street Suite 18290 Mobile, AL 36602	Vice President
Carrie Bingham	608 North Willow Avenue Fayetteville, AR 72701	Assistant Vice President
Stanley E. Winter	11 N. Water Street Suite 18290 Mobile, AL 36602	Vice President
Laura Russell	11 N. Water Street Suite 18290 Mobile, AL 36602	Assistant Vice President
William Adams	7515 Halcyon Summit Dr. Suite 102 Montgomery, AL 36117	Sr. Vice President Director
Laura Penn	7515 Halcyon Summit Dr. Suite 102 Montgomery, AL 36117	Assistant Vice President
Marco L. Gonzalez	1616 2nd Ave. South, Suite 100 Birmingham., AL 35233	Vice President
Michael Warnke	7582 Plantation Road Suite 207 Pensacola, FL 32504	Vice President
Arthur Hooks	14101 Panama City Beach Pkwy Suite 190 Panama City Beach, FL 32413	Assistant Vice President
Scott Golden	1255 Office Park Drive Chipley, FL 32428	Vice President
Jonathan Parramore	1255 Office Park Drive Chipley, FL 32428	Assistant Vice President
Miranda Glass	1255 Office Park Drive Chipley, FL 32428	Assistant Vice President
John Lopez	4141 Bienville Street Suite 102 New Orleans, LA 70119	Regional Vice President
Stephen P Heraty	4141 Bienville Street Suite 102 New Orleans, LA 70119	Assistant Vice President

Volkert, Inc.
FEIN 63-0247014
Officers and Directors

	<u>Business Address</u>	<u>Title</u>
James Kelley	7515 Halcyon Summit Dr. Suite 102 Montgomery, AL 36117	Regional Vice President of CE&I Alabama
Adam Patterson	7515 Halcyon Summit Dr. Suite 102 Montgomery, AL 36117	Assistant Vice President
Brian C Huntsinger	7500 Rialto Blvd Building 1, Suite 225 Austin, TX 78735	Regional Vice President
Diana Lewis	7500 Rialto Blvd Building 1, Suite 225 Austin, TX 78735	Assistant Vice President
Paul Reitz	7500 Rialto Blvd Building 1, Suite 225 Austin, TX 78735	Assistant Vice President
K Travis Falls	7500 Rialto Blvd Building 1, Suite 225 Austin, TX 78735	Senior Vice President
James Sreen	7500 Rialto Blvd Building 1, Suite 225 Austin, TX 78735	Senior Vice President Director
Michael J. Glaros	7500 Rialto Blvd Building 1, Suite 225 Austin, TX 78735	Assistant Vice President
Randall C. Redmond	2850 Shoreline Trail Suite 303 Rockwall, TX 75032	Senior Vice President Director
Trevor L. Reed	2850 Shoreline Trail Suite 303 Rockwall, TX 75032	Vice President
Arnold Gonzales	801 E. Old Settlers Blvd. Suite 120 Round Rock, TX 78664	Assistant Vice President.
Bethany Shearrer	801 E. Old Settlers Blvd. Suite 120 Round Rock, TX 78664	Assistant Vice President.
Feifei Bai	5775 Sam Houston Parkway Suite 140 Houston, TX 77086	Assistant Vice President.

Volkert, Inc.
FEIN 63-0247014
Officers and Directors

	<u>Business Address</u>	<u>Title</u>
Luke Lebas	5775 Sam Houston Parkway Suite 140 Houston, TX 77086	Vice President
Michael Parkinson	411 North Texana Street Hallettsville, TX 77864	Assistant Vice President.
Fredrick J. Brown	7582 Plantation Road Suite 207 Pensacola, FL 32504	Vice President
Janet L. Evans	9448 Brookline Ave Baton Rouge, LA 70809	Regional Vice President
Chad Lynch	9448 Brookline Ave Baton Rouge, LA 70809	Vice President
Mark C. McConnell	111 Capitol Building 111 East Capitol Street Suite 270B Jackson, MS 39201	Senior Vice President Director
Aaron Cagle	111 Capitol Building 111 East Capitol Street Suite 270B Jackson, MS 39201	Regional Vice President
Robert Scheeler	111 Capitol Building 111 East Capitol Street Suite 270B Jackson, MS 39201	Assistant Vice President
Daniel Peacock	109 East Main Street Starkville, MS 39759	Assistant Vice President
Ronny Loe	2102 Riverfront Drive Suite 100 Little Rock, AR 72202	Vice President
James Braden	2102 Riverfront Drive Suite 100 Little Rock, AR 72202	Assistant Vice President
Abbas Eshagheh-Meybodi	3379 Peachtree Road, NE Suite 300 Atlanta, GA 30326	Vice President
Marie Njie	3379 Peachtree Road, NE Suite 300 Atlanta, GA 30326	Assistant Vice President

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Lisa Exley	3379 Peachtree Road, NE Suite 300 Atlanta, GA 30326	Assistant Vice President
Jason A Watters	1500 Eastport Plaza Dr Suite 200 Collinsville, IL 62234	Senior Vice President Director
David Holloway	1500 Eastport Plaza Dr Suite 200 Collinsville, IL 62234	Vice President
Steve Boergerhoff	1500 Eastport Plaza Dr Suite 200 Collinsville, IL 62234	Vice President
Bryan Bossart	1500 Eastport Plaza Dr Suite 200 Collinsville, IL 62234	Vice President
Keith Roberts	1500 Eastport Plaza Dr Suite 200 Collinsville, IL 62234	Assistant Vice President
Roger Osthoff	1500 Eastport Plaza Dr Suite 200 Collinsville, IL 62234	Assistant Vice President
Jodi Griffel	1500 Eastport Plaza Dr Suite 200 Collinsville, IL 62234	Assistant Vice President
Brian Mueller	1500 Eastport Plaza Dr Suite 200 Collinsville, IL 62234	Assistant Vice President
Teresa D. McClure	333 South 18th Street, Suite 210 St. Louis, MO 63103	Vice President
Stephanie S. Muentnich	1500 Eastport Plaza Dr Suite 200 Collinsville, IL 62234	Vice President
Brandon Holt	301 East Main Street Suite 1250 Lexington, KY 40507	Assistant Vice President
Jason Watkins	301 East Main Street Suite 1250 Lexington, KY 40507	Assistant Vice President
Tony Williams	7601 Paragon Road Suite 202 Dayton, OH 45459	Assistant Vice President
Austin Conrad	750 Old Hickory Blvd Suite 230 Brentwood, TN 37027	Vice President
Greg Cook	750 Old Hickory Blvd Suite 230 Brentwood, TN 37027	Vice President

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Bobby Hullett	750 Old Hickory Blvd Suite 230 Brentwood, TN 37027	Assistant Vice President
John Allen	750 Old Hickory Blvd Suite 230 Brentwood, TN 37027	Assistant Vice President
Stanley Thrasher	1428 Chestnut Street Suite 118 Chattanooga, TN 37402	Assistant Vice President
Louis Mitchell	5430 Wade Park Blvd Suite 410 Raleigh, NC 27607	Sr Vice President Director
Warren F Walker	5430 Wade Park Blvd Suite 410 Raleigh, NC 27607	Vice President
Lacy D Love	5430 Wade Park Blvd Suite 410 Raleigh, NC 27607	Vice President
Kevin Bowen	5430 Wade Park Blvd Suite 410 Raleigh, NC 27607	Vice President
Jamal Atkins	5430 Wade Park Blvd Suite 410 Raleigh, NC 27607	Vice President
Delbert Roddenberry	5430 Wade Park Blvd Suite 410 Raleigh, NC 27607	Assistant Vice President
Emily Murray	5430 Wade Park Blvd Suite 410 Raleigh, NC 27607	Vice President
Christopher Lee	5430 Wade Park Blvd Suite 410 Raleigh, NC 27607	Assistant Vice President
Jackie McSwain	5430 Wade Park Blvd Suite 410 Raleigh, NC 27607	Assistant Vice President

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David McFarlin	1834 Hermitage Blvd. Suite 200 Tallahassee, FL 32308	Sr. Vice President Director
Ralph Bove	2300 Maitland Center Parkway Suite 106 Maitland, FL 32751	Vice President
Teresa Driskell	2300 Maitland Center Parkway Suite 106 Maitland, FL 32751	Vice President
James Spinks	1133 Northwest 134th Avenue Sunrise, FL 33323	Vice President
Gregory Dutton	4500 Salisbury Rd Suite 405 Jacksonville, FL 32216	Assistant Vice President
Alexander Caso	1408 North Westshore Blvd. Suite 600 Tampa, FL 33607	Vice President
John Saunders	1408 North Westshore Blvd. Suite 600 Tampa, FL 33607	Vice President
Edward "Ned" Baier	1408 North Westshore Blvd. Suite 600 Tampa, FL 33607	Assistant Vice President
Manuel Richardson	1408 North Westshore Blvd. Suite 600 Tampa, FL 33607	Assistant Vice President
Vincent DePianta	2300 Maitland Center Parkway Suite 320 Maitland, FL 32751	Assistant Vice President
William H Fulghum	3501 South Main Street Suite 2 Gainesville, FL 32601	Assistant Vice President
Delana McFarlin	3501 South Main Street Suite 2 Gainesville, FL 32601	Assistant Vice President

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David L. McDonald	6225 Brandon Avenue Suite 540 Springfield, VA 22150	Vice President
Keith P. Weakley	6225 Brandon Avenue Suite 540 Springfield, VA 22150	Senior Vice President Director
Ben H. Lineberry	6225 Brandon Avenue Suite 540 Springfield, VA 22150	Vice President
Hari Thaker	6225 Brandon Avenue Suite 540 Springfield, VA 22150	Assistant Vice President
Oliver Boehm	6225 Brandon Avenue Suite 540 Springfield, VA 22150	Assistant Vice President
Brian C. Graham	6225 Brandon Avenue Suite 540 Springfield, VA 22150	Assistant Vice President
Jason Cawrse	6225 Brandon Avenue Suite 540 Springfield, VA 22150	Regional Vice President & Chief Engineer Mid-Atlantic Region
Thomas Cullenber, Jr.	6225 Brandon Avenue Suite 540 Springfield, VA 22150	Assistant Vice President
Nelson "Ty" Lee	6225 Brandon Avenue Suite 540 Springfield, VA 22150	Assistant Vice President
Wesley Furman	6225 Brandon Avenue Suite 540 Springfield, VA 22150	Assistant Vice President
Esther Betancourt	6225 Brandon Avenue Suite 540 Springfield, VA 22150	Vice President
Julia Hartman	101 Erford Road Suite 204 Camp Hill, PA 17011	Vice President
Karla Bounds	9300 Mansfield Road Suite 207 Shreveport, LA 71118	Vice President

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Jay Roberson	1616 2nd Avenue S. Suite 150 Birmingham, AL 35233	Assistant Vice President
James Thomas	1616 2nd Avenue S. Suite 150 Birmingham, AL 35233	Assistant Vice President
Shane Bagwell	1616 2nd Avenue S. Suite 150 Birmingham, AL 35233	Assistant Vice President
Traci Williams	1616 2nd Avenue S. Suite 150 Birmingham, AL 35233	Assistant Vice President
Chad Hood	1616 2nd Avenue S. Suite 150 Birmingham, AL 35233	Assistant Vice President
Edward "Doug" Seagle	1616 2nd Avenue S. Suite 150 Birmingham, AL 35233	Assistant Vice President
Paige Felts	1680 West Second Ave Suite B Gulf Shores, AL 36542	Assistant Vice President
Jonathan Grammer	1616 2nd Avenue S. Suite 150 Birmingham, AL 35233	Regional Vice President
Travis Colledge	2750 E. Cottonwood Parkway Suite 230 Cottonwood Heights, UT 84121	Assistant Vice President
Andria Schmid	700 12th Street Suite 215 Golden, CO 80401	Senior Vice President

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Batson, Sarah	Equity
Baysinger, Bryan	Equity
Biesecker, Eric	Equity
Black, David J.	Equity
Blinn-Spears, Bridget	Equity
Bruton, John	Equity
Bryan, James	Equity
Bullwinkel, George	Equity
Burns, Keith	Equity
Chikhliker, Tushar	Equity
Cluverius, Jennifer L.	Equity
Coble, Robert	Equity
Daniels, Franklin G.	Equity
Davidson, Todd	Equity
Dubberly, David	Equity
DuBose, Jr., C. Jones	Equity
Easler, Andrea	Equity
Erwin, Lex	Equity
Ferrell, David P.	Equity
Grigg, Suzanne	Equity
Heckman, Harper	Equity
Hennig, Julian	Equity
Hoyle, Justin	Equity
Hudson, Seth	Equity
Jackson, Scott	Equity
Jones, Kelly	Equity
Kingsmore, Jr., Fred	Equity
Kiser, Lee	Equity
Knight, Marcus G.	Equity
Kouri, Chris	Equity
Lipsitz, Alan	Equity
Locker, Jeffrey	Equity
Long III, James	Equity
Lord III, Wm. Leighton	Equity
Lyerly, Jr., Robert	Equity
Lynch, Dennis	Equity
Macaulay, Angus	Equity
Manos, Marcus	Equity
Martin, Chandler	Equity
Mathias, Andrew	Equity
Mendoza, Jr., Julio	Equity
Mergo, Nikole	Equity
Mills, E. Eric	Equity
Moore, Mark C.	Equity
Moss, Joe	Equity
Pearce, Brian	Equity
Phelan, Sean	Equity
Pokela, David	Equity
Powell, Tonya	Equity
Reames, Rick	Equity
Reichard, Jeff	Equity
Roberts, Matthew	Equity
Rourke, James	Equity

Name	Title
Russell, Bo	Equity
Santos, Peter	Equity
Schanen, Giles	Equity
Shoun, Cheryl	Equity
Stilwell, Rivers	Equity
Stoudenmire, B. Joel	Equity
Warren, James	Equity
Wheeler, Travis	Equity
Whitt, Sam	Equity
Wimbish, J. Clinton	Equity
Brannon, Kyle	Equity
Close, Grant	Equity
Becker, Brett	Equity
Aiken, Matthew A.	Equity
Fountain, Alina	Equity
Baker, Josh	Equity
Barnes, Erica Williamson	Equity
Beatty, Kevin W.	Equity
Beaube, Beth G.	Equity
Bell, Jr., Raymond L.	Equity
Bethay, III, John D.	Equity
Bledsoe, Bo	Equity
Bloom, William	Equity
Bolus, John N.	Equity
Boos, Nicholas	Equity
Brinkley, T. Wesley	Equity
Brinkley, Thomas H.	Equity
Browning, C. Brandon	Equity
Burgess, Graham	Equity
Burkhalter, Carl S.	Equity
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Butler, Tom Julian	Equity
Cannova, Matthew J.	Equity
Capper, Seth	Equity
Chancey, Emily J.	Equity
Childs, James	Equity
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Coleman, Bryan A.	Equity
Collins, John David	Equity
Cornelius, Maggie Johnson	Equity
Curran, Gregory S.	Equity
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DeMoss, Lauren C.	Equity
Dietrich, II, D. Paul	Equity
Dodgen, Walter A. "Tod"	Equity
Dulin, Jr., John P.	Equity
Earnhardt, John	Equity
Eldridge, Katy R.	Equity
English, W. Brad	Equity
Evans, Michael E. "Mike"	Equity
Feinberg, Alexander B.	Equity
Findley, Baker	Equity
Fowlkes, Bob H.	Equity

Name	Title
Freeman, Lana	Equity
Frost, Christopher C.	Equity
Fruin, Peter S.	Equity
Grantham, Jeffrey M.	Equity
Gregg, Timothy W. "Tim"	Equity
Grill, Matt W.	Equity
Hatchette, Mya M.	Equity
Hess, Josh	Equity
Hess, Robert	Equity
Holmes, III, John B.	Equity
Holt, Ted M.	Equity
Hope, II, Alvin K.	Equity
Humber, David H.	Equity
Jackson, J. Walton	Equity
Johna, Ophir	Equity
Johnson, Michael P.	Equity
King, Jimmy	Equity
Kinman, David R.	Equity
Lamar-Hart, Cynthia G.	Equity
Lanier, John T.	Equity
Lester, James C.	Equity
Lightfoot, Jr., Warren B.	Equity
Little, Jr., John A.	Equity
Marcoux, Michel M.	Equity
Marsden, Richard	Equity
McArthur, Benjamin L.	Equity
McConnell, Tim	Equity
McDaniel, Ethan	Equity
McElroy, II, Thomas M.	Equity
McEwen, Jennifer Justice	Equity
McLaughlin, Jim G.	Equity
Metrock, Lori B.	Equity
Miller, Carole	Equity
Mills, Jonathan L.	Equity
Minor, C. Randall	Equity
Mulvaney, Michael D.	Equity
Murray, Misty	Equity
Neiman, John	Equity
O'Neill, M. Beth	Equity
Orlando, Vivian Ilana	Equity
Padgett, Rachael	Equity
Penfield, Matthew	Equity
Pool, Jim M.	Equity
Porter, Joel C.	Equity
Pugh, Rich	Equity
Ringelstein, II, David B.	Equity
Roberts, Stuart	Equity
Robinson, Brandon	Equity
Sapire, Gregory S.	Equity
Schilleci, III, Vincent J.	Equity
Sheppard, Lee L.	Equity
Siller, Maggie	Equity
Smith, Chris E.	Equity
Smith, David M.	Equity

Name	Title
Smith, Joseph E. "Jodie"	Equity
Smith, III, R. Harrison	Equity
Smyth, III, John A.	Equity
Soltero, Carlos	Equity
Stabler, D. Trice	Equity
Stallcup, Stephen W.	Equity
Staples, Barry A.	Equity
Stiles, Matt W.	Equity
Strother, Jr., Steven W.	Equity
Thagard, III, Thomas W.	Equity
Thames, Bryan A.	Equity
Todd, Ann Watford	Equity
Wahlheim, Jr., William B.	Equity
Walthall, Hardwick C.	Equity
Watkins, James F.	Equity
Watson, III, J. Andrew	Equity
Weber, Katharine	Equity
West, Angel	Equity
Williams, Doug	Equity
Wood, Bradley H.	Equity
Decker, Byrne	Equity
Burnette, Kane	Equity
Richie, Adam	Equity
Lukas, Hillary	Equity
Buck, Tommy	Equity
Howaniec, Brian	Equity
Nanfito, Eric	Equity
Mayhall, Jonathan	Equity
Parrott, Evan	Equity
Martin, Claire	Equity
Rupprath, Carrie	Equity
Heslop, Kyle	Equity
Weede, Dan	Equity
Morton, David	Equity
Searl, Jason	Equity
Wilcove, Neil	Equity
Heaton, Alex	Equity
Rearden, Robert	Equity
Miller, Duncan	Equity
Lavoie, Brett	Equity
Wheatley, Ben	Equity
Erwin, John	Equity
Abner, Sharon	Income
Alcantar, Lisa	Income
Al-Haj, Jamal	Income
Andrews, Ann-Martha	Income
Anthony, Harris	Income
Aujla, Raj	Income
Austin, Alexandra	Income
Bagley, Leigh	Income
Bains, Lee	Income
Bell, Brent	Income
Berse, Farrah	Income
Betbeze, Jaime W	Income

Name	Title
Bossong, Brooks	Income
Bowness, Matthew	Income
Bradin, David	Income
Brown, Karen M	Income
Buchanan, Stuart	Income
Bui, Thy	Income
Bulgarella, Wesley R.	Income
Bumgarner, Stephen	Income
Burke, Emily	Income
Caldwell, Emily Kirkpatrick	Income
Cartmell, Nate	Income
Cazzavillan, Shannon	Income
Cherry, Brad	Income
Chineduh, Charles	Income
Clarke, Timothy A	Income
Condit, Justin	Income
Cordell, Stephen	Income
Cowden, Karen	Income
Cutrell, Donald W	Income
Davidson, John	Income
Dawkins, Michael	Income
Diamaduros, Konstantine	Income
Dill, David	Income
Dobson, Caroleene	Income
Donovan, Andrew	Income
Dorn, Elbert	Income
Downs, Helen Kathryn	Income
Dysart, Christian	Income
Ferguson, Trey	Income
Ferrell, Melissa	Income
Fleischmann, Charles	Income
Flowers, Christian	Income
Fogarty, John	Income
Gardner, Marshall	Income
Garrett, Dave	Income
Geddes, Amy	Income
Goodhue, Thomas	Income
Greggs, Mitchell D	Income
Grover, Jessica Stetler	Income
Hadley, Ralph V	Income
Hager, Kimberly	Income
Hanish, John P	Income
Harris, Alice	Income
Hartley, Joan	Income
Henson, Mike	Income
Hicks, Garrett	Income
Hockman, Thomas	Income
Holmes, Lee	Income
Holtgrewe, Matt	Income
Hopkins, Richard	Income
Hosch, Heyward C	Income
Hughes, Nancy	Income
Iseman, Benjamin	Income
Jackson, Stephen C	Income

Name	Title
Jacobson, Jeannine	Income
Johnson, Ashleigh	Income
Jones, Robert G	Income
Kipp, Grace	Income
Kipp, Jonathan Dean	Income
Kitchin, Brytne	Income
Korte, Paul	Income
Lam, Judy	Income
Lamary, Jayna	Income
Landau, Nicholas	Income
Lee, Nikki	Income
Lee, Tae-Seung	Income
Levitskaia, Julia	Income
Lipham, Shannon	Income
Lowry, Kris	Income
Mallory, Laura	Income
Mangan, Mary	Income
Mardis, Zachary	Income
Marshall, Lynn	Income
Massell, Jonathan	Income
Massey, Christopher	Income
Mays, Stephanie	Income
Mccain, Jennifer R	Income
McClure, Alexia	Income
Mckibbens, Virginia T	Income
McWilliams, Susi	Income
Meier, Daniel	Income
Mills, Brian	Income
Morrow, Randall	Income
Mozingo, Bobby	Income
Murphy, Riley	Income
Newman, Michael	Income
Newman, Spencer	Income
Omage, Charlie	Income
Parker, Thomas B	Income
Parrish, David	Income
Pena, Mayte	Income
Pereyda, Christian	Income
Phillips, Brock	Income
Pillsbury, Michael	Income
Pomeroy, Scott	Income
Porter, Maibeth J	Income
Presley, Hobby	Income
Prytherch, Jonathan	Income
Quick, Frances K	Income
Rains, David	Income
Rebish, Stuart	Income
Redditt, Frank Grey	Income
Redditt, Mark L	Income
Regnier, Anna	Income
Ricard, Rhett	Income
Robinson, David	Income
Roper, Leighton	Income
Rosen, Ben	Income

Name	Title
Ross, Jonathan	Income
Rowley, Matt	Income
Rucker, Cindy Mekari	Income
Rutschman, Aaaron	Income
Salzer, Bret	Income
Sanders, Jim	Income
Savage, James M	Income
Serbin, Todd	Income
Serkes, Alex	Income
Sevier, Kirby	Income
Sexton, Robert R	Income
Shahid, Mary	Income
Small, Kirsten	Income
Smith, George	Income
Smith, Will A	Income
Speight, Joseph	Income
Sumner, Lisa	Income
Svedberg, Sara	Income
Tapp, Ric	Income
Thompson, Ryan	Income
Thornhill, Rebecca	Income
Tong, Albert	Income
Urquhart, Rachel	Income
Wallace, Bruce	Income
Wallace, Paul	Income
Wang, Jenny	Income
Wheeler, Jennifer	Income
Whitworth, Lindsay S	Income
Wiginton, Chris	Income
Wynn, Mary	Income
Young IV, Millard Vernon	Income
Zimmer, John	Income
Stump, John R	Income
Lineberry, Doug	Income
Kogan, Leon	Income
McPheeters, Steve	Income
Altura, Jordan	Income
Greenfield, Adelle	Income
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Julia B. Barber

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James A. Bradford

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Steven A. Burns

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Thomas L. Casey III

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Steven C. Corhern

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Allen M. Estes

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Thomas R. DeBray, Jr.

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Scott Borden Grover

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Kelly G. Gwathney

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Ed R. Haden

Partner

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James H. Hancock Jr.

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Jonathan P. Hoffmann

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Adam K. Israel

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M. Lee Johnsey, Jr.

Partner

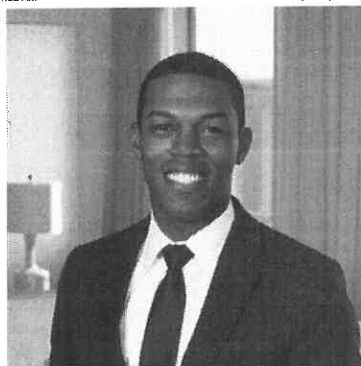


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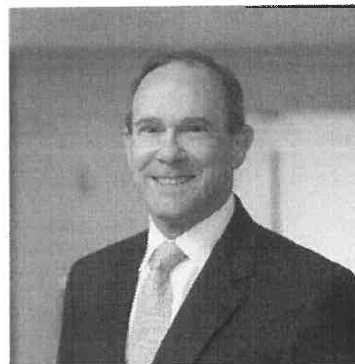


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Katie M. Kimbrell

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Christy Boardman Kuklinski

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Lyle D. Larson

Partner

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Debra Taylor Lewis

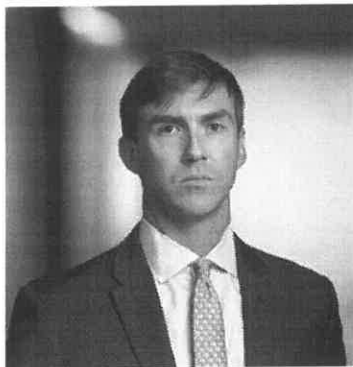
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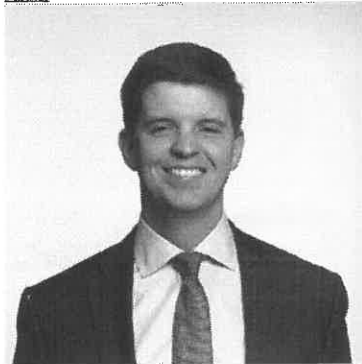
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Monica W. Sargent

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William Clark Watson

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Benjamin J. Barrow

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