



CONTRACT REVIEW AGENDA
FOR
APRIL 2, 2026

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SUMMARY OF NON-LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
APRIL 2, 2026

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ADECA	\$12,000,000.00				\$12,000,000.00	1
ALABAMA LAW ENFORCEMENT AGENCY	\$0.00	\$120,000.00			\$120,000.00	2
CONSERVATION		\$300,000.00	\$48,075.00		\$348,075.00	6
EDUCATION	\$1,286,400.00	\$3,107,360.00			\$4,393,760.00	9
ENVIRONMENTAL MANAGEMENT		\$1,129,200.00			\$1,129,200.00	1
FINANCE		\$860,842.92			\$860,842.92	2
HOME MEDICAL EQUIPMENT SERVICES BOARD		\$82,971.00			\$82,971.00	1
HOUSE MAJORITY LEADER		\$19,332.00			\$19,332.00	1
HOUSE OF REPRESENTATIVES - OFFICE OF HOUSE MINORITY LEADER		\$2,666.24			\$2,666.24	1
INSURANCE			\$2,000,000.00		\$2,000,000.00	2
MEDICAID	\$76,511.60	\$76,511.60			\$153,023.19	1
MENTAL HEALTH	\$20,000.00				\$20,000.00	1
PODIATRY BOARD			\$50,000.00		\$50,000.00	1
PUBLIC HEALTH		\$160,000.00			\$160,000.00	2
REHABILITATION SERVICES	\$97,200.00				\$97,200.00	1
TRANSPORTATION	\$2,120,000.00	\$530,000.00			\$2,650,000.00	6
YOUTH SERVICES		\$160,000.00			\$160,000.00	1
TOTALS:	<u>\$15,600,111.60</u>	<u>\$6,548,883.76</u>	<u>\$2,098,075.00</u>		<u>\$24,247,070.35</u>	<u>39</u>

NOTE: Intents To Contract are not included in Totals column.

SUMMARY OF LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
APRIL 2, 2026

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ATTORNEY GENERAL'S OFFICE		\$48,000.00			\$48,000.00	1
CORRECTIONS		\$200,000.00			\$200,000.00	1
DENTAL EXAMINERS BOARD			\$315,000.00		\$315,000.00	1
HUMAN RESOURCES	\$295,000.00	\$295,000.00			\$590,000.00	4
MEDICAID	\$110,000.00	\$110,000.00			\$220,000.00	1
MEDICAL EXAMINERS BOARD			\$325,000.00		\$325,000.00	1
TOTALS	<u>\$405,000.00</u>	<u>\$653,000.00</u>	<u>\$640,000.00</u>		<u>\$1,698,000.00</u>	<u>9</u>

NOTE: Intents To Contract are not included in Totals column.

CONTRACTS SUBMITTED FOR REVIEW ON

APRIL 2, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ADECA PURPOSE: Program Services	BDO Government Services, LLC ADDRESS: 1141 Montimar Dr., Ste. 3012 & 1000 Mobile AL	Performing coordination, administration, and management services that will assist ADECA in the administration of the Alabama Rural Healthcare Transformation Program.	ADECA is tasked with deploying approximately \$1.1 billion over a 5 year period and does not have the capacity to administer the funds during that timeframe without outside assistance. Contractor possesses vast experience administering similar federal programs.	Governor's Signature through 10/30/27	\$12,000,000.00		TYPE: New FUND SOURCE: State: Federal: 100% Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C26066121 ☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST							
ENTITY MEMBERS/OWNERS: BDO USA, PC LOBBYIST:							
ALABAMA LAW ENFORCEMENT AGENCY PURPOSE: Training	Maximized Growth, LLC ADDRESS: 1430 I-85 Pkwy, Ste. 246 Montgomery AL	Vendor will provide a 6-month training program designed to meet the training needs of ALEA employees as it relates to conflict resolution, communication, and strategic leadership.	ALEA has identified a need for leadership training for both current and future leaders within ALEA. There are no merit system employees who have the skills necessary to perform this level of leadership training.	4/1/26 through 2/28/28	\$120,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: ☒ WOMAN OWN ☒ MINORITY OWN
CONTRACT # C263810002 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST							
ENTITY MEMBERS/OWNERS: LaTarsha Carter, Walter Carter LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ALABAMA LAW ENFORCEMENT AGENCY PURPOSE: Training	UNF Training and Services Institute, Inc. d/b/a Institute of Police Technology and Mgmt (IPTM) ADDRESS: 12000 Alumni Drive Jacksonville FL	IPTM will teach classes on advanced traffic crash investigations and reconstruction to ALEA Troopers.	No merit system employee has the level of expertise and/or experience to teach the advanced level classes taught by IPTM.	5/10/23 through 4/14/27	\$0.00 No cost renewal; contract total remains \$287,200.00		TYPE: Rnwl FUND SOURCE: State: 70% Federal: 30% Other:
CONTRACT # C33810004 ☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: Non-profit organization (no owners/members) LOBBYIST:							
CONSERVATION PURPOSE: Audit Services	Carr, Riggs, and Ingram, LLC ADDRESS: 1117 Boll Weevil Circle Enterprise AL	Continue to provide audit services for the Deepwater Horizon Restoration Funds as required by the federal guidelines governing the Natural Resource Damage Assessment.	Audit services should be done at arm's length by an external firm.	Governor's Signature through 5/15/28	\$48,075.00 (Increase) new contract total: \$91,640.00 and extension of time		TYPE: Amd FUND SOURCE: State: Federal: Other: 100% Deepwater Horizon BP Settlement Funds
CONTRACT # C2026004101 ☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST ☐ WOMAN OWN ☐ MINORITY OWN							
ENTITY MEMBERS/OWNERS: William Carr, Stephen Riggs, Timothy Herndon, Phyllis Ingram, Robert Weldner LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Engineering Services	Adams Stewart Architects, LLC ADDRESS: 22615 Highway 59 North Robertsdale AL	All necessary architectural and engineering design work for new structures, renovations, and additions to structures at DCNR facilities, to include, but are not limited to, office buildings, pavilions, boardwalks, restrooms, barns, and stables on an as needed basis.	These highly specialized skills are not available within the Department.	Governor's Signature through 4/30/28	\$200,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004111	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: David Adams, Jason Shipp LOBBYIST:							
CONSERVATION PURPOSE: Engineering Services	Goodwyn Mills Cawood, LLC ADDRESS: 2660 Eastchase Lane, Ste. 200 Montgomery AL	Continue to provide professional engineering and architectural services, testing, environmental, design, and other related technical services for projects statewide undertaken by the Alabama State Parks Division.	These highly specialized skills are not available within the Department.	Governor's Signature through 5/15/27	\$0.00 No cost time extension; contract total remains \$1,500,000.00		TYPE: Amd FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004126	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Galen Thackston, Jeffrey Brewer, Freddie Lynn, Jr., Christopher Engel, Tracy Bassett LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Engineering Services	Mills-Conoly Engineering, PC ADDRESS: 8218 Old Federal Road Montgomery AL	Continue to provide mechanical and electrical engineering services and other related technical services not to include construction services for projects undertaken by the Department.	These highly specialized skills are not available within the Department.	Governor's Signature through 4/30/28	\$0.00 No cost time extension; contract total remains \$400,000.00	TYPE: Amd FUND SOURCE: State: 100% Federal: Other:	☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004127	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Adam Mills, Steven Conoly LOBBYIST:							
CONSERVATION PURPOSE: Engineering Services	Three Notch Group, Inc. (formerly CDG, Inc.) ADDRESS: 11 W. Court Square Andalusia AL	Continue to provide professional engineering and architectural services, testing, environmental, design, and other related technical services for projects statewide undertaken by the Alabama State Parks Division.	These highly specialized skills are not available within the Department.	Governor's Signature through 5/9/27	\$0.00 No cost time extension; contract total remains \$5,500,000.00	TYPE: Amd FUND SOURCE: State: 100% Federal: Other:	☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C2026004128	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: See appendix LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CONSERVATION PURPOSE: Engineering Services	Mills-Conoly Engineering, PC ADDRESS: 8218 Old Federal Road Montgomery AL	Continue to provide professional mechanical and electrical engineering services for miscellaneous projects throughout the State.	These highly specialized skills are not available within the Department.	Governor's Signature through 5/2/28	\$100,000.00 (Increase) new contract total: \$236,016.25 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C2026004129	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Adam Mills, Steven Conoly LOBBYIST:							
EDUCATION PURPOSE: Job Board	Kiosite, LLC ADDRESS: 8251 Maryland Avenue, Ste. 15 St. Louis MO	Kiosite is to provide an applicant tracking system with a hiring platform with digital onboarding and talent selection management tools.	It is a job board for all Local Education Agencies in Alabama for clients to search for employment. ALSDE does not have the capabilities to provide a hiring platform of this size.	4/5/26 through 4/4/28	\$1,103,760.00 (Increase) new contract total: \$2,153,590.00 and extension of time		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C240507	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Lou Basso, Doris Lyons, Michael Novack, Philip Pfeffer, Ron Rubin LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
EDUCATION PURPOSE: Counseling Services	A&R Clinical Services Crisis Management, LLC ADDRESS: 6797 N. High St., Ste. 325 Worthington OH	ARCSCM will provide secure, evidence-based, and ethical mental health counseling and therapy services via telehealth. The encrypted services will be delivered to students and school district employees in accordance with Act 2025-270 of the Governor and Legislature's FY26 Education Trust Fund.	As mental health services constitute a specialized medical discipline, a platform of this magnitude and importance necessitates delivery by third-party specialists who possess a thorough understanding of every system component.	4/2/26 through 4/1/28	\$2,000,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C260543	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☒ WOMAN OWN ☒ MINORITY OWN
ENTITY MEMBERS/OWNERS: Regina Neal LOBBYIST:							
EDUCATION PURPOSE: Mediator	Assessments, Consultations & Educational Solutions, LLC ADDRESS: 101 Stewart Street Albertville AL	Mediators conduct mediations under the Individuals with Disabilities Education Act (IDEA) to resolve disputes between families and local education agencies regarding special education and related services for children with disabilities as required by federal law.	The federal regulations 34 CFR 300.506(c) do not permit an IDEA Mediator to be an employee of the state education agency. Mediation is required by the IDEA for resolving disputes. It allows parties to control the outcome and can be less stressful, less costly, and more timely than litigation.	4/2/26 through 9/30/27	\$120,000.00		TYPE: New FUND SOURCE: State: 3% Federal: 97% Other:
CONTRACT # C260546	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☒ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Sharon Wakefield Brown LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
EDUCATION	Law Office of Jeffrey J. Courtney, LLC ADDRESS: 1881 Holtville Road Wetumpka AL	Mediators conduct mediations under the Individuals with Disabilities Education Act (IDEA) to resolve disputes between families and local education agencies regarding special education and related services for children with disabilities as required by federal law.	The federal regulations 34 CFR 300.506(c) do not permit an IDEA Mediator to be an employee of the state education agency. Mediation is required by the IDEA for resolving disputes. It allows parties to control the outcome and can be less stressful, less costly, and more timely than litigation.	4/2/26 through 9/30/27	\$120,000.00		TYPE: New FUND SOURCE: State: Federal: 100% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Mediator							
CONTRACT # C260547	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Jeffrey J. Courtney							
LOBBYIST:							
EDUCATION	Special Education Dispute Resolution, LLC ADDRESS: 54820 Rabun Road Bay Minette AL	Mediators conduct mediations under the Individuals with Disabilities Education Act (IDEA) to resolve disputes between families and local education agencies regarding special education and related services for children with disabilities as required by federal law.	The federal regulations 34 CFR 300.506(c) do not permit an IDEA Mediator to be an employee of the state education agency. Mediation is required by the IDEA for resolving disputes. It allows parties to control the outcome and can be less stressful, less costly, and more timely than litigation.	4/2/26 through 9/30/27	\$120,000.00		TYPE: New FUND SOURCE: State: Federal: 100% Other: ☒ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Mediator							
CONTRACT # C260548	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Amanda D. Bradley							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
EDUCATION	The Bolden Group, LLC	Mediators conduct mediations under the Individuals with Disabilities Education Act (IDEA) to resolve disputes between families and local education agencies regarding special education and related services for children with disabilities as required by federal law.	The federal regulations 34 CFR 300.506(c) do not permit an IDEA Mediator to be an employee of the state education agency. Mediation is required by the IDEA for resolving disputes. It allows parties to control the outcome and can be less stressful, less costly, and more timely than litigation.	4/2/26 through 9/30/27	\$120,000.00		TYPE: New FUND SOURCE: State: Federal: 100% Other: ☐ WOMAN OWN ☒ MINORITY OWN
PURPOSE: Mediator	ADDRESS: 1033 Hampstead Lane Opelika AL						
CONTRACT # C260549	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					

ENTITY MEMBERS/OWNERS: Nicholas Bolden

LOBBYIST:

EDUCATION	Law Office of Jeffrey J. Courtney, LLC	Hearing Officers conduct due process hearings under the Individuals with Disabilities Education Act (IDEA), to resolve disputes between families and local education agencies as required by federal law.	The federal regulations 34 CFR 300.511©(1) do not permit an IDEA Hearing Officer to be an employee of the state education agency.	4/2/26 through 9/30/27	\$270,000.00		TYPE: New FUND SOURCE: State: Federal: 100% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Hearing Officer	ADDRESS: 1881 Holtville Road Wetumpka AL						
CONTRACT # C260550	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					

ENTITY MEMBERS/OWNERS: Jeffrey J. Courtney

LOBBYIST:

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO	
EDUCATION	Steve P. Morton, Jr. d/b/a Morton & Associates	Hearing Officers conduct due process hearings under the Individuals with Disabilities Education Act (IDEA), to resolve disputes between families and local education agencies as required by federal law.	The federal regulations 34 CFR 300.511©(1) do not permit an IDEA Hearing Officer to be an employee of the state education agency.	4/2/26 through 9/30/27	\$270,000.00		TYPE: New	
PURPOSE: Hearing Officer	ADDRESS: 102 S. Court St., Ste. 317 Florence AL						FUND SOURCE: State: Federal: 100% Other:	
CONTRACT # C260551	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Steve P. Morton, Jr. LOBBYIST:								
EDUCATION	P. Michael Cole, LLC	Hearing Officers conduct due process hearings under the Individuals with Disabilities Education Act (IDEA), to resolve disputes between families and local education agencies as required by federal law.	The federal regulations 34 CFR 300.511©(1) do not permit an IDEA Hearing Officer to be an employee of the state education agency.	4/2/26 through 9/30/27	\$270,000.00		TYPE: New	
PURPOSE: Hearing Officer	ADDRESS: 3456 Westbury Road Mountain Brook AL						FUND SOURCE: State: Federal: 100% Other:	
CONTRACT # C260552	☒ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB						☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: P. Michael Cole LOBBYIST:								

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ENVIRONMENTAL MANAGEMENT	Windsor Solutions, Inc.	nVIRO related services including Air and Hazardous Waste Program implementation.	This is an ongoing project with Windsor Solutions, originating with MAOP 059 19*771 and customized specifically for ADEM. Windsor Solutions owns proprietary rights to software.	Governor's Signature through 1 year	\$1,129,200.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Programming	ADDRESS: 11481 SW Hall Boulevard Tigard OR						
CONTRACT # C260590011	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☒ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
Sole source; RFP not required							
ENTITY MEMBERS/OWNERS: Guy Outred, Kevin Jeffrey, Simon Watson							
LOBBYIST:							
FINANCE	Stephen Ward & Associates, Inc.	Capital project to finish exterior refurbishment of stucco, cleaning building and adding exterior lighting of security. Sidewalk added on South side for direct and lighted access from parking. Repair granite pavers in Circle of Flags and Governor's Drive. Prep and prepare lamp posts and install new light fixtures. Replace cleaning/sealant of marble on Dexter Ave. and exterior porches. Lower greade and paint metal fencing on North side.	Department of Finance and Real Property Management do not possess the requisite skill and knowledge to carry out the project using government employees for construction phase-Service E.	Governor's Signature through 6/13/27	\$110,842.92		TYPE: Amd FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Construction Services	ADDRESS: 128 Jetplex Circle Madison AL				(Increase) new contract total: \$256,842.92 and extension of time		
CONTRACT # C21010CA03	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☒ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Stephen Ward, Dianne Ward							
LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
FINANCE PURPOSE: Claims Adjuster	Capstone ISG ADDRESS: 2180 McComas Way, Ste. 107 Virginia Beach VA	Contractor will adjust property claims, as needed, for the State Insurance Fund and will provide the Division of Risk Management with consulting services for the other self-funded insurance funds and programs it administers.	The State Insurance Fund covers state-owned properties in all of Alabama's 67 counties, and the staff at Risk Management is insufficient to manage the volume of claims generated, especially in the event of a catastrophic event.	4/13/26 through 4/12/28	\$750,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C26010RM53	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
RFP exempt per Ala. Code 41-4-126							
ENTITY MEMBERS/OWNERS: Steve Christine, George Hobbs							
LOBBYIST:							
HOME MEDICAL EQUIPMENT SERVICES BOARD PURPOSE: Administrative Services	The Austin Group, LLC ADDRESS: 60 Commerce St., Ste. 1440 Montgomery AL	Continuation of providing general administrative services for the Board.	Contractor has the experience and knowledge in providing administrative services for the Board.	5/1/26 through 4/30/27	\$82,971.00 (Increase) new contract total: \$165,942.00 and extension of time		TYPE: Rnwl FUND SOURCE: State: 100% Federal: Other: ☒ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C25373001	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Claire H. Austin							
LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
HOUSE MAJORITY LEADER PURPOSE: Communications Services	Grace Heim ADDRESS: 1582 County Road 156 New Brockton AL	Communications, constituent outreach, and other duties as required by the Majority Leader.	The Majority Office does not have merit employees.	4/1/26 through 7/31/26	\$19,332.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C0972603	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
RFP exempt per Ala. Code 41-4-124(e)							
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							
HOUSE OF REPRESENTATIVES - OFFICE OF HOUSE MINORITY LEADER PURPOSE: Communications Services	Isabella Taryn Hosein ADDRESS: 1533 Old Park Row Montgomery AL	Support for digital and social media, events, panels, and interviews; press and communications assistance, constituent services, and other duties at the direction of the Office of the Minority Leader.	These specialized services are needed on a part time basis and there is insufficient budget capacity for a full time employee to undertake the same duties.	4/1/26 through 4/25/26	\$2,666.24		TYPE: New FUND SOURCE: State: 100% Federal: Other:
CONTRACT # C26097007	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☐ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
RFP exempt per Ala. Code 41-4-124(e).							
ENTITY MEMBERS/OWNERS:							
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
INSURANCE	INS Regulatory Insurance Services, Inc.	Contractor will be conducting target market conduct examinations of Pharmacy Benefit Managers, our regulatory supervision of which expanded exponentially with the passage of PBM legislation in 2025.	The Department's Examination Division is engaged full time in conducting financial examinations of both insurers domiciled in Alabama and doing business here. The Division does not have the personnel to conduct these examinations. It is less expensive to hire contract examiners, particularly when there is a chance that, after the first several years it is in force, voluntary compliance with PBM regulation will increase, thereby decreasing the need for frequent market conduct exams.	4/1/26 through 3/31/28	\$1,000,000.00		TYPE: New FUND SOURCE: State: Federal: Other: 100% Insurance Dept. Fund
PURPOSE: Market Examinations	ADDRESS: 100 Crescent Court Dallas TX						
CONTRACT # C60380007	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB ☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS:	Annette Knief, Ryan Shaw						
LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION		DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
INSURANCE	Examination Resources, LLC		Contractor will be conducting target market conduct examinations of Pharmacy Benefit Managers, our regulatory supervision of which expanded exponentially with the passage of PBM legislation in 2025.	The Department's Examination Division is engaged full time in conducting financial examinations of both insurers domiciled in Alabama and doing business here. The Division does not have the personnel to conduct these examinations. It is less expensive to hire contract examiners, particularly when there is a chance that, after the first several years it is in force, voluntary compliance with PBM regulation will increase, thereby decreasing the need for frequent market conduct exams.	4/1/26 through 3/31/28	\$1,000,000.00		TYPE: New
PURPOSE: Market Examinations	ADDRESS: 20 10th Street NW, Ste. 803 Atlanta GA							FUND SOURCE: State: Federal: Other: 100% Insurance Dept. Fund
CONTRACT # C60380014	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST						☒ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Rebecca Belanger LOBBYIST:								

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MEDICAID	Accuity Asset Verification Services, Inc.	Consulting services to provide Asset Verification Services for applicants and beneficiaries for Medicaid Elderly and Disabled Programs.	Section 1940(a) of the Social Security Act requires all state Medicaid agencies implement and maintain an asset verification system for applicants and beneficiaries of Elderly and Disabled Programs.	4/1/26 through 3/31/27	\$153,023.19 (Increase) new contract total: \$1,437,229.68 and extension of time		TYPE: Rnwl FUND SOURCE: State: 50% Federal: 50% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Medicaid Consultant	ADDRESS: 1007 Church Street, Floor 6 Evanston IL						
CONTRACT # C260620327	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
Original RFP was posted to database; renewal was not.							
ENTITY MEMBERS/OWNERS: Erik Engstrom, June Felix, Charlotte Hogg, Nicholas Luff, Robert MacLeod, Andrew Sukawaty, Marike van Lier Lels, Henry Udow, Paul Walker							
LOBBYIST:							
MENTAL HEALTH	OMNI Institute	OMNI will provide evaluation services to support the Substance Use Prevention system in Alabama. The prevention system currently has no evaluation services managed at the state level and services are needed to ensure efficacy of services and funds being used.	This type of work cannot be performed by a single person to meet the ADMH's data system and grant requirements. There is not a merit employee or position in this office that can fulfill the evaluation services.	4/1/26 through 9/30/26	\$20,000.00 (Increase) new contract total: \$175,487.00		TYPE: Amd FUND SOURCE: State: Federal: 100% Other: ☐ WOMAN OWN ☐ MINORITY OWN
PURPOSE: Evaluation Services	ADDRESS: 1536 Wynkoop St., Ste. 510 Denver CO						
CONTRACT # C6061874617	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Jean Denious, Aaron Smith, Dean Elson, Darrel Virgil, Meg Williams							
LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
PODIATRY BOARD PURPOSE: Administrative Services	Arete Impact Management, LLC ADDRESS: 400 South Union St., Ste. 340 Montgomery AL	Provide administrative services to the Board in the most cost efficient manner, including executive director and staff, to facilitate licensing and regulation of podiatrists, and assist the Board in rulemaking and continuing education events.	The Board is responsible for licensing and regulating the 161+ podiatrists in the state. The Board is a volunteer board. It thus needs the assistance for administrative services.	Governor's Signature through 1 year	\$50,000.00		TYPE: New FUND SOURCE: State: Federal: Other: 100% License Fees ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C26558001	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☒ LOBBYIST					
ENTITY MEMBERS/OWNERS: Patrick D. McWhorter, Sr. LOBBYIST: Patrick D. McWhorter, Sr.							
PUBLIC HEALTH PURPOSE: Accreditation Services	Ascendient Healthcare Advisors, Inc. ADDRESS: 1335 Environ Way Chapel Hill NC	Additional funding source and time extension to provide comprehensive support to the Office of Performance Management for ADPH's Bureau of Prevention, Promotion, and Support to meet the Public Health Accreditation Board's (PHAB) reaccreditation objectives so that ADPH achieves successful reaccreditation by 2030.	There are no employees with ADPH's Bureau of Prevention, Promotion, and Support's Office of Performance Management with expertise in PHAB's reaccreditation requirements.	5/1/26 through 11/30/26	\$0.00 No cost time extension; contract total remains \$450,000.00		TYPE: Amd FUND SOURCE: State: Federal: Other: ☐ WOMAN OWN ☐ MINORITY OWN
CONTRACT # C60119001B	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					
ENTITY MEMBERS/OWNERS: Brian Ackerman, Dawn Carter, Daniel Carter LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO	
PUBLIC HEALTH	Larry E. Speaks & Associates, Inc.	Review, interpretation, and consultation of onsite sewage disposal rules and septic systems for the ADPH's Bureau of Environmental Services, Community Environmental Protection program.	ADPH's Bureau of Environmental Services, Community Environmental Protection Program does not have a staff engineer to provide the expertise needed nor is a full-time position needed for the amount of reviews and consultations performed.	4/2/26 through 4/2/28	\$160,000.00		TYPE: New	
PURPOSE: Rule Review	ADDRESS: 535 Herron Street Montgomery AL						FUND SOURCE: State: 100% Federal: Other:	
CONTRACT # C60119076	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Steven E. Speaks LOBBYIST:								
REHABILITATION SERVICES	Neuropsychological Services, LLC	Contractor will serve as a psychological consultant to the Lakeshore Rehabilitation Program. Contractor will review reports and make recommendations to Rehab Counselors regarding psychological treatment appropriate for Vocational Rehabilitation (VR) consumers. Contractor will also provide in-service training on psychological aspects of disabilities.	To ensure VR consumers receive needed psychological treatment. Contractor has experience in treating adults with psychological disabilities and in recommending treatment plans to assist VR consumers in securing gainful employment. There is no merit employee to provide these services.	Governor's Signature through 4/30/28	\$97,200.00		TYPE: New	
PURPOSE: Psychological Consultant	ADDRESS: 85 Bagby Drive, Ste. 302 Birmingham AL						FUND SOURCE: State: Federal: 100% Other:	
CONTRACT # C260870053	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB						☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: William Meneese LOBBYIST:								

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO	
TRANSPORTATION	Christopher A. Pettey, Sr.	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature through 2 years	\$150,000.00		TYPE: New	
PURPOSE: Appraisal Services	ADDRESS: 202-B Jackson Street, SE Decatur AL						FUND SOURCE: State: 20% Federal: 80% Other:	
CONTRACT # C2601200029	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Christopher A. Pettey, Sr. LOBBYIST:								
TRANSPORTATION	Richard D. Pettey	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature through 2 years	\$150,000.00		TYPE: New	
PURPOSE: Appraisal Services	ADDRESS: 202-B Jackson Street, SE Decatur AL						FUND SOURCE: State: 20% Federal: 80% Other:	
CONTRACT # C2601200030	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB						☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST	☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Richard D. Pettey LOBBYIST:								

CONTRACTS SUBMITTED FOR REVIEW ON

APRIL 2, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TRANSPORTATION	Michael W. Thompson	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature through 2 years	\$100,000.00		TYPE: New FUND SOURCE: State: 20% Federal: 80% Other:
PURPOSE: Appraisal Services	ADDRESS: 4732 Woodmere Blvd. Montgomery AL						
CONTRACT # C2601200031	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Michael W. Thompson LOBBYIST:							
TRANSPORTATION	Thomas Schneider	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature through 2 years	\$100,000.00		TYPE: New FUND SOURCE: State: 20% Federal: 80% Other:
PURPOSE: Appraisal Services	ADDRESS: 2185 Samuel Pass Hoover AL						
CONTRACT # C2601200032	☐ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Thomas Schneider LOBBYIST:							

CONTRACTS SUBMITTED FOR REVIEW ON

APRIL 2, 2026

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
TRANSPORTATION	Tyler G. Powell	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature through 2 years	\$150,000.00		TYPE: New FUND SOURCE: State: 20% Federal: 80% Other:
PURPOSE: Appraisal Services	ADDRESS: 880 Montclair Rd., Ste. 275 Birmingham AL						
CONTRACT # C2601200033	☒ ALABAMA ENTITY ☐ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☐ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Tyler Powell LOBBYIST:							
TRANSPORTATION	ECS Southeast, LLC	Geotechnical services for Birmingham Northern Beltline, Jefferson County.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 4/2/28	\$2,000,000.00		TYPE: New FUND SOURCE: State: 20% Federal: 80% Other:
PURPOSE: Geotechnical Services	ADDRESS: 133 West Oxmoor Rd., Ste. 205 Homewood AL						
CONTRACT # C2601200034	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☒ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☐ WOMAN OWN ☐ MINORITY OWN
ENTITY MEMBERS/OWNERS: Engineering Consulting Services, Ltd. LOBBYIST:							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
YOUTH SERVICES	Masterword Services, Inc.	Provide interpreter/translator services in three campuses/schools: Mt. Meigs, Autauga, and Vacca plus contract facilities as needed. Provide services for Spanish, Guatemalan, Chinese, and others as needed.	DYS is required to provide services to non-English speaking youth.	4/1/26 through 3/31/28	\$160,000.00		TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Translation Services	ADDRESS: 303 Stafford Street Houston TX						
CONTRACT # C260210011	☐ ALABAMA ENTITY ☒ REG W/ SEC OF STATE ☒ RFP ☐ RFQ ☐ LEGISLATOR/FAMILY ☒ POSTED TO RFP DB	☐ SOLE SOURCE ☐ LLC ☒ DISCLOSURE ☒ IMMIGRATION ☐ LOBBYIST					☒ WOMAN OWN ☒ MINORITY OWN

ENTITY MEMBERS/OWNERS: Ludmila Golovine

LOBBYIST:

LEGAL SERVICES
CONTRACTS

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
ATTORNEY GENERAL'S OFFICE PURPOSE: Expert CONTRACT # C26027010	Sarah H. Moore ADDRESS: 124 Evergreen Drive Deatsville AL ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	Contractor will provide assistance as it relates to reviewing utility financial records, operations, and plans submitted to the Public Service Commission and similar services during the rate setting process.	The Contractor possesses a high degree of professional skill in financial and regulatory matters.	5/6/26 through 5/5/28	\$48,000.00	\$250/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
☐ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION		☐ MINORITY OWN ☒ WOMAN OWN					
ATTORNEY(S) ASSIGNED WORK: ENTITY MEMBERS/OWNERS: LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
CORRECTIONS	W. Allen Sheehan, Esq. of Capell & Howard, PC	Vendor will provide representation to ADOC defendant in the lawsuit styled Jairo Pal v. Michael Jones, et al., U.S. District Court, Middle District of Alabama, Case No. 2:25-cv-984.	Mr. Sheehan has experience litigating such matters and has been retained due to a conflict of interest.	2/17/26 through 2/16/28	\$200,000.00	\$195/hr	TYPE: New FUND SOURCE: State: 100% Federal: Other:
PURPOSE: Legal Services	ADDRESS: 150 South Perry Street Montgomery AL						
CONTRACT # C26005006	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK:	Brad Chynoweth						
ENTITY MEMBERS/OWNERS:	Jackson Britton, Bowdy Brown, Michael Dalton, Timothy Gallagher, Richard Hill, Jr., Lister Hubbard, David Hughes, Brooke Lawson, Carla Cole Penton, Blake Piel, Robert Rives, Lee Russell, Jr., Patrick Sefton, Allen Sheehan, Christopher Weller, Sr., Stephen Wiggins, Raley Wiggins, Courtney Williams						
LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
DENTAL EXAMINERS BOARD	Porter, Porter & Hassinger, PC ADDRESS: 880 Montclair Road, Ste. 175 Birmingham AL	Contractor to serve as General Counsel for the Board pursuant to Ala. Code 34-9-43.	The Dental Practice Act authorizes the Board to hire an attorney to assist in carrying out the Act. General Counsel must be independent from the Board's prosecuting counsel.	4/2/26 through 2 years	\$315,000.00	\$195/hr	TYPE: New FUND SOURCE: State: Federal: Other: 100% Board of Dental Examiners Funds ☐ MINORITY OWN ☐ WOMAN OWN
PURPOSE: Legal Services	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION					
CONTRACT # C2654400001							
ATTORNEY(S) ASSIGNED WORK:	Donald M. Harrison, III						
ENTITY MEMBERS/OWNERS:	James W. Porter, II						
LOBBYIST:							
HUMAN RESOURCES	Capps & Associates, PC ADDRESS: 170 S. Oates Street, Ste. 2 Dothan AL	Legal services to County DHR offices in various types of cases, including child welfare, adult protective services, paternity, and child support.	The DHR Legal Office needs legal representation in providing services to County DHR offices. Services cannot be provided by current staff due to the volume of cases in 55 counties. Merit staff are in 22 counties.	Governor's Signature through 2 years	\$170,000.00	\$70/hr	TYPE: New FUND SOURCE: State: 50% Federal: 50% Other:
PURPOSE: Legal Services	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN
CONTRACT # C260167199							
ATTORNEY(S) ASSIGNED WORK:	Jon Christopher Capps						
ENTITY MEMBERS/OWNERS:	Jon Christopher Capps						
LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
HUMAN RESOURCES	Margaret M. Casey	Legal services to County DHR offices in various types of cases, including child welfare, adult protective services, paternity, and child support.	The DHR Legal Office needs legal representation in providing services to County DHR offices. Services cannot be provided by current staff due to the volume of cases in 55 counties. Merit staff are in 22 counties.	Governor's Signature through 2 years	\$160,000.00	\$70/hr	TYPE: New FUND SOURCE: State: 50% Federal: 50% Other:
PURPOSE: Legal Services	ADDRESS: 2124 Lake Heather Way Birmingham AL						
CONTRACT # C260167196	☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION					☐ MINORITY OWN ☒ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Margaret M. Casey ENTITY MEMBERS/OWNERS: Margaret M. Casey LOBBYIST:							
HUMAN RESOURCES	Sharon A. Johnston, Esq., LLC	Legal services to County DHR offices in various types of cases, including child welfare, adult protective services, paternity, and child support.	The DHR Legal Office needs legal representation in providing services to County DHR offices. Services cannot be provided by current staff due to the volume of cases in 55 counties. Merit staff are in 22 counties.	Governor's Signature through 2 years	\$165,000.00	\$70/hr	TYPE: New FUND SOURCE: State: 50% Federal: 50% Other:
PURPOSE: Legal Services	ADDRESS: 719 6th Avenue SE Decatur AL						
CONTRACT # C260167201	☐ REG W/ SEC OF STATE ☒ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION					☐ MINORITY OWN ☒ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Sharon A. Johnston ENTITY MEMBERS/OWNERS: Sharon A. Johnston LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
HUMAN RESOURCES	Simmons Legal Center, LLC	Legal services to County DHR offices in various types of cases, including child welfare, adult protective services, paternity, and child support.	The DHR Legal Office needs legal representation in providing services to County DHR offices. Services cannot be provided by current staff due to the volume of cases in 55 counties. Merit staff are in 22 counties.	Governor's Signature through 2 years	\$95,000.00	\$70/hr	TYPE: New FUND SOURCE: State: 50% Federal: 50% Other:
PURPOSE: Legal Services CONTRACT # C260167200	ADDRESS: 506 E. Commerce Street Greenville AL ☐ REG W/ SEC OF STATE ☒ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION	☐ MINORITY OWN ☐ WOMAN OWN				
ATTORNEY(S) ASSIGNED WORK: Jason T. Simmons ENTITY MEMBERS/OWNERS: Jason T. Simmons LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MEDICAID	Ball, Ball, Matthews & Novak, PA	Contractor will counsel, advise, and represent the agency in federal court in the Middle District of Alabama regarding a class action complaint for declaratory and injunctive relief.	Contractor has experience and expertise in this area and in representing other parties before the United States District Courts.	4/1/26 through 3/31/28	\$220,000.00 (Increase) new contract total: \$440,000.00 and extension of time	\$195/hr	TYPE: Rnwl FUND SOURCE: State: 50% Federal: 50% Other:
PURPOSE: Legal Services CONTRACT # C260620325	ADDRESS: 445 Dexter Ave. Montgomery AL ☐ REG W/ SEC OF STATE ☐ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☒ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☒ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK: Joel Pearson ENTITY MEMBERS/OWNERS: Mark Davis, Hope Hicks, Cowin Knowles, Saxon Main, John Marsh, Tabor Novak, Jim Rives, Winston Sheehan, Gerald Swann, Chris Waller, Ham Wilson, Ben Heinz, Monty Montgomery, Megan McCarthy, Joel Pearson LOBBYIST:							

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON
APRIL 2, 2026**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
MEDICAL EXAMINERS BOARD	Fortif Law Partners, LLC	To act as legal counsel for the Medical Licensure Commission of Alabama and perform other legal services as required by the Commission. Contractor's scope of services is described with greater particularity within the contract per EO 726.	Contracting for the specified legal services is more economical than hiring an additional full-time attorney. Board of Medical Examiners' attorneys have a conflict of interest in providing services.	5/14/26 through 5/13/28	\$325,000.00	\$195/hr	TYPE: New FUND SOURCE: State: Federal: Other: 100% Board of Medical Examiners' funds
PURPOSE: Legal Services	ADDRESS: 2021 Morris Ave., Ste. 300 Birmingham AL						
CONTRACT # C26MDEX001	☐ REG W/ SEC OF STATE ☒ LLC ☐ LOBBYIST ☐ LEGISLATOR/FAMILY ☐ RETAINER ☐ APPT BY A/G	☒ DISCLOSURE ☒ IMMIGRATION ☐ CONTINGENCY ☐ LITIGATION					☐ MINORITY OWN ☐ WOMAN OWN
ATTORNEY(S) ASSIGNED WORK:	Aaron L. Dettling						
ENTITY MEMBERS/OWNERS:	Bejamin Bowles, James Crosswhite, Aaron Dettling, Bingham Edwards, Jr., Emily Heersink, Karleigh Heitschmidt, Raymond James, Charles Prueter, Madison Riggins, Manning Russell, Gabriel Tucker						
LOBBYIST:							

APPENDIX

Stockholder	Title	Ownership Position
Marcus K. Pugh, PE, PLS	President & Chief Executive Officer	Stockholder
Randall C. Spence, PE	Practice Leader III / Director	Stockholder
Danner F. Drake, PE	Practice Leader IV / Director	Stockholder
Scott Trott, PE	Chief Sales Officer	Stockholder
Jeremy C. McKee, PE	Principal I	Stockholder
Griffin Gatschet, PG	Market Director II / Director	Stockholder
Robert M. Shepard	Executive Vice President / Director	Stockholder
R. Daniel Wells, PE	Chief Operating Officer	Stockholder
John Kinnalrd, PE	Practice Leader III	Stockholder
Brooks Bennett, PE	Business Development Manager I	Stockholder
Christopher M. Ross, PE	Market Director II	Stockholder
Michelle Grantham	Practice Leader III	Stockholder
Anna Brunson	Project Manager IV	Stockholder
Carmen Chosle, PE	Team Leader I	Stockholder
Jeffrey A. Harrison, PE	Market Director I	Stockholder
Summer Tidwell, CPA	Project Controller	Stockholder
Troy Shriver, PLS	Team Leader I	Stockholder
Brooks Hamilton	Sr. Business Development Manager I	Stockholder
Eric Sanderson, PE	Practice Leader III	Stockholder
Jared Lowe, PE, PLS	Team Leader I	Stockholder
Marc Hamilton, CPA	Chief Financial Officer	Stockholder
Matt Hames, CTFA	Chief Growth Officer	Stockholder
Allen Yates, PE	Team Leader I	Stockholder
Paul Sexton, PE, PLS	Project Manager IV	Stockholder
David Dailey, PE	Engineer VI	Stockholder
Matt Hawes, PE	Practice Leader I	Stockholder
Casey Hellums, PE	Project Manager III	Stockholder
Lance Ambrester, PE	Project Manager IV	Stockholder
TJ Kelley, PE	Project Manager III	Stockholder
Alan Barck, PG, PE	Engineer V	Stockholder
Kristy Brown, SPHR	Chief Human Resources Officer	Stockholder
Brandon Bounds, PE	Project Manager III	Stockholder