



**CONTRACT REVIEW AGENDA**  
**FOR**  
**JANUARY 2, 2025**

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**SUMMARY OF NON-LEGAL CONTRACTS SUBMITTED FOR REVIEW ON**  
**JANUARY 2, 2025**

STATE AGENCY	FEDERAL	STATE	LOCAL	NOT PROVIDED	TOTALS	TOTAL CONTRACTS
ADECA	\$0.00				\$0.00	1
ALABAMA LAW ENFORCEMENT AGENCY	\$209,500.00				\$209,500.00	1
ALABAMA STATE BAR			\$33,000.00		\$33,000.00	1
CHIROPRACTIC EXAMINERS BOARD			\$8,507.60		\$8,507.60	1
COMMERCE	\$2,342,454.82	\$92,500.00			\$2,434,954.82	2
CONSERVATION		\$1,266,666.56	\$3,000,000.00		\$4,266,666.56	2
CORRECTIONS		\$0.00			\$0.00	2
DRYCLEANING TRUST FUND BOARD			\$80,000.00		\$80,000.00	1
EARLY CHILDHOOD EDUCATION		\$30,000.00			\$30,000.00	1
EDUCATION	\$403,419.00	\$128,443.75			\$531,862.75	3
GENETIC COUNSELING BOARD			\$36,000.00		\$36,000.00	1
HISTORICAL COMMISSION	\$176,850.00				\$176,850.00	2
LABOR	\$0.00				\$0.00	1
LIEUTENANT GOVERNOR'S OFFICE		\$32,367.00			\$32,367.00	1
MARRIAGE & FAMILY THERAPY EXAMINERS		\$42,496.00			\$42,496.00	1
MEDICAID	\$22,580,025.30	\$2,508,891.70			\$25,088,917.00	1
MENTAL HEALTH	\$295,000.00	\$280,000.00			\$575,000.00	2
PARDONS & PAROLES BOARD		\$724,720.00			\$724,720.00	4
REHABILITATION SERVICES		\$61,880.00			\$61,880.00	2
REVENUE		\$384,950.00			\$384,950.00	1
SICKLE CELL OVERSIGHT COMMISSION		\$24,000.00			\$24,000.00	1
TRANSPORTATION	\$4,220,000.00	\$1,055,000.00			\$5,275,000.00	7
VETERANS AFFAIRS		\$0.00			\$0.00	1
<b>TOTALS:</b>	<u>\$30,227,249.12</u>	<u>\$6,631,915.01</u>	<u>\$3,157,507.60</u>		<u>\$40,016,671.73</u>	<u>40</u>

**NOTE: Intents To Contract are not included in Totals column.**

**SUMMARY OF LEGAL CONTRACTS SUBMITTED FOR REVIEW ON**  
**JANUARY 2, 2025**

<b>STATE AGENCY</b>	<b>FEDERAL</b>	<b>STATE</b>	<b>LOCAL</b>	<b>NOT PROVIDED</b>	<b>TOTALS</b>	<b>TOTAL CONTRACTS</b>
CORRECTIONS		\$400,000.00			\$400,000.00	2
LEGISLATIVE SERVICES		\$40,500.00			\$40,500.00	3
<b>TOTALS</b>		\$440,500.00			\$440,500.00	5

**NOTE: Intents To Contract are not included in Totals column.**

**CONTRACTS SUBMITTED FOR REVIEW ON  
JANUARY 2, 2025**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>ADECA</b>	<b>WSP USA, Inc.</b>	Professional engineering services to support RiskMap (flood mapping) program in accordance with FEMA guidelines.	This is specialized work, and the State does not have the resources to perform all of the functions required by FEMA. Contractor has experience with FEMA and similar groups.	1/2/25  <b>through</b> 9/30/26	\$0.00  No cost amendment; contract total remains \$20,000,000.00.		<b>TYPE:</b> Amd  <b>FUND SOURCE:</b> State: Federal: 100% Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Engineering Services	<b>ADDRESS:</b> 216 Centerview Dr., Ste. 300 Brentwood TN						
<b>CONTRACT #</b> C23066111	<input checked="" type="checkbox"/> <b>ALABAMA ENTITY</b> <input type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input checked="" type="checkbox"/> <b>RFP</b> <input type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					

Amendment for vendor name change.

**ENTITY MEMBERS/OWNERS:** Christopher Cole, Pierre Shoiry, Alexandre L'Heureax, Louis-Phillipe Carriere, Birgit Norgaard, Suzanne Rancourt, Paul Raymond, Linda Smith-Galipeau, Macky Tall, Claude Tessier, Joseph Sezurko, Chris Peters, Andrew Esposito, Debbie Arendsen, Stephen Dale, Alastair MacGregor, Jerry Jannetti, Sofia Berger, Michael Case, Jannet Walker-Ford, Todd Semonite, Karen Doherty, Luis Porrello, John Trotta, Claudia Bilotto, Rolando Amaya, Ian McNamara, Jennifer Gagnier, Kevin Reed, Stuart Sunshine, Jenni Roseleip, Therese Bridwell, Jay Wratten

**LOBBYIST:**

**CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>ALABAMA LAW ENFORCEMENT AGENCY</b> <b>PURPOSE:</b> Planning Services	<b>Filler Security Strategies, Inc.</b>  <b>ADDRESS:</b> 34 Farm Gate Road Falmouth ME	Vendor will conduct assessment and planning services for ALEA's Department of Homeland Security.	ALEA does not have staff who can perform these services.	1/1/25  <b>through</b> 12/31/26	\$209,500.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: Federal: 100% Other:

**CONTRACT #**  
C43810005

<input type="checkbox"/> ALABAMA ENTITY	<input type="checkbox"/> SOLE SOURCE
<input checked="" type="checkbox"/> REG W/ SEC OF STATE	<input type="checkbox"/> LLC
<input checked="" type="checkbox"/> RFP	<input checked="" type="checkbox"/> DISCLOSURE
<input type="checkbox"/> RFQ	<input checked="" type="checkbox"/> IMMIGRATION
<input type="checkbox"/> LEGISLATOR/FAMILY	<input type="checkbox"/> LOBBYIST
<input checked="" type="checkbox"/> POSTED TO RFP DB	

WOMAN OWN  
 MINORITY OWN

**ENTITY MEMBERS/OWNERS:** Joshua Filler

**LOBBYIST:**

<b>ALABAMA STATE BAR</b>  <b>PURPOSE:</b> External Audit Services	<b>Carr, Riggs &amp; Ingram, LLC</b>  <b>ADDRESS:</b> 1117 Boll Weevil Circle Enterprise AL	Conduct a comprehensive financial statement audit of Alabama State Bar funds.	In order to qualify as independent, the audit services must be performed by an external audit firm.	1/2/25  <b>through</b> 2 years	\$33,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: Federal: Other: 100% Alabama State Bar 0355
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**CONTRACT #**  
C53050100

<input checked="" type="checkbox"/> ALABAMA ENTITY	<input type="checkbox"/> SOLE SOURCE
<input checked="" type="checkbox"/> REG W/ SEC OF STATE	<input checked="" type="checkbox"/> LLC
<input checked="" type="checkbox"/> RFP	<input checked="" type="checkbox"/> DISCLOSURE
<input type="checkbox"/> RFQ	<input checked="" type="checkbox"/> IMMIGRATION
<input type="checkbox"/> LEGISLATOR/FAMILY	<input type="checkbox"/> LOBBYIST
<input checked="" type="checkbox"/> POSTED TO RFP DB	

WOMAN OWN  
 MINORITY OWN

**ENTITY MEMBERS/OWNERS:** See appendix.

**LOBBYIST:**

**CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>CHIROPRACTIC EXAMINERS BOARD</b>	<b>Mark Burns Architecture</b>  ADDRESS: 580 Indian Crest Drive Indian Springs AL	Architectural services for an office renovation.	There is no merit employee who does this work.	Governor's Signature  <b>through</b> 6/16/25	\$8,507.60  (Increase) new contract total: \$38,757.60.		<b>TYPE:</b> Amd  <b>FUND SOURCE:</b> State: Federal: Other: 100% Self-funded from fees collected 0402 <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Architectural Services							
<b>CONTRACT #</b> C43060002	<input checked="" type="checkbox"/> ALABAMA ENTITY <input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> LLC <input type="checkbox"/> RFP <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> RFQ <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> LOBBYIST <input type="checkbox"/> POSTED TO RFP DB						

**ENTITY MEMBERS/OWNERS:** Mark Burns

**LOBBYIST:**

**CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>COMMERCE</b>	<b>Economic Development Partnership of Alabama (EDPA)</b> <b>ADDRESS:</b> 1320 1st Avenue South Birmingham AL	Commerce and EDPA will jointly employ one staff member to serve as EDPA Vice President of Strategic Alliances/the Alabama Growth Alliance Administrative Officer and provide administrative services to the Alabama Growth Alliance.	EDPA is uniquely qualified to collaborate in the employment of this position due to the overlap in subject matter, responsibilities, and information. Commerce does not have a merit system employee capable of performing this role.	1/1/25  <b>through</b> 1/1/26	\$92,500.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100% Federal: Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Administrative Services							
<b>CONTRACT #</b> C25007003	<input checked="" type="checkbox"/> <b>ALABAMA ENTITY</b> <input type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input type="checkbox"/> <b>RFP</b> <input type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input type="checkbox"/> <b>POSTED TO RFP DB</b>	<input checked="" type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					
	Sole source; RFP not required						
<b>ENTITY MEMBERS/OWNERS:</b>	Board of Directors: Tom Stanton, Daryl Taylor, Jeff Peoples, Christopher Roberts, Macke Mauldin, Tim Vines, Rob Blalock, Neill Wright, Nathaniel Drummond, Liz Pharo, James Rane, Jr., Lamar Whitaker, Jim Hudson, Will Wilson, Mike Kemp, Federico Kochlowski, Ruffner Page, Jr., Nicholas Willis, Stephanie Bryan, Gary Smith, Scott Adams, John Turner, Jr., Chris Falk, Greg Henderson, Joe Hampton, Angus Cooper, III, Sid Trant, Lucy Thompson Marsh, Watson Downs, Phil Webb						
<b>LOBBYIST:</b>							



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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>COMMERCE</b>  <b>PURPOSE:</b> Case Management	<b>Geographic Solutions, Inc.</b>  <b>ADDRESS:</b> 2570 Coral Landings Road Palm Harbor FL	A comprehensive employer and individual case management system with financial management and reporting capabilities. This system supports the federally-funded WIOA program in Commerce and ADOL.	To provide a comprehensive case management, financial management, and participant tracking system. There are no merit IT staff in Commerce or ADOL to perform this task.	2/1/19  <b>through</b> 6/30/26	\$2,342,454.82  (Increase) new contract total: \$11,757,221.62 and extension of time.		<b>TYPE:</b> Amd  <b>FUND SOURCE:</b> State: Federal: 100% Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>CONTRACT #</b> C80070201	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					
<b>ENTITY MEMBERS/OWNERS:</b> Paul Toomey  <b>LOBBYIST:</b>							
<b>CONSERVATION</b>  <b>PURPOSE:</b> Program Management Services	<b>Volkert, Inc.</b>  <b>ADDRESS:</b> 11 N. Water St., Ste. 18290 Mobile AL	Provide professional program management support services and expert technical assistance in administering and implementing approximately 180 restoration projects resulting from the Deepwater Horizon oil spill funding.	These highly specialized skills are not available within the Department.	Governor's Signature  <b>through</b> 2 years	\$3,000,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: Federal: Other: 100% Deepwater Horizon Oil Spill Funds <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>CONTRACT #</b> C2024004616	<input checked="" type="checkbox"/> ALABAMA ENTITY <input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input checked="" type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					
<b>ENTITY MEMBERS/OWNERS:</b> See appendix.  <b>LOBBYIST:</b>							

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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>CONSERVATION</b>	<b>Hoar Program Management, LLC</b>	Extension for HPM to continue to implement effective and auditable large-scale Program Management services in compliance with all programmatic and project-specific funding requirements to Alabama State Parks Division of the Department.	These highly specialized skills are not available within the Department.	Governor's Signature <b>through</b> 1 year	\$1,266,666.56  (Increase) new contract total: \$3,800,000.00 and extension of time.		<b>TYPE:</b> Amd  <b>FUND SOURCE:</b> State: 100% Federal: Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Program Management Services	<b>ADDRESS:</b> Two Metroplex Dr., Ste. 300 Birmingham AL						
<b>CONTRACT #</b> C2024004651	<input checked="" type="checkbox"/> <b>ALABAMA ENTITY</b> <input type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input type="checkbox"/> <b>RFP</b> <input checked="" type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input checked="" type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					
<b>ENTITY MEMBERS/OWNERS:</b>	Wholly owned by Hoar Holdings, LLC; President-Ryan Austin						
<b>LOBBYIST:</b>							
<b>CORRECTIONS</b>	<b>JMR+H Architecture, PC</b>	Vendor will continue to provide architectural services and project management services for miscellaneous Department remodeling, repair, and construction projects as funds are available.	The Department, on an ongoing basis, has engineering and infrastructure needs that arise, and it does not have the staff with the training and credentials required by the Division of Construction Management to address these matters.	Governor's Signature <b>through</b> 3/31/27	\$0.00  No cost time extension; contract total remains \$1,500,000.00		<b>TYPE:</b> Amd  <b>FUND SOURCE:</b> State: 100% Federal: Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Architectural Services	<b>ADDRESS:</b> 445 Dexter Ave., Ste. 5050 Montgomery AL						
<b>CONTRACT #</b> C230000005	<input checked="" type="checkbox"/> <b>ALABAMA ENTITY</b> <input type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input type="checkbox"/> <b>RFP</b> <input checked="" type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					
<b>ENTITY MEMBERS/OWNERS:</b>	Timothy Holmes, Jeffrey Cahill, Charles Herron						
<b>LOBBYIST:</b>							

**CONTRACTS SUBMITTED FOR REVIEW ON  
JANUARY 2, 2025**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>CORRECTIONS</b>	<b>PH&amp;J Architects, Inc.</b>	Vendor will continue to provide architectural services and project management services for miscellaneous Department remodeling, repair, and construction projects as funds are available.	The Department, on an ongoing basis, has engineering and infrastructure needs that arise, and it does not have the staff with the training and credentials required by the Division of Construction Management to address these matters.	Governor's Signature <b>through</b> 3/31/27	\$0.00  No cost time extension; contract total remains \$1,500,000.00		<b>TYPE:</b> Amd  <b>FUND SOURCE:</b> State: 100% Federal: Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Architectural Services	<b>ADDRESS:</b> 807 S. McDonough Street Montgomery AL						
<b>CONTRACT #</b> C230000006	<input checked="" type="checkbox"/> <b>ALABAMA ENTITY</b> <input type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input type="checkbox"/> <b>RFP</b> <input checked="" type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					
<b>ENTITY MEMBERS/OWNERS:</b>	Harrell Gandy, Patrick Addison, Ren Jones						
<b>LOBBYIST:</b>							
<b>DRYCLEANING TRUST FUND BOARD</b>	<b>AC CESS, LLC</b>	Specialized engineering services in evaluating and monitoring abandoned drycleaning sites identified by the Alabama Department of Environmental Management.	These services are specialized and are required by the Board to work with ADEM as an independent contractor representing the Board. Both entities work together.	Governor's Signature <b>through</b> 1/31/26	\$80,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: Federal: Other: 100% Fees  <input checked="" type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Engineering Services	<b>ADDRESS:</b> 1280 Cousins Road Wetumpka AL						
<b>CONTRACT #</b> C53720001	<input checked="" type="checkbox"/> <b>ALABAMA ENTITY</b> <input type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input checked="" type="checkbox"/> <b>RFP</b> <input type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input checked="" type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input checked="" type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					
<b>ENTITY MEMBERS/OWNERS:</b>	Ashley Cousins						
<b>LOBBYIST:</b>							

**CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>EARLY CHILDHOOD EDUCATION</b>	<b>ChildPlus Software</b>  <b>ADDRESS:</b> 303 Perimeter Cir. N., Ste. 400 Atlanta GA	Support of ChildPlus Software in all Early Head Start Child Care Partnership classrooms through collaboration between the Alabama Department of Early Childhood Education and the Alabama Department of Human Resources.	ChildPlus Software is certified to provide Head Start and Early Head Start agencies and delegates with ChildPlus training and consulting services.	Governor's Signature  <b>through</b> 12/31/25	\$30,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100% Federal: Other: Interagency Agreement 1947-DHR <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Software Services	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input checked="" type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> LLC <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					
Sole source; RFP not required.							
<b>ENTITY MEMBERS/OWNERS:</b> Roper Technologies; publicly traded company							
<b>LOBBYIST:</b>							
<b>EDUCATION</b>	<b>Chef Ann Foundation</b>  <b>ADDRESS:</b> 1495 Canyon Blvd., Ste. CO-3 Boulder CO	Vendor will provide ALSDE Child Nutrition staff with culinary trainings and recipe development using Harvest of the Month items.	This contract provides professional culinary services. The vendor has professional experience creating culinary training programs and developing recipes. ALSDE does not have staff with professional culinary experience.	1/2/25  <b>through</b> 9/30/25	\$153,269.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: Federal: 100% Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Training	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input checked="" type="checkbox"/> <b>RFP</b> <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> LLC <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					
<b>ENTITY MEMBERS/OWNERS:</b> Mara Fleishman, Leslie Stafford, Laura Smith, Lori Nelson, Brandy Dreibelbis							
<b>LOBBYIST:</b>							

**CONTRACTS SUBMITTED FOR REVIEW ON  
JANUARY 2, 2025**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>EDUCATION</b>	<b>Cognia, Inc.</b>	Vendor will provide specialized Project Management Services in conjunction with the execution of the Alabama Teacher Observation Tool (ATOT) Program using Cognia's platform. Cognia will extract data and share validated results from the teacher observations as well as rostering users and maintaining the database.	Due to the unique features of the Cognia platform, the ALSDE is not able to oversee or access the platform to perform the necessary data extraction and roster the users.	1/2/25  <b>through</b> 9/30/25	\$250,150.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: Federal: 100% Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Project Management Services	<b>ADDRESS:</b> 9115 Westside Pkwy. Alpharetta GA						
<b>CONTRACT #</b> C250410	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input checked="" type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					
Sole source; RFP not required.							
<b>ENTITY MEMBERS/OWNERS:</b> Karen Cowe, Phil Jacobs, Gustavo Balderas, Margaret Gilmore, Maya Goodall, Ellen Haley, Allen Smith, Richard Swartz, Eugene White, Janet Womack, Mark Elgart, Patti Ayer, Kenneth Bergman, Annette Bohling, Angela Hilliard, Marcus Lingenfelter, Stephen Murphy, Christopher Picou, David Shafer, Channa Williams, Jeff Wooten, Jeff Langham, Gina Norris, Vicky Smith, Mark Quintana, Lisa Stone							
<b>LOBBYIST:</b>							
<b>EDUCATION</b>	<b>Tuskegee University</b>	Tuskegee University will provide teachers with nationally recognized professional learning for Alabama educators who plan to teach a computer science course for the upcoming academic year.	Contract is necessary to assist schools in meeting the priority of offering at least one high-quality computer science course to students enrolled in a public elementary, middle or high school. Currently, the Department does not have personnel with training in this area.	1/2/25  <b>through</b> 9/30/25	\$128,443.75		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100% Federal: Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Training	<b>ADDRESS:</b> 1200 West Montgomery Road Tuskegee AL						
<b>CONTRACT #</b> C250415	<input checked="" type="checkbox"/> ALABAMA ENTITY <input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input checked="" type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					
Sole source; RFP not required.							
<b>ENTITY MEMBERS/OWNERS:</b> Mohammed A. Qazi							
<b>LOBBYIST:</b>							

**CONTRACTS SUBMITTED FOR REVIEW ON  
JANUARY 2, 2025**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>GENETIC COUNSELING BOARD</b>  <b>PURPOSE:</b> Administrative Services	<b>Smith Warren Management Services, Inc.</b> <b>ADDRESS:</b> 2777 Zelda Road Montgomery AL	Administrative services to fully operate the Board's licensing process, complaints and investigations, financial operations and coordinate/facilitate board meetings.	Most cost effective way for the Board to operate and be fully operational.	Governor's Signature  <b>through</b> 1 year	\$36,000.00  (Increase) new contract total: \$72,000.00 and extension of time.		<b>TYPE:</b> Rnwl  <b>FUND SOURCE:</b> State: Federal: Other: 100% License Fees  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>CONTRACT #</b> C53920001	<input checked="" type="checkbox"/> <b>ALABAMA ENTITY</b> <input type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input checked="" type="checkbox"/> <b>RFP</b> <input type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input checked="" type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					
<b>ENTITY MEMBERS/OWNERS:</b> Keith E. Warren <b>LOBBYIST:</b>							
<b>HISTORICAL COMMISSION</b>  <b>PURPOSE:</b> Property Easement Services	<b>Colliers Engineering &amp; Design, Inc.</b> <b>ADDRESS:</b> 1 Chase Corporate Dr., Ste. 424 Hoover AL	AHC holds over 100 protective easements on historic properties across the state. The contractor will evaluate the status of all easements, review internal files for completeness, research and maintain accurate property ownership records, create a database, conduct site visits to easement properties, and assess historic properties for compliance with the easements.	AHC does not have the staff time to dedicate to complete this project and meet our federal mandates and requirements of the State Historic Preservation Office.	Governor's Signature  <b>through</b> 9/30/25	\$165,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: Federal: 100% Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>CONTRACT #</b> C253201294	<input type="checkbox"/> <b>ALABAMA ENTITY</b> <input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input checked="" type="checkbox"/> <b>RFP</b> <input type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input checked="" type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					
<b>ENTITY MEMBERS/OWNERS:</b> Elias Mulamootil, Matthew Hawkins, George Schwab, Richard Maser, Kevin Haney, Leonardo Ponzio, Joseph Dopico, Thomas Hinezynski, Maurice Rached, Allison Colantuoni, Brian Curtis, Craig Zeidman, Jennie Muscarella, David Tingley <b>LOBBYIST:</b>							

**CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>HISTORICAL COMMISSION</b>	<b>Keith S. Hebert</b>  ADDRESS: 1904 Chancellor Road Prattville AL	Complete the National Park Service Multiple Property Documentation Form (MPDF) for properties related to Historic African American Schools in Alabama. Prepare National Register nominations for two properties that are significantly associated with the MPDF.	AHC does not have the staff time to dedicate to complete this project and still meet our federal mandates and requirements of the State Historic Preservation Office.	Governor's Signature  <b>through</b> 12/31/25	\$11,850.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: Federal: 100% Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Historic Register Preparation							
<b>CONTRACT #</b> C253201296	<input type="checkbox"/> ALABAMA ENTITY <input type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input checked="" type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> LLC <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					

Initial contract was RFP'd for in 2022 and expired prior to renewal. The CPO has approved a 1-year sole source.

**ENTITY MEMBERS/OWNERS:**

**LOBBYIST:**

<b>LABOR</b>	<b>Netacent, Inc.</b>  ADDRESS: 724 N. Mitchell, Ste. 104 Boise ID	Additions and changes to ADOL's Unemployment Compensation system, Data Station.	ADOL's Unemployment Compensation system, Data Station, is owned by Netacent and all changes and additions to the system must be performed by Netacent.	2/1/23  <b>through</b> 1/30/26	\$0.00  No cost time extension; contract total remains \$20,000,000.00.		<b>TYPE:</b> Amd  <b>FUND SOURCE:</b> State: Federal: 100% Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Data Services							
<b>CONTRACT #</b> C2300000002	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input checked="" type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> LLC <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					

Sole source; RFP not required.

**ENTITY MEMBERS/OWNERS:** Isaac Barrett

**LOBBYIST:**

**CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>LIEUTENANT GOVERNOR'S OFFICE</b> <b>PURPOSE:</b> Communication Services	<b>Azbell Communications, LLC</b> <b>ADDRESS:</b> 462 South Union Street Montgomery AL	Strategic communications and policy services.	The office is exempt from the state merit system.	2/1/25  <b>through</b> 1/31/26	\$32,367.00		<b>TYPE:</b> Rnwl <b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>CONTRACT #</b> C25080001	<input checked="" type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input checked="" type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
RFP exempt per Ala. Code 29-4-50 and 41-4-124(e).							
<b>ENTITY MEMBERS/OWNERS:</b> David Azbell							
<b>LOBBYIST:</b>							
<b>MARRIAGE &amp; FAMILY THERAPY EXAMINERS</b> <b>PURPOSE:</b> Administrative Services	<b>The Austin Group, LLC</b> <b>ADDRESS:</b> 60 Commerce St., Ste. 1440 Montgomery AL	General administrative services for the Alabama Board of Marriage and Family Therapy.	The Austin Group provides the administrative services for smaller boards that financially don't justify state merit employees. The firm specializes in handling these type boards.	Governor's Signature  <b>through</b> 1 year	\$42,496.00		<b>TYPE:</b> New <b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>CONTRACT #</b> C25367001	<input checked="" type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input checked="" type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input checked="" type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Claire Austin							
<b>LOBBYIST:</b>							



**CONTRACTS SUBMITTED FOR REVIEW ON  
JANUARY 2, 2025**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>MEDICAID</b>	<b>Gainwell Technologies, LLC</b>	The Provider Management Services (PM) contractor will provide the technical and business services to enroll, revalidate, and maintain provider management data, including providing the PM data to the other Alabama MES Modernization Program (AMMP) modules and the Alabama Medicaid Management Information System (AMMIS), utilizing the System Integration Platform (SIP). In addition, the PM services contractor will provide necessary reporting, training, and support services for the Alabama provider community and the agency's Medicaid program staff.	CMS requires the services for Medicaid Enterprise Systems Modularity Initiatives. The corporate experience and individual technical expertise for this project are not available on the state merit system register.	2/1/25	\$25,088,917.00		<b>TYPE:</b> New
<b>PURPOSE:</b> Provider Management Services	<b>ADDRESS:</b> 5615 High Point Drive Irving TX			<b>through</b> 1/31/29			<b>FUND SOURCE:</b> State: 10% Federal: 90% Other:
<b>CONTRACT #</b> C250620153	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input checked="" type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b>	Gainwell Acquisition Corp., Gainwell Holding Corp., Gainwell Intermediate Holding Corp., Gainwell Topco Holdings, LP						
<b>LOBBYIST:</b>							

**CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>MENTAL HEALTH</b>	<b>Navigate Affordable Housing Partners, Inc.</b> ADDRESS: 2701 1st Avenue S., Ste. 200 Birmingham AL	Contractor will provide performance-based professional services to secure, promote, increase, and facilitate statewide affordable supportive housing options; facilitate and sustain successful partnerships between department, state housing finance and appropriate agencies; navigate and respond to opportunities for subsidies and rental resources, and provide technical assistance to the department and its partners.	No ADMH employee has the necessary qualifications or resources to perform these services.	1/1/25  <b>through</b> 9/30/26	\$500,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 50% Federal: 50% Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Housing Services							
<b>CONTRACT #</b> C5061388338	<input checked="" type="checkbox"/> <b>ALABAMA ENTITY</b> <input type="checkbox"/> <b>SOLE SOURCE</b> <input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>RFP</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input type="checkbox"/> <b>RFQ</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input type="checkbox"/> <b>LOBBYIST</b> <input checked="" type="checkbox"/> <b>POSTED TO RFP DB</b>						
<b>ENTITY MEMBERS/OWNERS:</b>	Spencer Ragland, Lenus Perkins, Hugo Isom, Teresa Shufflebarter, Perry Shuttlesworth, Julie Reynolds, Lisa McCarroll						
<b>LOBBYIST:</b>							
<b>MENTAL HEALTH</b>	<b>WellSky Human &amp; Social Services Corporation</b> ADDRESS: 11300 Switzer Road Overland Park KS	Updates to software currently utilized to track and process payments for developmental disabilities and substance abuse services.	Software is proprietary to this specific vendor, which DMH purchased under the RFP process in 2004. These updates are necessary to improve efficiency of expending state and federal dollars and cannot be performed by any other entity.	1/1/25  <b>through</b> 9/30/25	\$75,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 40% Federal: 60% Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Software Services							
<b>CONTRACT #</b> C5061868705	<input type="checkbox"/> <b>ALABAMA ENTITY</b> <input checked="" type="checkbox"/> <b>SOLE SOURCE</b> <input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input type="checkbox"/> <b>LLC</b> <input type="checkbox"/> <b>RFP</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input type="checkbox"/> <b>RFQ</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input type="checkbox"/> <b>LOBBYIST</b> <input type="checkbox"/> <b>POSTED TO RFP DB</b>						
<b>ENTITY MEMBERS/OWNERS:</b>	William Miller, Dusty Rudicel, Robert Weber, Stephen Morgan, Steve Greenburg, Jeremy Caldwell						
<b>LOBBYIST:</b>							

Sole source; RFP not required.

**CONTRACTS SUBMITTED FOR REVIEW ON  
JANUARY 2, 2025**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>PARDONS &amp; PAROLES BOARD</b>	<b>AltaPointe Health Systems, Inc.</b>	Evidence-based criminal thinking interventions, outpatient intensive drug/alcohol treatment, mental health counseling, reentry services, and co-occurring treatment services to the Birmingham Day Reporting Center participants.	These services are essential components for the DRC program. Merit system employees would be cost-prohibitive and problematic for program initiation, which is part of the State's JRI or "prison reform" efforts.	2/1/25  <b>through</b> 1/31/26	\$181,180.00		<b>TYPE:</b> Amd
	<b>ADDRESS:</b> 5750-A Southland Drive Mobile AL						<b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>PURPOSE:</b> Reentry Services					(Increase) new contract total: \$543,540.00 and extension of time.		<input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>CONTRACT #</b> C230430002	<input checked="" type="checkbox"/> <b>ALABAMA ENTITY</b> <input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input checked="" type="checkbox"/> <b>RFP</b> <input type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input checked="" type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input checked="" type="checkbox"/> <b>LOBBYIST</b>					
<b>ENTITY MEMBERS/OWNERS:</b>	J.T. Schlesinger						Lobbyists: AL Council for Behavioral Healthcare; Fine, Geddie & Associates; Warrior Consulting Group, Inc.
<b>LOBBYIST:</b>	See list to the right						
<b>PARDONS &amp; PAROLES BOARD</b>	<b>AltaPointe Health Systems, Inc.</b>	Evidence-based criminal thinking interventions, outpatient intensive drug/alcohol treatment, mental health counseling, reentry services, and co-occurring treatment services to the Huntsville Day Reporting Center participants.	These services are essential components for the DRC program. Merit system employees would be cost-prohibitive and problematic for program initiation, which is part of the State's JRI or "prison reform" efforts.	2/1/25  <b>through</b> 1/31/26	\$181,180.00		<b>TYPE:</b> Amd
	<b>ADDRESS:</b> 5750-A Southland Drive Mobile AL						<b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>PURPOSE:</b> Reentry Services					(Increase) new contract total: \$543,540.00 and extension of time.		<input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>CONTRACT #</b> C230430003	<input checked="" type="checkbox"/> <b>ALABAMA ENTITY</b> <input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input checked="" type="checkbox"/> <b>RFP</b> <input type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input checked="" type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input checked="" type="checkbox"/> <b>LOBBYIST</b>					
<b>ENTITY MEMBERS/OWNERS:</b>	J.T. Schlesinger						Lobbyists: AL Council for Behavioral Healthcare; Fine, Geddie & Associates; Warrior Consulting Group, Inc.
<b>LOBBYIST:</b>	See list to the right						

**CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>PARDONS &amp; PAROLES BOARD</b>	<b>AltaPointe Health Systems, Inc.</b>	Evidence-based criminal thinking interventions, outpatient intensive drug/alcohol treatment, mental health counseling, reentry services, and co-occurring treatment services to the Tuscaloosa Day Reporting Center participants.	These services are essential components for the DRC program. Merit system employees would be cost-prohibitive and problematic for program initiation, which is part of the State's JRI or "prison reform" efforts.	2/1/25  <b>through</b> 1/31/26	\$181,180.00		<b>TYPE:</b> Amd
	<b>ADDRESS:</b> 5750-A Southland Drive Mobile AL						<b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>PURPOSE:</b> Reentry Services					(Increase) new contract total: \$543,540.00 and extension of time.		<input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>CONTRACT #</b> C230430004	<input checked="" type="checkbox"/> <b>ALABAMA ENTITY</b> <input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input checked="" type="checkbox"/> <b>RFP</b> <input type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input checked="" type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input checked="" type="checkbox"/> <b>LOBBYIST</b>					
<b>ENTITY MEMBERS/OWNERS:</b>	J.T. Schlesinger						Lobbyists: AL Council for Behavioral Healthcare; Fine, Geddie & Associates; Warrior Consulting Group, Inc.
<b>LOBBYIST:</b>	See list to the right						
<b>PARDONS &amp; PAROLES BOARD</b>	<b>AltaPointe Health Systems, Inc.</b>	Evidence-based criminal thinking interventions, outpatient intensive drug/alcohol treatment, mental health counseling, reentry services, and co-occurring treatment services to the Montgomery Day Reporting Center participants.	These services are essential components for the DRC program. Merit system employees would be cost-prohibitive and problematic for program initiation, which is part of the State's JRI or "prison reform" efforts.	2/1/25  <b>through</b> 1/31/26	\$181,180.00		<b>TYPE:</b> Amd
	<b>ADDRESS:</b> 5750-A Southland Drive Mobile AL						<b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>PURPOSE:</b> Reentry Services					(Increase) new contract total: \$543,540.00 and extension of time.		<input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>CONTRACT #</b> C230430005	<input checked="" type="checkbox"/> <b>ALABAMA ENTITY</b> <input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input checked="" type="checkbox"/> <b>RFP</b> <input type="checkbox"/> <b>RFQ</b> <input type="checkbox"/> <b>LEGISLATOR/FAMILY</b> <input checked="" type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> <b>LLC</b> <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input checked="" type="checkbox"/> <b>LOBBYIST</b>					
<b>ENTITY MEMBERS/OWNERS:</b>	J.T. Schlesinger						Lobbyists: AL Council for Behavioral Healthcare; Fine, Geddie & Associates; Warrior Consulting Group, Inc.
<b>LOBBYIST:</b>	See list to the right						

**CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>REHABILITATION SERVICES</b>	<b>Prentke Romich Company d/b/a PRC-Salttillo</b> ADDRESS: 1022 Heyl Road Wooster OH	To provide statewide specialized training on Augmentative and Alternative Communication (AAC) devices, with motor planning technology that are trademarked, copyrighted, and patented on their products, software, and services to AAC device users, caregivers, speech language pathologists, and educational and vocational support personnel.	Training in AAC is imperative for AAC device users to have the support and training they require to become effective communicators in all aspects of their daily lives. PRC-Salttillo maintains the patent and copyright for their products, particular learning courses, and material on PRC-Salttillo products and features due to their proprietary learning ecosystem and copyrighted materials. Training cannot be duplicated and provided by merit system employees.	Governor's Signature <b>through</b> 1/2/26	\$30,940.00		<b>TYPE:</b> New <b>FUND SOURCE:</b> State: 100% Federal: Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Training							
<b>CONTRACT #</b> C250870072	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input checked="" type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> LLC <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					
Sole source; RFP not required.							
<b>ENTITY MEMBERS/OWNERS:</b>	Sarah Wilds, Amy Miller, Kirk Dunsavage						
<b>LOBBYIST:</b>							

**CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>REHABILITATION SERVICES</b>	<b>Tobii Dynavox</b>	To provide statewide specialized training on Augmentative and Alternative Communication (AAC) devices, with motor planning technology that are trademarked, copyrighted, and patented on their products, software, and services to AAC device users, caregivers, speech language pathologists, and educational and vocational support personnel.	Training in AAC is imperative for AAC device users to have the support and training they require to become effective communicators in all aspects of their daily lives. Tobii Dynavox maintains the patent and copyright for their products, particular learning courses, and material on Tobii Dynavox products and features due to their proprietary learning ecosystem and copyrighted materials. Training cannot be duplicated and provided by merit system employees.	Governor's Signature <b>through</b> 12/5/25	\$30,940.00		<b>TYPE:</b> New
<b>PURPOSE:</b> Training	<b>ADDRESS:</b> 2100 Wharton St., Ste. 400 Pittsburgh PA						<b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>CONTRACT #</b> C250870073	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input checked="" type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
Sole source; RFP not required.							
<b>ENTITY MEMBERS/OWNERS:</b> Tara Rudnicki, Anthony Pavlik, Alicia Trax							
<b>LOBBYIST:</b>							

**CONTRACTS SUBMITTED FOR REVIEW ON  
JANUARY 2, 2025**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>REVENUE</b>	<b>Kleo, Inc. d/b/a ClassWallet</b>	Vendor will create and support a program platform for the CHOOSE Act. The Act makes refundable tax credits called Education Savings Accounts (ESAs) to help support the success of students in K-12. The CHOOSE Act platform will provide for and implement ESAs.	Per Act 2024-21, the department may enter into contracts for the implementation of all or part of this act. No merit employee possesses the expertise to perform this service.	Governor's Signature <b>through</b> 9/30/25	\$384,950.00  (Increase) new contract total: \$1,734,950.00		<b>TYPE:</b> Amd  <b>FUND SOURCE:</b> State: 100% Federal: Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> CHOOSE Act Implementation	<b>ADDRESS:</b> 6100 Hollywood Blvd., Ste. 409 Hollywood FL						
<b>CONTRACT #</b> C24019002	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> <b>REG W/ SEC OF STATE</b> <input checked="" type="checkbox"/> <b>RFP</b> <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> LLC <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					
<b>ENTITY MEMBERS/OWNERS:</b>	Guidepost Growth Equity, EGP CW Investors, LLC, and James Rosenberg						
<b>LOBBYIST:</b>							
<b>SICKLE CELL OVERSIGHT COMMISSION</b>	<b>Smith Warren Management Services, Inc.</b>	Contractor provides administrative services to facilitate meetings, site visits of Chapters and Centers compliance, budget and operations plan management, and distribute funds allocated from the Education Trust Fund for client care and research.	The commission does not require full time services and the scope best fits with contracting with an administrative services provider.	1/1/25  <b>through</b> 1/1/26	\$24,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100% Federal: Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Administrative Services	<b>ADDRESS:</b> 2777 Zelda Rd. Montgomery AL						
<b>CONTRACT #</b> C24257272	<input checked="" type="checkbox"/> ALABAMA ENTITY <input type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> <b>RFP</b> <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> <b>POSTED TO RFP DB</b>	<input type="checkbox"/> <b>SOLE SOURCE</b> <input type="checkbox"/> LLC <input checked="" type="checkbox"/> <b>DISCLOSURE</b> <input checked="" type="checkbox"/> <b>IMMIGRATION</b> <input type="checkbox"/> <b>LOBBYIST</b>					
<b>ENTITY MEMBERS/OWNERS:</b>	Keith Warren						
<b>LOBBYIST:</b>							

**CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>TRANSPORTATION</b>	<b>Environmental Solutions &amp; Innovations, Inc.</b> <b>ADDRESS:</b> 4525 Este Avenue Cincinnati OH	Environmental services, statewide.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Governor's Signature <b>through</b> 11/7/26	\$1,000,000.00		<b>TYPE:</b> New <b>FUND SOURCE:</b> State: 20% Federal: 80% Other:  <input checked="" type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Environmental Services							
<b>CONTRACT #</b> C2051200020	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					
<b>ENTITY MEMBERS/OWNERS:</b>	Taina Pankiewicz, Virgil Black, Jr., Jeremy Alberts, Scott Berliner, Daniel Judy, Dale Sparks, Shaun Kline, Wendy Jensen, William Freeman, Patrick Moore, Ernest Winterhoff, Michael Mairose, Christopher Kemmerer, Darwin Brack, Mirna Colon						
<b>LOBBYIST:</b>							
<b>TRANSPORTATION</b>	<b>Richard D. Pettey</b> <b>ADDRESS:</b> 202-B Jackson Street SE Decatur AL	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature <b>through</b> 2 years	\$100,000.00		<b>TYPE:</b> New <b>FUND SOURCE:</b> State: 20% Federal: 80% Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Appraisal Services							
<b>CONTRACT #</b> C2501200016	<input checked="" type="checkbox"/> ALABAMA ENTITY <input type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					
<b>ENTITY MEMBERS/OWNERS:</b>	Richard D. Pettey						
<b>LOBBYIST:</b>							



**CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>TRANSPORTATION</b>	<b>Joe Allen Teague</b>	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature <b>through</b> 2 years	\$100,000.00		<b>TYPE:</b> New
<b>PURPOSE:</b> Appraisal Services	<b>ADDRESS:</b> 1305 Penn Rd. SW Hartselle AL						<b>FUND SOURCE:</b> State: 20% Federal: 80% Other:
<b>CONTRACT #</b> C2501200017	<input checked="" type="checkbox"/> ALABAMA ENTITY <input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> RFP <input checked="" type="checkbox"/> DISCLOSURE <input type="checkbox"/> RFQ <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> LOBBYIST <input type="checkbox"/> POSTED TO RFP DB						<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Joe Allen Teague							
<b>LOBBYIST:</b>							
<b>TRANSPORTATION</b>	<b>Norman Pless, Jr.</b>	To make real property appraisals on highway right-of-way projects on an as-needed basis statewide.	To comply with state and federal laws regarding establishment of just compensation to owners of private property taken for public use by eminent domain. Agency guidelines require fee appraisers to be state certified. The state does not require employees to be certified and makes no accomodation for such.	Governor's Signature <b>through</b> 2 years	\$75,000.00		<b>TYPE:</b> New
<b>PURPOSE:</b> Appraisal Services	<b>ADDRESS:</b> 1 Clubview Dr. Birmingham AL						<b>FUND SOURCE:</b> State: 20% Federal: 80% Other:
<b>CONTRACT #</b> C2501200018	<input checked="" type="checkbox"/> ALABAMA ENTITY <input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> RFP <input checked="" type="checkbox"/> DISCLOSURE <input type="checkbox"/> RFQ <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> LOBBYIST <input type="checkbox"/> POSTED TO RFP DB						<input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>ENTITY MEMBERS/OWNERS:</b> Norman Pless, Jr.							
<b>LOBBYIST:</b>							

**CONTRACTS SUBMITTED FOR REVIEW ON  
JANUARY 2, 2025**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>TRANSPORTATION</b>	<b>Stantec Consulting Services, Inc.</b>	Environmental services, statewide.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Governor's Signature <b>through</b> 11/7/26	\$2,000,000.00		<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 20% Federal: 80% Other:  <input type="checkbox"/> <b>WOMAN OWN</b> <input type="checkbox"/> <b>MINORITY OWN</b>
<b>PURPOSE:</b> Environmental Services	<b>ADDRESS:</b> 1110 Montimar Dr., Ste. 902 Mobile AL						
<b>CONTRACT #</b> C2501200019	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					
<b>ENTITY MEMBERS/OWNERS:</b>	Gord Johnson, Vito Culmone, Stu Lerner, John Take, Martin Porta, Douglas Ammerman, Shelley Brown, Patricia Galloway, Robert Gomes, Donald Lowry, Marie-Lucie Morin						
<b>LOBBYIST:</b>							

**CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>TRANSPORTATION</b>	<b>WSP USA Environment &amp; Infrastructure, Inc.</b> ADDRESS: 4000 Meadow Lake Dr., Ste. 121 Birmingham AL	Environmental services, statewide.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature through 2 years	\$1,000,000.00		<b>TYPE:</b> New <b>FUND SOURCE:</b> State: 20% Federal: 80% Other:  <input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>PURPOSE:</b> Environmental Services							
<b>CONTRACT #</b> C2501200021	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB	<input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST					

**ENTITY MEMBERS/OWNERS:** Christopher Cole, Pierre Shoiry, Alexandre L'Heureax, Louis-Phillipe Carriere, Birgit Norgaard, Suzanne Rancourt, Paul Raymond, Linda Smith-Galipeau, Macky Tall, Claude Tessier, Joseph Sczurko, Chris Peters, Andrew Esposito, Debbie Arendsen, Stephen Dale, Alastair MacGregor, Jerry Jannetti, Sofia Berger, Michael Case, Jannet Walker-Ford, Todd Semonite, Karen Doherty, Luis Porrello, John Trotta, Claudia Bilotto, Rolando Amaya, Ian McNamara, Jennifer Gagnier, Kevin Reed, Stuart Sunshine, Jenni Roseleip, Therese Bridwell, Jay Wratten

**LOBBYIST:**

**CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>TRANSPORTATION</b>	<b>Dye Management Group, Inc.</b>  ADDRESS: 5560 171st Ave. SE Bellevue WA	Optimizing business practices, statewide.	The Department needs these professional services in order to meet prescribed project schedules as outlined in the current Transportation Program.	Day after Governor's Signature <b>through</b>  2 years	\$1,000,000.00  (Increase) new contract total: \$2,000,000.00 and extension of time.		<b>TYPE:</b> Amd  <b>FUND SOURCE:</b> State: 20% Federal: 80% Other:  <input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>PURPOSE:</b> Business Services							
<b>CONTRACT #</b> C2501200022	<input type="checkbox"/> ALABAMA ENTITY <input checked="" type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> RFP <input type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input checked="" type="checkbox"/> POSTED TO RFP DB <input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST						
<b>ENTITY MEMBERS/OWNERS:</b>	William D. Dye						
<b>LOBBYIST:</b>							
<b>VETERANS AFFAIRS</b>	<b>Williams Blackstock Architects, Inc.</b>  ADDRESS: 2204 1st Avenue S., Ste. 200 Birmingham AL	Open-end agreement for miscellaneous projects throughout the State of Alabama requiring architecture or engineering services.	Agency does not have merit employees to perform architectural and engineering services.	Governor's Signature <b>through</b>  1/31/27	\$0.00  No cost renewal; contract total remains \$410,000.00.		<b>TYPE:</b> Rnwl  <b>FUND SOURCE:</b> State: 100% Federal: Other:  <input type="checkbox"/> WOMAN OWN <input type="checkbox"/> MINORITY OWN
<b>PURPOSE:</b> Architectural & Engineering Services							
<b>CONTRACT #</b> C23050001	<input checked="" type="checkbox"/> ALABAMA ENTITY <input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> RFP <input checked="" type="checkbox"/> RFQ <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> POSTED TO RFP DB <input type="checkbox"/> SOLE SOURCE <input type="checkbox"/> LLC <input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> LOBBYIST						
<b>ENTITY MEMBERS/OWNERS:</b>	Joel Blackstock and Stephen Allen						
<b>LOBBYIST:</b>							

***LEGAL SERVICES***  
***CONTRACTS***

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>CORRECTIONS</b>	<b>Alina Arbuthnot, Esq. of Maynard Nexsen, PC</b>  <b>ADDRESS:</b> 1901 Sixth Ave. N., Ste. 1700 Birmingham AL	Vendor will provide ADOC with legal services on an as-needed basis relating to the new prison construction plan. This includes advice, counsel, and legal opinions.	Vendor has experience and expertise in Title 39 or public works law necessary to advise ADOC. ADOC does not have legal counsel on staff with this expertise.	Governor's Signature <b>through</b> 11/30/26	\$200,000.00	\$195/hr	<b>TYPE:</b> New <b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>PURPOSE:</b> Legal Services							
<b>CONTRACT #</b> C2400500025	<input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> LLC <input type="checkbox"/> LOBBYIST <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> RETAINER <input type="checkbox"/> APPT BY A/G	<input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> CONTINGENCY <input checked="" type="checkbox"/> LITIGATION					<input type="checkbox"/> MINORITY OWN <input type="checkbox"/> WOMAN OWN

**ATTORNEY(S) ASSIGNED WORK:** Alina Arbuthnot

**ENTITY MEMBERS/OWNERS:** See appendix.

**LOBBYIST:**

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON  
JANUARY 2, 2025**

STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>CORRECTIONS</b>	<b>Terri O. Tompkins, Esq. of Rosen Harwood, PA</b>	Vendor will provide representation of an ADOC defendant in the lawsuit styled Elizabeth McElroy v. Gwendolyn Givens, et al., U.S. District Court, Northern District of Alabama, Case No.: 2:23-cv-1370.	Ms. Tompkins was requested due to a conflict.	11/13/24  <b>through</b> 11/12/26	\$200,000.00	\$195/hr	<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>PURPOSE:</b> Legal Services	<b>ADDRESS:</b> 2200 Jack Warner Pkwy., Ste. 200 Tuscaloosa AL						
<b>CONTRACT #</b> C240050027	<input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> LLC <input type="checkbox"/> LOBBYIST <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> RETAINER <input checked="" type="checkbox"/> APPT BY A/G	<input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> CONTINGENCY <input checked="" type="checkbox"/> LITIGATION					<input type="checkbox"/> MINORITY OWN <input type="checkbox"/> WOMAN OWN

**ATTORNEY(S) ASSIGNED WORK:** Terri O. Tompkins

**ENTITY MEMBERS/OWNERS:** Foster Arnold, Matthew Tompkins, Jane Calamusa, Kristofor Sodergren, Blake Madison, Jennifer Crabtree, Lori Baird, Ann Reardon, Emilee Scheeff, Jillian White, James Sledge, Bradford Roane, Jr., Terri Tompkins

**LOBBYIST:**

**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
<b>LEGISLATIVE SERVICES</b>  <b>PURPOSE:</b> Legal Services  <b>CONTRACT #</b> C53880004	<b>Joel Blankenship/The Blankenship Law Firm, LLC</b>  <b>ADDRESS:</b> 1005 Queensbury Rd. Homewood AL	Legal counsel to various committees of the Alabama Legislature.	Specialized services are needed for part time purposes.	2/1/25  <b>through</b> 5/31/25	\$11,500.00	Flat Rate Monthly	<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100%  Federal:  Other:
<input type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> LLC <input type="checkbox"/> LOBBYIST <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> RETAINER <input type="checkbox"/> APPT BY A/G		<input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> CONTINGENCY <input type="checkbox"/> LITIGATION		<input type="checkbox"/> MINORITY OWN <input type="checkbox"/> WOMAN OWN			
<b>ATTORNEY(S) ASSIGNED WORK:</b> Joel Blankenship <b>ENTITY MEMBERS/OWNERS:</b> Joel Blankenship <b>LOBBYIST:</b>							
<b>LEGISLATIVE SERVICES</b>  <b>PURPOSE:</b> Legal Services  <b>CONTRACT #</b> C53880003	<b>Michael Harper/Michael S. Harper, PC</b>  <b>ADDRESS:</b> 213 Barnett Blvd. Tallassee AL	Legal counsel to various committees of the Alabama Legislature.	Specialized services are needed for part time purposes.	2/1/25  <b>through</b> 5/31/25	\$15,000.00	Flat Rate Monthly	<b>TYPE:</b> New  <b>FUND SOURCE:</b> State: 100%  Federal:  Other:
<input type="checkbox"/> REG W/ SEC OF STATE <input type="checkbox"/> LLC <input type="checkbox"/> LOBBYIST <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> RETAINER <input type="checkbox"/> APPT BY A/G		<input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> CONTINGENCY <input type="checkbox"/> LITIGATION		<input type="checkbox"/> MINORITY OWN <input type="checkbox"/> WOMAN OWN			
<b>ATTORNEY(S) ASSIGNED WORK:</b> Michael Harper <b>ENTITY MEMBERS/OWNERS:</b> Michael Harper <b>LOBBYIST:</b>							



**LEGAL CONTRACTS SUBMITTED FOR REVIEW ON  
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STATE AGENCY	CONTRACTOR INFORMATION	DESCRIPTION	JUSTIFICATION	TERM	COST	RATE	GENERAL INFO
LEGISLATIVE SERVICES	<b>Raymond Hawthorne, Jr., Attorney at Law, LLC</b> <b>ADDRESS:</b> 400 South Union St., Ste. 395 Montgomery AL	Legal counsel to various committees of the Alabama Legislature.	Specialized services are needed for part time purposes.	2/1/25  <b>through</b> 5/31/25	\$14,000.00	Flat Rate Monthly	<b>TYPE:</b> New <b>FUND SOURCE:</b> State: 100% Federal: Other:
<b>PURPOSE:</b> Legal Services							
<b>CONTRACT #</b> C53880002							
<input type="checkbox"/> REG W/ SEC OF STATE <input checked="" type="checkbox"/> LLC <input type="checkbox"/> LOBBYIST <input type="checkbox"/> LEGISLATOR/FAMILY <input type="checkbox"/> RETAINER <input type="checkbox"/> APPT BY A/G							
<input checked="" type="checkbox"/> DISCLOSURE <input checked="" type="checkbox"/> IMMIGRATION <input type="checkbox"/> CONTINGENCY <input type="checkbox"/> LITIGATION							
<input type="checkbox"/> MINORITY OWN <input type="checkbox"/> WOMAN OWN							

**ATTORNEY(S) ASSIGNED WORK:** Ray Hawthorne, Jr.

**ENTITY MEMBERS/OWNERS:** Raymond Hawthorne, Jr.

**LOBBYIST:**

# ***APPENDIX***

CRI Active Partner Listing 11.20.2024

Abney, Kenneth John  
Abrams, Scott M.  
Alberdi, Debra M.  
Alday, Phil Holland  
Alexander, Dana Maureen  
Alexander, Debra Lynn  
Ali, Zoheeb Sadaruddin  
Almond Rader, Katherine Elizabeth  
Alonso, Domingo  
Alvarez, David  
Amiss, David Edmund  
Anderson, Thomas Greg  
Aponte, Jose  
Ashley, Elisabeth Rose  
Austin, William O.  
Averett, Bruce  
Avery, Dawn Michele  
Aviles, Lindsay J  
Bailey, Byron Scott  
Barber, Heather L.  
Bargaleski Hill, Alyssa R.  
Barnes, Melissa A  
Bass, Wendy Ellen  
Beamon, Carlton A.  
Beasley, Andrew  
Bennett, Julie A.  
Bergeron, Donna S  
Berry, Marc S A  
Berry, Ryan Markham  
Betts, Richard W  
Biggs, Karl Walton  
Boetticher, Wendy Ann  
Bolger, Aileen Bernadette  
Bollinger, Romas Kelly  
Bolskar, Victoria P  
Borcheck, Michael S  
Boswell, Bridget  
Boteler, Gary H.  
Boudreaux, David M.  
Bowers, Alan D  
Brabble JR, Edward W  
Bradley, Jennifer E  
Branson, Chad F  
Brielmaier III, John J.  
Britt, Robert Luke  
Broline, Robert L.

Brown III, Glenn William  
Bryan, Cindy M  
Bulot, Todd M  
Bumbaugh, Caleb L.  
Burns, Frank L.  
Busch, Jeannine  
Byrd, Katherine Dale  
Byrnes, David B  
Cadden, Nicholas S.  
Cain, Chris  
Cantey, Julianne Isaacs  
Cappara, Alleethea Sunshine  
Cardillo, Christina M  
Carmichael, Tom E.  
Carr, William H.  
Carraway, Roman G.  
Carter, Michael C.  
Cerow, Michael Stephen  
Cheney, Christopher P.  
Chepurnaya, Evgeniya  
Cherry, William Bryan  
Christensen, Jennifer Lee  
Clark, Samuel G  
Clayborne, Yvonne M.  
Clayton, Chris D  
Cobb, Destin N.  
Coker, Robert R.  
Collier, Hillary C  
Compher, David P.  
Compton, Shelly G.  
Connelly, Robert C  
Crabtree, Gregory Burgess  
Cross, Leanne T  
Crowder-McCoy, Nancy Barbour  
Dallas, Braxton W.  
Dansereau, Rebecca  
Darnell, Steven Andrew  
Dean, Jonathan C  
Decker, Derron Otto  
Demonbreun, Robert M  
Deren, Adria Kae  
Derrick, Willis Gregory  
Dibin, Deanna M.  
Dick, Timothy K  
Dickey, Jason L.  
Donnelly, David P.  
Dover, Cathy M.  
Duhon, Melissa Y

Dukes, William  
Dunaway, Tyler W.  
Dunk, Bridget J.  
Easterling, Jeff G.  
Elliott, Dawn  
Esquerdo Marrero, Jose Orlando  
Evans, Paul B.  
Faircloth, Brian S.  
Ferguson, Scott A.  
Finn, Alice Katrina  
Fitzpatrick, Denise R.  
Foreman, Hardy D.  
Frausto, Javier  
Frazier, Melissa Ann  
Frederick, Douglas Russ  
Free, Brian C.  
Freeman, Sarah R  
Fulmer, Tim D.  
Gallardo, Ana R.  
Garcia, Adriana  
Garcia, Paul D  
Garza, Nicholas  
Gase, James E  
Gilbert, Matthew H  
Gillespie, Mary F  
Gin, Max M  
Giustiniano, Todd Gerard  
Gold, Matthew J.  
Goss, Esther Stegall  
Gottlieb, Kathie B  
Gould, Michael D.  
Graham, Rebecca L.  
Grant, Andrew K  
Gray, Brandon M  
Gray, Debra Agee  
Grice, John S.  
Griffin, Jennifer A  
Grisham, John A  
Gruters, Timothy R  
Gunning, Matthew G.  
Guy, Sandra Sokol  
Habib, David J  
Habif, Isaac J  
Haley, James Scott  
Hall, Bryan  
Hall, Jonathan Edward  
Hall, William Franklin  
Hammond, Michael Kenneth

Hammond, Rebecca Prater  
Hannah, Dana  
Hardister, Pamela D  
Haniel, Wendell Shane  
Harold, Erin J  
Harpe, Jason K.  
Harvey, Connie T  
Haug, Catherine M.  
Hauk, Karen M.  
Hawbaker, Martin L  
Hawkins, George A.  
Hawkins, Jeffrey C.  
Hayden, Annette V  
Hayden, Ryan David  
Haynes, Kenneth Nathan  
Heath, Samuel Jonathan  
Hemby, Wilbur Spear  
Henry, Charlotte Louise  
Herndon, D. Timothy  
Hibbard, Evan G.  
Hicks, April Annette  
Hightower, Amy G.  
Hlozek, Richard D  
Hobby, Matthew A.  
Hodgson, Joy Patricia  
Hoffman, Kristofer K.  
Houde, Francois  
Houston, Robert Joseph  
Howell, Erin E.  
Howell, Jimmy Kyle  
Hudson, Chad M  
Huff, Stafford W  
Hughes, Sara Gillis  
Hundley, Donald K.  
Hunt, Cheryl F.  
Incinelli, Matthew  
Indest, Ryan  
Ingram, Phyllis S.  
Isley, Patricia Payne  
Iupe, William W.  
Ivey, Craig A.  
Jackson, Taylor A.  
Jenkins, Jennifer Johnston  
Jennings, Jeremy C  
Jesuit, Julia Raye  
Johnson, Anna M.  
Johnson, Cameron M  
Jones, William Kelly

Jordan, Michael C.  
Jourdan, Heather B.  
Jowers, Alan K.  
Karaffa, John E  
Katzmark, Matthew  
Kejriwal, Vibha  
Kidder, Lorri J.  
Kiker, Bailey Anne  
Kincaid, Benjamin Jay  
King, Mary Anne  
Kirchman, Karen Ruth  
Kirkland, Michele A  
Klein, Barry  
Knight, Jonathan Wesley  
Knowlton, David M  
Koval, Douglas C  
Krafka, Brenda Dea  
Lahm, James W  
Landrum, Michelle L.  
Lanni, Davide P  
Lanning, Carrie Sheldon  
Lanois, Richard A  
Laycock, Todd James  
Lazenby, William Thomas  
Le, Thinh Duy  
Leahy, Thomas John  
Ledbetter, Matthew C.  
Leib, Eric B  
Leslie, Mary  
Lind, Thomas Arthur  
Littleton, Kelly  
Liu, Peter Jian  
Lokey, Randy A  
Longoria, Ramon  
Lott, GiGi Wesley  
Loyd, Christopher D  
Ludwig, Staci Lynn  
Lyles, Nicholas J  
Maddox, Brandon T.  
Maddox, J. Michael  
Maddox, Kelli Elizabeth  
Maille, Addison Richard  
Makar, Megan S  
Mansfield-Vogt, Gwen M  
Margolies, Seth A  
Marshall, Sarah E.  
Martin, Marcus J  
Martin, Stacy

Mason, John F.  
Matthews, Lisa A.  
Maxson, Michael B  
May, Joseph R.  
May, Larry D.  
McClughen, Mark James  
McCurley, Joseph Barton  
McCutchin, James Michael  
McDonald, Donald W  
McFadden, Patrick F  
McGill, Patricia Shawn  
McKean, Carolyn Fittje  
McKenzie, Katherine Hansen  
McTee, Elizabeth Helena  
Mead, Dean Michael  
Miller III, Robert J.  
Miller, Amy Elizabeth  
Miller, Brandy T.  
Miller, Miriam Harper  
Miller, R. Dale  
Mills, David E.  
Mills, David Tyler  
Mims, Douglas L.  
Minch, William H  
Mitchell, Charleston D.  
Mitchell, Sonia Renee  
Montalbano, Thomas E.  
Monte, Thomas D.  
Montemayor, Matthew C  
Moore, Hannah  
Moore, Justin Allen  
Moreira, Richard D.  
Morton, George  
Mosier, Heather Marie  
Muldowney, Deanna L.  
Mullet, Stephanie Chauff  
Murray, David P  
Murray, Stephanie Lynn  
Myers, Christine Marie  
Myers, Theresa M  
Nelms, David A  
Noell, Alyson E  
Noll-Rhan, Christine E.  
O'Connor, Jennifer Lynne  
O'Keefe, William H.  
Olson, Jeffrey G  
Orr, Tiffany T  
Ortiz, Jessica V.



Parker, John M.  
Patel, Minal  
Pausina, Kim Aguilera  
Peniston, Kristin M  
Penz, Denise Marie  
Pharr, Gary Dalton  
Pinson, Chad Michael  
Pohar, Scott M.  
Pointer, Micah Calloway  
Pope, Douglas W.  
Poplin, Lisa Stephenson  
Proctor, Gordon Osborn  
Rapp, Susan J  
Rauch, Brian Morrison  
Rayburn, John V.  
Reynolds, Timothy R  
Rice, Robert R.  
Richter, Darline M  
Riggs, Stephen C.  
Rimmer, Jed B  
Risse, Joseph A  
Ritmiller, Stephen Joseph  
Roberts, Raymond C  
Robinson, Leslie R.  
Rockstroh, Tiffany A  
Rodden, Jerrod Casey  
Rodriguez, Daniel  
Rogers, Jonathan J.  
Rosenfield, Lance M  
Rowe, Juliann B  
Ruggeri, Joyce  
Sale, Ann M.  
Sanders, Wayne Scott  
Sasser, Matthew Stephen  
Scheppmann, Alan Clement  
Schuchardt, Stephanie Baucom  
Schumpert, Scott  
Scott, Michael A.  
Sedwick, Arthur James  
Segovia, David  
Sellers, Robert D.  
Sexton, Chad A.  
Sharp, Gary K.  
Shaw, Donald Kenneth  
Shearer, David William  
Shell, Ronnie L.  
Shell, Sandra M  
Sherman, Tom

Shinn, Byron E  
Shinn, Garrett B  
Shiple, Kellie J  
Shuey, Daniel J.  
Shuping, Mary April  
Sikes, Joel E.  
Silver, Jeffrey  
Simms III, Joseph Thomas  
Simpler, Kyle R.  
Simpson, Kristen A.  
Sims, Elton H.  
Sims, John S.  
Singletary, Mason C.  
Skerbitz, Daniel Paul  
Skinner, George Alan  
Smith II, Patrick W  
Smith II, Stanley McCreary  
Smith, Jeannette  
Snell, Craig M.  
Snelson, Jon Wayne  
Snider, Teresa Carol  
Sparkman, Brent D.  
Sparks, Kristine Marie  
Spinucci, Stephanie Hebert  
Spivey, David E  
Spurlin, Eric O  
Stafford, Ashley H.  
Stafford, Madonna B.  
Stange, Brittin Lee  
Steinhardt, Robert A  
Stevens, John Anthony  
Stewart, Tina Womack  
Stuber, Sharon L.  
Stusse, Mariana  
Stymest, Julie Mehle  
Sullivan-Davis, Jeanette  
Swain, Cheri  
Taylor, Matthew D  
Teel, Willis A.  
Ternent, John A  
Thomas, Jonathan D  
Thompson, Christine M.  
Thompson, Craig A  
Thornton, Rodney  
Tomes, Edmon Jacob  
Tomichek JR., Richard  
Tomichek, Joseph Scott  
Trahan, Josh

Tujague, Jean-Paul  
Verberne, Amy Daigle  
Villarreal, Lauren Michelle  
Waits, Andrew  
Wallin, Lucinda C.  
Warren, Kimberly D  
Weaver, Pattie S  
Webb, Katherine M  
Webb, Larry D.  
Weinhardt, Summer K  
Welch, Mark E  
West, Shannon N.  
White, Michael J  
Whiteford, Carryn L  
Whitehead, Marc Scott  
Whitfield, Brian G.  
Williams, David A  
Williams, Dea Anne  
Williams, Rhonda Gayle  
Williams, Steven G.  
Williamson, Marcus Tray  
Wingo, Tammy L  
Wood, Danncey  
Woodall, Jimmy W.  
Wright, James D.  
Yniguez, Esmeralda  
Yoder, Harvey Dale  
Zacha, Jill M  
Zasada, Matthew J  
Zeleznik, Jason S  
Zuniga, Kathleen Grayer

**OFFICERS AND DIRECTORS LIST**

as of November 21, 2024

**David Volkert & Associates, Inc. (Delaware) (Max 15 Directors)**

Thomas A. Hand	Director	Chairman of the Board, Chief Executive Officer, Chairman of Executive Committee
Leon M. Barkan	Director	President, Chief Operating Officer, Vice Chairman of the Board, Vice Chairman of the Executive Committee
Michael I. Sampson	Director	Chief Financial Officer, Member of the Executive Committee
Randall Redmond	Director	
Holly Gibney	Director	
Keith Weakley	Director	
David A. Allsbrook	Outside Director	
Perry A. Hand	Outside Director	
Shaun P. Yancey	Outside Director	
Tracy P. Turner		Corporate Secretary
Landra Day		Assistant Corporate Secretary

**Volkert, Inc. – (Max 20 Directors)**

Thomas A. Hand	Director	Chairman of the Board, Chief Executive Officer, Chairman of Executive Committee
Leon M. Barkan	Director	President, Chief Operating Officer, Vice Chairman of the Board, Vice Chairman of Executive Committee
Michael I. Sampson	Director	Chief Financial Officer, Member of Executive Committee
Keith Weakley	Director	Senior Vice President Mid-Atlantic Region, Member of the Executive Committee
David McFarlin	Director	Senior Vice President Southeast Region, Member of the Executive Committee
Louis Mitchell	Director	Senior Vice President Carolinas Region
Randall C. Redmond	Director	Senior Vice President Corporate
Travis Falls	Director	Senior Vice President Southwest Region
Mark C. McConnell	Director	Senior Vice President West Gulf Region
Jason A. Watters	Director	Senior Vice President West Central
William Adams	Director	Senior Vice President East Gulf Region
James Screen	Director	Senior Vice President Program Mgmt Region
Holly W. Gibney	Director	Senior Vice President Administration
George Talbot		Senior Vice President External Affairs
Brian C. Huntsinger		Regional Vice President of Marketing Southwest Region
Harold "Hank" Eubanks		Regional Vice President of South Alabama Engineering
James Kelley		Regional Vice President of CE&I Alabama
Jonathan Grammer		Regional Vice President of North Alabama Engineering
Aaron D. Immel		Vice President
Aaron Cagle		Vice President
Abbas Eshagieh-Meybodi		Vice President
Alexander Caso		Vice President
Amy R. Anderson		Vice President, Human Resources
Austin Conrad		Vice President, Safety & Fleet Operations
Ben H. Lineberry		Vice President
Bryan Bossart		Vice President
Chad Lynch		Vice President
David Holloway		Vice President
David L. McDonald		Vice President
Emily Murray		Vice President
Esther Betancourt		Vice President
Fredrick J. Brown		Vice President
Glenn T. Slater		Vice President
Greg Cook		Vice President
Jamal Atkins		Vice President
James Spinks		Vice President
Janet L. Evans		Vice President
Jason Cawrse		Vice President
John Palm		Vice President
John Saunders		Vice President
Karla T. Bounds		Vice President
Kevin Bowen		Vice President
Lacy D. Love		Vice President
LaToya Moye-Bush		Vice President, Controller
Luke LeBas		Vice President
Lloyd L. Pitts		Vice President
Marco L. Gonzalez		Vice President
Michael J. Warnke		Vice President

Phillip Carlisle	Vice President, Information Technology
Ralph Bove	Vice President
Raymond W. Miller, Jr.	Vice President
** Ronny Loe	Vice President
** Scott Cocherell	Vice President
Scott Golden	Vice President
Stanley E. Winter, Jr.	Vice President
Stephanie S. Muentnich	Vice President
Steve Boergerhoff	Vice President
Steven James	Vice President
** Teresa D. McClure	Vice President
** Teresa Driskell	Vice President
** Tracy Turner	Vice President, Corporate Secretary
** Trevor L. Reed	Vice President
Warren F. Walker	Vice President
Adam Patterson	Assistant Vice President
Arnold Gonzales	Assistant Vice President
Arthur Hooks	Assistant Vice President
Ashley Ann Adams	Assistant Vice President
Bethany Shearrer	Assistant Vice President
Bobby Hullett	Assistant Vice President
** Brandon Holt	Assistant Vice President
Brian C. Graham	Assistant Vice President
Carrie Bingham	Assistant Vice President
Chad Hood	Assistant Vice President
Christina McMillan	Assistant Vice President
Christopher Lee	Assistant Vice President
** Delana McFarlin	Assistant Vice President, Deputy General Counsel
Delbert Roddenberry	Assistant Vice President
Diana Lewis	Assistant Vice President
Edward "Doug" Seagle	Assistant Vice President
Feifel Bal	Assistant Vice President
Hari Thaker	Assistant Vice President
Jackie McSwain	Assistant Vice President
James Braden	Assistant Vice President
James "Jay" Roberson, Jr.	Assistant Vice President
James Thomas	Assistant Vice President
Jason Goffinet	Assistant Vice President
Jodi Griffel	Assistant Vice President
Joey Fresolone	Assistant Vice President
John Allen	Assistant Vice President
Jordan Stringfellow	Assistant Vice President, Aviation Service Line Manager
Julie Hartman	Assistant Vice President
Keith Roberts	Assistant Vice President
Laura Penn	Assistant Vice President
Manuel Richardson	Assistant Vice President
Marcy Beasley	Assistant Vice President
Marie Njie	Assistant Vice President
Matt Burnett	Assistant Vice President
Matt Weaver	Assistant Vice President
Ned Baier	Assistant Vice President
Melinda D. Immel	Assistant Vice President
Melissa O'Sullivan	Assistant Vice President
Michael J. Glaros	Assistant Vice President
Michael Parkinson	Assistant Vice President
Michele Finn	Assistant Vice President
Oliver Boehm	Assistant Vice President
Palge Felts	Assistant Vice President
Paul Reltz	Assistant Vice President
Paula A. Beasley	Assistant Vice President, Assistant Controller
Robert Scheeler	Assistant Vice President
Roger Osthoff	Assistant Vice President
Shane Bagwell	Assistant Vice President
Stanley Thrasher	Assistant Vice President
Stephen P. Heraty	Assistant Vice President
Tommy Cullember	Assistant Vice President
Tony Williams	Assistant Vice President
Traci Williams	Assistant Vice President
Travis Colledge	Assistant Vice President
Ty Lee	Assistant Vice President
Vincent DePlanta	Assistant Vice President
Wes Furman	Assistant Vice President
William Fulghum	Assistant Vice President
Landra Day	Assistant Corporate Secretary

\* Indicates ability to sign contracts

\*\* Indicates ability to sign contracts after Sr. VP Approval

**Maynard Nexsen Shareholders**

as of 11/14/2024

**NAME**

BAKER, JOSH B  
FREEMAN, LANA  
PADGETT, RACHAEL  
SAPIRE, GREGORY  
SOLTERO, CARLOS  
AIKEN, MATTHEW A  
ARBUTHNOT, ALINA  
BAINS, LEE E  
BARNES, ERICA W  
BEATTY, KEVIN W  
BEAUBE, ELIZABETH G  
BETHAY, JOHN D  
BLEDSOE, BO  
BOLUS, JOHN N  
BRINKLEY, TOM  
BRINKLEY, WES  
BROWNING, CHARLES B  
BURKHALTER, CARL S  
BURTON JR, JOHN H  
BUSSIAN, JAMES R  
BUTLER, THOMAS J  
CANNOVA, MATTHEW J  
CHILDS JR, JAMES W  
CLARK, THOMAS C  
COLEMAN, BRYAN A  
COLLINS, JOHN D  
CORNELIUS, MARGARET J  
CURRAN, GREGORY S  
DAVIS, RICHARD J  
DEMOSS, LAUREN C  
DULIN, JOHN P  
EARNHARDT, JOHN AARON  
ELDRIDGE, KATHRYN R  
EVANS, MICHAEL E  
FEINBERG, ALEXANDER B  
FINDLEY, BAKER  
FOWLKES, ROBERT H  
FROST, CHRISTOPHER C  
FRUIN, PETER S  
GRANTHAM, JEFFREY M  
GREGG, TIMOTHY W  
GRILL, MATTHEW W  
HESS, JOSHUA R  
HOLMES, JOHN B  
HOLT, TED  
HUMBER, DAVID H  
KING, JAMES W  
KINMAN, DAVID R  
LAMAR, JAYNA P  
LAMAR-HART, CYNTHIA G  
LANIER, JOHN T  
LESTER, JAMES CONRAD  
LIGHTFOOT, WARREN B  
LITTLE, JOHN A

EASLER, ANDREA PAINTER  
BURGESS, GRAHAM  
CHANCEY, EMILY JONES  
DAVIS, STEPHEN D  
DODGEN, WALTER A  
ENGLISH, WALTER BRAD  
JOHNSON, MICHAEL P  
MARSDEN, RICHARD JOHN  
MCARTHUR, BENJAMIN L  
SMITH, CHRISTOPHER EDMON  
WATSON III, JOHN ANDREW  
WEST, ANGEL  
MCCONNELL, TIM  
HESS, ROBERT  
JOHNA, OPHIR  
MURRAY, MISTY  
ORLANDO, VIVIAN ILANA  
BELL, RAYMOND LLOYD  
GARDNER, JAMES MARSHALL  
HOPE, ALVIN K  
JACKSON, JOSEPH WALTON  
MCCLURKIN, ANNE LAURIE  
STABLER, DANIEL T  
THAMES, BRYAN A  
WATKINS, JAMES F  
DANIELS, FRANKLIN G  
DIETRICH, DONALD PAUL  
HATCHETTE, MYA MAYTALEE  
BURNS, KEITH D  
FERRELL, DAVID P  
JONES, KELLY B  
MILLS, EDWARD E  
POWELL, TONYA B  
WHITT, SAMUEL W  
BOOS, NICHOLAS  
HOWANIEC, BRIAN  
RUPPRATH, CAROLYN A  
ABNEY, SCOTT A  
BLOOM III, HAROLD WILLIAM  
BUCK, THOMAS W  
BUMGARNER, STEPHEN J  
CAPPER, SETH  
CHERRY, CHRISTIAN B  
CUTRELL, DONALD W  
DOBSON, CAROLEENE  
DOWNS, HELEN KATHRYN  
FLEISCHMANN, CHARLES  
GREGGS, MITCHELL D  
GROVER, JESSICA STETLER  
HAGER, KIMBERLY  
HARTMAN, RIMA F  
HESLOP, KYLE MICHAEL  
HINTZ, JOHN  
HOSCH, HEYWARD C

LOWRY, JAMES K  
MARCOUX, MICHEL  
MCDANIEL, JAMES E  
MCELROY, THOMAS M  
MCEWEN, JENNIFER JUSTICE  
MCLAUGHLIN, JIMMY G  
METROCK, LORI  
MILLER, CAROLE G  
MILLS, JONATHAN L  
MINOR, CHARLES RANDALL  
MORROW, RANDALL H  
MULVANEY, MICHAEL D  
NEIMAN, JOHN C  
ONEILL, MARY B  
PENFIELD, MATTHEW  
PERREAULT, KATHRYN D  
POOL, JAMES M  
PORTER, JOEL C  
PRESLEY, JOHN H  
PUGH, RICH  
RINGELSTEIN, DAVID  
ROBERTS, STUART D  
ROBINSON, BRANDON  
SCHILLECI, VINCENT JOSEPH  
SHEPPARD, LEE L  
SMITH, DAVID M  
SMITH, HARRISON  
SMITH, JOSEPH E  
SMYTH, JOHN A  
STALLCUP, STEPHEN W  
STAPLES, BARRY A  
STILES, MATTHEW W  
STROTHER, STEVEN  
THAGARD, THOMAS W  
TODD, ANN W  
WAHLHEIM, WILLIAM B  
WALTHALL, HARDWICK C  
WEBER, KATHARINE A  
WILLIAMS, SAMUEL D  
WOOD, BRADLEY H  
BLACKBURN, CHERIE W  
BULLWINKEL III, GEORGE JOHN  
HOYLE, JUSTIN M  
SANTOS, PETER A  
SHAHID, MARY D  
BROWN, PATRICK F  
ERWIN, LEX M  
HUDSON, SETH L  
KOURI, CHRISTOPHER H  
LYERLY JR, ROBERT D  
MOSS JR, JOSEPH W  
PHELAN, SEAN M  
WIMBISH, J CLINTON  
BLACK, J DAVID  
CHIKHLIKER, TUSHAR V  
COBLE, ROBERT D  
DUBBERLY, DAVID E  
DUBOSE JR, CARROLL JONES

JACKSON, STEPHEN C  
JOSEPH, ANTHONY A  
KIPP, GRACE  
LANDAU, NICHOLAS  
MARTIN, CLAIRE FOSTER  
MASSEY, CHRISTOPHER  
MCCAIN, JENNIFER R  
MCKIBBENS, VIRGINIA T  
MURPHREE, JOHN L  
MURPHY, GRACE ROBINSON  
NANFITO, ERIC ALAN  
PARKER, THOMAS B  
PATTON, KEVIN  
PORTER, MAIBETH J  
QUICK, FRANCES K  
RIOPKA, ASHLEE D  
ROSS, JONATHAN  
SAVAGE, JAMES M  
SEVIER, KIRBY  
SEXTON, ROBERT R  
SMITH, WILL A  
THOMPSON, RYAN D  
WHEELER, JENNIFER  
WHITWORTH, LINDSAY S  
AUSTIN, ALEXANDRA H  
MOZINGO, ROBERT H  
PARRISH, DAVID J  
RICARD, RHETT D  
ROBINSON, DAVID SPENCER  
ROBINSON, TREY  
SHOUN, CHERYL D  
TAPP JR, RICHARD L  
WALLACE, ROBERT BRUCE  
BAGLEY, LEIGH C  
CORDELL, STEPHEN L  
HOLTGREWE, MATTHEW M  
LUZUM, DAVID A  
ZIMMER, JOHN P  
BARBIER III, RALPH W  
BRANNON, KYLE A  
BRUTON III, JOHN C  
DAVIDSON, JOHN W  
HARMON GEDDES, AMY DEANNA  
HARRIS, ALICE V  
HARTLEY, JOAN W  
MARTIN, CHANDLER R  
ROGERS, CHRISTINA L  
SVEDBERG, SARA S  
KRETSCHMER, RYAN  
OMAGE JR, CHARLES A  
BECKER, BRETT M  
BOSSONG, BROOKS F  
HOCKMAN, THOMAS P  
JOHNSON, ASHLEIGH M  
CLOSE III, LELAND G  
DIAMADUROS, KONSTANTINE P  
DILL, DAVID  
PARR, ELIZABETH A ROB

GRIGG, SUZANNE T GRAHAM  
HENNIG III, JULIAN  
HOLLINGSWORTH, JENNIFER J  
KINGSMORE JR, FRED L  
KNIGHT, G MARCUS  
LIPSITZ, ALAN M  
LOCKER, JEFFREY D  
LONG III, JAMES G  
LORD III, W LEIGHTON  
LYNCH, DENNIS J  
MACAULAY, ANGUS HAMILTON  
MANOS, MARCUS A  
MCWILLIAMS, SUSAN P  
MENDOZA JR, JULIO E  
MERGO, NIKOLE SETZLER  
MOORE, MARK C  
REAMES III, JAMES F  
ROBERTS, MATTHEW B  
ROURKE, JAMES P  
WHEELER, TRAVIS C  
COWDEN, KAREN G  
HUDNALL, MATTHEW N  
KATZ, ALLAN S  
BIESECKER, ERIC H  
BRYAN, JAMES W  
HECKMAN, R HARPER  
JACKSON, A SCOTT  
MOSLEY, ERIN C  
PEARCE, BRIAN T  
POKELA, DAVID S  
REICHARD, JEFFREY M  
BAKKER, MARK W  
BATSON, SARAH S  
BAYSINGER, BRYAN L  
CLUVERIUS, JENNIFER  
DAVIDSON, TODD R  
DAVIS, LANE W  
KISER, LEE  
MATHIAS, ANDREW A  
PRICE, JAMES K  
RUSSELL, BO  
SCHANEN JR, GILES M  
STILWELL, RIVERS S  
STOUDENMIRE, B JOEL  
WARREN III, JAMES I

SMALL, KIRSTEN E  
CAZZAVILLAN, SHANNON  
JONES, ROBERT G  
MAYHALL, JONATHAN F  
PILLSBURY, MICHAEL  
WIGINTON, CHRISTOPHER L  
GOODHUE, THOMAS  
THORNHILL, REBECCA  
CHINEDUH, CHARLES  
HOPKINS, RICHARD  
LAM, JUDY  
NEWMAN, MICHAEL  
RUCKER, CINDY MEKARI  
JACOBSON, JEANNINE  
BETBEZE, JAIME W  
CLARKE, TIMOTHY A  
PARROTT, EVAN N  
REDDITT, FRANK GREY  
REDDITT, MARK L  
DORN, ELBERT S  
HENSON, MICHAEL  
KITCHEN, CHARLES A  
MALLORY, LAURA  
SILLER, MARGARET MARIE  
BERSE, FARRAH  
CONDIT, JUSTIN E  
CULLIGAN, KEVIN J  
HANISH, JOHN P  
HARNETT, CHRISTOPHER J  
ABNER, SHARON  
BROWN, KAREN M  
BUCHANAN, STUART  
ISEMAN, BENJAMIN  
BLINN-SPEARS, BRIDGET A  
BRADIN, DAVID S  
DYSART, CHRISTIAN E  
GARRETT, DAVID J  
MASSELL, JONATHAN W  
SUMNER, LISA P  
WILLIS, RYAN  
ALCANTAR, LISA  
AUJLA, RAJ  
AL-HAJ, JAMAL  
TONG, ALBERT  
DUVALL, JOSHUA