



Hale County Board of Education

Hale County, Alabama

October 1, 2023 through September 30, 2024

Filed: December 12, 2025

ALABAMA DEPARTMENT OF
EXAMINERS of Public Accounts

Rachel Laurie Riddle, *Chief Examiner* | 334-777-0500 | www.alexaminers.gov



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Honorable Rachel Laurie Riddle
Chief Examiner of Public Accounts
Montgomery, Alabama 36130

Dear Madam:

An audit was conducted on the Hale County Board of Education, Hale County, Alabama, for the period October 1, 2023 through September 30, 2024, by Examiners Taylor Carter and Ryan Perry. I, Taylor Carter, served as Examiner-in-Charge on the engagement, and under the authority of the *Code of Alabama 1975*, Section 41-5A-19, I hereby swear to and submit this report to you on the results of the audit.

Respectfully submitted,

A handwritten signature in cursive script that reads 'Taylor Carter'.

Taylor Carter
Examiner of Public Accounts

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Department of
Examiners of Public Accounts

SUMMARY

**Hale County Board of Education
October 1, 2023 through September 30, 2024**

The Hale County Board of Education (the “Board”) is governed by a five-member body elected by the citizens of Hale County. The members and administrative personnel in charge of governance of the Board are listed in Exhibit 14. The Board is the governmental agency that provides general administration and supervision for Hale County Public Schools, preschool through high school.

This report presents the results of an audit the objectives of which were to determine whether the financial statements present fairly the financial position and results of financial operations and whether the Board complied with applicable laws and regulations, including those applicable to its major federal financial assistance programs. The audit was conducted in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, as well as the requirements of the Department of Examiners of Public Accounts under the authority of the *Code of Alabama 1975*, Section 41-5A-12.

An unmodified opinion was issued on the financial statements, which means that the Board’s financial statements present fairly, in all material respects, its financial position and the results of its operations for the fiscal year ended September 30, 2024.

AUDIT FINDINGS

Problems were found with the Board’s internal controls over financial reporting (Exhibit #17) and they are summarized below:

- ◆ 2024-001: The Board failed to ensure the Accounts Payable bank account was properly reconciled.
- ◆ 2024-002: The Board failed to follow guidelines for ticket sales and the receipting and depositing of money at Greensboro High School.

EXIT CONFERENCE

Board members and administrative personnel, as reflected on Exhibit 14, were invited to discuss the results of this report at an exit conference. Individuals in attendance were Superintendent Michael C. Ryans; Chief School Financial Officer Charles Bass; and Board Member Verlander Jones. Also in attendance were the following representatives from the Department of Examiners of Public Accounts: Shelley Patrenos, Audit Manager; Taylor Carter, Examiner; and Ryan Perry, Examiner.

Independent Auditor's Report

Independent Auditor's Report

Members of the Hale County Board of Education,
Superintendent and Chief School Financial Officer
Greensboro, Alabama

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Hale County Board of Education, as of and for the year ended September 30, 2024, and the related notes to the financial statements, which collectively comprise the Hale County Board of Education's basic financial statements as listed in the table of contents as Exhibits 1 through 6.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Hale County Board of Education, as of September 30, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in **Government Auditing Standards**, issued by the Comptroller General of the United States (**Government Auditing Standards**). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Hale County Board of Education and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

The Hale County Board of Education's basic financial statements for the year ended September 30, 2024, reflect the provisions of the Governmental Accounting Standards Board's (GASB) Statement Number 100, **Accounting Changes and Error Corrections**. As discussed in Note 12 to the financial statements, the Hale County Board of Education implemented the requirements of GASB Statement Number 100 during the fiscal year. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Hale County Board of Education's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and ***Government Auditing Standards*** will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and ***Government Auditing Standards***, we:

- ◆ exercise professional judgment and maintain professional skepticism throughout the audit.
- ◆ identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- ◆ obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Hale County Board of Education's internal control. Accordingly, no such opinion is expressed.

- ◆ evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- ◆ conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Hale County Board of Education's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Schedule of the Employer's Proportionate Share of the Collective Net Pension Liability, the Schedule of the Employer's Proportionate Share of the Net Other Postemployment Benefits (OPEB) Liability, the Schedules of the Employer's Contributions and the Schedules of Revenues, Expenditures and Changes in Fund Balances – Budget and Actual (Exhibits 7 through 12), be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the Management's Discussion and Analysis (MD&A) that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinions on the basic financial statements are not affected by this missing information.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Hale County Board of Education's basic financial statements. The accompanying Schedule of Expenditures of Federal Awards (Exhibit 13), as required by Title 2 U. S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*, is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of Federal Awards is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 21, 2025, on our consideration of the Hale County Board of Education's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Hale County Board of Education's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Hale County Board of Education's internal control over financial reporting and compliance.



Rachel Laurie Riddle
Chief Examiner
Department of Examiners of Public Accounts

Montgomery, Alabama

November 21, 2025

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Basic Financial Statements

Statement of Net Position
September 30, 2024

	Governmental Activities
<u>Assets</u>	
Cash and Cash Equivalents	\$ 17,045,831.39
Cash with Fiscal Agent	489,610.36
Investments	584,858.09
Ad Valorem Property Taxes Receivable	1,727,150.56
Receivables (Note 4)	1,261,201.35
Inventories	114,608.95
Capital Assets (Note 5):	
Nondepreciable	5,453,799.11
Depreciable, Net	23,946,379.70
Total Assets	<u>50,623,439.51</u>
<u>Deferred Outflows of Resources</u>	
Employer Pension Contribution	1,903,122.98
Proportionate Share of Collective Deferred Outflows Related to Net Pension Liability	5,647,000.00
Employer Other Postemployment Benefits (OPEB) Contribution	282,085.00
Proportionate Share of Collective Deferred Outflows Related to Net Other	
Postemployment Benefits (OPEB) Liability	4,565,302.00
Total Deferred Outflows of Resources	<u>12,397,509.98</u>
<u>Liabilities</u>	
Accounts Payable	4,048,914.85
Salaries and Benefits Payable	1,975,261.44
Accrued Interest Payable	89,169.58
Long-Term Liabilities (Note 9):	
Portion Due or Payable Within One Year	982,430.07
Portion Due or Payable After One Year	41,158,317.62
Total Liabilities	<u>48,254,093.56</u>
<u>Deferred Inflows of Resources</u>	
Unavailable Revenue - Property Taxes	1,727,150.56
Proportionate Share of Collective Deferred Inflows Related to Net Pension Liability	528,000.00
Proportionate Share of Collective Deferred Inflows Related to Net Other	
Postemployment Benefits (OPEB) Liability	12,447,320.00
Total Deferred Inflows of Resources	<u>\$ 14,702,470.56</u>

The accompanying Notes to the Financial Statements are an integral part of this statement.

	Governmental Activities
<hr/>	
<u>Net Position</u>	
Net Investment in Capital Assets	\$ 20,346,048.12
Restricted for:	
Debt Service	491,222.86
Capital Projects	949,967.56
Fleet Renewal	690,127.62
Child Nutrition	428,050.05
Other Purposes	4,015,162.24
Unrestricted	<u>(26,856,193.08)</u>
 Total Net Position	 <u><u>\$ 64,385.37</u></u>

Statement of Activities
For the Year Ended September 30, 2024

Functions/Programs	Expenses	Program Revenues			Net (Expenses) Revenues
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	and Changes in Net Position Total Governmental Activities
Governmental Activities					
Instruction	\$ 16,588,226.23	\$ 325,544.04	\$ 17,249,243.86	\$ 308,037.60	\$ 1,294,599.27
Instructional Support	5,808,075.73	51,295.36	5,329,920.17		(426,860.20)
Operation and Maintenance	3,001,989.76	78,239.91	3,835,155.74	325,421.90	1,236,827.79
Auxiliary Services:					
Student Transportation	1,811,895.44	74,875.19	1,557,744.88	332,892.00	153,616.63
Food Service	2,859,951.59	2,267,762.06	345,060.44		(247,129.09)
General Administrative and Central Support	2,126,615.36	1,826.23	780,717.36	46,538.00	(1,297,533.77)
Interest and Fiscal Charges	280,051.59				(280,051.59)
Other Expenses	1,556,567.61	124,363.14	1,213,177.30		(219,027.17)
Total Governmental Activities	<u>\$ 34,033,373.31</u>	<u>\$ 2,923,905.93</u>	<u>\$ 30,311,019.75</u>	<u>\$ 1,012,889.50</u>	<u>214,441.87</u>
General Revenues:					
Taxes:					
Property Taxes for General Purposes					2,006,745.22
Sales Tax					2,842,553.50
Other Taxes					64,357.41
Grants and Contributions Not Restricted for Specific Programs					2,000.00
Investment Earnings					36,878.06
Miscellaneous					842,337.00
Total General Revenues					<u>5,794,871.19</u>
Changes in Net Position					6,009,313.06
Net Position - Beginning of Year					<u>(5,944,927.69)</u>
Net Position - End of Year					<u>\$ 64,385.37</u>

The accompanying Notes to the Financial Statements are an integral part of this statement.

Balance Sheet
Governmental Funds
September 30, 2024

	General Fund	Special Revenue Fund	Other Governmental Funds	Total Governmental Funds
Assets				
Cash and Cash Equivalents	\$ 10,323,129.07	\$ 5,235,703.78	\$ 1,486,998.54	\$ 17,045,831.39
Cash with Fiscal Agent			489,610.36	489,610.36
Investments	414,603.46	170,254.63		584,858.09
Ad Valorem Property Taxes Receivable	1,727,150.56			1,727,150.56
Receivables (Note 4)	75,989.98	1,030,502.23	154,709.14	1,261,201.35
Due from Other Funds	1,483,454.03			1,483,454.03
Inventories		114,608.95		114,608.95
Total Assets	<u>14,024,327.10</u>	<u>6,551,069.59</u>	<u>2,131,318.04</u>	<u>22,706,714.73</u>
Liabilities, Deferred Inflows of Resources and Fund Balances				
Liabilities				
Accounts Payable	543,879.05	3,505,035.80		4,048,914.85
Due to Other Funds		1,483,454.03		1,483,454.03
Salaries and Benefits Payable	1,910,358.41	64,903.03		1,975,261.44
Total Liabilities	<u>2,454,237.46</u>	<u>5,053,392.86</u>		<u>7,507,630.32</u>
Deferred Inflows of Resources				
Unavailable Revenue - Property Taxes	1,727,150.56			1,727,150.56
Total Deferred Inflows of Resources	<u>1,727,150.56</u>			<u>1,727,150.56</u>
Fund Balances				
Nonspendable:				
Inventories		114,608.95		114,608.95
Restricted for:				
Debt Service			491,222.86	491,222.86
Capital Projects			949,967.56	949,967.56
Fleet Renewal			690,127.62	690,127.62
Child Nutrition		428,050.05		428,050.05
Other Purposes	3,799,433.42	101,119.87		3,900,553.29
Assigned to:				
Local Schools		853,897.86		853,897.86
Unassigned	6,043,505.66			6,043,505.66
Total Fund Balances	<u>9,842,939.08</u>	<u>1,497,676.73</u>	<u>2,131,318.04</u>	<u>13,471,933.85</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 14,024,327.10</u>	<u>\$ 6,551,069.59</u>	<u>\$ 2,131,318.04</u>	<u>\$ 22,706,714.73</u>

The accompanying Notes to the Financial Statements are an integral part of this statement.

***Reconciliation of the Balance Sheet of Governmental Funds to the
Statement of Net Position
September 30, 2024***

Total Fund Balances - Governmental Funds (Exhibit 3) \$ 13,471,933.85

Amounts reported for governmental activities in the Statement of Net Position
are different because:

Capital assets used in governmental activities are not financial resources and therefore
are not reported as assets in governmental funds.

To Cost of Capital Assets is	\$ 50,086,952.76	
Accumulated Depreciation is	<u>(20,686,773.95)</u>	
		29,400,178.81

Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reported in the governmental funds.		7,022,122.98
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Deferred outflows and inflows of resources related to OPEB obligations are applicable to future periods and, therefore, are not reported in the governmental funds.		(7,599,933.00)
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Long-term liabilities, including bonds payable, are not due and payable in the current
period and therefore are not reported as liabilities in the funds.

Current Portion of Long-Term Debt	\$ 982,430.07	
Noncurrent Portion of Long-Term Debt	<u>41,158,317.62</u>	
		(42,140,747.69)

Interest on long-term debt is not accrued in the funds but rather is recognized as an
expenditure when due.

Accrued Interest Payable	\$ 89,169.58	
		<u>(89,169.58)</u>

Total Net Position - Governmental Activities (Exhibit 1)		<u>\$ 64,385.37</u>
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The accompanying Notes to the Financial Statements are an integral part of this statement.

Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Year Ended September 30, 2024

	General Fund	Special Revenue Fund	Formerly Major Fund Capital Projects Fund	Other Governmental Funds	Total Governmental Funds
Revenues					
State	\$ 21,104,084.23	\$ 75,000.00	\$	\$ 1,012,889.50	\$ 22,191,973.73
Federal	97,343.93	11,121,820.58			11,219,164.51
Local	4,544,882.40	1,042,358.19		953,907.86	6,541,148.45
Other	53,048.64	29,202.19			82,250.83
Total Revenues	25,799,359.20	12,268,380.96		1,966,797.36	40,034,537.52
Expenditures					
Current:					
Instruction	12,458,286.86	3,531,483.71			15,989,770.57
Instructional Support	3,816,933.63	1,859,510.42			5,676,444.05
Operation and Maintenance	2,573,476.86	465,592.40			3,039,069.26
Auxiliary Services:					
Student Transportation	1,654,831.60	74,163.33			1,728,994.93
Food Service		3,050,587.80			3,050,587.80
General Administrative and Central Support	1,763,921.75	608,027.35		46,538.00	2,418,487.10
Other	856,531.31	754,475.74			1,611,007.05
Capital Outlay	273,723.78	2,524,452.37		73,498.50	2,871,674.65
Debt Service:					
Principal Retirement				954,802.93	954,802.93
Interest and Fiscal Charges				282,223.84	282,223.84
Total Expenditures	23,397,705.79	12,868,293.12		1,357,063.27	37,623,062.18
Excess (Deficiency) of Revenues Over Expenditures	2,401,653.41	(599,912.16)		609,734.09	2,411,475.34
Other Financing Sources (Uses)					
Indirect Cost	493,863.21				493,863.21
Transfers In	81,142.02	559,736.88		692,949.98	1,333,828.88
Other Financing Sources	8,148.85				8,148.85
Sale of Capital Assets	1,725.00			13,950.00	15,675.00
Transfers Out	(559,736.88)	(81,142.02)		(692,949.98)	(1,333,828.88)
Total Other Financing Sources (Uses)	25,142.20	478,594.86		13,950.00	517,687.06
Net Changes in Fund Balances	2,426,795.61	(121,317.30)		623,684.09	2,929,162.40
Fund Balances - Beginning of Year, as Previously Reported	7,416,143.47	1,618,994.03	1,027,743.82	479,890.13	10,542,771.45
Change within Financial Reporting Entity (Major to Non-Major Fund)			(1,027,743.82)	1,027,743.82	
Fund Balances - Beginning of Year, as Restated (Note 12)	7,416,143.47	1,618,994.03		1,507,633.95	10,542,771.45
Fund Balances - End of Year	\$ 9,842,939.08	\$ 1,497,676.73	\$	\$ 2,131,318.04	\$ 13,471,933.85

The accompanying Notes to the Financial Statements are an integral part of this statement.

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities For the Year Ended September 30, 2024

Net Changes in Fund Balances - Total Governmental Funds (Exhibit 5) \$ 2,929,162.40

Amounts reported for governmental activities in the Statement of Activities are different because:

Capital outlays to purchase or build capital assets are reported in governmental funds as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capital exceeds depreciation expense in the period.

Capital Outlays	\$ 2,871,674.65	
Depreciation Expense	<u>(878,799.06)</u>	1,992,875.59

Repayment of debt principal is an expenditure in the governmental funds, but it reduces long-term liabilities in the Statement of Net Position and does not affect the Statement of Activities. 954,802.93

In the Statement of Activities, only the gain or loss on the sale of capital assets is reported, whereas in the governmental funds, the proceeds from the sale increase financial resources. The change in net position differs from the change in fund balances by this amount.

Proceeds from Sale of Capital Assets	\$ (15,675.00)	
Loss on Disposition of Capital Assets	<u>(930.09)</u>	(16,605.09)

Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds.

Accrued Interest Payable, Current Year Increase/(Decrease)	\$ (2,172.25)	
Pension Expense, Current Year Increase/(Decrease)	2,332,803.02	
OPEB Expense, Current Year Increase/(Decrease)	<u>(2,479,708.00)</u>	
		<u>149,077.23</u>

Change in Net Position of Governmental Activities (Exhibit 2) \$ 6,009,313.06

The accompanying Notes to the Financial Statements are an integral part of this statement.

Notes to the Financial Statements

For the Year Ended September 30, 2024

Note 1 – Summary of Significant Accounting Policies

The financial statements of the Hale County Board of Education (the “Board”) have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the government’s accounting policies are described below.

A. Reporting Entity

The Board is governed by a separately elected board composed of five members elected by the qualified electors of the County. The Board is responsible for the general administration and supervision of the public schools for the educational interests of the County.

Generally accepted accounting principles (GAAP) require that the financial reporting entity consist of the primary government and its component units. Accordingly, the accompanying financial statements present the Board (a primary government).

Component units are legally separate organizations for which the elected officials of the primary government are financially accountable and other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity’s financial statements to be misleading or incomplete. Based on the application of these criteria, there are no component units which should be included as part of the financial reporting entity of the Board.

B. Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The Statement of Net Position and the Statement of Activities display information about the Board. These statements include the financial activities of the overall government. Eliminations have been made to minimize the double counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions.

The Statement of Activities presents a comparison between direct expenses and program revenues for each function of the Board’s governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. The Board does not allocate indirect expenses to the various functions. Program revenues include (a) charges to customers or applicants who purchase, use or directly benefit from goods, services, or privileges provided by a given function or program and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Notes to the Financial Statements

For the Year Ended September 30, 2024

Fund Financial Statements

The fund financial statements provide information about the Board's funds. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as nonmajor funds in the Other Governmental Funds' column.

The Board reports the following major governmental funds:

- ◆ **General Fund** – The General Fund is the primary operating fund of the Board. It is used to account for all financial resources, except those required to be accounted for in another fund. The Board primarily receives revenues from the Education Trust Fund (ETF) and local taxes. Amounts appropriated from the ETF were allocated to the school board on a formula basis.

- ◆ **Special Revenue Fund** – This fund is used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects. Various federal and local funding sources are included in this fund. Some of the significant federal funding sources include the federal funds that are received for Special Education, Title I, the Child Nutrition Program, and COVID-19 funds, in addition to various smaller grants, which are required to be spent for the purposes of the applicable federal grants. Also included in this fund are the public and non-public funds received by the local schools which are generally not considered restricted or committed.

The Board reports the following fund types in the Other Governmental Funds' column:

Governmental Fund Types

- ◆ **Debt Service Fund** – This fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest and the accumulation of resources for principal and interest payments maturing in future years.

- ◆ **Capital Projects Fund** – This fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlay, including the acquisition or construction of capital facilities and other capital assets. Also included in this fund are Alabama Department of Education appropriations which are restricted to their use.

Notes to the Financial Statements
For the Year Ended September 30, 2024

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of the timing of related cash flows. Nonexchange transactions, in which the Board gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, grants, entitlements, and donations. On an accrual basis, revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Revenue from property taxes is recognized in the fiscal year for which the taxes are levied.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Board considers revenues to be available when they are collected within sixty (60) days of the end of the current fiscal year. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt and compensated absences, which are recognized as expenditures to the extent they have matured. General capital asset acquisitions are reported as expenditures in governmental funds. General long-term debt issued is reported as other financing sources.

Under the terms of grant agreements, the Board funds certain programs by a combination of specific cost-reimbursement grants, categorical block grants, and general revenues. Thus, when program expenses are incurred, there is both restricted and unrestricted net position available to finance the program. It is the Board's policy to first apply cost-reimbursement grant resources to such programs, followed by categorical block grants and then by general revenues.

Notes to the Financial Statements
For the Year Ended September 30, 2024

D. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources and Net Position/Fund Balances

1. Deposits and Investments

Cash and cash equivalents include cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

Statutes authorize the Board to invest in obligations of the U. S. Treasury, obligations of any state of the United States, general obligations of any Alabama county or city board of education secured by the pledge of the three-mill school tax and certificates of deposit. Amounts held and invested by fiscal agents are money market funds, reported at amortized cost.

Investments, which consist of certificates of deposits, are reported at cost.

2. Receivables

Sales tax receivables are based on the amounts collected within 60 days after year-end.

Millage rates for property taxes are levied at the first regular meeting of the County Commission in February of the initial year of the levy. Property is assessed for taxation as of October 1 of the preceding year based on the millage rates established by the County Commission. Property taxes are due and payable the following October 1 and are delinquent after December 31. Amounts receivable, net of estimated refunds and estimated uncollectible amounts, are recorded for the property taxes levied in the current year. However, since the amounts are not available to fund current year operations, the revenue is deferred and recognized in the subsequent fiscal year when the taxes are both due and collectible and available to fund operations.

Receivables due from other governments include amounts due from grantors for grants issued for specific programs and taxes from local governments.

3. Inventories

Inventories are valued at cost, which approximates market, using the first-in/first-out (FIFO) method. Inventories of governmental funds are recorded as expenditures when consumed rather than when purchased.

Notes to the Financial Statements
For the Year Ended September 30, 2024

4. Restricted Assets

Certain funds received from the State Department of Education for capital projects and improvements, as well as certain resources set aside for repayment of debt, included in cash and cash equivalents on the financial statements, are considered restricted assets because they are maintained separately, and their use is limited. The Public School Capital Projects, Fleet Renewal, Bond Issue Payments, Bonds and Warrants, and Qualified Zone Academy Bonds proceeds are restricted for use in various construction projects and the purchase of school buses. The Debt Service Fund is used to report resources set aside to pay the principal and interest on debt as it becomes due.

5. Capital Assets

Capital assets, which include property and equipment, are reported in the government-wide financial statements. Such assets are valued at cost where historical records are available and at an estimated historical cost where no historical records exist. Donated fixed assets are valued at their estimated fair market value on the date received. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. Major outlays of capital assets and improvements are capitalized as projects are constructed.

Depreciation on all assets is provided on the straight-line basis over the assets estimated useful life. Capitalization thresholds (the dollar values above which asset acquisitions are added to the capital asset accounts) and estimated useful lives of capital assets reported in the government-wide statements are as follows:

	Capitalization Threshold	Estimated Useful Life
Land Improvements	\$50,000	20 years
Buildings	\$50,000	25 – 50 years
Building Improvements	\$50,000	7 – 30 years
Equipment and Furniture	\$ 5,000	5 – 20 years
Vehicles	\$ 5,000	8 – 10 years

6. Deferred Outflows of Resources

Deferred outflows of resources are reported in the Statement of Net Position. Deferred outflows of resources are defined as a consumption of net position by the government that is applicable to a future reporting period. Deferred outflows of resources increase net position, similar to assets.

Notes to the Financial Statements

For the Year Ended September 30, 2024

7. Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities Statement of Net Position. Issuance costs are reported as an expense in the period incurred.

In the fund financial statements, governmental fund types recognize issuance costs during the current period. The face amount of debt issued is reported as other financing sources. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as expenditures.

8. Deferred Inflows of Resources

Deferred inflows of resources are reported in the government-wide and fund financial statements. Deferred inflows of resources are defined as an acquisition of net position/fund balances by the government that is applicable to a future reporting period. Deferred inflows of resources decrease net position/fund balances, similar to liabilities.

9. Net Position/Fund Balances

Net position is reported on the government-wide financial statements and is required to be classified for accounting and reporting purposes into the following categories:

- ◆ **Net Investment in Capital Assets** – Capital assets minus accumulated depreciation and outstanding principal balances of debt attributable to the acquisition, construction or improvement of those assets plus or minus any deferred outflows of resources and deferred inflows of resources that are attributable to those assets or related debt. Any significant unspent related debt proceeds and any deferred outflows or inflows at year-end related to capital assets are not included in this calculation.
- ◆ **Restricted** – Constraints imposed on net position by external creditors, grantors, contributors, laws or regulations of other governments, or law through constitutional provision or enabling legislation.
- ◆ **Unrestricted** – The net amount of assets, deferred outflows of resources, liabilities, and deferred inflows of resources that are not included in the determination of net investment in capital assets or the restricted portion of net position. Assignments and commitments of unrestricted net position should not be reported on the face of the Statement of Net Position.

Notes to the Financial Statements

For the Year Ended September 30, 2024

Fund balance is reported in governmental funds in the fund financial statements under the following five categories:

- a) Nonspendable fund balances include amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. Examples of nonspendable fund balance reserves for which fund balance shall not be available for financing general operating expenditures include inventories, prepaid items, and long-term receivables.
- b) Restricted fund balances consist of amounts that are subject to externally enforceable legal restrictions imposed by creditors, grantors, contributors, or laws and regulations of other governments; or through constitutional provisions or enabling legislation.
- c) Committed fund balances consist of amounts that are subject to a purpose constraint imposed by formal action or resolution of the Board, which is the highest level of decision-making authority, before the end of the fiscal year and that require the same level of formal action to remove or modify the constraint.
- d) Assigned fund balances consist of amounts that are intended to be used by the Board for specific purposes. The Board authorized the Superintendent or Chief School Financial Officer to make a determination of the assigned amounts of fund balance. Such assignments may not exceed the available (spendable, unrestricted, uncommitted) fund balance in any particular fund. Assigned fund balances require the same level of authority to remove the constraint.
- e) Unassigned fund balances include all spendable amounts not contained in the other classifications. This portion of the total fund balance in the General Fund is available to finance operating expenditures.

When an expenditure is incurred for purposes for which both restricted and unrestricted (committed, assigned, or unassigned) amounts are available, it shall be the policy of the Board to consider restricted amounts to have been reduced first. When an expenditure is incurred for the purposes for which amounts in any of the unrestricted fund balance classifications could be used, it shall be the policy of the Board that committed amounts would be reduced first, followed by assigned amounts and then unassigned amounts.

Notes to the Financial Statements

For the Year Ended September 30, 2024

E. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, the Teachers' Retirement System of Alabama (the "Plan") financial statements are prepared using the economic resources measurement focus and accrual basis of accounting. Contributions are recognized as revenues when earned, pursuant to Plan requirements. Benefits and refunds are recognized as revenues when due and payable in accordance with the terms of the Plan. Expenses are recognized when the corresponding liability is incurred, regardless of when the payment is made. Investments are reported at fair value. Financial statements are prepared in accordance with requirements of the Governmental Accounting Standards Board (GASB). Under these requirements, the Plan is considered a component unit of the State of Alabama and is included in the State's Annual Comprehensive Financial Report.

F. Postemployment Benefits Other Than Pensions (OPEB)

The Alabama Retired Education Employees' Health Care Trust (the "Trust") financial statements are prepared by using the economic resources measurement focus and accrual basis of accounting. This includes for purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Trust and additions to/deductions from the Trust's fiduciary net position. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due pursuant to plan requirements. Benefits are recognized when due and payable in accordance with the terms of the plan. Subsequent events were evaluated by management through the date the financial statements were issued.

Note 2 – Stewardship, Compliance, and Accountability

Budgets

Budgets are adopted on a basis of accounting consistent with accounting principles generally accepted in the United States of America (GAAP) for the General Fund and Special Revenue Fund with the exception of salaries and benefits, which are budgeted only to the extent expected to be paid rather than on the modified accrual basis of accounting. The Capital Projects Fund adopts project-length budgets. All other governmental funds adopt budgets on the modified accrual basis of accounting. All appropriations lapse at fiscal year-end.

On or before October 1 of each year, each county board of education shall prepare and submit to the State Superintendent of Education the annual budget to be adopted by the County Board of Education. The Superintendent or County Board of Education shall not approve any budget for operations of the school for any fiscal year which shall show expenditures in excess of income estimated to be available plus any balances on hand.

Notes to the Financial Statements
For the Year Ended September 30, 2024

Note 3 – Deposits and Investments

A. Deposits

The custodial credit risk for deposits is the risk that, in the event of a bank failure, the Board will not be able to cover deposits or will not be able to recover collateral securities that are in the possession of an outside party. The Board’s deposits at year-end were entirely covered by federal depository insurance or by the Security for Alabama Funds Enhancement Program (SAFE Program). The SAFE Program was established by the Alabama Legislature and is governed by the provisions contained in the *Code of Alabama 1975*, Sections 41-14A-1 through 41-14A-14. Under the SAFE Program all public funds are protected through a collateral pool administered by the Alabama State Treasurer’s Office. Under this program, financial institutions holding deposits of public funds must pledge securities as collateral against those deposits. In the event of failure of a financial institution, securities pledged by that financial institution would be liquidated by the State Treasurer to replace the public deposits not covered by the Federal Deposit Insurance Corporation (FDIC). If the securities pledged fail to produce adequate funds, every institution participating in the pool would share the liability for the remaining balance.

All of the Board’s investments were in certificates of deposit. These certificates of deposit are classified as “Deposits” in order to determine insurance and collateralization. However, they are classified as “Investments” on the financial statements.

B. Cash with Fiscal Agents

Statutes authorize the Board to invest in obligations of the U. S. Treasury, obligations of any state of the United States, general obligations of any Alabama county or city board of education secured by pledge of the three-mill school tax and other obligations as outlined in the *Code of Alabama 1975*, Section 19-3-120 and Section 19-3-120.1.

As of September 30, 2024, the Board had cash with fiscal agent invested as follows:

Investments	Weighted Average Maturity	Rating	Amortized Cost
Fidelity Investments Money Market Treasury Only	55 days	AAAm	\$489,610.36

Notes to the Financial Statements

For the Year Ended September 30, 2024

Interest Rate Risk – Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The Board does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increased interest rates.

Credit Risk – Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligation. The Board does not have a formal investment policy that addresses its investment choices.

Custodial Credit Risk – For an investment, this is the risk that, in the event of the failure of the counterparty, the government will not be able to cover the value of its investments or collateral securities that are in the possession of an outside party. The Board does not have an investment policy that limits the amount of securities that can be held by counterparties.

Concentrations of Credit Risk – Concentration of credit risk is the risk of loss attributed to the magnitude of a government’s investment in a single issuer. The Board does not have a formal policy that places limits on the amount the Board may invest in any one issuer.

Note 4 – Receivables

On September 30, 2024, receivables for the Board’s individual major funds and nonmajor funds are as follows:

	General Fund	Special Revenue Fund	Other Governmental Funds	Total Governmental Funds
Receivables:				
Accounts Receivable	\$ 5,744.60	\$ 23,549.36	\$	\$ 29,293.96
Intergovernmental	69,245.38	1,003,274.13	154,709.14	1,227,228.65
Other	1,000.00	3,678.74		4,678.74
Total Receivables	\$75,989.98	\$1,030,502.23	\$154,709.14	\$1,261,201.35

Notes to the Financial Statements
For the Year Ended September 30, 2024

Note 5 – Capital Assets

Capital asset activity for the year ended September 30, 2024, was as follows:

	Balance 10/01/2023	Additions/ Reclassifications (*)	Retirements/ Reclassifications (*)	Balance 09/30/2024
Governmental Activities:				
Capital Assets, Not Being Depreciated:				
Land	\$ 232,978.30	\$	\$	\$ 232,978.30
Land Improvements – Inexhaustible				
Construction in Progress	4,785,592.57	2,258,699.92	(1,823,471.68)	5,220,820.81
Total Capital Assets, Not Being Depreciated	5,018,570.87	2,258,699.92	(1,823,471.68)	5,453,799.11
Capital Assets Being Depreciated:				
Land Improvements – Exhaustible	132,210.00			132,210.00
Buildings and Building Improvements	36,604,524.74	2,006,445.10	(77,924.00)	38,533,045.84
Equipment and Vehicles	5,736,723.11	507,925.31	(276,750.61)	5,967,897.81
Total Capital Assets Being Depreciated	42,473,457.85	2,514,370.41	(354,674.61)	44,633,153.65
Less Accumulated Depreciation for:				
Land Improvements – Exhaustible	(122,313.38)	(1,041.75)		(123,355.13)
Buildings and Building Improvements	(16,907,203.43)	(574,490.00)		(17,481,693.43)
Equipment and Vehicles	(3,038,603.60)	(303,267.31)	260,145.52	(3,081,725.39)
Total Accumulated Depreciation	(20,068,120.41)	(878,799.06)	260,145.52	(20,686,773.95)
Total Capital Assets Being Depreciated, Net	22,405,337.44	1,635,571.35	(94,529.09)	23,946,379.70
Total Governmental Activities Capital Assets, Net	\$ 27,423,908.31	\$3,894,271.27	\$(1,918,000.77)	\$ 29,400,178.81
(*) Included in Additions and Retirements is a reclassification of assets from Buildings and Building Improvements to Equipment in the amount of \$77,924.00 and a reclassification of Construction in Progress to Buildings and Building Improvements in the amount of \$1,823,471.68.				

Depreciation expense was charged to functions/programs of the primary government as follows:

	Current Year Depreciation Expense
Governmental Activities:	
Instruction	\$181,662.77
Instructional Support	21,063.54
Operation and Maintenance	26,286.86
Auxiliary Services:	
Student Transportation	237,700.06
Food Service	38,257.51
General Administrative and Central Support	7,167.37
Capital Outlay	364,923.98
Other	1,736.97
Total Depreciation Expense – Governmental Activities	<u>\$878,799.06</u>

Notes to the Financial Statements

For the Year Ended September 30, 2024

Note 6 – Defined Benefit Pension Plan

A. Plan Description

The Teachers' Retirement System of Alabama (TRS), a cost-sharing multiple-employer public employee retirement plan (the "Plan"), was established as of September 15, 1939, pursuant to the *Code of Alabama 1975*, Title 16, Chapter 25 (Act Number 419, Acts of Alabama 1939), for the purpose of providing retirement allowances and other specified benefits for qualified persons employed by State-supported educational institutions. The responsibility for the general administration and operation of the TRS is vested in its Board of Control which consists of 15 trustees. The Plan is administered by the Retirement Systems of Alabama (RSA). The *Code of Alabama 1975*, Section 16-25-2, grants the authority to establish and amend the benefit terms to the TRS Board of Control. The Plan issues a publicly available financial report that can be obtained at www.rsa-al.gov.

B. Benefits Provided

State law establishes retirement benefits as well as death and disability benefits and any ad hoc increase in postretirement benefits for the TRS. Benefits for TRS members vest after 10 years of creditable service. TRS members who retire after age 60 with 10 years or more of creditable service or with 25 years of service (regardless of age) are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, members of the TRS are allowed 2.0125% of their average final compensation (highest 3 of the last 10 years) for each year of service.

Act Number 2012-377, Acts of Alabama, established a new tier of benefits (Tier 2) for members hired on or after January 1, 2013. Tier 2 TRS members are eligible for retirement after age 62 with 10 years or more of creditable service and are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a formula method. Under the formula method, Tier 2 members of the TRS are allowed 1.65% of their average final compensation (highest 5 of the last 10 years) for each year of service up to 80% of their average final compensation.

Notes to the Financial Statements

For the Year Ended September 30, 2024

Act Number 2019-316, Acts of Alabama, established the Partial Lump Sum Option Plan (PLOP) in addition to the annual service retirement benefit payable for life for Tier 1 and Tier 2 members of the TRS. A member can elect to receive a one-time lump sum distribution at the time that they receive their first monthly retirement benefit payment. The member's annual retirement benefit is then actuarially reduced based on the amount of the PLOP distribution which is not to exceed the sum of 24 months of the maximum monthly retirement benefit that the member could receive. Members are eligible to receive a PLOP distribution if they are eligible for a service retirement benefit as defined above from the TRS on or after October 1, 2019. A TRS member who receives an annual disability retirement benefit or who has participated in the Deferred Retirement Option Plan (DROP) is not eligible to receive a PLOP distribution.

Members are eligible for disability retirement if they have 10 years of creditable service, are currently in-service, and determined by the RSA Medical Board to be permanently incapacitated from further performance of duty. Preretirement death benefits, equal to the annual earnable compensation of the member as reported to the Plan for the preceding year ending June 30th, are paid to a qualified beneficiary.

C. Contributions

Covered Tier 1 members of the TRS contributed 5% of earnable compensation to the TRS as required by statute until September 30, 2011. From October 1, 2011 to September 30, 2012, covered members of the TRS were required by statute to contribute 7.25% of earnable compensation. Effective October 1, 2012, covered members of the TRS are required by statute to contribute 7.50% of earnable compensation. Certified law enforcement, correctional officers, and firefighters of the TRS contributed 6% of earnable compensation as required by statute until September 30, 2011. From October 1, 2011 to September 30, 2012, certified law enforcement, correctional officers, and firefighters of the TRS were required by statute to contribute 8.25% of earnable compensation. Effective October 1, 2012, certified law enforcement, correctional officers, and firefighters of the TRS are required by statute to contribute 8.50% of earnable compensation.

Effective October 1, 2021, the covered Tier 2 members contribution rate increased from 6% to 6.2% of earnable compensation to the TRS as required by statute. Effective October 1, 2021, the covered Tier 2 certified law enforcement, correctional officers, and firefighters' contribution rate increased from 7% to 7.2% of earnable compensation to the TRS as required by statute. These Tier 2 members contribution rate increases were a result of Act Number 2021-537, Acts of Alabama, which allows sick leave conversion for Tier 2 members.

Notes to the Financial Statements
For the Year Ended September 30, 2024

Participating employers' contractually required contribution rate for the year ended September 30, 2024, was 12.59% of annual pay for Tier 1 members and 11.57% of annual pay for Tier 2 members. These required contribution rates are a percent of annual payroll, actuarially determined as an amount that, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, with an additional amount to finance any unfunded accrued liability. Total employer contributions to the pension plan from the Board were \$1,903,122.98 for the year ended September 30, 2024.

D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At September 30, 2024, the Board reported a liability of \$29,036,000.00 for its proportionate share of the collective net pension liability. The collective net pension liability was measured as of September 30, 2023, and the total pension liability used to calculate the collective net pension liability was determined by an actuarial valuation as of September 30, 2022. The Board's proportion of the collective net pension liability was based on the employers' shares of contributions to the pension plan relative to the total employer contributions of all participating TRS employers. At September 30, 2023, the Board's proportion was 0.181956%, which was an increase of 0.001167% from its proportion measured as of September 30, 2022.

For the year ended September 30, 2023, the Board recognized pension expense of \$4,235,000.00. At September 30, 2024, the Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between Expected and Actual Experience	\$2,596,000.00	\$392,000.00
Changes of Assumptions	817,000.00	
Net Difference between Projected and Actual Earnings on Pension Plan Investments	1,991,000.00	
Changes in Proportion and Differences between Employer Contributions and Proportionate Share of Contributions	243,000.00	136,000.00
Employer Contributions Subsequent to the Measurement Date	1,903,122.98	
Total	\$7,550,122.98	\$528,000.00

Notes to the Financial Statements
For the Year Ended September 30, 2024

The \$1,903,122.98 reported as deferred outflows of resources related to pensions resulting from Board contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended September 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending:	
September 30, 2025	\$1,695,000
2026	\$1,131,000
2027	\$2,332,000
2028	\$ (39,000)
2029	\$ 0
Thereafter	\$ 0

E. Actuarial Assumptions

The total pension liability as of September 30, 2023 was determined by an actuarial valuation as of September 30, 2022, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Investment Rate of Return (*)	7.45%
Projected Salary Increases	3.25% - 5.00%
(*) Net of pension plan investment expense	

The actuarial assumptions used in the actuarial valuation as of September 30, 2022, were based on the results of an investigation of the economic and demographic experience for the TRS based upon participant data as of September 30, 2020. The Board of Control accepted and approved these changes in September 2021 which became effective at the beginning of fiscal year 2021.

Notes to the Financial Statements
For the Year Ended September 30, 2024

Mortality rates were based on the Pub-2010 Teacher tables with the following adjustments, projected generationally using scale MP-2020 adjusted by 66-2/3% beginning with the year 2019:

Group	Membership Table	Set Forward (+)/ Setback (-)	Adjustment to Rates
Service Retirees	Teacher Retiree – Below Median	Male: +2, Female: +2	Male: 108% ages<63, 96% ages>67; Phasing down 63-67 Female: 112% ages <69 98%> age 74 Phasing down 69-74
Beneficiaries	Contingent Survivor Below Median	Male: +2, Female: None	None
Disabled Retirees	Teacher Disability	Male: +8, Female: +3	None

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of geometric real rates of return for each major asset class are as follows:

Asset Class	Target Allocation	Long-Term Expected Rate of Return (*)
Fixed Income	15.00%	2.80%
U. S. Large Stocks	32.00%	8.00%
U. S. Mid Stocks	9.00%	10.00%
U. S. Small Stocks	4.00%	11.00%
International Developed Market Stocks	12.00%	9.50%
International Emerging Market Stocks	3.00%	11.00%
Alternatives	10.00%	9.00%
Real Estate	10.00%	6.50%
Cash Equivalents	5.00%	2.50%
Total	<u>100.00%</u>	

(*) Includes assumed rate of inflation of 2.00%

Notes to the Financial Statements
For the Year Ended September 30, 2024

F. Discount Rate

The discount rate used to measure the total pension liability was 7.45%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that the employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, components of the pension plan’s fiduciary net position were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

G. Sensitivity of the Board’s Proportionate Share of the Collective Net Pension Liability to Changes in the Discount Rate

The following table presents the Board’s proportionate share of the collective net pension liability calculated using the discount rate of 7.45%, as well as what the Board’s proportionate share of the collective net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.45%) or 1-percentage point higher (8.45%) than the current rate:

	1% Decrease (6.45%)	Current Discount Rate (7.45%)	1% Increase (8.45%)
Board's Proportionate Share of Collective Net Pension Liability	\$37,932	\$29,036	\$21,544
(Dollar amounts in thousands)			

H. Pension Plan Fiduciary Net Position

Detailed information about the pension plan’s fiduciary net position is available in the separately issued RSA Annual Comprehensive Financial Report for the fiscal year ended September 30, 2023. The supporting actuarial information is included in the GASB Statement Number 67 Report for the TRS prepared as of September 30, 2023. The auditor’s report on the Schedule of Employer Allocations and Pension Amounts by Employer and accompanying notes detail by employer and in aggregate information needed to comply with GASB Statement Number 68 as of September 30, 2023, along with supporting schedules is also available. The additional financial and actuarial information is available at <http://www.rsa-al.gov/index.php/employers/financial-reports/gasb-68reports/>.

Notes to the Financial Statements

For the Year Ended September 30, 2024

Note 7 – Other Postemployment Benefits (OPEB)

A. Plan Description

The Alabama Retired Education Employees' Health Care Trust (the "Trust") is a cost-sharing multiple-employer defined benefit postemployment healthcare plan that administers healthcare benefits to the retirees of participating state and local educational institutions. The Trust was established under the Alabama Retiree Health Care Funding Act of 2007 which authorized and directed the Public Education Employees' Health Insurance Board (PEEHIB) to create an irrevocable trust to fund postemployment healthcare benefits to retirees participating in the Public Education Employees' Health Insurance Plan (PEEHIP). Active and retiree health insurance benefits are paid through PEEHIP. In accordance with GASB, the Trust is considered a component unit of the State of Alabama (the "State") and is included in the State's Annual Comprehensive Financial Report.

The PEEHIP was established in 1983 pursuant to the provisions of the *Code of Alabama 1975*, Section 16-25A-4, (Act Number 83-455, Acts of Alabama) to provide a uniform plan of health insurance for active and retired employees of state and local educational institutions which provide instruction at any combination of grades K-14 (collectively, eligible employees), and to provide a method for funding the benefits related to the plan. The four-year universities participate in the plan with respect to their retired employees and are eligible and may elect to participate in the plan with respect to their active employees. Responsibility for the establishment of the health insurance plan and its general administration and operations is vested in the PEEHIB. The PEEHIB is a corporate body for purposes of management of the health insurance plan. The *Code of Alabama 1975*, Section 16-25A-4, provides the PEEHIB with the authority to amend the benefit provisions in order to provide reasonable assurance of stability in future years for the plan. All assets of the Alabama Retired Education Employees' Health Care Trust are held in trust for the payment of health insurance benefits. The Teachers' Retirement System of Alabama (TRS) has been appointed as the administrator of the PEEHIP and, consequently, serves as the administrator of the Trust.

B. Benefits Provided

PEEHIP offers a basic hospital medical plan to active members and non-Medicare eligible retirees. Benefits include inpatient hospitalization for a maximum of 365 days without a dollar limit, inpatient rehabilitation, outpatient care, physician services, and prescription drugs.

Active employees and non-Medicare eligible retirees who do not have Medicare eligible dependents can enroll in a health maintenance organization (HMO) in lieu of the basic hospital medical plan. The HMO includes hospital medical benefits, dental benefits, vision benefits, and an extensive formulary. However, participants in the HMO are required to receive care from a participating physician in the HMO plan.

Notes to the Financial Statements

For the Year Ended September 30, 2024

The PEEHIP offers four optional plans (Hospital Indemnity, Cancer, Dental, and Vision) that may be selected in addition to or in lieu of the basic hospital medical plan or HMO. The Hospital Indemnity Plan provides a per-day benefit for hospital confinement, maternity, intensive care, cancer, and convalescent care. The Cancer Plan covers cancer disease only and benefits are provided regardless of other insurance. Coverage includes a per-day benefit for each hospital confinement related to cancer. The Dental Plan covers diagnostic and preventative services, as well as basic and major dental services. Diagnostic and preventative services include oral examinations, teeth cleaning, x-rays, and emergency office visits. Basic and major services include fillings, general aesthetics, oral surgery not covered under a Group Medical Program, periodontics, endodontics, dentures, bridgework, and crowns. Dental services are subject to a maximum of \$1,250 per year for individual coverage and \$1,000 per person per year for family coverage. The Vision Plan covers annual eye examinations, eyeglasses, and contact lens prescriptions.

PEEHIP members may opt to elect the PEEHIP Supplemental Plan as their hospital medical coverage in lieu of the PEEHIP Hospital Medical Plan. The PEEHIP Supplemental Plan provides secondary benefits to the member's primary plan provided by another employer. Only active and non-Medicare retired members and dependents are eligible to enroll in the PEEHIP Supplemental Medical Plan. There is no premium required for this plan, and the plan covers most out-of-pocket expenses not covered by the primary plan. Members who are enrolled in the PEEHIP Hospital Medical Plan (Group 14000), VIVA Health Plan (offered through the Public Education Employee's Health Insurance Fund (PEEHIF)), Marketplace (Exchange) Plans, Alabama State Employees Insurance Board (SEIB), Local Government Health Insurance Board (LGB), Medicare, Medicaid, ALL Kids, Tricare, or Champus as their primary coverage, or are enrolled in a Health Savings Account (HSA) or Health Reimbursement Arrangement (HRA), are not eligible to enroll in the PEEHIP Supplemental Plan. The plan cannot be used as a supplement to Medicare. Retired members who become eligible for Medicare are eligible to enroll in the PEEHIP Group Medicare Advantage (PPO) Plan or the Optional Coverage Plans.

Effective January 1, 2023, United Health Care (UHC) Group replaced the Humana contract for Medicare eligible retirees and Medicare eligible dependents of retirees. The Medicare Advantage and Prescription Drug Plan (MAPDP) is fully insured by UHC, and members are able to have all of their Medicare Part A (hospital insurance), Part B (medical insurance), and Part D (prescription drug coverage) in one convenient plan. With the UHC plan for PEEHIP, retirees can continue to see their same providers with no interruption and see any doctor who accepts Medicare on a national basis. Retirees have the same benefits in and out-of-network and there is no additional retiree cost share if a retiree uses an out-of-network provider and no balance billing from the provider.

Notes to the Financial Statements

For the Year Ended September 30, 2024

C. Contributions

The *Code of Alabama 1975*, Section 16-25A-8, and the *Code of Alabama 1975*, Section 16-25A-8.1, provide the PEEHIB with the authority to set the contribution requirements for plan members and the authority to set the employer contribution requirements for each required class, respectively. Additionally, the PEEHIB is required to certify to the Governor and the Legislature, the amount, as a monthly premium per active employee, necessary to fund the coverage of active and retired member benefits for the following fiscal year. The Legislature then sets the premium rate in the annual appropriation bill.

For employees who retired after September 30, 2005, but before January 1, 2012, the employer contribution of the health insurance premium set forth by the PEEHIB for each retiree class is reduced by 2% for each year of service less than 25 and increased by 2% for each year of service over 25, subject to adjustment by the PEEHIB for changes in Medicare premium costs required to be paid by a retiree. In no case does the employer contribution of the health insurance premium exceed 100% of the total health insurance premium cost for the retiree.

For employees who retired after December 31, 2011, the employer contribution to the health insurance premium set forth by the PEEHIB for each retiree class is reduced by 4% for each year of service less than 25 and increased by 2% for each year over 25, subject to adjustment by the PEEHIB for changes in Medicare premium costs required to be paid by a retiree. In no case does the employer contribution of the health insurance premium exceed 100% of the total health insurance premium cost for the retiree. For employees who retired after December 31, 2011, who are not covered by Medicare, regardless of years of service, the employer contribution to the health insurance premium set forth by the PEEHIB for each retiree class is reduced by a percentage equal to 1% multiplied by the difference between the Medicare entitlement age and the age of the employee at the time of retirement as determined by the PEEHIB. This reduction in the employer contribution ceases upon notification to the PEEHIB of the attainment of Medicare coverage.

D. OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At September 30, 2024, the Board reported a liability of \$4,050,617 for its proportionate share of the collective net OPEB liability. The collective net OPEB liability was measured as of September 30, 2023, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of September 30, 2022. The Board's proportion of the collective net OPEB liability was based on the Board's share of contributions to the OPEB plan relative to the total employer contributions of all participating PEEHIP employers. At September 30, 2023, the Board's proportion was 0.21073360%, which was a decrease of 0.01994774% from its proportion measured as of September 30, 2022.

Notes to the Financial Statements
For the Year Ended September 30, 2024

For the year ended September 30, 2024, the Board recognized OPEB income of \$2,199,838, with no special funding situations. At September 30, 2024, the Board reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 79,203.00	\$ 6,391,754.00
Changes of assumptions	3,412,505.00	4,007,154.00
Net difference between projected and actual earnings on OPEB plan investments	138,362.00	
Changes in proportion and differences between employer contributions and proportionate share of contributions	935,232.00	2,048,412.00
Employer contributions subsequent to the measurement date	282,085.00	
Total	\$4,847,387.00	\$12,447,320.00

The \$282,085.30 reported as deferred outflows of resources related to OPEB resulting from the Board's contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended September 30, 2025.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ending:	
September 30, 2025	\$(2,731,759)
2026	\$(1,379,600)
2027	\$(1,235,661)
2028	\$(1,562,572)
2029	\$ (937,713)
Thereafter	\$ (34,713)

Notes to the Financial Statements
For the Year Ended September 30, 2024

E. Actuarial Assumptions

The total OPEB liability was determined by an actuarial valuation as of September 30, 2022, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Projected Salary Increases (1)	3.25% - 5.00%
Long-Term Investment Rate of Return (2)	7.00%
Municipal Bond Index Rate at the Measurement Date	4.53%
Municipal Bond Index Rate at the Prior Measurement Date	4.40%
Projected Year for Fiduciary Net Position (FNP) is Projected to be Depleted	N/A
Single Equivalent Interest Rate at the Measurement Date	7.00%
Single Equivalent Interest Rate at the Prior Measurement Date	7.00%
Healthcare Cost Trend Rate:	
Initial Trend Rate:	
Pre-Medicare Eligible	7.00
Medicare Eligible	(**)
Ultimate Trend Rate:	
Pre-Medicare Eligible	4.50% in 2033 FYE
Medicare Eligible	4.50% in 2033 FYE

(1) Includes 2.75% wage inflation.
(2) Compounded annually, net of investment expense, and including inflation.
(**) Initial Medicare claims are set based on scheduled increases through plan year 2025.

The rates of mortality are based on the Pub-2010 Public Mortality Plans Mortality Tables, adjusted generationally based on scale MP-2020, with an adjustment of 66-2/3% to the table beginning with the year 2019. The mortality rates are adjusted forward and/or back depending on the plan and group covered, as shown in the table below:

Group	Membership Table	Set Forward (+)/ Setback (-)	Adjustment to Rates
Active Members	Teacher Employee – Below Median	None	65%
Service Retirees	Teacher – Below Median	Male: +2, Female: +2	Male: 108% ages<63, 96% ages>67; Phasing down 63-67 Female: 112% ages <69 98%> age 74; Phasing down 69-74
Disabled Retirees	Teacher Disability	Male: +8, Female: +3	None
Beneficiaries	Teacher Contingent Survivor Below Median	Male: +2, Female: None	None

Notes to the Financial Statements

For the Year Ended September 30, 2024

The decremental assumptions used in the valuation were selected based on the actuarial experience study prepared as of September 30, 2020, submitted to and adopted by the Teachers' Retirement System of Alabama Board on September 13, 2021.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) were based on the September 30, 2022 valuation.

The long-term expected return on plan assets is to be reviewed as part of regular experience studies prepared every five years, in conjunction with similar analysis for the Teachers' Retirement System of Alabama. Several factors should be considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation), as developed for each major asset class. These ranges should be combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

The long-term expected rate of return on the OPEB plan investments is determined based on the allocation of assets by asset class and by the mean and variance of real returns.

The target asset allocation and best estimates of expected geometric real rates of return for each major asset class is summarized below:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return (*)
Fixed Income	30.00%	4.40%
U. S. Large Stocks	38.00%	8.00%
U. S. Mid Stocks	8.00%	10.00%
U. S. Small Stocks	4.00%	11.00%
International Developed Market Stocks	15.00%	9.50%
Cash	5.00%	1.50%
Total	100.00%	
(*) Geometric mean, includes 2.5% inflation		

Notes to the Financial Statements
For the Year Ended September 30, 2024

F. Discount Rate

The discount rate, also known as the Single Equivalent Interest Rate (SEIR), as described by GASB Statement Number 74, used to measure the total OPEB liability at September 30, 2023, was 7.00%. Premiums paid to the Public Education Employees' Health Insurance Board for active employees shall include an amount to partially fund the cost of coverage for retired employees. The projection of cash flows used to determine the discount rate assumed that plan contributions will be made at the current contribution rates. Each year, the State specifies the monthly employer rate that participating school systems must contribute for each active employee. Currently, the monthly employer rate is \$800 per non-university active member. Approximately, 11.051% of the employer contributions were used to assist in funding retiree benefit payments in 2023, and it is assumed that the 11.051% will increase or decrease at the same rate as expected benefit payments for the closed group with a cap of 20.00%. It is assumed the \$800 rate will remain flat until, based on budget projections, it increases to \$940 in fiscal year 2027, and then will increase with inflation at 2.50% starting in 2028. Retiree benefit payments for University members are paid by the Universities and are not included in the cash flow projections. The discount rate determination will use a municipal bond rate to the extent the trust is projected to run out of money before all benefits are paid. Therefore, the projected future benefit payments for all current plan members are projected through 2121.

G. Sensitivity of the Board's Proportionate Share of the Collective Net OPEB Liability to Changes in the Healthcare Cost Trend Rates and in the Discount Rates

The following table presents the Board's proportionate share of the collective net OPEB liability of the Trust calculated using the current healthcare trend rate, as well as what the collective net OPEB liability would be if calculated using one percentage point lower or one percentage point higher than the current rate:

	1% Decrease (6.00% Decreasing to 3.50% for Pre-Medicare, Known Decreasing to 3.50% for Medicare Eligible)	Current Healthcare Trend Rate (7.00% Decreasing to 4.50% for Pre-Medicare, Known Decreasing to 4.50% for Medicare Eligible)	1% Increase (8.00% Decreasing to 5.50% for Pre-Medicare, Known Decreasing to 5.50% for Medicare Eligible)
Board's Proportionate Share of the Collective Net OPEB Liability	\$3,070,324	\$4,050,617	\$5,240,890

Notes to the Financial Statements
For the Year Ended September 30, 2024

The following table presents the Board’s proportionate share of the collective net OPEB liability of the Trust calculated using the discount rate of 7.00%, as well as what the collective net OPEB liability would be if calculated using one percentage point lower or one percentage point higher than the current rate:

	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Board’s Proportionate Share of the Collective Net OPEB Liability	\$5,000,478	\$4,050,617	\$3,242,161

H. OPEB Plan Fiduciary Net Position

Detailed information about the OPEB plan’s Fiduciary Net Position is in the Trust’s financial statements for the fiscal year ended September 30, 2023. The supporting actuarial information is included in the GASB Statement Number 74 Report for PEEHIP prepared as of September 30, 2023. Additional financial and actuarial information is available at www.rsa-al.gov.

Note 8 – Construction and Other Significant Commitments

As of September 30, 2024, the Board is obligated under the following construction commitments:

		Project Cost	Construction Costs Paid	Remaining Balance
Construction Projects:				
Hale County High School	Gym Renovation	\$2,800,505.27	\$2,696,098.35	\$104,406.92
Greensboro Middle School	Gym Renovation	1,867,286.30	1,831,445.10	35,841.20
Totals		<u>\$4,667,791.57</u>	<u>\$4,527,543.45</u>	<u>\$140,248.12</u>

Notes to the Financial Statements
For the Year Ended September 30, 2024

Note 9 – Long-Term Debt

Series 2013-A Qualified Zone Academy Bonds (OZAB's)

On January 13, 2014, the Board entered into an agreement with the Alabama School Finance Cooperative for a Certificate of Participation (Qualified Zone Academy Bonds), in the amount of \$3,700,000.00, in order to finance certain school improvements. The Board makes annual payments from the Public School Capital Outlay Fund to an escrow account. At the maturity date of the Certificate of Participation in fiscal year 2028, the funds on deposit in the escrow account will be used to pay the outstanding principal and the Board's obligation will be satisfied. Deposits made into the escrow fund shall remain the property of the Board pledged to the payment of the outstanding principal. Proceeds of a special sales tax levied by the Hale County Commission pursuant to provisions of the *Code of Alabama 1975*, Section 40-12-4, are pledged for principal and interest payments. In the event that the Board should default in the payment of principal or interest on the Series 2013-A Warrants, or should fail to comply with any of the other covenants and agreements, the holders of the warrants shall be entitled to exercise all available remedies under the laws of the State of Alabama, whether in law or at equity.

Series 2014-A School Tax Warrants

On January 16, 2014, the Board issued Series 2014-A School Tax Warrants in the amount of \$9,855,000.00 to use on various school improvement projects. Proceeds of a special sales tax levied by the Hale County Commission pursuant to provisions of the *Code of Alabama 1975*, Section 40-12-4, are pledged for principal and interest payments. In the event that the Board should default in the payment of principal or interest on the Series 2014-A Warrants, or should fail to comply with any of the other covenants and agreements, the holders of the warrants shall be entitled to exercise all available remedies under the laws of the State of Alabama, whether in law or at equity.

Series 2013-D Capital Outlay Pool Bonds

During fiscal year 2014, the Board, as part of a pooled bond issuance with other school systems within the State of Alabama, issued Capital Improvement Pool Bonds, Series 2013-D, in anticipation of their Public School Fund allocations, which are received from the Alabama Department of Education. The Alabama Department of Education withholds the required debt service payments from the Board's Public School Fund allocation. The proceeds from these bonds provided funds for the acquisition, construction, and renovation of school facilities. In the event of default, the Alabama Public School and College Authority (the "Authority") may (1) withhold all leverage funds due to the Board until full compliance with the terms (2) file suit to compel performance of the obligations of the Board under the bond agreement and (3) enforcing any other right of the Authority. These bonds were partially refunded during the fiscal year ended September 30, 2021.

Notes to the Financial Statements
For the Year Ended September 30, 2024

Series 2020-C Capital Improvement Pool Refunding Bonds

On October 22, 2020, the Board, as part of a pooled bond issuance with other school systems within the State of Alabama, issued Capital Improvement Pool Refunding Bonds, Series 2020-C, in anticipation of their Public School Fund allocations, which are received from the Alabama Department of Education. The Alabama Department of Education withholds the required debt service payments from the Board's Public School Fund allocation. The Bonds were issued for the purpose of advance refunding the outstanding Capital Improvement Pool Bonds, Series 2013-D, and paying the expenses of issuing the Series 2020-C Bonds.

The following is a summary of long-term obligations for the Board for the year ended September 30, 2024:

	Debt Outstanding 10/01/2023	Issued/ Increased	Repaid/ Decreased	Debt Outstanding 09/30/2024	Amounts Due Within One Year
<u>Governmental Activities:</u>					
Bonds/Warrants Payable:					
Series 2013-D Capital Outlay Pool Bonds	\$ 640,679.76	\$	\$(206,780.24)	\$ 433,899.52	\$213,559.92
Series 2014-A School Tax Warrants	6,240,000.00		(470,000.00)	5,770,000.00	490,000.00
Series 2020-C Capital Improvement Pool Refunding Bonds	1,894,920.56		(31,356.02)	1,863,564.54	32,203.48
Total Bonds and Warrants Payable	8,775,600.32		(708,136.26)	8,067,464.06	735,763.40
<u>Other Liabilities:</u>					
Series 2013-A Qualified Zone Academy Bonds Payable	1,233,333.30		(246,666.67)	986,666.63	246,666.67
Net Pension Liability	28,096,000.00	940,000.00		29,036,000.00	
Net OPEB Liability	4,019,504.00	31,113.00		4,050,617.00	
Total Other Liabilities	33,348,837.30	971,113.00	(246,666.67)	34,073,283.63	246,666.67
Total Governmental Activities Long-Term Liabilities	\$42,124,437.62	\$971,113.00	\$(954,802.93)	\$42,140,747.69	\$982,430.07

Notes to the Financial Statements
For the Year Ended September 30, 2024

The following is a schedule of debt service requirements to maturity:

Fiscal Year Ending	Capital Outlay and School Tax Warrants		Qualified Zone Academy Bonds		Total Principal and Interest Requirements to Maturity
	Principal	Interest	Principal	Interest	
September 30, 2025	\$ 735,763.40	\$ 259,920.20	\$246,666.67	\$	\$ 1,242,350.27
2026	757,543.08	236,514.15	246,666.67		1,240,723.90
2027	764,068.48	211,124.08	246,666.67		1,221,859.18
2028	787,458.32	189,266.94	246,666.62		1,223,391.93
2029	811,695.62	165,125.00			976,820.62
2030-2034	4,210,935.16	395,698.46			4,606,633.62
Totals	\$8,067,464.06	\$1,457,648.83	\$986,666.63	\$	\$10,511,779.52

Pledged Revenues

The Board issued Series 2014-A School Tax Warrants to use on various school improvement projects. The Board pledged to repay the warrants from the proceeds of a special sales tax levied by the Hale County Commission pursuant to provisions of the *Code of Alabama 1975*, Section 40-12-4, of which the Board receives 100% of the proceeds. Future revenues of \$6,987,843.75 are pledged to repay the principal and interest on the warrants at September 30, 2024. Proceeds of the sales tax in the amount of \$2,736,987.53 were received by the Board during fiscal year ending September 30, 2024, of which \$696,175.00 was used to pay interest and principal on the warrants. The Series 2014-A School Tax Warrants will mature in fiscal year 2033.

The Board issued Series 2013-D Capital Outlay Pool Warrants to use on various school improvement projects. The Board pledged to repay the warrants from their Public School Fund allocation. Future revenues of \$456,263.98 are pledged to repay the principal and interest on the warrants at September 30, 2024. Proceeds of the Public School Fund allocation in the amount of \$666,145.00 were received by the Board during fiscal year ending September 30, 2024, of which \$227,894.70 was used to pay interest and principal on the warrants. The Series 2013-D Capital Outlay Pool Warrants will mature in fiscal year 2026.

Notes to the Financial Statements

For the Year Ended September 30, 2024

The Board, as part of a pooled bond issuance with other school systems within the State of Alabama, issued Capital Improvement Pool Refunding Bonds, Series 2020-C to refund, on an advanced basis, the Capital Improvement Pool Bonds, Series 2013-D, and to pay the expenses associated with issuing the Series 2020-C Bonds. The Board pledged to repay the bonds from their Public School Fund allocation. Future revenues of \$2,081,005.16 are pledged to repay the principal and interest on the bonds at September 30, 2024. Proceeds of the Public School Fund allocation in the amount of \$666,145.00 were received by the Board during fiscal year ending September 30, 2024, of which \$66,290.40 was used to pay interest and principal on the bonds. The Series-C Capital Improvement Pool Refunding Bonds will mature in fiscal year 2033.

In fiscal year 2015, the Board entered into an agreement with the Alabama School Finance Cooperative for a Certificate of Participation (Qualified Zone Academy Bonds), in the amount of \$3,700,000.00, in order to finance certain school improvements. The Board pledged to repay the debt with proceeds of a special sales tax levied by the Hale County Commission pursuant to provisions of the *Code of Alabama 1975*, Section 40-12-4, of which the Board receives 100% of the proceeds. Future revenues of \$986,666.63 are pledged to repay the principal and interest on the QZAB 2013-A at September 30, 2024. Proceeds from the sales tax in the amount of \$2,736,987.53 were received by the Board during fiscal year ended September 30, 2024, of which \$246,666.67 was used to pay the principal. The 2013-A QZAB will mature in fiscal year 2028.

Prior Year Defeasance of Debt

In prior years, the Board defeased a portion of the Series 2013-D Capital Outlay Pool Warrant (“Series 2013-D”). The Board deposited funds into an irrevocable trust with an escrow agent to provide for the future debt service payments on the Series 2013-D when they mature on June 1, 2033. Accordingly, the trust account assets and the liability for the defeased debt are not included on the Board’s financial statements. At September 30, 2024, the total of \$1,863,564.54 of Series 2013-D are considered defeased.

Notes to the Financial Statements

For the Year Ended September 30, 2024

Note 10 – Risk Management

The Board is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Board has insurance for its buildings and contents through the State Insurance Fund (SIF) part of the State of Alabama, Department of Finance, Division of Risk Management, which operates as a common risk management and insurance program for state owned properties and county boards of education. The Board pays an annual premium based on the amount of coverage requested. The SIF is self-insured up to \$3.5 million per occurrence and purchases commercial insurance for claims in excess of \$3.5 million. Errors and omissions insurance is purchased from the Alabama Trust for Boards of Education (ATBE), a public entity risk pool. The ATBE collects the premiums and purchases excess insurance for any amount of coverage requested by pool participants in excess of the coverage provided by the pool. Employee health insurance is provided through the Public Education Employees' Health Insurance Fund (PEEHIF), administered by the Public Education Employees' Health Insurance Board (PEEHIB). The Fund was established to provide a uniform plan of health insurance for current and retired employees of state educational institutions and is self-sustaining. Monthly premiums for employee and dependent coverage are determined annually by the plan's actuary and are based on anticipated claims in the upcoming year, considering any remaining fund balance on hand available for claims. The Board contributes a specified amount monthly to the PEEHIF for each employee of state educational institutions. The Board's contribution is applied against the employees' premiums for the coverage selected and the employee pays any remaining premium.

Settled claims resulting from these risks have not exceeded the Board's coverage in any of the past three fiscal years.

Board employees who are injured while on the job are entitled to salary and fringe benefits of up to ninety working days in accordance with the *Code of Alabama 1975*, Section 16-1-18.1(d). Any unreimbursed medical expenses and costs which the employee incurs as a result of an on-the-job injury may be filed for reimbursement with the State Board of Adjustment.

Notes to the Financial Statements
For the Year Ended September 30, 2024

Note 11 – Interfund Transactions

Interfund Receivables and Payables

The interfund receivables and payables at September 30, 2024, were as follows:

	Interfund Payables	
	Special Revenue Fund	Totals
<u>Interfund Receivables</u>		
General Fund	\$1,483,454.03	\$1,483,454.03
Totals	<u>\$1,483,454.03</u>	<u>\$1,483,454.03</u>

Interfund Transfers

The amounts of interfund transfers during the fiscal year ended September 30, 2024, were as follows:

	Transfers Out			Totals
	General Fund	Special Revenue Fund	Other Governmental Funds	
<u>Transfers In:</u>				
General Fund	\$	\$81,142.02	\$	\$ 81,142.02
Special Revenue Fund	559,736.88			559,736.88
Other Governmental Funds			692,949.98	692,949.98
Totals	<u>\$559,736.88</u>	<u>\$81,142.02</u>	<u>\$692,949.98</u>	<u>\$1,333,828.88</u>

The Board typically uses transfers to fund ongoing operating subsidies, to recoup certain expenditures paid on-behalf of the local schools, and to transfer the portion from the General Fund to the Debt Service Fund(s) to service current-year debt requirements.

Notes to the Financial Statements
For the Year Ended September 30, 2024

Note 12 – Restatements

During the fiscal year ended September 30, 2024, the Hale County Board of Education adopted new accounting guidance by implementing the provisions of GASB Statement Number 100, ***Accounting Changes and Error Corrections***, which establishes criteria for identifying a change in a fund’s presentation as major or nonmajor as an accounting change within a financial reporting entity. The implementation of this statement resulted in a restatement of beginning fund balance to reclassify a fund previously reported as a major fund to a nonmajor fund.

	Capital Projects Fund	Other Governmental Funds	Total Governmental Funds
Fund Balance, September 30, 2023, as Previously Reported	\$ 1,027,743.82	\$ 479,890.13	\$10,542,771.45
Change Within Financial Reporting Entity (Major to Nonmajor Fund)	<u>(1,027,743.82)</u>	<u>1,027,743.82</u>	
Fund Balance, September 30, 2023, as Restated	<u>\$</u>	<u>\$1,507,633.95</u>	<u>\$10,542,771.45</u>

Required Supplementary Information

Schedule of the Employer's Proportionate Share of the Collective Net Pension Liability
For the Year Ended September 30, 2024
(Dollar amounts in thousands)

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Employer's proportion of the collective net pension liability	0.181956%	0.180789%	0.181478%	0.182814%	0.176336%	0.193548%	0.198155%	0.203134%	0.211526%	0.213020%
Employer's proportionate share of the collective net pension liability	\$ 29,036	\$ 28,096	\$ 17,096	\$ 22,613	\$ 19,497	\$ 19,244	\$ 19,476	\$ 21,991	\$ 22,138	\$ 19,352
Employer's covered payroll during the measurement period (*)	\$ 15,036	\$ 13,871	\$ 13,171	\$ 12,919	\$ 12,581	\$ 12,929	\$ 13,129	\$ 12,948	\$ 13,404	\$ 13,524
Employer's proportionate share of the collective net pension liability as a percentage of its covered payroll	193.11%	202.55%	129.80%	175.04%	154.97%	148.84%	148.34%	169.84%	165.16%	143.09%
Plan fiduciary net position as a percentage of the total collective pension liability	63.57%	62.21%	76.44%	67.72%	69.85%	72.29%	71.50%	67.93%	67.51%	71.01%

(*) Employer's covered payroll during the measurement period is the total covered payroll. (See GASB Statement Number 82.)
For fiscal year 2024, the measurement period is October 1, 2022 through September 30, 2023.

Schedule of the Employer's Contributions - Pension
For the Year Ended September 30, 2024
(Dollar amounts in thousands)

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Contractually required contribution	\$ 1,903	\$ 1,835	\$ 1,687	\$ 1,588	\$ 1,572	\$ 1,537	\$ 1,554	\$ 1,551	\$ 1,527	\$ 1,562
Contributions in relation to the contractually required contribution	\$ 1,903	\$ 1,835	\$ 1,687	\$ 1,588	\$ 1,572	\$ 1,537	\$ 1,554	\$ 1,551	\$ 1,527	\$ 1,562
Contribution deficiency (excess)	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Employer's covered payroll	\$ 15,606	\$ 15,036	\$ 13,871	\$ 13,171	\$ 12,919	\$ 12,581	\$ 12,929	\$ 13,129	\$ 12,948	\$ 13,404
Contributions as a percentage of covered payroll	12.19%	12.20%	12.16%	12.06%	12.17%	12.22%	12.02%	11.81%	11.79%	11.65%

Schedule of the Employer's Proportionate Share of the Collective Net Other Postemployment Benefits (OPEB) Liability
Alabama Retired Education Employees' Health Care Trust
For the Year Ended September 30, 2024
(Dollar amounts in thousands)

	2024	2023	2022	2021	2020	2019	2018
Employer's proportion of the collective net OPEB liability	0.210734%	0.230681%	0.212174%	0.215283%	0.243212%	0.244770%	0.249107%
Employer's proportionate share of the collective net OPEB liability	\$ 4,051	\$ 4,020	\$ 10,963	\$ 13,972	\$ 9,176	\$ 20,117	\$ 18,502
Employer's covered-employee payroll during the measurement period (*)	\$ 15,036	\$ 13,871	\$ 13,171	\$ 12,919	\$ 12,581	\$ 12,929	\$ 13,129
Employer's proportionate share of the collective net OPEB liability as a percentage of its covered-employee payroll	26.94%	28.98%	83.24%	108.15%	72.94%	155.60%	140.92%
Plan fiduciary net position as a percentage of the total collective OPEB liability	49.42%	48.39%	27.11%	19.80%	28.14%	14.81%	15.37%

(*) Employer's covered-employee payroll during the measurement period is the total covered-employee payroll.
For fiscal year 2024, the measurement period is October 1, 2022 through September 30, 2023.

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Schedule of the Employer's Contributions - Other Postemployment Benefits (OPEB)
Alabama Retired Education Employees' Health Care Trust
For the Year Ended September 30, 2024
(Dollar amounts in thousands)

	2024	2023	2022	2021	2020	2019	2018
Contractually required contribution	\$ 282	\$ 330	\$ 444	\$ 367	\$ 428	\$ 699	\$ 604
Contributions in relation to the contractually required contribution	\$ 282	\$ 330	\$ 444	\$ 367	\$ 428	\$ 699	\$ 604
Contribution deficiency (excess)	\$	\$	\$	\$	\$	\$	\$
Employer's covered-employee payroll	\$ 15,606	\$ 15,036	\$ 13,871	\$ 13,171	\$ 12,919	\$ 12,581	\$ 12,929
Contributions as a percentage of covered-employee payroll	1.81%	2.19%	3.20%	2.79%	3.31%	5.56%	4.67%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

***Notes to Required Supplementary Information for
Other Postemployment Benefits (OPEB)
For the Year Ended September 30, 2024***

Changes in Actuarial Assumptions

In 2022, rates of plan participation and tobacco usage assumptions were adjusted to reflect actual experience more closely.

In 2021, rates of withdrawal, retirement, disability, and mortality were adjusted to reflect actual experience more closely. In 2021, economic assumptions and the assumed rates of salary increases were adjusted to reflect actual and anticipated experience more closely.

In 2019, the anticipated rates of participation, spouse coverage, and tobacco use were adjusted to reflect actual experience more closely.

Recent Plan Changes

The September 30, 2022 valuation reflects the impact of Act Number 2022-222, Acts of Alabama.

Beginning in plan year 2021, the Medicare Advantage Plan with Prescription Drug Coverage (MAPD) plan premium rates exclude the Affordable Care Act (ACA) Health Insurer Fee which was repealed on December 20, 2019.

Effective January 1, 2017, Medicare eligible medical and prescription drug benefits are provided through the Medicare Advantage Plan with Prescription Drug Coverage (MAPD).

The Health Plan is changed each year to reflect the Affordable Care Act (ACA) maximum annual out-of-pocket amounts.

***Notes to Required Supplementary Information for
Other Postemployment Benefits (OPEB)
For the Year Ended September 30, 2024***

Method and Assumptions Used in Calculations of Actuarially Determined Contributions

The actuarially determined contribution rates in the Schedule of Employer’s Contributions-Other Postemployment Benefits (OPEB) were calculated as of September 30, 2020, which is three years prior to the end of the fiscal year in which contributions are reported. The following actuarial methods and assumptions were used to determine the most recent contribution rate reported in that schedule:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percent of Pay
Remaining Amortization Period	21 years, closed
Asset Valuation Method	Market Value of Assets
Inflation	2.75%
Healthcare Cost Trend Rate:	
Pre-Medicare Eligible	6.50%
Medicare Eligible	(*)
Ultimate Trend Rate:	
Pre-Medicare Eligible	4.75%
Medicare Eligible	4.75%
Year of Ultimate Trend Rate	2027 for Pre-Medicare Eligible 2024 for Medicare Eligible
Optional Plans Trend Rate	2.00%
Investment Rate of Return	5.00%, including inflation
(*) Initial Medicare claims are set based on scheduled increases through plan year 2022.	

Schedule of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual - General Fund
For the Year Ended September 30, 2024

	Budgeted Amounts		Actual Amounts Budgetary Basis	Budget to GAAP Differences	Actual Amounts GAAP Basis
	Original	Final			
Revenues					
State	\$ 16,921,020.00	\$ 20,964,314.42	\$ 21,104,084.23	\$	\$ 21,104,084.23
Federal			97,343.93		97,343.93
Local	4,200,393.82	4,925,733.82	4,544,882.40		4,544,882.40
Other	40,000.00	40,000.00	53,048.64		53,048.64
Total Revenues	21,161,413.82	25,930,048.24	25,799,359.20		25,799,359.20
Expenditures					
Current:					
Instruction	11,880,638.73	12,483,473.08	12,309,049.59 (1)	(149,237.27)	12,458,286.86
Instructional Support	3,770,704.08	4,083,298.44	3,836,596.55 (1)	19,662.92	3,816,933.63
Operation and Maintenance	2,188,001.79	3,463,503.60	2,574,621.57 (1)	1,144.71	2,573,476.86
Auxiliary Services:					
Student Transportation	1,639,182.20	1,655,282.20	1,649,641.24 (1)	(5,190.36)	1,654,831.60
General Administrative and Central Support	1,402,069.78	2,055,492.78	1,759,960.52 (1)	(3,961.23)	1,763,921.75
Other	853,585.00	878,585.00	841,947.82 (1)	(14,583.49)	856,531.31
Capital Outlay	520,114.01	2,530,934.10	273,723.78		273,723.78
Total Expenditures	22,254,295.59	27,150,569.20	23,245,541.07	(152,164.72)	23,397,705.79
Excess (Deficiency) of Revenues Over Expenditures	(1,092,881.77)	(1,220,520.96)	2,553,818.13	(152,164.72)	2,401,653.41
Other Financing Sources (Uses)					
Indirect Cost	776,341.05	704,131.23	493,863.21		493,863.21
Transfers In	117,000.00	131,000.00	81,142.02		81,142.02
Other Financing Sources	5,000.00	5,000.00	8,148.85		8,148.85
Sale of Capital Assets	25,000.00	25,000.00	1,725.00		1,725.00
Transfers Out	(555,801.87)	(579,499.87)	(559,736.88)		(559,736.88)
Total Other Financing Sources (Uses)	367,539.18	285,631.36	25,142.20		25,142.20
Net Change in Fund Balances	(725,342.59)	(934,889.60)	2,578,960.33	(152,164.72)	2,426,795.61
Fund Balances - Beginning of Year	7,593,766.76	9,185,189.92	9,173,698.50 (2)	(1,757,555.03)	7,416,143.47
Fund Balances - End of Year	\$ 6,868,424.17	\$ 8,250,300.32	\$ 11,752,658.83	\$ (1,909,719.75)	\$ 9,842,939.08

Explanation of Differences between Actual Amounts Budgetary Basis and Actual Amounts GAAP Basis:

The Board budgets on the modified accrual basis of accounting with the following exception:

- (1) The Board budgets salaries and benefits only to the extent expected to be paid, rather than on the modified accrual basis (GAAP).

\$ (152,164.72)

Net Change in Fund Balance - Budget to GAAP

\$ (152,164.72)

- (2) The amount reported as "fund balance" on the budgetary basis of accounting derives from the basis of accounting used in preparing the Board's budget. This amount differs from the fund balance reported in the Statement of Revenues, Expenditures and Changes in Fund Balances (Exhibit 5) because of the cumulative effect of transactions such as those described above.

Schedule of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual - Special Revenue Fund
For the Year Ended September 30, 2024

	Budgeted Amounts		Actual Amounts Budgetary Basis	Budget to GAAP Differences	Actual Amounts GAAP Basis
	Original	Final			
Revenues					
State	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$	\$ 75,000.00
Federal	10,786,471.00	11,575,618.85	11,121,820.58		11,121,820.58
Local	1,011,200.00	918,752.00	1,042,358.19		1,042,358.19
Other	26,923.00	26,923.00	29,202.19		29,202.19
Total Revenues	11,899,594.00	12,596,293.85	12,268,380.96		12,268,380.96
Expenditures					
Current:					
Instruction	3,732,414.98	3,831,941.59	3,531,483.71		3,531,483.71
Instructional Support	1,756,161.60	2,453,354.62	1,859,510.42		1,859,510.42
Operation and Maintenance	677,143.43	502,161.58	465,592.40		465,592.40
Auxiliary Services:					
Student Transportation	112,575.00	65,945.48	74,163.33		74,163.33
Food Service	2,708,003.80	2,708,003.80	3,046,819.38	(1) (3,768.42)	3,050,587.80
General Administrative and Central Support	873,505.25	812,120.51	608,027.35		608,027.35
Other	813,545.74	787,298.39	754,475.74		754,475.74
Capital Outlay	1,747,925.00	2,534,863.87	2,524,452.37		2,524,452.37
Total Expenditures	12,421,274.80	13,695,689.84	12,864,524.70	(3,768.42)	12,868,293.12
Excess (Deficiency) of Revenues Over Expenditures	(521,680.80)	(1,099,395.99)	(596,143.74)	(3,768.42)	(599,912.16)
Other Financing Sources (Uses)					
Transfers In	729,515.87	655,713.87	559,736.88		559,736.88
Transfers Out	(290,714.00)	(171,214.00)	(81,142.02)		(81,142.02)
Total Other Financing Sources (Uses)	438,801.87	484,499.87	478,594.86		478,594.86
Net Change in Fund Balances	(82,878.93)	(614,896.12)	(117,548.88)	(3,768.42)	(121,317.30)
Fund Balances - Beginning of Year	1,673,194.17	1,377,784.46	1,680,128.64	(2) (61,134.61)	1,618,994.03
Fund Balances - End of Year	\$ 1,590,315.24	\$ 762,888.34	\$ 1,562,579.76	\$ (64,903.03)	\$ 1,497,676.73

Explanation of Differences between Actual Amounts Budgetary Basis and Actual Amounts GAAP Basis:

The Board budgets on the modified accrual basis of accounting with the following exception:

- (1) The Board budgets salaries and benefits only to the extent expected to be paid, rather than on the modified accrual basis (GAAP).

\$ (3,768.42)

Net Change in Fund Balance - Budget to GAAP

\$ (3,768.42)

- (2) The amount reported as "fund balance" on the budgetary basis of accounting derives from the basis of accounting used in preparing the Board's budget. This amount differs from the fund balance reported in the Statement of Revenues, Expenditures and Changes in Fund Balances (Exhibit 5) because of the cumulative effect of transactions such as those described above.

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Supplementary Information

**Schedule of Expenditures of Federal Awards
For the Year Ended September 30, 2024**

Federal Grantor/ Pass-Through Grantor/ Program Title	Federal Assistance Listing Number	Pass-Through Grantor's Number	Total Federal Expenditures
<u>U. S. Department of Agriculture</u>			
<u>Passed Through the Alabama Department of Education</u>			
Child Nutrition Cluster:			
School Breakfast Program	10.553	N/A	\$ 678,289.60
National School Lunch Program:			
Cash Assistance	10.555	N/A	1,476,828.49
Non-Cash Assistance (Commodities)	10.555	N/A	124,983.73
Sub-Total National School Lunch Program			<u>1,601,812.22</u>
Fresh Fruits and Vegetable Program	10.582	N/A	88,754.95
Sub-Total Child Nutrition Cluster			<u>1,690,567.17</u>
Child Nutrition Discretionary Grants Limited Availability	10.579	N/A	69,500.00
<u>Passed Through the Hale County Commission</u>			
Schools and Roads - Grants to States	10.665	N/A	30,247.38
Total U. S. Department of Agriculture			<u>2,468,604.15</u>
<u>U. S. Department of Education</u>			
<u>Passed Through the Alabama Department of Education</u>			
Title I Grants to Local Educational Agencies	84.010	N/A	1,272,224.88
Special Education Cluster:			
Special Education - Grants to States	84.027	N/A	726,993.91
Special Education - Preschool Grants	84.173	N/A	44,273.42
Sub-Total Special Education Cluster			<u>771,267.33</u>
Career and Technical Education - Basic Grants to States	84.048	N/A	53,372.64
Special Education - State Personnel Development	84.323	N/A	60,000.00
Supporting Effective Instruction State Grants	84.367	N/A	162,602.98
Supporting Effective Educator Development Program	84.423	N/A	25,855.00
Student Support and Academic Enrichment Program	84.424	N/A	114,197.98
COVID-19 Education Stabilization Fund:			
COVID-19 Elementary and Secondary School Emergency Relief Fund (ESSER)	84.425D	N/A	508,169.00
COVID-19 American Rescue Plan - Elementary and Secondary School Emergency Relief Fund	84.425U	N/A	5,812,992.78
COVID-19 American Rescue Plan - Elementary and Secondary School Emergency Relief Fund - Homeless Children and Youth	84.425W	N/A	125.15
Sub-Total COVID-19 Education Stabilization Fund			<u>6,321,286.93</u>
Total U. S. Department of Education			<u>8,780,807.74</u>
Total Federal Awards			<u>\$ 11,249,411.89</u>

N/A = Not Available or Not Applicable

The accompanying Notes to the Schedule of Expenditures of Federal Awards are an integral part of this schedule.

***Notes to the Schedule of Expenditures
of Federal Awards
For the Year Ended September 30, 2024***

Note 1 – Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards (the “Schedule”) includes the federal award activity of the Hale County Board of Education under programs of the federal government for the year ended September 30, 2024. The information in this Schedule is presented in accordance with the requirements of Title 2 U. S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards (Uniform Guidance)*. Because the Schedule presents only a selected portion of the operations of the Hale County Board of Education, it is not intended to and does not present the financial position or changes in net position of the Hale County Board of Education.

Note 2 – Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the *Uniform Guidance* wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note 3 – Indirect Cost Rate

The Hale County Board of Education has elected not to use the 10-percent de minimis indirect cost rate as allowed in the *Uniform Guidance*.

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Additional Information

Board Members and Administrative Personnel
October 1, 2023 through September 30, 2024

Board Member		Term Expires
Hon. Verlander Jones	Chairman	2028
Hon. Christopher T. Carter	Vice-Chair	2026
Hon. Christopher Payne	Member	2024
Hon. Brandi Lester	Member	2024
Hon. Keisha Bell-Thigpen	Member	2028
<u>Administrative Personnel</u>		
Michael C. Ryans	Superintendent	2028
John Woodham	Chief School Financial Officer	June 2024
Charles Bass	Chief School Financial Officer	2026

***Report on Internal Control Over Financial Reporting and on
Compliance and Other Matters Based on an Audit of
Financial Statements Performed in Accordance With
Government Auditing Standards***

Independent Auditor's Report

Members of the Hale County Board of Education
Superintendent, and Chief School Financial Officer
Greensboro, Alabama

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in ***Government Auditing Standards*** issued by the Comptroller General of the United States (***Government Auditing Standards***), the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Hale County Board of Education, as of and for the year ended September 30, 2024, and the related notes to the financial statements, which collectively comprise the Hale County Board of Education's basic financial statements, and have issued our report thereon dated November 21, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Hale County Board of Education's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Hale County Board of Education's internal control. Accordingly, we do not express an opinion on the effectiveness of the Hale County Board of Education's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

***Report on Internal Control Over Financial Reporting and on
Compliance and Other Matters Based on an Audit of
Financial Statements Performed in Accordance With
Government Auditing Standards***

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified certain deficiencies in internal control, described in the accompanying Schedule of Findings and Questioned Costs as Findings 2024-001 and 2024-002, that we consider to be significant deficiencies.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Hale County Board of Education's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under ***Government Auditing Standards***.

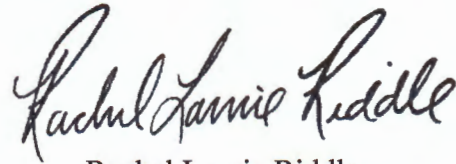
Hale County Board of Education's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the Hale County Board of Education's response to the finding identified in our audit and described in the accompanying Schedule of Findings and Questioned Costs. The Hale County Board of Education's response to the findings identified in our audit is described in the accompanying Auditee Response/Corrective Action Plan. The Hale County Board of Education's response was not subjected to the other auditing procedures applied in the audit of the financial statements, and accordingly, we express no opinion on the response.

***Report on Internal Control Over Financial Reporting and on
Compliance and Other Matters Based on an Audit of
Financial Statements Performed in Accordance With
Government Auditing Standards***

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with ***Government Auditing Standards*** in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Rachel Laurie Riddle
Chief Examiner

Department of Examiners of Public Accounts

Montgomery, Alabama

November 21, 2025

***Report on Compliance for Each Major Federal Program
and Report on Internal Control Over Compliance
Required by the Uniform Guidance***

Independent Auditor's Report

Members of the Hale County Board of Education
Superintendent and Chief School Financial Officer
Greensboro, Alabama

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the Hale County Board of Education's compliance with the types of compliance requirements identified as subject to audit in the ***OMB Compliance Supplement*** that could have a direct and material effect on the Hale County Board of Education's major federal program for the year ended September 30, 2024. The Hale County Board of Education's major federal program is identified in the Summary of Examiner's Results section of the accompanying Schedule of Findings and Questioned Costs.

In our opinion, the Hale County Board of Education complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended September 30, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in ***Government Auditing Standards*** issued by the Comptroller General of the United States (***Government Auditing Standards***); and the audit requirements of Title 2 U. S. ***Code of Federal Regulations*** Part 200, ***Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)***. Our responsibilities under those standards and the *Uniform Guidance* are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Hale County Board of Education and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Hale County Board of Education's compliance with the compliance requirements referred to above.

***Report on Compliance for Each Major Federal Program
and Report on Internal Control Over Compliance
Required by the Uniform Guidance***

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the Hale County Board of Education's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Hale County Board of Education's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, ***Government Auditing Standards***, and the *Uniform Guidance* will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Hale County Board of Education's compliance with the requirements of the major federal program as a whole.

In performing an audit in accordance with GAAS, ***Government Auditing Standards***, and the *Uniform Guidance*, we:

- ◆ exercise professional judgment and maintain professional skepticism throughout the audit.
- ◆ identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Hale County Board of Education's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- ◆ obtain an understanding of the Hale County Board of Education's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the *Uniform Guidance*, but not for the purpose of expressing an opinion on the effectiveness of the Hale County Board of Education's internal control over compliance. Accordingly, no such opinion is expressed.

***Report on Compliance for Each Major Federal Program
and Report on Internal Control Over Compliance
Required by the Uniform Guidance***

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

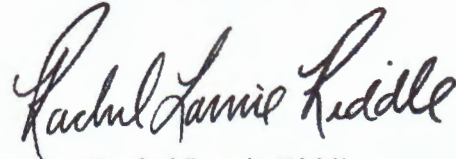
A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

***Report on Compliance for Each Major Federal Program
and Report on Internal Control Over Compliance
Required by the Uniform Guidance***

The purpose of this report on internal control over compliance is solely to describe the scope of our testing on internal control over compliance and the results of that testing based on the requirements of the *Uniform Guidance*. Accordingly, this report is not suitable for any other purpose.



Rachel Laurie Riddle
Chief Examiner
Department of Examiners of Public Accounts

Montgomery, Alabama

November 21, 2025

Schedule of Findings and Questioned Costs
For the Year Ended September 30, 2024

Section I – Summary of Examiner's Results

Financial Statements

Type of report the auditor issued on whether the audited financial statements were prepared in accordance with GAAP:

Unmodified

Internal control over financial reporting:
Material weakness(es) identified?

_____ Yes X No

Significant deficiency(ies) identified?

 X Yes _____ None reported

Noncompliance material to financial statements noted?

_____ Yes X No

Federal Awards

Internal control over major federal programs:
Material weakness(es) identified?

_____ Yes X No

Significant deficiency(ies) identified?

_____ Yes X None reported

Type of auditor's report issued on compliance for major federal programs:

Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a) of the *Uniform Guidance*?

_____ Yes X No

Identification of major federal programs:

Assistance Listing Number	Name of Federal Program or Cluster
84.425	COVID-19 Education Stabilization Fund

Dollar threshold used to distinguish between Type A and Type B programs:

\$750,000.00

Auditee qualified as low-risk auditee?

_____ Yes X No

Schedule of Findings and Questioned Costs
For the Year Ended September 30, 2024

Section II – Financial Statement Findings (GAGAS)

Reference Number: 2024-001
Type of Finding: Internal Control
Internal Control Impact: Significant Deficiency

Controls were not in place to ensure reconciling items were properly identifiable and bank accounts were accurately reconciled to the general ledger each month.

Finding

The *Code of Alabama 1975*, Section 16-13A-1, requires a local board of education to ensure the sound fiscal management of board finances and, upon recommendation of the local superintendent, adopt fiscal management policies which comply with generally accepted accounting principles, including, but not limited to, policies related to regular reconciliation of bank statements. The Accounts Payable bank account had numerous reconciling items listed on the bank reconciliation that were not addressed timely. Procedures were not in place to ensure reconciling items were properly recorded and bank accounts were accurately reconciled to the general ledger each month. As a result, all amounts reflected as other reconciling items on the bank reconciliations were not properly identified and errors occurred that were not detected and corrected timely. This finding was previously reported as 2023-001.

Recommendation

The Board should implement procedures to ensure bank accounts are properly reconciled to the general ledger cash balances each month and accurate financial statements are prepared.

Views of Responsible Officials of the Auditee

The Board agrees with the finding.

Schedule of Findings and Questioned Costs
For the Year Ended September 30, 2024

Reference Number: 2024-002
Type of Finding: Internal Control
Internal Control Impact: Significant Deficiency

Greensboro High School did not follow established procedures related to the sale of tickets and the receipting and depositing of money.

Finding

The Alabama State Department of Education’s Financial Procedures for Local Schools require all teachers to follow certain procedures relating to the receipt and deposit of money collected. All teachers are required to maintain a receipt book, assigned to them by the school bookkeeper, and issue receipts as money is collected. Additionally, the Financial Procedures for Local Schools provide guidelines for the proper accounting of events that include ticket sales. These procedures include selling tickets to all events where admission is charged and reconciling ticket sales to money collected. All money collected should be deposited timely and intact. The following problems were noted at Greensboro High School:

- ✓ Ticket sale reports were not properly filled out.
- ✓ Receipts received from athletic events were not deposited timely.
- ✓ All teacher receipt books were not maintained for review.

Controls were not in place to ensure Greensboro High School followed established policies and procedures related to the receipt and deposit of money. Further, controls were not in place to ensure procedures were followed related to the sale of tickets. As a result, money could be exposed to theft or loss, and money collected may not have been accounted for properly in the accounting records.

Recommendation

The Board should ensure schools follow all established procedures related to the sale of tickets and the receipt and deposit of money.

Views of Responsible Officials of the Auditee

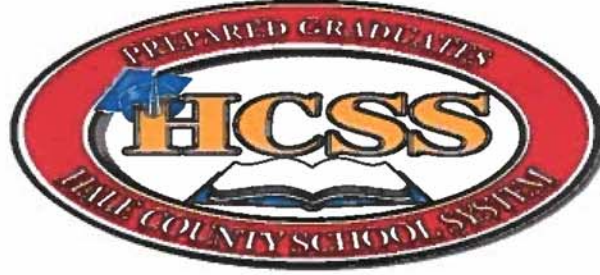
The Board agrees with the finding.

Section III – Federal Awards Findings and Questioned Costs

No matters were reportable.

Summary Schedule of Prior Audit Findings

HALE COUNTY BOARD OF EDUCATION
OFFICE OF THE SUPERINTENDENT
Michael C. Ryans, Superintendent



Hale County Board
of Education

Summary Schedule of Prior Audit Findings
For the Year Ended September 30, 2024

As required by the *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards*, 2 CFR 200.511, the Hale County Board of Education has prepared and hereby submits the following Summary Schedule of Prior Audit Findings as of September 30, 2024.

Chris Carter
District I
Vice Chairman

Finding
Ref.
No.

Status of Prior Audit Finding

2023-001 - The Code of Alabama 1975, Section 16-13A-1, requires a local board of education to ensure the sound fiscal management of board finances and, upon recommendation of the local superintendent, adopt fiscal management policies which comply with generally accepted accounting principles, including, but not limited to, policies related to regular reconciliation of bank statements.

The following problems were noted with the September 2023 bank account reconciliations:

- The General Fund and Accounts Payable bank accounts had unidentified reconciling items listed on the bank reconciliations.

- Cash with Fiscal Agent was not correctly reconciled to the bank statements, resulting in an understatement of Cash in the amount of \$189,070.77.

Procedures were not in place to ensure reconciling items were properly recorded and bank accounts were accurately reconciled to the general ledger each month. As a result, all amounts reflected as other reconciling items on the bank reconciliations were not properly identified and errors occurred that were not detected and corrected. When brought to the Board's attention, management made an adjustment to correctly report Cash with Fiscal Agent on the Board's financial statements.

Corrective Action Taken

We are in the process of taking action to correct this finding. The Board recognized the finding and immediately took action to correct it. Going forward, all Monthly Reconciliation reports must be completed and signed by both the School CSFO and the Board Superintendent every month. Monthly Financial reports are presented to board members at monthly board members to ensure all accounts have been reconciled and to ensure that cash is correctly stated.

Michael C. Ryans
Charles J. Bass

Keisha Thigpen
District II

Verlander Jones
District III
Chairman

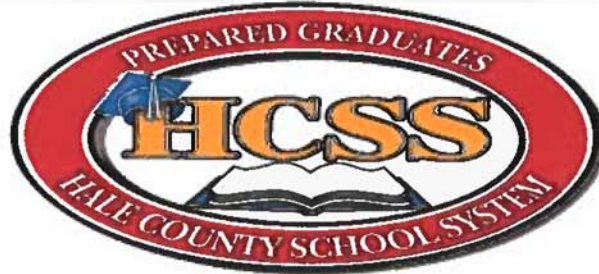
Chad Payne
District IV

Ray Grantham
District V

Michael C. Ryans
Executive Secretary

Auditee Response/Corrective Action Plan

HALE COUNTY BOARD OF EDUCATION
OFFICE OF THE SUPERINTENDENT
Michael C. Ryans, Superintendent



Auditee Response/Corrective Action Plan
For the Year Ended September 30, 2024

As required by the *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards*, 2 CFR 200.511(c), the Hale County Board of Education has prepared and hereby submits the following Corrective Action Plan for the findings which are included in the Schedule of Findings and Questioned Costs for the year ended September 30, 2024.

Finding
Ref.
No.

Corrective Action Plan Details

2024-001

Finding:

The *Code of Alabama 1975*, Section 16-13A-1, requires a local board of education to ensure the sound fiscal management of board finances and, upon recommendation of the local superintendent, adopt fiscal management policies which comply with generally accepted accounting principles, including, but not limited to, policies related to regular reconciliation of bank statements. The Accounts Payable bank account had numerous reconciling items listed on the bank reconciliation that were not addressed timely. Procedures were not in place to ensure reconciling items were properly recorded and bank accounts were accurately reconciled to the general ledger each month. As a result, all amounts reflected as other reconciling items on the bank reconciliations were not properly identified and errors occurred that were not detected and corrected timely. This finding was previously reported as 2023-001.

Recommendation:

The Board should implement procedures to ensure bank accounts are properly reconciled to the general ledger cash balances each month.

Response/Views: We agree with this finding.

Corrective Action Planned: Monthly Reconciliation reports must be signed by both CSFO and the Superintendent each month to ensure timeliness and accurate reporting of Financial Statements. Monthly Financial Statement reports are

presented to Board members at monthly board meetings to ensure all accounts have been reconciled and to ensure that cash is correctly stated.

Reason for the Recurrence: Bank Reconciliation were not completed timely and/or accurately thus causing financial statements to be misrepresented

Anticipated Completion Date: The Board has aggressively worked towards corrective this finding. Bank Reconciliation will be correctly represented as of September 30, 2025.

Contact Person(s): Charles Bass, CSFO, email: cbass@halek12.org Office phone: 334-624-2272

2024-002

Finding:

The Alabama State Department of Education's Financial Procedures for Local Schools require all teachers to follow certain procedures related to the receipt and deposit of money collected. All teachers are required to maintain a receipt book, assigned to them by the school bookkeeper, and issue receipts as money is collected. Additionally, the Financial Procedures for Local Schools provide guidelines for the proper accounting of events that include ticket sales. These procedures include selling tickets to all events where admission is charged and reconciling ticket sales to money collected. All money collected should be deposited timely and intact. The following problems were noted at Greensboro High School:

- ✓ Ticket sale reports were not properly filled out.
- ✓ Money collected at athletic events was not deposited timely.
- ✓ All teacher receipt books were not maintained for review.

Controls were not in place to ensure Greensboro High School followed established policies and procedures related to the receipt and deposit of money. Further, controls were not in place to ensure procedures were followed related to the sale of tickets. As a result, money could be exposed to theft or loss, and money collected may not have been accounted for properly in the accounting records.

Recommendation:

The Board should ensure schools follow all established procedures related to the sale of tickets and the receipt and deposit of money.

Response/Views: We agree with the Finding.

Corrective Action Planned: Performed extensive training so that staff understood each process and how to complete each task. Reviewed/Corrected procedures to ensure ticket sales reports were properly completed, deposits are performed timely, and all receipt books are accounted for.

Anticipated Completion Date: This finding is expected to be resolved in the 2025 audit review

Contact Person(s): Charles Bass, CSFO, email: cbass@halek12.org Office phone: 334-624-2272



Superintendent, Hale County Board of Education