



Alabama Indian Affairs Commission

Montgomery, Alabama

October 1, 2020 through September 30, 2024

Filed: January 23, 2026

ALABAMA DEPARTMENT OF
EXAMINERS of Public Accounts

Rachel Laurie Riddle, *Chief Examiner* | 334-777-0500 | www.alexaminers.gov



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Honorable Rachel Laurie Riddle
Chief Examiner of Public Accounts
Montgomery, Alabama 36130

Dear Madam:

An examination was conducted on the Alabama Indian Affairs Commission, Montgomery, Alabama, for the period October 1, 2020 through September 30, 2024. Under the authority of the ***Code of Alabama 1975***, Section 41-5A-19, I hereby swear to and submit this report to you on the results of the examination.

Respectfully submitted,

Ashleigh Wynn
Examiner of Public Accounts

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Department of **Examiners of Public Accounts**

EXAMINER'S SUMMARY

**Alabama Indian Affairs Commission
October 1, 2020 through September 30, 2024**

PURPOSE AND SCOPE OF EXAMINATION

This report presents the results of an examination of the Alabama Indian Affairs Commission (the "Commission") and a review of the Commission's compliance with applicable laws and regulations of the State of Alabama. This examination was conducted in accordance with the requirements of the Department of Examiners of Public Accounts under the authority of the *Code of Alabama 1975*, Section 41-5A-12. The examination was performed to determine whether the public officers, agents, and employees of the Commission properly and lawfully accounted for all money and other public assets, or resources received, disbursed, or in the custody of the Commission.

This examination included procedures to determine whether the Commission complied with the state laws and regulations that pertain to its financial transactions; personnel; safeguarding of state-owned assets, property, and resources; information dissemination, processing, and retention; and official actions, rulemaking procedures, and meetings. The Commission's internal control policies and procedures relating to the areas listed above were also reviewed; however, this examination did not encompass managerial and operational matters, such as whether the Commission accomplished its mission or its regulatory, enforcement, investigative, or other oversight activities in an efficient, fair, timely, or legal manner.

The mission and purpose of the Commission is described in the accompanying Agency Overview.

RESULTS OF THE EXAMINATION

Nonconsumable personal property in the custody of the Commission was compared with the property records maintained by the Property Inventory Control Division of the State Auditor's Office as required by the *Code of Alabama 1975*, Section 36-16-9. Testing revealed no discrepancies.

Finding

The following instance of noncompliance with State laws and regulations and other matters was found during the examination, as shown on the Schedule of State Legal Compliance and Other Findings and it is summarized below.

- ◆ 2024-001: The Commission did not notify the Secretary of State of vacancies occurring as a result of the expiration of the terms of seven commission members at least 45 days before the terms expired or within 15 days after two members resigned. This finding was previously reported as Finding 2017-002 in the Commission's two previous examinations in 2017 and 2020.

EXIT CONFERENCE

An exit conference was held on December 30, 2025. Individuals in attendance were Executive Director Charles Mask; Commissioner Nancy Carnley; former Commissioner Eddie Tullis; along with Ashleigh Wynn and Daniel Dupree from the Department of Examiners of Public Accounts.



Department of
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AGENCY OVERVIEW

**Alabama Indian Affairs Commission
October 1, 2020 through September 30, 2024**

The Alabama Indian Affairs Commission (the “Commission”) operates under the authority of the *Code of Alabama 1975*, Sections 41-9-708 through 41-9-717. The Commission’s statutory purpose is to deal fairly and effectively with Indian affairs. Additionally, the Commission’s purpose is to bring local, state, and federal resources into focus for the implementation or continuation of meaningful programs for Indian citizens of the State of Alabama. Further the Commission works to provide aid for Indians as needs demonstrate, to assist Indian communities in social and economic development, to promote recognition of the right of Indians to pursue cultural and religious traditions considered by them to be sacred and meaningful to the American Indian, and to establish appropriate procedures to provide legal recognition of any future Indian organization that desires state recognition.

Commission members and the Officials in charge of governance for the Commission are shown on Exhibit 1. Additional information on the Commission of Alabama Indian Affairs can be found on their website at www.aiac.alabama.gov.

*Schedule of State Legal
Compliance and Other Findings*

Schedule of State Legal Compliance and Other Findings

October 1, 2020 through September 30, 2024

Ref. No.	Finding/Noncompliance
2024-001	<u>Finding:</u> The Alabama Indian Affairs Commission (the “Commission”) did not notify the Secretary of State of vacancies occurring as a result of the expiration of the terms of seven commission members at least 45 days before the terms expired. Three vacancies were posted 105 to 830 days after the expiration of the term, and four vacancies were not posted on the Secretary of State’s website. The Commission did not notify the Secretary of State within fifteen days for two vacancies occurring as a result of Commission member’s resignations. As a result, this could cause potential candidates for vacancies not to receive sufficient notice and cause the Commission not to receive input from all interested candidates to fill vacancies. This finding was previously reported as Finding 2017-002 in the Commission’s two previous examinations in 2017 and 2020. The <i>Code of Alabama 1975</i>, Section 36-14-17(c), states, “The chair of an existing board shall notify the Secretary of State by electronic means of a vacancy as follows: (1) For a vacancy scheduled to occur on the board as a result of the expiration of a term, at least 45 days before the vacancy occurs. (2) For a vacancy occurring for any reason other than the expiration of a term, as soon as possible, and in any case within 15 days after the occurrence of the vacancy.” <u>Recommendation:</u> The Commission should ensure that vacancies are posted at least 45 days before the expiration of members’ terms, and within at least 15 days after any other vacancies occurring on the Commission.

Other Information

Commission Members and Officials
October 1, 2020 through September 30, 2024

Commission Members		Term Expires
Hon. Paige Berry	Chairman	2025 (1)
Hon. Nancy Carnley	Member	2025
Hon. Jack Williams	Member	Ex Officio
Hon. Marcus Paramore	Member	Ex Officio
Hon. Lynn Carter	Member	2024
Hon. Lebaron Byrd	Member	2022 (2)
Hon. Sharon Keith	Member	2025
Hon. Robert Russell	Member	2026
Hon. Violet Hamilton	Member	2025 (3)
Hon. Morgan Silvers	Member	2025 (4)
Hon. Laretta Weaver	Member	2023 (2)
Hon. Martha Williams	Member	2024 (5)
Hon. Susan Eason	Member	2022
Hon. Harry Shiver	Member	2022

Commission Members and Officials *October 1, 2020 through September 30, 2024*

Commission Members		Term Expires
Hon. Stanley Trimm	Member	2021
Hon. J. Stanley Long	Member	Deceased
Hon. Eddie Tullis	Member	2018 (2)

Officials

Charles Mask
Executive Director
771 South Lawrence Street, Suite 106
Montgomery, AL 36130
Phone: (334) 240-0998
www.aiac.alabama.gov

Eloise Josey Executive Director March 30, 2024

- (1) Resigned June 24, 2025
- (2) Continued to serve
- (3) Resigned January 23, 2025
- (4) Resigned June 14, 2025
- (5) Resigned October 14, 2022