

**SB252 INTRODUCED**



1 SB252

2 MSXYM1H-1

3 By Senators Hatcher, Stewart, Singleton, Coleman-Madison,  
4 Coleman, Beasley, Figures, Barfoot, Elliott, Gudger

5 RFD: Finance and Taxation General Fund

6 First Read: 03-Feb-26

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4     SYNOPSIS:

5                 Under current law, the Governor's Mansion  
6     Authority may hire employees, as may be necessary or  
7     desirable, and may fix the compensation of such  
8     employees. Current law does not specify the status of  
9     such employees under the Merit System Act.

10                This bill would create the Sarah Caldwell Crosby  
11     Act.

12                This bill would codify current practice by  
13     providing that employees of the Governor's Mansion  
14     Authority are employees within the unclassified service  
15     for purposes of the Merit System Act. This bill would  
16     further provide that any employee of the authority as  
17     of the effective date of this act shall be entitled to  
18     payment for his or her accumulated leave upon  
19     separation from service.

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22                A BILL

23                TO BE ENTITLED

24                AN ACT

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26                Relating to the Governor's Mansion Authority; to amend  
27     Section 41-9-548, Code of Alabama 1975, to provide that  
28     Governor's Mansion Authority employees are in the unclassified

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29 service of the Merit System Act.

30 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

31       Section 1. This act shall be known as the Sarah  
32 Caldwell Crosby Act.

33       Section 2. Section 41-9-548, Code of Alabama 1975, is  
34 amended as follows:

35            "§41-9-548

36            (a) (1) All full-time employees of the authority shall  
37 be treated as state employees for the purposes of  
38 participating in any insurance programs provided for the state  
39 employees.

40            ~~(b)~~(2) The authority shall pay the employer's  
41 contributions to any insurance programs out of funds  
42 appropriated to it or otherwise available to it for any  
43 purpose whatsoever. The authority may deduct the employees'  
44 contributions for such programs by means of payroll deductions  
45 or otherwise from the compensation paid to the employees.

46            (b) (1) All employees of the authority shall be members  
47 of the unclassified service for purposes of Section 36-26-10.

48            (2) Any employee of the authority employed as of the  
49 effective date of the act adding this subsection shall be  
50 entitled to payment for his or her accumulated leave upon  
51 separation from service, and any employee hired after the  
52 effective date shall be entitled to such payment only to the  
53 extent generally provided to unclassified employees in the  
54 Merit System, consistent with generally applicable  
55 administrative rules adopted by the State Personnel  
56 Department."

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57                   Section 3. This act shall become effective immediately.

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