

**SB171 INTRODUCED**



1 SB171

2 L5IH9AA-1

3 By Senators Stewart, Hatcher, Smitherman, Figures, Coleman,  
4 Coleman-Madison, Singleton, Beasley

5 RFD: Finance and Taxation General Fund

6 First Read: 15-Jan-26



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4       SYNOPSIS:

5               Under existing federal law, the minimum wage is  
6               \$7.25 per hour.

7               Existing state law does not establish a minimum  
8               wage.

9               This bill would establish a state minimum wage  
10               of \$10.00 per hour.

11               This bill would also exempt small businesses  
12               from the state minimum wage requirement.

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15               A BILL

16               TO BE ENTITLED

17               AN ACT

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19               Relating to employment; to establish a state minimum  
20               wage; and to exempt certain small businesses.

21       BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

22               Section 1. (a) Beginning January 1, 2027, the state  
23               minimum wage shall be ten dollars (\$10.00) per hour.

24               (b) Except as provided in subsection (c), each employer  
25               shall pay its employees at a rate not less than the state  
26               minimum wage.

27               (c) (1) This section shall not apply to any small  
28               business.



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31                   Section 2. This act shall become effective on October  
32   1, 2026.