

SB103 INTRODUCED



1 SB103

2 7B99SVV-1

3 By Senator Kelley

4 RFD: Fiscal Responsibility and Economic Development

5 First Read: 13-Jan-26



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4 SYNOPSIS:

5 Under existing law, termination dates are
6 established for enumerated state agencies. The agencies
7 are periodically reviewed by the Alabama Sunset
8 Committee. After the review process is completed, the
9 committee prepares its recommendation for the agencies
10 to the Legislature in the form of sunset bills which
11 either continue, terminate, or continue with
12 modification each agency reviewed.

13 This bill would provide for the continuance of
14 the Alabama Construction Recruitment Institute until
15 October 1, 2030, with the following changes: To remove
16 the institute's authority to own property and to employ
17 an executive director or other professionals; to place
18 the institute as a division within the Alabama
19 Department of Workforce; to require the department to
20 provide all necessary administrative services for the
21 institute; to authorize the Secretary of Workforce to
22 provide for an executive director and outside experts
23 for the institute; and to transfer all property of the
24 institute to the department.

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27 A BILL
28 TO BE ENTITLED



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AN ACT

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31 Relating to the Alabama Sunset Law; to continue the
32 existence and functioning of the Alabama Construction
33 Recruitment Institute until October 1, 2030, with certain
34 modifications; to amend Section 41-10-725, Code of Alabama
35 1975, to remove the institute's authority to own property and
36 to employ an executive director or other professionals; and to
37 add Section 41-10-723.1 to the Code of Alabama 1975, to place
38 the institute as a division within the Alabama Department of
39 Workforce; to require the department to provide all necessary
40 administrative services for the institute; to authorize the
41 Secretary of Workforce to provide for an executive director
42 and outside experts for the institute; and to transfer all
43 property of the institute to the department.

44 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

45 Section 1. Pursuant to the Alabama Sunset Law, the
46 Sunset Committee recommends the continuance of the Alabama
47 Construction Recruitment Institute until October 1, 2030, with
48 additional recommendation for statutory change as set out in
49 Section 3.

50 Section 2. The existence and functioning of the
51 Alabama Construction Recruitment Institute, created and
52 functioning pursuant to Sections 41-10-720 to 41-10-732,
53 inclusive, Code of Alabama 1975, is continued until October 1
54 2030, and those code sections are expressly preserved.

55 Section 3. Section 41-10-725, Code of Alabama 1975, is
56 amended to read as follows:



57 "§41-10-725

58 The institute shall have the following powers:

59 (1) To design, implement, and amend a program or

60 programs to provide for the recruitment of, and the promotion
61 of training programs and opportunities for, new craft trade
62 workers for the construction industry and the users of the
63 construction industry.

64 (2) To educate the public about career opportunities as
65 craft trade workers in the construction industry.

66 ~~(3) To acquire, receive, and take title to, by
67 purchase, gift, lease, license, devise, or otherwise, to hold,
68 keep, improve, maintain, equip, furnish, develop, and to
69 transfer, convey, donate, sell, lease, license, grant options
70 to, assign, or otherwise dispose of property of every kind and
71 character, real, personal, mixed, tangible and intangible, and
72 any and every interest therein, to any person or entity.~~

73 ~~(4)~~ (3) To accept gifts, grants, bequests, or devises of
74 money and tangible and intangible property.

75 ~~(5)~~ (4) To make and alter bylaws, not inconsistent with
76 the provisions of this division or laws of the State of
77 Alabama, for the administration and regulation of the affairs
78 of the institute.

79 ~~(6)~~ (5) Upon approval of the Secretary of Workforce, ~~To~~
80 ~~to~~ make, enter into, and execute contracts, agreements,
81 leases, licenses, or other legal arrangements and to take such
82 steps and actions as may be necessary or convenient in the
83 furtherance of any purpose or the exercise of any power
84 provided or granted to it by this section.

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85 ~~(7)~~(6) To engage in media advertising, marketing,
86 website creation, website design, website maintenance,
87 database creation, database design, database maintenance, data
88 and information collection, and data and information
89 dissemination and distribution, including the dissemination or
90 distribution of data and information on potential construction
91 workforce recruits, to the construction industry, users of the
92 construction industry, and educational institutions, or other
93 entities, as deemed necessary or appropriate by the institute
94 in its sole discretion.

95 ~~(8)~~(7) To conduct surveys, studies, metrics, and other
96 analyses of the construction industry and its potential
97 workforce, and to disseminate or distribute the surveys,
98 studies, metrics, and other analyses of the construction
99 industry and its potential workforce to the construction
100 industry, users of the construction industry, and educational
101 institutions, or other entities, as deemed necessary or
102 appropriate by the institute in its sole discretion.

103 ~~(9)~~(8) To incur ancillary costs, project costs,
104 advertising costs, and recruitment costs and to pay these
105 costs out of proceeds of the Recruitment and Training
106 Promotion Fund.

107 ~~(10)~~(9) To make application, directly or indirectly, to
108 any federal, state, county, or municipal government or agency
109 or to any other source, public or private, for grants or other
110 similar financial assistance in furtherance of the institute's
111 purpose and to accept and use the same upon the terms and
112 conditions as are prescribed by the federal, state, county, or



113 municipal government or agency or other source.

114 ~~(11) To employ and provide for the compensation of an~~
115 ~~executive director and staff and support personnel according~~
116 ~~to policies and procedures adopted by the institute. The~~
117 ~~executive director and the employees of the institute shall~~
118 ~~not be considered state employees; however, the director and~~
119 ~~employees may petition the Employees' Retirement System and~~
120 ~~the State Employees' Insurance Board for inclusion in these~~
121 ~~systems subject to terms and conditions of similarly situated~~
122 ~~persons who may petition for benefits from these entities. The~~
123 ~~Employees' Retirement System may elect to provide retirement~~
124 ~~benefits and the State Employees' Insurance Board may elect to~~
125 ~~provide health insurance benefits to the employees of the~~
126 ~~institute upon petition of the employees and subject to terms~~
127 ~~and conditions for similarly situated employees of other~~
128 ~~public entities.~~

129 ~~(12) To hire accountants, attorneys, engineers,~~
130 ~~consultants, and other professionals as the board shall deem~~
131 ~~necessary for the conduct of the business of the institute.~~

132 ~~(13) (10) Upon approval of the Secretary of Workforce,~~
133 ~~To~~ ~~to~~ provide grants to educational, governmental, nonprofit,
134 community-based, workforce development, economic development,
135 and other organizations and associations engaged in the
136 education, recruitment, training, placement, and professional
137 development of persons engaged in activities leading to the
138 furtherance of careers in commercial and industrial
139 construction in accordance with the purposes of the institute.

140 ~~(14) (11) To cooperate or partner, or both, with~~



141 regional and national organizations promoting construction
142 workforce development, including the sharing of non-monetary
143 marketing and educational resources and databases, in
144 furtherance of the purposes of the institute.

145 ~~(15)~~ (12) To do all things necessary or convenient to
146 carry out the powers and purposes conferred by this section.

147 ~~(16)~~ (13) To exercise any and all powers permissible
148 under state law not in conflict with the purposes of the
149 institute."

150 Section 4. Section 41-10-723.1 is added to the Code of
151 Alabama 1975, to read as follows:

152 §41-10-723.1

153 (a) Beginning on October 1, 2026, the institute is a
154 division within the Alabama Department of Workforce.

155 (b) The department shall provide all administrative
156 services necessary for the institute to carry out its duties
157 and powers pursuant to this article including:

158 (1) Financial services;

159 (2) Legal services;

160 (3) Dedicated office space;

161 (4) Administrative staff, who are shared with or solely
162 dedicated to the institute, and other personnel as necessary
163 for the efficient operation of the institute;

164 (5) Information technology services, including website
165 maintenance and dedicated phone lines and email addresses for
166 institute members and staff; and

167 (6) Necessary office furniture and supplies.

168 (c) Any contract or binding agreement for



169 administrative services executed by the institute before June
170 1, 2026, shall continue in effect until expiration as provided
171 by its terms. After expiration, the department shall assume
172 all administrative services provided by subsection (b).

173 (d) (1) Commencing on October 1, 2026, the Secretary of
174 Workforce, upon the recommendation of the institute, may
175 employ an individual to serve as the executive director of the
176 institute using funds appropriated for use by the institute.

177 (2) When necessary, the department may retain the
178 services of outside experts, including accountants, attorneys,
179 engineers, and consultants using funds appropriated for use by
180 the institute on behalf of the institute.

181 (e) On October 1, 2026, all real and personal property
182 and all other effects of the institute shall transfer to the
183 department.

184 Section 5. The Legislature concurs in the
185 recommendations of the Sunset Committee as provided in
186 Sections 1, 2, 3, and 4.

187 Section 6. This act shall become effective June 1,
188 2026.