

SB103 INTRODUCED



1 SB103
2 7B99SVV-1
3 By Senator Kelley
4 RFD: Fiscal Responsibility and Economic Development
5 First Read: 13-Jan-26



4 SYNOPSIS:

5 Under existing law, termination dates are
6 established for enumerated state agencies. The agencies
7 are periodically reviewed by the Alabama Sunset
8 Committee. After the review process is completed, the
9 committee prepares its recommendation for the agencies
10 to the Legislature in the form of sunset bills which
11 either continue, terminate, or continue with
12 modification each agency reviewed.

13 This bill would provide for the continuance of
14 the Alabama Construction Recruitment Institute until
15 October 1, 2030, with the following changes: To remove
16 the institute's authority to own property and to employ
17 an executive director or other professionals; to place
18 the institute as a division within the Alabama
19 Department of Workforce; to require the department to
20 provide all necessary administrative services for the
21 institute; to authorize the Secretary of Workforce to
22 provide for an executive director and outside experts
23 for the institute; and to transfer all property of the
24 institute to the department.

27 A BILL

28 TO BE ENTITLED



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AN ACT

Relating to the Alabama Sunset Law; to continue the existence and functioning of the Alabama Construction Recruitment Institute until October 1, 2030, with certain modifications; to amend Section 41-10-725, Code of Alabama 1975, to remove the institute's authority to own property and to employ an executive director or other professionals; and to add Section 41-10-723.1 to the Code of Alabama 1975, to place the institute as a division within the Alabama Department of Workforce; to require the department to provide all necessary administrative services for the institute; to authorize the Secretary of Workforce to provide for an executive director and outside experts for the institute; and to transfer all property of the institute to the department.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Pursuant to the Alabama Sunset Law, the Sunset Committee recommends the continuance of the Alabama Construction Recruitment Institute until October 1, 2030, with additional recommendation for statutory change as set out in Section 3.

Section 2. The existence and functioning of the Alabama Construction Recruitment Institute, created and functioning pursuant to Sections 41-10-720 to 41-10-732, inclusive, Code of Alabama 1975, is continued until October 1 2030, and those code sections are expressly preserved.

Section 3. Section 41-10-725, Code of Alabama 1975, is amended to read as follows:



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"§41-10-725

The institute shall have the following powers:

(1) To design, implement, and amend a program or programs to provide for the recruitment of, and the promotion of training programs and opportunities for, new craft trade workers for the construction industry and the users of the construction industry.

(2) To educate the public about career opportunities as craft trade workers in the construction industry.

~~(3) To acquire, receive, and take title to, by purchase, gift, lease, license, devise, or otherwise, to hold, keep, improve, maintain, equip, furnish, develop, and to transfer, convey, donate, sell, lease, license, grant options to, assign, or otherwise dispose of property of every kind and character, real, personal, mixed, tangible and intangible, and any and every interest therein, to any person or entity.~~

~~(4)~~ (3) To accept gifts, grants, bequests, or devises of money and tangible and intangible property.

~~(5)~~ (4) To make and alter bylaws, not inconsistent with the provisions of this division or laws of the State of Alabama, for the administration and regulation of the affairs of the institute.

~~(6)~~ (5) Upon approval of the Secretary of Workforce, ~~To~~ to make, enter into, and execute contracts, agreements, leases, licenses, or other legal arrangements and to take such steps and actions as may be necessary or convenient in the furtherance of any purpose or the exercise of any power provided or granted to it by this section.



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~~(7)~~ (6) To engage in media advertising, marketing, website creation, website design, website maintenance, database creation, database design, database maintenance, data and information collection, and data and information dissemination and distribution, including the dissemination or distribution of data and information on potential construction workforce recruits, to the construction industry, users of the construction industry, and educational institutions, or other entities, as deemed necessary or appropriate by the institute in its sole discretion.

~~(8)~~ (7) To conduct surveys, studies, metrics, and other analyses of the construction industry and its potential workforce, and to disseminate or distribute the surveys, studies, metrics, and other analyses of the construction industry and its potential workforce to the construction industry, users of the construction industry, and educational institutions, or other entities, as deemed necessary or appropriate by the institute in its sole discretion.

~~(9)~~ (8) To incur ancillary costs, project costs, advertising costs, and recruitment costs and to pay these costs out of proceeds of the Recruitment and Training Promotion Fund.

~~(10)~~ (9) To make application, directly or indirectly, to any federal, state, county, or municipal government or agency or to any other source, public or private, for grants or other similar financial assistance in furtherance of the institute's purpose and to accept and use the same upon the terms and conditions as are prescribed by the federal, state, county, or



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municipal government or agency or other source.

~~(11) To employ and provide for the compensation of an executive director and staff and support personnel according to policies and procedures adopted by the institute. The executive director and the employees of the institute shall not be considered state employees; however, the director and employees may petition the Employees' Retirement System and the State Employees' Insurance Board for inclusion in these systems subject to terms and conditions of similarly situated persons who may petition for benefits from these entities. The Employees' Retirement System may elect to provide retirement benefits and the State Employees' Insurance Board may elect to provide health insurance benefits to the employees of the institute upon petition of the employees and subject to terms and conditions for similarly situated employees of other public entities.~~

~~(12) To hire accountants, attorneys, engineers, consultants, and other professionals as the board shall deem necessary for the conduct of the business of the institute.~~

~~(13)~~ (10) Upon approval of the Secretary of Workforce, ~~To~~ to provide grants to educational, governmental, nonprofit, community-based, workforce development, economic development, and other organizations and associations engaged in the education, recruitment, training, placement, and professional development of persons engaged in activities leading to the furtherance of careers in commercial and industrial construction in accordance with the purposes of the institute.

~~(14)~~ (11) To cooperate or partner, or both, with



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regional and national organizations promoting construction workforce development, including the sharing of non-monetary marketing and educational resources and databases, in furtherance of the purposes of the institute.

~~(15)~~ (12) To do all things necessary or convenient to carry out the powers and purposes conferred by this section.

~~(16)~~ (13) To exercise any and all powers permissible under state law not in conflict with the purposes of the institute."

Section 4. Section 41-10-723.1 is added to the Code of Alabama 1975, to read as follows:

§41-10-723.1

(a) Beginning on October 1, 2026, the institute is a division within the Alabama Department of Workforce.

(b) The department shall provide all administrative services necessary for the institute to carry out its duties and powers pursuant to this article including:

(1) Financial services;

(2) Legal services;

(3) Dedicated office space;

(4) Administrative staff, who are shared with or solely dedicated to the institute, and other personnel as necessary for the efficient operation of the institute;

(5) Information technology services, including website maintenance and dedicated phone lines and email addresses for institute members and staff; and

(6) Necessary office furniture and supplies.

(c) Any contract or binding agreement for



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administrative services executed by the institute before June 1, 2026, shall continue in effect until expiration as provided by its terms. After expiration, the department shall assume all administrative services provided by subsection (b).

(d) (1) Commencing on October 1, 2026, the Secretary of Workforce, upon the recommendation of the institute, may employ an individual to serve as the executive director of the institute using funds appropriated for use by the institute.

(2) When necessary, the department may retain the services of outside experts, including accountants, attorneys, engineers, and consultants using funds appropriated for use by the institute on behalf of the institute.

(e) On October 1, 2026, all real and personal property and all other effects of the institute shall transfer to the department.

Section 5. The Legislature concurs in the recommendations of the Sunset Committee as provided in Sections 1, 2, 3, and 4.

Section 6. This act shall become effective June 1, 2026.