



**House Ways and Means Education Reported Substitute
for HB520**

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A BILL
TO BE ENTITLED
AN ACT

Relating to teacher certification; to add Section 16-23-3.2 to the Code of Alabama 1975; to require the State Board of Education to establish an expedited certification pathway for a career and technical teaching certificate; and to provide for qualifications and limitations.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. The Legislature finds and declares that the state must provide additional career and technical education opportunities for Alabama students to help them prepare to enter the workforce. In order to support these offerings, the state must attract and retain the required number of career and technical education instructors. Therefore, the Legislature finds that the State Department of Education should take steps to increase the number of career and technical education instructors in the state. It is the intent of this act to streamline the process to obtain a teaching certificate for those educators who move to Alabama to teach career and technical education and related courses.

Section 2. Section 16-23-3.2 is added to the Code of Alabama 1975, to read as follows:



**House Ways and Means Education Reported Substitute
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29 §16-23-3.2

30 (a) The State Board of Education shall establish an
31 expedited certification pathway for the issuance of a teaching
32 certificate by the State Superintendent of Education to a
33 qualified individual who seeks to teach career and technical
34 education (CTE) courses at a public high school in Alabama
35 when that individual has previously taught CTE courses or
36 their equivalent in another state.

37 (b) To be approved for an expedited CTE teaching
38 certificate, the applicant shall satisfy all of the following
39 requirements:

40 (1) Submit to the State Board of Education the required
41 application form and fees to obtain a teaching certificate.

42 (2) Hold a valid, active teaching certificate, or its
43 equivalent, obtained from another state and submit a copy of
44 the certificate with the application.

45 (3) Is recommended for certification by a local
46 superintendent of education.

47 (4) Successfully pass a criminal history background
48 check.

49 (c) Upon verification that an applicant satisfies the
50 requirements of subsection (b), the State Superintendent of
51 Education shall issue an Alabama teaching certificate
52 authorizing the individual to teach CTE courses as soon as
53 practicable and shall not require any additional testing,
54 coursework, or documentation prior to issuance.

55 (d) Any teaching certificate issued in accordance with
56 the requirements of this section shall have the same term and



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for HB520**

57 renewal requirements as all other standard teaching
58 certificates issued under this chapter.

59 (e) An individual who is granted a teaching certificate
60 pursuant to this section may only teach CTE courses.

61 (f) A local board of education, in its discretion and
62 subject to available funds, may provide a relocation stipend
63 or hiring incentive to an individual certified under this
64 section who moves to Alabama from another state to teach CTE
65 courses.

66 (g) The State Superintendent of Education shall keep a
67 record of the number of certificates issued annually under
68 this section and shall submit a report to the Governor, the
69 Speaker of the House of Representatives, and the President Pro
70 Tempore of the Senate by February 1 of each year which
71 provides information on the number of certificates issued, the
72 schools where these certificate holders are teaching, and the
73 efficacy of the program.

74 (h) The State Board of Education shall adopt rules as
75 necessary to implement and administer this section.

76 Section 3. This act shall become effective on June 1,
77 2026.