

HB6 INTRODUCED



1 HB6
2 XDKWQ7Z-1
3 By Representative Pettus
4 RFD: Ways and Means General Fund
5 First Read: 13-Jan-26
6 PFD: 25-Jun-25



SYNOPSIS:

Under existing law, certain law enforcement officers may receive payment for up to 80 hours per year of accrued and unused annual leave in excess of 480 hours.

This bill would provide the same benefit to State Police Tier II Plan members of the Employees' Retirement System of Alabama.

A BILL
TO BE ENTITLED
AN ACT

Relating to the Employees' Retirement System of Alabama; to amend Section 36-26-35, Code of Alabama 1975; to allow State Police Tier II Plan members to receive payment for up to 80 hours per year of accrued and unused annual leave in excess of 480 hours.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Section 36-26-35 of the Code of Alabama 1975, is amended to read as follows:

"§36-26-35

(a) All persons who are regularly employed by the state and who are subject to the provisions of the state Merit



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System, and all legislative personnel, officers, and employees, including, but not limited to, Legislative Services Agency personnel, whether subject to the state Merit System or not, shall be entitled to accumulate annual leave on the basis of biweekly pay periods through the payday on March 17, 2006, as follows:

Employee's total service	Accumulation of	Annual
with:	leave per pay period	Accumulation
Fewer than five years' service	4 hours	13 days
Five but less than 10 years' service	5 hours	16 days 2 hours
10 but less than 15 years' service	6 hours	19 days 4 hours
15 but less than 20 years' service	7 hours	22 days 6 hours
20 but less than 25 years' service	8 hours	26 days
25 years of service or more	9 hours	29 days 2 hours

(b) Beginning with the payday on April 3, 2006, all persons who are regularly employed by the state and who are subject to the provisions of the state Merit System, and all legislative personnel, officers, and employees, including, but not limited to, Legislative Services Agency personnel, whether subject to the state Merit System or not, shall be entitled to



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61 accumulate annual leave on the basis of semi-monthly pay
62 periods as follows:

63	Employee's total service	Accumulation of	Annual
64	with:	leave per pay period	Accumulation
65	Fewer than five years'		
66	67 service	4 hours 20 minutes	13 days
68	Five but less than 10		16 days 2
69	70 years' service	5 hours 25 minutes	hours
71	10 but less than 15		19 days 4
72	73 years' service	6 hours 30 minutes	hours
74	15 but less than 20		22 days 6
75	76 years' service	7 hours 35 minutes	hours
77	20 but less than 25		26 days
78	79 years' service	8 hours 40 minutes	
80	25 years of service or		29 days 2
81	82 more	9 hours 45 minutes	hours

83 (c) Maximum accrued leave after 25 years of service
84 shall be limited to 29 1/4 days per year, and the maximum
85 number of days of annual leave which may be carried over at
86 the end of each year shall be limited to 60 days.

87 (d) Any law enforcement officer in the ~~Department of~~
88 ~~Public Safety~~ Alabama State Law Enforcement Agency shall be
89 entitled to receive payment for any accrued and unused annual
90 leave days in excess of 60 days, up to a maximum of 10 days
91 per year. Payment shall be calculated using the officer's
92 regular rate of pay.



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93 (e) Any merit classification of employee of the
94 Department of Corrections requiring certification as
95 correctional or law enforcement officers by the Alabama Peace
96 Officers' Standards and Training Commission may receive
97 payment for any accrued and unused annual leave hours in
98 excess of 480 hours, up to a maximum of 80 hours per year.
99 Payment shall be calculated using the employee's regular rate
100 of pay."

101 Section 2. This act shall become effective on October
102 1, 2026.