

## HB520 INTRODUCED



1 HB520  
2 5VXI266-1  
3 By Representatives Paramore, Ledbetter, Reynolds, Whitt,  
4 Lomax, Crawford, Baker, Clouse, Stubbs, Starnes, Sorrells,  
5 Marques, Allbright, Rehm, Brown, Hulsey, Shaw, Crow, Lee  
6 RFD: Ways and Means Education  
7 First Read: 26-Feb-26



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SYNOPSIS:

Under existing law, there are various pathways for an individual to obtain a teaching certificate.

This bill would require the State Board of Education to establish an expedited pathway for an individual to obtain a certificate to teach career and technical education courses.

A BILL  
TO BE ENTITLED  
AN ACT

Relating to teacher certification; to add Section 16-23-3.2 to the Code of Alabama 1975; to require the State Board of Education to establish an expedited certification pathway for a career and technical teaching certificate; and to provide for qualifications and limitations.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. The Legislature finds and declares that the state must provide additional career and technical education opportunities for Alabama students to help them prepare to enter the workforce. In order to support these offerings, the state must attract and retain the required number of career and technical education instructors. Therefore, the



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29 Legislature finds that the State Department of Education  
30 should take steps to increase the number of career and  
31 technical education instructors in the state. It is the intent  
32 of this act to streamline the process to obtain a teaching  
33 certificate for those educators who move to Alabama to teach  
34 career and technical education and related courses.

35 Section 2. Section 16-23-3.2 is added to the Code of  
36 Alabama 1975, to read as follows:

37 §16-23-3.2

38 (a) The State Board of Education shall establish an  
39 expedited certification pathway for the issuance of a teaching  
40 certificate by the State Superintendent of Education to a  
41 qualified individual who seeks to teach career and technical  
42 education (CTE) courses at a public high school in Alabama  
43 when that individual has previously taught CTE courses or  
44 their equivalent in another state.

45 (b) To be approved for an expedited CTE teaching  
46 certificate, the applicant shall satisfy all of the following  
47 requirements:

48 (1) Submit to the State Board of Education the required  
49 application form and fees to obtain a teaching certificate.

50 (2) Hold a valid, active teaching certificate, or its  
51 equivalent, obtained from another state and submit a copy of  
52 the certificate with the application.

53 (3) Provide documentation demonstrating at least four  
54 years of full-time experience teaching CTE courses or  
55 substantially equivalent workforce-related courses in another  
56 state.



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57 (4) Hold at a minimum a bachelor's degree from an  
58 accredited institution of higher education.

59 (5) Is recommended for certification by a local  
60 superintendent of education.

61 (6) Successfully pass a criminal history background  
62 check.

63 (c) Upon verification that an applicant satisfies the  
64 requirements of subsection (b), the State Superintendent of  
65 Education shall issue an Alabama teaching certificate  
66 authorizing the individual to teach CTE courses as soon as  
67 practicable and shall not require any additional testing,  
68 coursework, or documentation prior to issuance.

69 (d) Any teaching certificate issued in accordance with  
70 the requirements of this section shall have the same term and  
71 renewal requirements as all other standard teaching  
72 certificates issued under this chapter.

73 (e) An individual who is granted a teaching certificate  
74 pursuant to this section may only teach CTE courses.

75 (f) A local board of education, in its discretion and  
76 subject to available funds, may provide a relocation stipend  
77 or hiring incentive to an individual certified under this  
78 section who moves to Alabama from another state to teach CTE  
79 courses.

80 (g) The State Superintendent of Education shall keep a  
81 record of the number of certificates issued annually under  
82 this section and shall submit a report to the Governor, the  
83 Speaker of the House of Representatives, and the President Pro  
84 Tempore of the Senate by February 1 of each year which



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85 provides information on the number of certificates issued, the  
86 schools where these certificate holders are teaching, and the  
87 efficacy of the program.

88 (h) The State Board of Education shall adopt rules as  
89 necessary to implement and administer this section.

90 Section 3. This act shall become effective on June 1,  
91 2026.