

**HB520 ENROLLED**



1 HB520

2 MS72X11-3

3 By Representatives Paramore, Ledbetter, Reynolds, Whitt,

4 Lomax, Crawford, Baker, Clouse, Stubbs, Starnes, Sorrells,

5 Marques, Allbright, Rehm, Brown, Hulsey, Shaw, Crow, Lee

6 RFD: Ways and Means Education

7 First Read: 26-Feb-26



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1 Enrolled, An Act,

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3 Relating to teacher certification; to add Section  
4 16-23-3.2 to the Code of Alabama 1975; to require the State  
5 Board of Education to establish an expedited certification  
6 pathway for a career and technical teaching certificate; and  
7 to provide for qualifications and limitations.

8 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

9 Section 1. The Legislature finds and declares that the  
10 state must provide additional career and technical education  
11 opportunities for Alabama students to help them prepare to  
12 enter the workforce. In order to support these offerings, the  
13 state must attract and retain the required number of career  
14 and technical education instructors. Therefore, the  
15 Legislature finds that the State Department of Education  
16 should take steps to increase the number of career and  
17 technical education instructors in the state. It is the intent  
18 of this act to streamline the process to obtain a teaching  
19 certificate for those educators who move to Alabama to teach  
20 career and technical education and related courses.

21 Section 2. Section 16-23-3.2 is added to the Code of  
22 Alabama 1975, to read as follows:

23 §16-23-3.2

24 (a) The State Board of Education shall establish an  
25 expedited certification pathway for the issuance of a teaching  
26 certificate by the State Superintendent of Education to a  
27 qualified individual who seeks to teach career and technical  
28 education (CTE) courses at a public high school in Alabama



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29 when that individual has previously taught CTE courses or  
30 their equivalent in another state.

31 (b) To be approved for an expedited CTE teaching  
32 certificate, the applicant shall satisfy all of the following  
33 requirements:

34 (1) Submit to the State Board of Education the required  
35 application form and fees to obtain a teaching certificate.

36 (2) Hold a valid, active teaching certificate, or its  
37 equivalent, obtained from another state and submit a copy of  
38 the certificate with the application.

39 (3) Is recommended for certification by a local  
40 superintendent of education.

41 (4) Successfully pass a criminal history background  
42 check.

43 (c) Upon verification that an applicant satisfies the  
44 requirements of subsection (b), the State Superintendent of  
45 Education shall issue an Alabama teaching certificate  
46 authorizing the individual to teach CTE courses as soon as  
47 practicable and shall not require any additional testing,  
48 coursework, or documentation prior to issuance.

49 (d) Any teaching certificate issued in accordance with  
50 the requirements of this section shall have the same term and  
51 renewal requirements as all other standard teaching  
52 certificates issued under this chapter.

53 (e) An individual who is granted a teaching certificate  
54 pursuant to this section may only teach CTE courses.

55 (f) A local board of education, in its discretion and  
56 subject to available funds, may provide a relocation stipend



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57 or hiring incentive to an individual certified under this  
58 section who moves to Alabama from another state to teach CTE  
59 courses.

60 (g) The State Superintendent of Education shall keep a  
61 record of the number of certificates issued annually under  
62 this section and shall submit a report to the Governor, the  
63 Speaker of the House of Representatives, and the President Pro  
64 Tempore of the Senate by February 1 of each year which  
65 provides information on the number of certificates issued, the  
66 schools where these certificate holders are teaching, and the  
67 efficacy of the program.

68 (h) The State Board of Education shall adopt rules as  
69 necessary to implement and administer this section.

70 Section 3. This act shall become effective on June 1,  
71 2026.



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Speaker of the House of Representatives

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President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in and was passed by the House 05-Mar-26.

John Treadwell  
Clerk

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Senate

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**08-Apr-26**

Passed