

HB477 INTRODUCED



1 HB477
2 FKNUDD-1
3 By Representative Lomax
4 RFD: Boards, Agencies and Commissions
5 First Read: 19-Feb-26



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SYNOPSIS:

Under existing law, the Alabama Workforce Board may consist of up to 40 members.

This bill would increase the maximum number of board members to 45.

This bill would establish a quorum of four voting members of the Alabama Workforce Board Executive Committee to do business and make decisions.

This bill would allow members of the executive committee to participate in meetings by electronic means, including for voting and establishing a quorum.

Under existing law, a regional workforce board may consist of up to 20 members.

This bill would increase the maximum number of required workforce board members to 25.

This bill would also make nonsubstantive, technical revisions to update the existing code language to current style.

A BILL
TO BE ENTITLED
AN ACT

Relating to the Alabama Workforce Board; to amend



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29 Sections 25-15-3, 25-15-5, and 25-15-7; to increase the number
30 of board members on the Alabama Workforce Board; to establish
31 a quorum of voting members for the executive committee; to
32 allow members of the executive committee to participate in
33 meetings by electronic means; to increase the number of board
34 members on a regional workforce board; and to make
35 nonsubstantive, technical revisions to update the existing
36 code language to current style.

37 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

38 Section 1. Sections 25-15-3, 25-15-5, and 25-15-7 are
39 amended to read as follows:

40 "§25-15-3

41 (a) The Alabama Workforce Board shall consist of no
42 more than ~~40~~45 members, or their designees, and meet the
43 membership criteria established by WIOA. All members, unless
44 otherwise provided in this subsection, shall be appointed by
45 the Governor, subject to confirmation by the Senate. A
46 majority of members shall be representatives of business and
47 industry, at least one of which shall represent small
48 business. Twenty percent of the members shall be
49 representatives of workforce, including two labor
50 representatives and one apprenticeship program representative.
51 The board shall also include one representative of the WIOA
52 Title I-b programs; the State Adult Education Director; one
53 representative of the Wagner-Peyser Program; the Commissioner
54 of the Alabama Department of Rehabilitation Services; the
55 Chancellor of the Alabama Community College System; the
56 Secretary of Workforce; one member of the Alabama Senate



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57 appointed by the presiding officer of the Senate; one member
58 of the Alabama House of Representatives appointed by the
59 Speaker of the House of Representatives; one county
60 commissioner appointed by the Governor; one mayor appointed by
61 the Governor; and the Governor or his or her designee. The
62 overall membership of the board shall be inclusive and reflect
63 the racial, gender, geographic, urban⁺, lrural, and economic
64 diversity of the state.

65 (b) The Governor shall appoint a chair from the
66 business representatives on the board as set forth in WIOA. In
67 addition, the Governor shall appoint a vice chair from the
68 business representatives on the board.

69 (c) The Governor shall establish bylaws governing the
70 membership and activities of the board as required by WIOA and
71 its implementing regulations, including 20 C.F.R. §
72 679.110(d).

73 (d) Members may serve no more than two four-year terms
74 as provided in the bylaws established pursuant to subsection
75 (c)."

76 "§25-15-5

77 (a) There is established the Executive Committee of the
78 Alabama Workforce Board which shall be comprised of seven
79 voting members, including the Governor or the Governor's
80 designee, the Chair of the Alabama Workforce Board, and five
81 executive level business leaders who shall be appointed by the
82 Governor, and who may or may not be members of the Alabama
83 Workforce Board. The Secretary of Workforce shall serve as a
84 non-voting ex officio member of the executive committee.



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85 (b) Four voting members of the executive committee
86 shall constitute a quorum for the purpose of transacting
87 business, and decisions shall be made on the basis of a
88 majority of the quorum then present and voting.

89 (c) Members of the executive committee may participate
90 in meetings in person or by means of telephone, video
91 conference, or other similar communications equipment, so that
92 all individuals participating in the meeting may hear each
93 other at the same time. Participation by electronic means
94 shall constitute in person presence at a meeting for all
95 purposes, including for purposes of voting and establishing a
96 quorum.

97 ~~(b)~~ (d) (1) The appointed members of the executive
98 committee shall be appointed to serve a five-year term,
99 provided that the initial appointees' terms shall be
100 designated by the Governor as follows: one member shall serve
101 a term of one year, one member shall serve a term of two
102 years, one member shall serve a term of three years, one
103 member shall serve a term of four years, and one member shall
104 serve a term of five years.

105 (2) Any appointed member may be re-appointed, but no
106 appointed member may serve on the executive committee for more
107 than a total of 10 consecutive years from the date of initial
108 appointment. Terms shall begin on July 1 of the first year of
109 the appointed member's term and end on June 30 of the final
110 year of that member's term.

111 (3) Notwithstanding subdivision (2), appointed members
112 of the executive committee may continue to serve after the



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113 expiration of their term until their successors have been
114 appointed. Vacancies shall be filled by the Governor for the
115 unexpired term.

116 ~~(e)~~ (e) The Governor shall appoint a chair and vice
117 chair of the executive committee.

118 ~~(d)~~ (f) The executive committee shall meet at least two
119 times per year but may meet more frequently at the call of the
120 chair or the Governor.

121 ~~(e)~~ (g) The executive committee shall be responsible for
122 reviewing budget requests, making recommendations for the
123 expenditure of state and federal funds for workforce
124 development activities, assisting the Secretary of Workforce
125 in preparing the consolidated workforce development budget
126 recommendation, working with the Secretary of Workforce to
127 prepare the Strategic Workforce Plan, developing recommended
128 performance goals and evaluation metrics related to the
129 expenditure of state and federal funds for workforce
130 development activities, and working with the Secretary of
131 Workforce to provide oversight of the Alabama Workforce Board.

132 ~~(f)~~ (h) Meetings of the executive committee shall be
133 subject to the Open Meetings Act."

134 "§25-15-7

135 (a) At the direction of the Governor, the Secretary of
136 Workforce shall establish seven regional workforce boards to
137 serve as Alabama's local workforce development boards for
138 purposes of Section 107 of the Workforce Innovation and
139 Opportunity Act of 2014 (P.L. 113-128), as amended, 29 U.S.C.
140 § 3122. The Department of Workforce shall establish bylaws



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141 governing the membership and activities of the regional
142 workforce boards in compliance with WIOA. The local workforce
143 development boards shall be certified by the Governor pursuant
144 to 29 U.S.C. § 3122(a).

145 (b) The Secretary of Workforce shall establish
146 geographic boundaries of the regional workforce boards and
147 criteria for the appointment of members to the regional
148 workforce boards consistent with WIOA, including 29 U.S.C. §
149 3122 and 20 C.F.R. § 679.110. One such criterion shall be a
150 duty for an appointing official to consult with the Secretary
151 of Workforce before making an appointment to a regional
152 workforce board.

153 (c) The Department of Workforce may adopt rules
154 pursuant to the Alabama Administrative Procedure Act to carry
155 out this section.

156 (d) A regional workforce board shall perform the
157 functions set forth in WIOA, including each of the following:

158 (1) Develop a local plan as provided in WIOA,
159 consistent with the WIOA State Plan and the Strategic
160 Workforce Plan.

161 (2) Publish, for core and partner agency and public
162 use, workforce research and regional labor market analysis
163 using primary state labor market information provided by the
164 department.

165 (3) Convene local workforce development system
166 stakeholders to assist in the development of the local plan.

167 (4) Lead local efforts to engage with a diverse range
168 of employers.



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169 (5) Lead local efforts to develop and implement career
170 pathways.

171 (6) Lead local efforts to identify and promote
172 promising workforce development strategies.

173 (7) Lead local efforts to integrate data and technology
174 systems.

175 (e) A regional workforce board shall submit an annual
176 budget request to the Secretary of Workforce and the executive
177 committee that is consistent with the Strategic Workforce
178 Plan. A regional workforce board's annual budget submission
179 shall demonstrate that the membership of the board satisfies
180 the relevant WIOA state workforce development board membership
181 requirements, including the requirements set forth in 29
182 U.S.C. § 3122 and 20 C.F.R. § 679.320. The membership of any
183 regional workforce board may not exceed ~~twenty~~25 members. A
184 regional workforce development board may not expend state or
185 federal workforce development funds except pursuant to a
186 categorical annual budget approved by the Secretary of
187 Workforce."

188 Section 2. This act shall become effective on October
189 1, 2026.