

## HB375 INTRODUCED



1      HB375  
2      G3WHLC6-1  
3      By Representative Wadsworth  
4      RFD: State Government  
5      First Read: 03-Feb-26



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4     SYNOPSIS:

5                 Under existing law, the Department of Human  
6     Resources arranges protective services for adults in  
7     need of care and protection.

8                 This bill would require the department to  
9     develop a dementia training program about how to  
10    identify individuals with Alzheimer's or other  
11    dementias, common safety risks, and best practices for  
12    servicing those individuals.

13                 This bill would require individuals who are  
14    employed by or contracted with the department to  
15    investigate complaints about adults in need of care and  
16    protection to complete a dementia training program upon  
17    the start of employment or contract assignment, and  
18    would require continuing education relating to dementia  
19    for those individuals every two years.

20                 This bill would also authorize the department to  
21    adopt rules.

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24                 A BILL

25                 TO BE ENTITLED

26                 AN ACT

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28     Relating to Adult Protective Services; to add a new

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29 Section 38-9-12 to the Code of Alabama 1975; to require the  
30 Department of Human Resources to develop dementia training  
31 programming; to require certain employees or contractors of  
32 the department to undergo dementia training; and to authorize  
33 the department to adopt rules.

34 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

35       Section 1. Section 38-9-12 is added to the Code of  
36 Alabama 1975, to read as follows:

37       §38-9-12

38       (a) The department shall develop and implement dementia  
39 training programming. The programming shall include  
40 instruction on Alzheimer's disease and other dementias and  
41 include, but not be limited to, the following:

42       (1) Identification of individuals with Alzheimer's  
43 disease or other dementias.

44       (2) Common safety risks, including wandering, falling,  
45 and neglect.

46       (3) Communication impairments and behavioral changes.

47       (4) Best practices for interacting with and providing  
48 services to individuals with dementia, including  
49 considerations for preventing abuse and neglect.

50       (5) For programming offered to newly hired or  
51 contracted individuals, all of the following:

52       a. General information about Alzheimer's disease and  
53 other dementias.

54       b. Safety risks for individuals with Alzheimer's  
55 disease and other dementias.

56       c. Communication strategies and behavior management

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57 strategies for individuals with Alzheimer's disease and other  
58 dementias.

59 (b) Each individual who is employed by or contracted  
60 with the department and is responsible for seeking out adults  
61 in need of care and protection pursuant to Section 38-9-4(b)  
62 shall complete dementia training as follows:

63 (1) Upon his or her start of employment or contract  
64 assignment, two hours of training.

65 (2) Every two years of employment or contract  
66 assignment, two hours of training for purposes of continuing  
67 education.

68 (c) The department may adopt rules to administer and  
69 implement this section, including, but not limited to, rules  
70 to develop curriculum, training schedules, and documentation  
71 requirements.

72 Section 2. This act shall become effective on October  
73 1, 2026.