

HB334 INTRODUCED



1 HB334
2 5VGPF3M-1
3 By Representatives Colvin, Kiel
4 RFD: Ways and Means Education
5 First Read: 27-Jan-26



1
2
3

4 SYNOPSIS:

5 Under existing law, certain employees of the
6 Alabama High School Athletic Association may
7 participate in the Teachers' Retirement System of
8 Alabama.

9 This bill would prohibit future employees of the
10 Alabama High School Athletic Association from
11 participating in the Teachers' Retirement System of
12 Alabama.

13

14

15 A BILL

16 TO BE ENTITLED

17 AN ACT

18

19 Relating to the Teachers' Retirement System of Alabama;
20 to amend Section 16-25-7, Code of Alabama 1975, to prohibit
21 future employees of the Alabama High School Athletic
22 Association from participating in the Teachers' Retirement
23 System of Alabama.

24 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

25 Section 1. Section 16-25-7, Code of Alabama 1975, is
26 amended to read as follows:

27 "§16-25-7

28 (a) ~~All persons now employed on a full-time basis in an~~



29 ~~administrative or clerical capacity by the Alabama High School~~
30 ~~Athletic Association may become members of the Teachers'~~
31 ~~Retirement System of Alabama within 90 days after October 1,~~
32 ~~1967, subject to such rules and regulations as may be~~
33 ~~promulgated by the Board of Control of the Teachers'~~
34 ~~Retirement System of Alabama. Any person hereafter employed in~~
35 ~~an administrative or clerical capacity by the Alabama High~~
36 ~~School Athletic Association shall be deemed to be a "teacher"~~
37 ~~as defined in Section 16-25-1 and shall be entitled to the~~
38 ~~benefits thereof. Notwithstanding the provisions of this~~
39 ~~section and other sections of the Teachers' Retirement System~~
40 ~~law, it is provided that the~~ The Alabama High School Athletic
41 Association shall pay to the ~~retirement system~~ Teachers'
42 Retirement System of Alabama the employer cost for coverage of
43 its employees who began participating in the retirement system
44 before October 1, 2026, such cost to. The employer cost shall
45 be determined by an actuary employed by the Board of Control
46 and under rules ~~and regulations~~ established by ~~said~~ the board.

47 (b) Any person ~~now~~ employed by the Alabama High School
48 Athletic Association and participating in the Teachers'
49 Retirement System of Alabama pursuant to ~~as set out in~~
50 subsection (a) ~~of this section shall be entitled to~~ may
51 receive credit for all service as a "teacher" or as an
52 employee of the Alabama High School Athletic Association
53 rendered by him or her prior to October 1, 1967; provided,
54 that a sum equal to the total contributions which he or she
55 would have made as a member during the period of ~~such~~
56 employment plus regular interest at four percent is paid

HB334 INTRODUCED



57 within 90 days after October 1, 1967.

58 (c) No employee of the Alabama High School Athletic
59 Association hired on or after October 1, 2026, may participate
60 in the Teacher's Retirement System of Alabama based upon that
61 employment."

62 Section 2. This act shall become effective on October
63 1, 2026.