



## FISCAL NOTE

### House Bill 396

Committee: Education Policy

Sponsor: Representative Terri Collins

Analyst: John Friedenreich

Date: 02/16/2026

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**House Bill 396** as introduced would increase the administrative obligations of the Alabama State Department of Education (SDE) to adopt rules to update the school grading system not later than December 31, 2026.

Additionally, this bill would increase the administrative obligations of the Alabama Workforce Board, in consultation with SDE, to develop a system to track student outcomes pursuant to the provisions of the bill and to provide an annual report to the Legislature.