



## FISCAL NOTE

### House Bill 306

Committee: Military and Veterans' Affairs

Sponsor: Representative Rick Rehm

Analyst: John Friedenreich

Date: 02/04/2026

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**House Bill 306** as reported by the Committee on Military and Veterans' Affairs would establish the Military Veteran Temporary Teaching Certificate which allows a temporary teaching certificate to be granted to a qualified veteran pursuant to the provisions of this bill. These provisions could increase the administrative obligations of the State Board of Education to adopt rules to implement these provisions, and the administrative costs of the State Department of Education by a small, undetermined amount which may be offset, in part or in whole, by application fee receipts collected for the issuance of certificates that otherwise have not been received.

Additionally, this bill could increase the administrative obligations of the local boards of education to provide mentors for individuals with a temporary certification, of which any increased obligations could be offset in whole, or in part, if the local board participates in the Alabama Teacher Mentor Program.