



FISCAL NOTE

House Bill 239

Committee: Ways and Means Education

Sponsor: Representative Terri Collins

Analyst: John Friedenreich

Date: 03/09/2026

House Bill 239 as introduced would provide for a 2% salary increase for public education employees of the several local boards of education, the Alabama Institute for Deaf and Blind (AIDB), the Department of Youth Services School District (except employees covered under the state's merit system), the Alabama School of Fine Arts, the Alabama High School of Mathematics and Science, the Alabama School of Cyber Technology and Engineering, the Alabama School of Healthcare Sciences, Fine Arts, and the two-year postsecondary institutions under the Board of Trustees of the Alabama Community College System for the fiscal year beginning October 1, 2026. The total estimated cost of this salary increase is \$104.7 million, including the associated retirement and FICA expenses, for the fiscal year ending September 30, 2027 and each year thereafter.

In addition, this bill would increase the obligations of the funds of the various local boards of education for the fiscal year ending September 30, 2027 and each year thereafter by undetermined amounts dependent upon the extent that local boards of education have employees paid from federal or local funds or provide a pay raise on salary supplements.