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SYNOPSIS:

This bill would define man, woman, boy, girl, father, mother, male, female, and sex for purposes of state law.

This would provide policy on the differences between sexes.

This bill would provide that state and local public entities may establish separate single-sex spaces or environments in certain circumstances.

This bill would also require the state or political subdivisions that collect vital statistics related to sex as male or female for certain purposes to identify each individual as either male or female at birth.

A BILL
TO BE ENTITLED
AN ACT

Relating to sex-based terminology; to amend Section 1-1-1, Code of Alabama 1975, to define certain sex-based terms; to provide policy relating to sex; to allow public entities to establish certain single sex spaces or environments; and to require public entities that collect



29 vital statistics related to sex as male or female to identify
30 each individual as male or female as observed at birth.

31 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

32 Section 1. (a) The purpose of this act is to bring
33 clarity, certainty, and uniformity to the laws of Alabama
34 regarding sex discrimination, equality of the sexes, and
35 benefits or services specifically provided to males and men
36 and to females and women.

37 (b) This act applies wherever state law classifies
38 individuals on the basis of sex or otherwise mentions
39 individuals as being male or female, men or women, or boys or
40 girls.

41 Section 2. The Legislature finds and declares all of
42 the following:

43 (1) Men and women are legally equal but are not
44 physically the same.

45 (2) The State of Alabama has an important interest in
46 preventing unjust sex discrimination and in maintaining
47 safety, privacy, and fairness for both sexes.

48 (3) Inconsistencies in court rulings and policy
49 initiatives regarding sex discrimination and common sex-based
50 words have endangered women's rights and resources and have
51 put the existence of private, single-sex spaces in jeopardy.

52 (4) There are only two sexes, and every individual is
53 either male or female. The term "sex" is objective and fixed.
54 Individuals with differences in sex development, also known as
55 "DSDs" or "intersex conditions," are not a third sex.
56 Individuals with a congenital or medically verifiable DSD



57 diagnosis must be accommodated consistent with state and
58 federal law.

59 (5) With respect to equality of the sexes, the term
60 "equal" does not mean "same" or "identical."

61 Section 3. Section 1-1-1, Code of Alabama 1975, is
62 amended to read as follows:

63 "§1-1-1

64 The following words, whenever they appear in this ~~Code,~~
65 ~~shall have the signification attached to them in this~~
66 ~~section~~code, have the following meanings unless otherwise
67 apparent from the context: or otherwise explicitly defined:

68 (1) BOY. A human male who has not yet reached
69 adulthood.

70 (2) FATHER. The male parent of a child or children.

71 (3) FEMALE. When used in reference to a natural person,
72 an individual who has, had, will have, or would have, but for
73 a developmental anomaly, genetic anomaly, or accident, the
74 reproductive system that at some point produces ova.

75 (4) GIRL. A human female who has not yet reached
76 adulthood.

77 (6) MALE. When used in reference to a natural person,
78 an individual who has, had, will have, or would have, but for
79 a developmental anomaly, genetic anomaly, or accident, the
80 reproductive system that at some point produces sperm.

81 (7) MAN. An adult human of the male sex.

82 (9) MOTHER. The female parent of a child or children.

83 ~~(1) (10) PERSON. The word "person" includes a~~
84 ~~corporation as well as a natural person~~Includes an individual,



85 corporation, partnership, company, or other business entity.

86 ~~(2) WRITING. The word "writing" includes typewriting~~
87 ~~and printing on paper.~~

88 ~~(3) OATH. The word "oath" includes affirmation.~~

89 (14) SEX. When the term is used to classify or describe
90 a natural person, the state of being male or female as
91 observed or clinically verified at birth.

92 ~~(4) (15) SIGNATURE or SUBSCRIPTION. The words~~
93 ~~"signature" or "subscription" include~~ Includes a mark when ~~the~~
94 ~~person~~ an individual cannot write, if his or her name is
95 written near the mark, and witnessed by ~~a person~~ an individual
96 who writes his or her own name as a witness, ~~and include with~~
97 ~~respect to corporate securities facsimile signature placed~~
98 ~~upon any instrument or writing with intent to execute or~~
99 ~~authenticate such instrument or writing.~~

100 ~~(5) LUNATIC, INSANE or NON COMPOS MENTIS. The words~~
101 ~~"lunatic" or "insane" or the term "non compos mentis" include~~
102 ~~all persons of unsound mind.~~

103 ~~(6) (12) PROPERTY. The word "property" includes~~ Includes
104 both real and personal property.

105 ~~(7) (13) REAL PROPERTY. The term "real property"~~
106 ~~includes~~ Includes lands, tenements, and hereditaments.

107 ~~(8) (11) PERSONAL PROPERTY. The term "personal property"~~
108 ~~includes~~ Includes money, goods, chattels, things in action and
109 evidence of debt, deeds, and conveyances.

110 ~~(9) CIRCUIT. The word "circuit" means judicial circuit.~~

111 ~~(10) PRECEDING. The word "preceding" means next before.~~

112 ~~(11) FOLLOWING. The word "following" means next after.~~



113 ~~(12)~~ (16) STATE. ~~The word "state," when~~ When applied to
114 the different parts of the United States, includes the
115 District of Columbia and the several territories of the United
116 States.

117 ~~(13)~~ (17) UNITED STATES. ~~The term "United States"~~
118 ~~includes~~ Includes the territories thereof and the District of
119 Columbia.

120 ~~(14)~~ (5) JURY or JURIES. ~~The words "jury" or "juries"~~
121 ~~include~~ Includes courts or judges in all cases when a jury
122 trial is waived, or when the court or judge is authorized to
123 ascertain and determine the facts as well as the law.

124 ~~(15)~~ (8) MONTH. ~~The word "month" means a~~ A calendar
125 month.

126 (18) WOMAN. An adult human of the female sex.

127 ~~(16)~~ (19) YEAR. ~~The word "year" means a~~ A calendar
128 year, ~~but,~~ except whenever the word "year" is used in
129 reference to any appropriations for the payment of money out
130 of the treasury, ~~it shall mean~~ the term shall mean a fiscal
131 year."

132 Section 4. (a) Any state law that prohibits
133 discrimination on the basis of sex thereby forbids unfair
134 treatment of females or males.

135 (b) Neither the state nor any political subdivision of
136 the state shall be prohibited from establishing separate
137 single-sex spaces or environments for males and females when
138 biology, privacy, safety, or fairness are implicated.

139 Section 5. (a) Any school district or public school,
140 and any state agency, department, bureau, or commission, or



141 political subdivision that collects vital statistics related
142 to sex as male or female for the purpose of complying with
143 anti-discrimination laws or for the purpose of gathering
144 accurate public health, crime, economic, or other data shall
145 identify each individual who is part of the collected data set
146 as either male or female. This subsection shall not be
147 construed to prohibit the entry of "unknown" as the sex on a
148 child's certificate of birth, fetal death, or death when sex
149 cannot be medically determined for developmental or other
150 reasons at the time the facts of birth, fetal death, or death
151 are reported to the Office of Vital Statistics.

152 (b) Compliance with subsection (a) shall not require
153 the collection of data regarding sex unless otherwise required
154 by law, and the requirements of subsection (a) shall not
155 prevent the collection of additional data points besides
156 biological sex.

157 Section 6. The provisions of this act are severable. If
158 any part of this act is declared invalid or unconstitutional,
159 that declaration shall not affect the part which remains.

160 Section 7. This act shall become effective on October
161 1, 2025.