

**House Health Reported Substitute for SB181**

A BILL

TO BE ENTITLED

AN ACT

Relating to the practice of respiratory therapy; to adopt the Respiratory Care Interstate Compact as Article 2 of Chapter 27B of Title 34, Code of Alabama 1975; to allow licensed respiratory therapists to practice among compact states; to establish requirements and obligations for participation in the compact; to provide for disciplinary actions and joint investigation procedures; to establish and provide for the operation of the Respiratory Care Interstate Compact Commission; and to provide for the management, implementation, and enforcement of the compact among member states.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Sections 34-27B-1 through 34-27B-14, Code of Alabama 1975, are designated as Article 1 of Chapter 27B of Title 34, Code of Alabama 1975.

Section 2. Article 2, commencing with Section 34-27B-50, is added to Chapter 27B of Title 34, Code of Alabama 1975, to read as follows:

Article 2. RESPIRATORY CARE INTERSTATE COMPACT

§34-27B-50. Purpose.



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(a) The purpose of this compact is to facilitate the interstate practice of respiratory therapy with the goal of improving public access to respiratory therapy services by providing respiratory therapists licensed in a member state the ability to practice in other member states. The compact preserves the regulatory authority of states to protect public health and safety through the current system of state licensure.

(b) This compact is designed to achieve the following objectives:

(1) Increase public access to respiratory therapy services by creating a responsible, streamlined pathway for licensees to practice in member states with the goal of improving outcomes for patients.

(2) Enhance states' ability to protect the public's health and safety.

(3) Promote the cooperation of member states in regulating the practice of respiratory therapy within those member states.

(4) Ease administrative burdens on states by encouraging the cooperation of member states in regulating multi-state respiratory therapy practice.

(5) Support relocating active military members and their spouses.

(6) Promote mobility and address workforce shortages.

§34-27B-51. Definitions.

As used in this compact, the following terms have the following meanings:



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(1) ACTIVE MILITARY MEMBER. Any person with a full-time duty status in the Armed Forces of the United States, including members of the National Guard and Reserve.

(2) ADVERSE ACTION. Any administrative, civil, equitable, or criminal action permitted by a state's laws which is imposed by any state authority with regulatory authority over respiratory therapists, such as license denial, censure, revocation, suspension, probation, monitoring of the licensee, or restriction on the licensee's practice, not including participation in an alternative program.

(3) ALTERNATIVE PROGRAM. A nondisciplinary monitoring or practice remediation process applicable to a respiratory therapist approved by any state authority with regulatory authority over respiratory therapists. This includes, but is not limited to, programs to which licensees with substance abuse or addiction issues are referred in lieu of adverse action.

(4) CHARTER MEMBER STATES. Those member states who were the first seven states to enact the compact into the laws of their state.

(5) COMMISSION or RESPIRATORY CARE INTERSTATE COMPACT COMMISSION. The government instrumentality and body politic whose membership consists of all member states that have enacted the compact.

(6) COMMISSIONER. The individual appointed by a member state to serve as the member of the commission for that member state.

(7) COMPACT. The Respiratory Care Interstate Compact.



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85 (8) COMPACT PRIVILEGE. The authorization granted by a
86 remote state to allow a licensee from another member state to
87 practice as a respiratory therapist in the remote state under
88 the remote state's laws and rules. The practice of respiratory
89 therapy occurs in the member state where the patient is
90 located at the time of the patient encounter.

91 (9) CRIMINAL BACKGROUND CHECK. The submission by the
92 member state of fingerprints or other biometric-based
93 information on license applicants at the time of initial
94 licensing for the purpose of obtaining that applicant's
95 criminal history record information, as defined in 28 C.F.R. §
96 20.3(d) or successor provision, from the Federal Bureau of
97 Investigation and the state's criminal history record
98 repository, as defined in 28 C.F.R. § 20.3(f) or successor
99 provision.

100 (10) DATA SYSTEM. The commission's repository of
101 information about licensees as further set forth in Section
102 34-27B-57.

103 (11) DOMICILE. The jurisdiction which is the licensee's
104 principal home for legal purposes.

105 (12) ENCUMBERED LICENSE. A license that a state's
106 respiratory therapy licensing authority has limited in any
107 way.

108 (13) EXECUTIVE COMMITTEE. A group of directors elected
109 or appointed to act on behalf of, and within the powers
110 granted to them, by the commission.

111 (14) HOME STATE. Except as set forth in Section
112 34-27B-54, the member state that is the licensee's primary



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113 domicile.

114 (15) HOME STATE LICENSE. An active license to practice
115 respiratory therapy in a home state that is not an encumbered
116 license.

117 (16) JURISPRUDENCE REQUIREMENT. An assessment of an
118 individual's knowledge of the state rules governing the
119 practice of respiratory therapy in such state.

120 (17) LICENSEE. An individual who currently holds an
121 authorization from the state to practice as a respiratory
122 therapist.

123 (18) MEMBER STATE. A state that has enacted the compact
124 and been admitted to the commission in accordance with the
125 provisions herein and commission rules.

126 (19) MODEL COMPACT. The model for the Respiratory Care
127 Interstate Compact on file with The Council of State
128 Governments or other entity as designated by the commission.

129 (20) REMOTE STATE. A member state where a licensee is
130 exercising or seeking to exercise the compact privilege.

131 (21) RESPIRATORY THERAPIST or RESPIRATORY CARE
132 PRACTITIONER. An individual who holds a credential issued by
133 the National Board for Respiratory Care, or its successor, and
134 who holds a license to practice respiratory therapy, and who
135 meets all of the requirements outlined in Section 34-27B-3.
136 For purposes of this compact, any other title or status
137 adopted by a state to replace the term "respiratory therapist"
138 or "respiratory care practitioner" shall be deemed synonymous
139 with "respiratory therapist" and shall confer the same rights
140 and responsibilities to the licensee under the provisions of



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141 this compact at the time of its enactment.

142 (22) RESPIRATORY THERAPY, RESPIRATORY THERAPY PRACTICE,
143 RESPIRATORY CARE, THE PRACTICE OF RESPIRATORY CARE, or THE
144 PRACTICE OF RESPIRATORY THERAPY. The care and services
145 provided by or under the direction and supervision of a
146 respiratory therapist or respiratory care practitioner as set
147 forth in the member state's statutes and rules in the state
148 where the services are being provided.

149 (23) RESPIRATORY THERAPY LICENSING AUTHORITY. The
150 agency, board, or other body of a state that is responsible
151 for licensing and regulation of respiratory therapists.

152 (24) RULE. A regulation adopted by an entity that has
153 the force and effect of law.

154 (25) SCOPE OF PRACTICE. The procedures, actions, and
155 processes a respiratory therapist licensed in a state or
156 practicing under a compact privilege in a state is permitted
157 to undertake in that state and the circumstances under which
158 the respiratory therapist is permitted to undertake those
159 procedures, actions, and processes. Such procedures, actions,
160 and processes, and the circumstances under which they may be
161 undertaken may be established through means, including, but
162 not limited to, statute, rules, case law, and other processes
163 available to the state respiratory therapy licensing authority
164 or other government agency.

165 (26) SIGNIFICANT INVESTIGATIVE INFORMATION.
166 Information, records, and documents received or generated by a
167 state respiratory therapy licensing authority pursuant to an
168 investigation for which a determination has been made that



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there is probable cause to believe that the licensee has violated a statute or rule that is considered more than a minor infraction for which the state respiratory therapy licensing authority could pursue adverse action against the licensee.

(27) STATE. Any state, commonwealth, district, or territory of the United States.

§34-27B-52. State Participation in the Compact.

(a) In order to participate in this compact and thereafter continue as a member state, a member state shall do all of the following:

(1) Enact a compact that is not materially different from the model compact.

(2) License respiratory therapists.

(3) Participate in the commission's data system.

(4) Have a mechanism in place for receiving and investigating complaints against licensees and compact privilege holders.

(5) Notify the commission, in compliance with the terms of this compact and commission rules, of any adverse action against a licensee, a compact privilege holder, or a license applicant.

(6) Notify the commission, in compliance with the terms of this compact and commission rules, of the existence of significant investigative information.

(7) Comply with the rules of the commission.

(8) Grant the compact privilege to a holder of an active home state license and otherwise meet the applicable



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requirements of Section 34-27B-53 in a member state.

(9) Complete a criminal background check for each new licensee at the time of initial licensure. Where expressly authorized or permitted by federal law, whether such federal law is in effect prior to, at, or after the time of a member state's enactment of this compact, a member state's enactment of this compact shall hereby authorize the member state's respiratory therapy licensing authority to perform criminal background checks as defined herein. The absence of such a federal law as described in this subsection shall not prevent or preclude such authorization where it may be derived or granted through means other than the enactment of this compact.

(b) Nothing in this compact prohibits a member state from charging a fee for granting and renewing the compact privilege.

§34-27B-53. Compact Privilege.

(a) To exercise the compact privilege under the terms and provisions of the compact, the licensee shall do all of the following:

(1) Hold and maintain an active home state license as a respiratory therapist.

(2) Hold and maintain an active credential from the National Board for Respiratory Care, or its successor, that would qualify them for licensure in the remote state in which they are seeking the privilege.

(3) Have not had any adverse action against a license within the previous two years.



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(4) Notify the commission that the licensee is seeking the compact privilege within a remote state or states.

(5) Pay any applicable fees, including any state and commission fees and renewal fees, for the compact privilege.

(6) Meet any jurisprudence requirements established by the remote state in which the licensee is seeking a compact privilege.

(7) Report to the commission any adverse action taken by any non-member state within 30 days from the date the adverse action is taken.

(8) Report to the commission, when applying for a compact privilege, the address of the licensee's domicile and thereafter promptly report to the commission any change in the address of the licensee's domicile within 30 days of the effective date of the change in address.

(9) Consent to accept service of process by U.S. mail at the licensee's domicile on record with the commission with respect to any action brought against the licensee by the commission or a member state, and consent to accept service of a subpoena by U.S. mail at the licensee's domicile on record with the commission with respect to any action brought or investigation conducted by the commission or a member state.

(b) The compact privilege is valid until the expiration date or revocation of the home state license unless terminated pursuant to adverse action. The licensee must comply with all of the requirements of subsection (a) to maintain the compact privilege in a remote state. If those requirements are met, no adverse actions are taken, and the licensee has paid any



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applicable compact privilege renewal fees, then the licensee will maintain the licensee's compact privilege.

(c) A licensee providing respiratory therapy in a remote state under the compact privilege shall function within the scope of practice authorized by the remote state for the type of respiratory therapist license the licensee holds. Such procedures, actions, processes, and the circumstances under which they may be undertaken may be established through means, including, but not limited to, statute, rules, case law, and other processes available to the state respiratory therapy licensing authority or other government agency.

(d) If a licensee's compact privilege in a remote state is removed by the remote state, the individual shall lose or be ineligible for the compact privilege in that remote state until the compact privilege is no longer limited or restricted by that state.

(e) If a home state license is encumbered, the licensee shall lose the compact privilege in all remote states until both of the following occur:

(1) The home state license is no longer encumbered.

(2) Two years have elapsed from the date on which the license is no longer encumbered due to the adverse action.

(f) Once a licensee with a restricted or limited license meets the requirements of subsection (e), the licensee must also meet the requirements of subsection (a) to obtain a compact privilege in a remote state.

§34-27B-54. Active Military Member or Their Spouse.

(a) An active military member or their spouse shall



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281 designate a home state where the individual has a current
282 license in good standing. The individual may retain the home
283 state designation during the period the service member is on
284 active duty.

285 (b) An active military member and their spouse shall
286 not be required to pay to the commission for a compact
287 privilege any fee that may otherwise be charged by the
288 commission. If a remote state chooses to charge a fee for a
289 compact privilege, it may choose to charge a reduced fee or no
290 fee to an active military member and their spouse for a
291 compact privilege.

292 §34-27B-55. Adverse Actions.

293 (a) A member state in which a licensee is licensed
294 shall have authority to impose adverse action against the
295 license issued by that member state.

296 (b) A member state may take adverse action based on
297 significant investigative information of a remote state or the
298 home state, so long as the member state follows its own
299 procedures for imposing adverse action.

300 (c) Nothing in this compact shall override a member
301 state's decision that participation in an alternative program
302 may be used in lieu of adverse action and that such
303 participation shall remain nonpublic if required by the member
304 state's laws.

305 (d) A remote state shall have the authority to:

306 (1) Take adverse actions as set forth herein against a
307 licensee's compact privilege in that state.

308 (2) Issue subpoenas for both hearings and



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investigations that require the attendance and testimony of witnesses, and the production of evidence.

a. Subpoenas may be issued by a respiratory therapy licensing authority in a member state for the attendance and testimony of witnesses and the production of evidence.

b. Subpoenas issued by a respiratory therapy licensing authority in a member state for the attendance and testimony of witnesses shall be enforced in the latter state by any court of competent jurisdiction in the latter state, according to the practice and procedure of that court applicable to subpoenas issued in proceedings pending before it.

c. Subpoenas issued by a respiratory therapy licensing authority in a member state for production of evidence from another member state shall be enforced in the latter state, according to the practice and procedure of that court applicable to subpoenas issued in the proceedings pending before it.

d. The issuing authority shall pay any witness fees, travel expenses, mileage, and other fees required by the service statutes of the state where the witnesses or evidence are located.

(3) Unless otherwise prohibited by state law, recover from the licensee the costs of investigations and disposition of cases resulting from any adverse action taken against that licensee.

(4) Notwithstanding subdivision (d)(2), a member state may not issue a subpoena to gather evidence of conduct in another member state that is lawful in such other member state



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for the purpose of taking adverse action against a licensee's compact privilege or application for a compact privilege in that member state.

(5) Nothing in this compact authorizes a member state to impose discipline against a respiratory therapist's compact privilege in that member state for the individual's otherwise lawful practice in another state.

(e) Joint investigations.

(1) In addition to the authority granted to a member state by its respective Respiratory Therapy Practice Act or other applicable state law, a member state may participate with other member states in joint investigations of licensees, provided, however, that a member state receiving such a request has no obligation to respond to any subpoena issued regarding an investigation of conduct or practice that was lawful in a member state at the time it was undertaken.

(2) Member states shall share any significant investigative information, litigation, or compliance materials in furtherance of any joint or individual investigation initiated under the compact. In sharing such information between member state respiratory therapy licensing authorities, all information obtained shall be kept confidential, except as otherwise mutually agreed upon by the sharing and receiving member state or states.

(f) Nothing in this compact permits a member state to take any adverse action against a licensee or holder of a compact privilege for conduct or practice that was legal in the member state at the time it was undertaken.



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(g) Nothing in this compact permits a member state to take disciplinary action against a licensee or holder of a compact privilege for conduct or practice that was legal in the member state at the time it was undertaken.

§34-27B-56. Establishment of the Respiratory Care Interstate Compact Commission.

(a) The compact member states hereby create and establish a joint government agency whose membership consists of all member states that have enacted the compact known as the Respiratory Care Interstate Compact Commission. The commission is an instrumentality of the compact member states acting jointly and not an instrumentality of any one state. The commission shall come into existence on or after the effective date of the compact, as set forth in Section 34-27B-60.

(b) Membership, voting, and meetings.

(1) Each member state shall have and be limited to one commissioner selected by that member state's respiratory therapy licensing authority.

(2) The commissioner shall be an administrator or their designated staff member of the member state's respiratory therapy licensing authority.

(3) The commission, by rule or bylaw, shall establish a term of office for commissioners and, by rule or bylaw, may establish term limits.

(4) The commission may recommend to a member state the removal or suspension of any commissioner from office.

(5) A member state's respiratory therapy licensing



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authority shall fill any vacancy of its commissioner occurring on the commission within 60 days of the vacancy.

(6) Each commissioner shall be entitled to one vote on all matters before the commission requiring a vote by commissioners.

(7) A commissioner shall vote in person or by such other means as provided in the bylaws. The bylaws may provide for commissioners to meet by telecommunication, video conference, or other means of communication.

(8) The commission shall meet at least once during each calendar year. Additional meetings may be held as set forth in the bylaws.

(c) The commission shall have all of the following powers:

(1) Establish and amend the fiscal year of the commission.

(2) Establish and amend bylaws and policies, including, but not limited to, a code of conduct and conflict of interest.

(3) Establish and amend rules, which shall be binding in all member states.

(4) Maintain its financial records in accordance with the bylaws.

(5) Meet and take such actions as are consistent with the provisions of this compact, the commission's rules, and the bylaws.

(6) Initiate and conduct legal proceedings or actions in the name of the commission; provided, that the standing of

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any respiratory therapy licensing authority to sue or be sued under applicable law shall not be affected.

(7) Maintain and certify records and information provided to a member state as the authenticated business records of the commission, and designate an agent to do so on the commission's behalf.

(8) Purchase and maintain insurance and bonds.

(9) Accept or contract for services of personnel, including, but not limited to, employees of a member state.

(10) Conduct an annual financial review.

(11) Hire employees, elect or appoint officers, fix compensation, define duties, grant such individuals appropriate authority to carry out the purposes of the compact, and establish the commission's personnel policies and programs relating to conflicts of interest, qualifications of personnel, and other related personnel matters.

(12) Assess and collect fees.

(13) Accept any and all appropriate gifts, donations, grants of money, other sources of revenue, equipment, supplies, materials, and services, and receive, utilize, and dispose of the same, provided that at all times:

a. The commission shall avoid any appearance of impropriety.

b. The commission shall avoid any appearance of conflict of interest.

(14) Lease, purchase, retain, own, hold, improve, or use any property, real, personal, or mixed, or any undivided interest therein.

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(15) Sell, convey, mortgage, pledge, lease, exchange, abandon, or otherwise dispose of any property real, personal, or mixed.

(16) Establish a budget and make expenditures.

(17) Borrow money in a fiscally responsible manner.

(18) Appoint committees, including standing committees, composed of commissioners, state regulators, state legislators or their representatives, consumer representatives, and such other interested persons as may be designated in this compact and the bylaws.

(19) Provide and receive information from, and cooperate with, law enforcement agencies.

(20) Establish and elect an executive committee, including a chair, vice chair, secretary, treasurer, and such other offices as the commission shall establish by rule or bylaw.

(21) Enter into contracts or arrangements for the management of the affairs of the commission.

(22) Determine whether a state's adopted language is materially different from the model compact language such that the state would not qualify for participation in the compact.

(23) Perform such other functions as may be necessary or appropriate to achieve the purposes of this compact.

(d) The Executive Committee.

(1) The executive committee shall have the power to act on behalf of the commission according to the terms of this compact. The powers, duties, and responsibilities of the executive committee shall include all of the following:



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a. Overseeing the day-to-day activities of the administration of the compact, including enforcement and compliance with the provisions of the compact, its rules and bylaws, and other such duties as deemed necessary.

b. Recommending to the commission changes to the rules or bylaws, changes to this compact legislation, fees charged to compact member states, fees charged to licensees, and other fees.

c. Ensuring compact administration services are appropriately provided, including by contract.

d. Preparing and recommending the budget.

e. Maintaining financial records on behalf of the commission.

f. Monitoring compact compliance of member states and providing compliance reports to the commission.

g. Establishing additional committees as necessary.

h. Exercising the powers and duties of the commission during the interim between commission meetings, except for adopting or amending rules, adopting or amending bylaws, and exercising any other powers and duties expressly reserved to the commission by rule or bylaw.

i. Performing other duties as provided in the rules or bylaws of the commission.

(2) The executive committee shall be composed of up to nine members, as further set forth in the bylaws of the commission:

a. Seven voting members who are elected by the commission from the current membership of the commission; and



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b. Two ex officio, nonvoting members.

(3) The commission may remove any member of the executive committee as provided in the commission's bylaws.

(4) The executive committee shall meet at least annually.

a. Executive committee meetings shall be open to the public, except that the executive committee may meet in a closed, nonpublic meeting as provided in subdivision (f)(4).

b. The executive committee shall give advance notice of its meetings, posted on its website and as determined to provide notice to persons with an interest in the business of the commission.

c. The executive committee may hold a special meeting in accordance with subdivision (f)(2).

(e) The commission shall adopt and provide to the member states an annual report.

(f) Meetings of the commission.

(1) All meetings of the commission that are not closed pursuant to subdivision (4) shall be open to the public.

Notice of public meetings shall be posted on the commission's website at least 30 days prior to the public meeting.

(2) Notwithstanding subdivision (1), the commission may convene an emergency public meeting by providing at least 24-hours' prior notice on the commission's website, and any other means as provided in the commission's rules, for any of the reasons it may dispense with notice of proposed rulemaking under Section 34-27B-58(g). The commission's legal counsel shall certify that one of the reasons justifying an emergency



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533 public meeting has been met.

534 (3) Notice of all commission meetings shall provide the
535 time, date, and location of the meeting, and if the meeting is
536 to be held or accessible via telecommunication, video
537 conference, or other electronic means, the notice shall
538 include the mechanism for access to the meeting.

539 (4) The commission or the executive committee may
540 convene in a closed, nonpublic meeting for the commission or
541 executive committee to receive or solicit legal advice or to
542 discuss any of the following:

543 a. Noncompliance of a member state with its obligations
544 under the compact.

545 b. The employment, compensation, discipline, or other
546 matters, practices, or procedures related to specific
547 employees.

548 c. Current or threatened discipline of a licensee or
549 compact privilege holder by the commission or by a member
550 state's respiratory therapy licensing authority.

551 d. Current, threatened, or reasonably anticipated
552 litigation.

553 e. Negotiation of contracts for the purchase, lease, or
554 sale of goods, services, or real estate.

555 f. Accusing any person of a crime or formally censuring
556 any person.

557 g. Trade secrets or commercial or financial information
558 that is privileged or confidential.

559 h. Information of a personal nature where disclosure
560 would constitute a clearly unwarranted invasion of personal



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561 privacy.

562 i. Investigative records compiled for law enforcement
563 purposes.

564 j. Information related to any investigative reports
565 prepared by, or on behalf of or for use of, the commission or
566 other committee charged with responsibility of investigation
567 or determination of compliance issues pursuant to the compact.

568 k. Legal advice.

569 l. Matters specifically exempted from disclosure by
570 federal or member state law.

571 m. Other matters as adopted by the commission by rule.

572 (5) If a meeting, or portion of a meeting, is closed,
573 the presiding officer shall state that the meeting will be
574 closed and reference each relevant exempting provision, and
575 such reference shall be recorded in the minutes.

576 (6) The commission shall keep minutes in accordance
577 with commission rules and bylaws. All documents considered in
578 connection with an action shall be identified in such minutes.
579 All minutes and documents of a closed meeting shall remain
580 under seal, subject to release only by a majority vote of the
581 commission or order of a court of competent jurisdiction.

582 (g) Financing of the commission.

583 (1) The commission shall pay, or provide for the
584 payment of, the reasonable expenses of its establishment,
585 organization, and ongoing activities.

586 (2) The commission may accept any and all appropriate
587 revenue sources as provided herein.

588 (3) The commission may levy on and collect an annual



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assessment from each member state and impose fees on licensees of member states to whom it grants a compact privilege to cover the cost of the operations and activities of the commission and its staff. The aggregate annual assessment amount for member states, if any, shall be allocated based upon a formula that the commission shall adopt by rule.

(4) The commission shall not incur obligations of any kind prior to securing the funds or a loan adequate to meet the same; nor shall the commission pledge the credit of any of the member states, except by and with the authority of the member state.

(5) The commission shall keep accurate accounts of all receipts and disbursements. The receipts and disbursements of the commission shall be subject to the financial review and accounting procedures established under its bylaws. However, all receipts and disbursements of funds handled by the commission shall be subject to an annual financial review by a certified or licensed public accountant, and the report of the financial review shall be included in and become part of the annual report of the commission.

(h) Qualified immunity, defense, and indemnification.

(1) Nothing herein shall be construed as a limitation on the liability of any licensee for professional malpractice or misconduct, which shall be governed solely by any other applicable state laws.

(2) The member states, commissioners, officers, executive directors, employees, and agents of the commission shall be immune from suit and liability, both personally and

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in their official capacity, for any claim for damage to or loss of property or personal injury or other civil liability caused by or arising out of any actual or alleged act, error, or omission that occurred, or that the person against whom the claim is made had a reasonable basis for believing occurred within the scope of commission employment, duties, or responsibilities; provided, that nothing in this subsection shall be construed to protect any such person from suit or liability for any damage, loss, injury, or liability caused by the intentional, willful, or wanton misconduct of that person. The procurement of insurance of any type by the commission shall not in any way compromise or limit the immunity granted hereunder.

(3) The commission shall defend any commissioner, officer, executive director, employee, and agent of the commission in any civil action seeking to impose liability arising out of any actual or alleged act, error, or omission that occurred within the scope of commission employment, duties, or responsibilities, or as determined by the commission that the person against whom the claim is made had a reasonable basis for believing occurred within the scope of commission employment, duties, or responsibilities; provided, that nothing herein shall be construed to prohibit that person from retaining their own counsel at their own expense; and provided further, that the actual or alleged act, error, or omission did not result from that person's intentional, willful, or wanton misconduct.

(4) The commission shall indemnify and hold harmless

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any commissioner, member, officer, executive director, employee, and agent of the commission for the amount of any settlement or judgment obtained against that person arising out of any actual or alleged act, error, or omission that occurred within the scope of commission employment, duties, or responsibilities, or that such person had a reasonable basis for believing occurred within the scope of commission employment, duties, or responsibilities; provided, that the actual or alleged act, error, or omission did not result from the intentional, willful, or wanton misconduct of that person.

(5) Nothing in this compact shall be interpreted to waive or otherwise abrogate a member state's state action immunity or state action affirmative defense with respect to antitrust claims under the Sherman Act, Clayton Act, or any other state or federal antitrust or anticompetitive law or rule.

(6) Nothing in this compact shall be construed to be a waiver of sovereign immunity by the member states or by the commission.

§34-27B-57. Data System.

(a) The commission shall provide for the development, maintenance, operation, and utilization of a coordinated database and reporting system containing licensure, adverse action, and the presence of significant investigative information.

(b) Notwithstanding any other provision of state law to the contrary, a member state shall submit a uniform data set to the data system as required by the rules of the commission,



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including, but not limited to, all of the following:

(1) Identifying information.

(2) Licensure data.

(3) Adverse actions against a licensee, license applicant, or compact privilege holder and information related thereto.

(4) Nonconfidential information related to alternative program participation, the beginning and ending dates of such participation, and other information related to such participation not made confidential under member state law.

(5) Any denial of application for licensure, and the reason or reasons for such denial.

(6) The presence of current significant investigative information.

(7) Other information that may facilitate the administration of this compact or the protection of the public, as determined by the rules of the commission.

(c) No member state shall submit any information which constitutes criminal history record information, as defined by applicable federal law, to the data system established hereunder.

(d) The records and information provided to a member state pursuant to this compact or through the data system, when certified by the commission or an agent thereof, shall constitute the authenticated business records of the commission, and shall be entitled to any associated hearsay exception in any relevant judicial, quasi-judicial, or administrative proceedings in a member state.

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(e) Significant investigative information pertaining to a licensee in any member state will only be available to other member states.

(f) It is the responsibility of the member states to report any adverse action against a licensee and to monitor the database to determine whether adverse action has been taken against a licensee. Adverse action information pertaining to a licensee in any member state will be available to any other member state.

(g) Member states contributing information to the data system may designate information that may not be shared with the public without the express permission of the contributing state.

(h) Any information submitted to the data system that is subsequently expunged pursuant to federal law or the laws of the member state contributing the information shall be removed from the data system.

§34-27B-58. Rulemaking.

(a) The commission shall adopt reasonable rules in order to effectively and efficiently implement and administer the purposes and provisions of the compact. A rule shall be invalid and have no force or effect only if a court of competent jurisdiction holds that the rule is invalid because the commission exercised its rulemaking authority in a manner that is beyond the scope and purposes of the compact, or the powers granted hereunder, or based upon another applicable standard of review.

(b) For purposes of the compact, the rules of the



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commission shall have the force of law in each member state.

(c) The commission shall exercise its rulemaking powers pursuant to the criteria set forth in this section and the rules adopted thereunder. Rules shall become binding as of the date specified in each rule.

(d) If a majority of the legislatures of the member states rejects a rule or portion of a rule, by enactment of a statute or resolution in the same manner used to adopt the compact within four years of the date of adoption of the rule, then the rule shall have no further force and effect in any member state.

(e) Rules shall be adopted at a regular or special meeting of the commission.

(f) Prior to adoption of a proposed rule, the commission shall hold a public hearing and allow persons to provide oral and written comments, data, facts, opinions, and arguments.

(g) Prior to adoption of a proposed rule by the commission, and at least 30 days in advance of the meeting at which the commission will hold a public hearing on the proposed rule, the commission shall provide a notice of proposed rulemaking:

(1) On the website of the commission or other publicly accessible platform;

(2) To persons who have requested notice of the commission's notices of proposed rulemaking; and

(3) In such other way or ways as the commission may by rule specify.



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(h) The notice of proposed rulemaking shall include all of the following:

(1) The time, date, and location of the public hearing at which the commission will hear public comments on the proposed rule and, if different, the time, date, and location of the meeting where the commission will consider and vote on the proposed rule.

(2) If the hearing is held via telecommunication, video conference, or other electronic means, the commission shall include the mechanism for access to the hearing in the notice of proposed rulemaking.

(3) The text of the proposed rule and the reason therefore.

(4) A request for comments on the proposed rule from any interested person.

(5) The manner in which interested persons may submit written comments.

(i) All hearings will be recorded. A copy of the recording and all written comments and documents received by the commission in response to the proposed rule shall be available to the public.

(j) Nothing in this section shall be construed as requiring a separate hearing on each rule. Rules may be grouped for the convenience of the commission at hearings required by this section.

(k) The commission shall, by majority vote of all commissioners, take final action on the proposed rule based on the rulemaking record and the full text of the rule.



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(1) The commission may adopt changes to the proposed rule provided the changes are consistent with the original purpose of the proposed rule.

(2) The commission shall provide an explanation of the reasons for substantive changes made to the proposed rule as well as reasons for substantive changes not made that were recommended by commenters.

(3) The commission shall determine a reasonable effective date for the rule. Except for an emergency as provided in subsection (1), the effective date of the rule shall be no sooner than 30 days after issuing the notice that it adopted or amended the rule.

(1) Upon determination that an emergency exists, the commission may consider and adopt an emergency rule with 24 hours' notice, and with opportunity to comment; provided, that the usual rulemaking procedures provided in the compact and in this section shall be retroactively applied to the rule as soon as reasonably possible, in no event later than 90 days after the effective date of the rule. For the purposes of this provision, an emergency rule is one that must be adopted immediately in order to:

(1) Meet an imminent threat to public health, safety, or welfare;

(2) Prevent a loss of commission or member state funds;

(3) Meet a deadline for the adoption of a rule that is established by federal law or rule; or

(4) Protect public health and safety.

(m) The commission or an authorized committee of the



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commission may direct revisions to a previously adopted rule for purposes of correcting typographical errors, errors in format, errors in consistency, or grammatical errors. Public notice of any revisions shall be posted on the website of the commission. The revision shall be subject to challenge by any person for a period of 30 days after posting. The revision may be challenged only on grounds that the revision results in a material change to a rule. A challenge shall be made in writing and delivered to the commission prior to the end of the notice period. If no challenge is made, the revision will take effect without further action. If the revision is challenged, the revision may not take effect without the approval of the commission.

(n)(1) No member state's rulemaking process or procedural requirements shall apply to the commission.

(2) The commission shall have no authority over any member state's rulemaking process or procedural requirements that do not pertain to the compact.

(o) Nothing in this compact, nor any rule of the commission, shall be construed to limit, restrict, or in any way reduce the ability of a member state to enact and enforce laws or other rules related to the practice of respiratory therapy in that state, where those laws, regulations, or other rules are not inconsistent with the provisions of this compact.

§34-27B-59. Oversight, Dispute Resolution, and Enforcement.

(a) Oversight.



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(1) The executive and judicial branches of state government in each member state shall enforce this compact and take all actions necessary and appropriate to implement the compact.

(2) Venue is proper and judicial proceedings by or against the commission shall be brought solely and exclusively in a court of competent jurisdiction where the principal office of the commission is located. The commission may waive venue and jurisdictional defenses to the extent it adopts or consents to participate in alternative dispute resolution proceedings. Nothing herein shall affect or limit the selection or propriety of venue in any action against a licensee for professional malpractice, misconduct, or any such similar matter.

(3) The commission shall be entitled to receive service of process in any proceeding regarding the enforcement or interpretation of the compact and shall have standing to intervene in such a proceeding for all purposes. Failure to provide the commission service of process shall render a judgment or order void as to the commission, this compact, or adopted rules.

(b) Default, technical assistance, and termination.

(1) If the commission determines that a member state has defaulted in the performance of its obligations or responsibilities under this compact or the adopted rules, the commission shall provide written notice to the defaulting state. The notice of default shall describe the default, the proposed means of curing the default, and any other action



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that the commission may take, and shall offer training and specific technical assistance regarding the default.

(2) The commission shall provide a copy of the notice of default to the other member states.

(c) If a state in default fails to cure the default, the defaulting state may be terminated from the compact upon an affirmative vote of a majority of the commissioners of the member states, and all rights, privileges, and benefits conferred on that state by this compact may be terminated on the effective date of termination. A cure of the default does not relieve the offending state of obligations or liabilities incurred during the period of default.

(d) Termination of membership in the compact shall be imposed only after all other means of securing compliance have been exhausted. Notice of intent to suspend or terminate shall be given by the commission to the governor, the majority and minority leaders of the defaulting state's legislature, the defaulting state's respiratory therapy licensing authority, and each of the member states' respiratory therapy licensing authorities.

(e) A state that has been terminated is responsible for all assessments, obligations, and liabilities incurred through the effective date of termination, including obligations that extend beyond the effective date of termination, if necessary.

(f) Upon the termination of a state's membership from this compact, that state shall immediately provide notice to all licensees and compact privilege holders, of which the commission has a record, within that state of such



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897 termination. The terminated state shall continue to recognize
898 all licenses granted pursuant to this compact for a minimum of
899 180 days after the date of the notice of termination.

900 (g) The commission shall not bear any costs related to
901 a state that is found to be in default or that has been
902 terminated from the compact, unless agreed upon in writing
903 between the commission and the defaulting state.

904 (h) The defaulting state may appeal the action of the
905 commission by petitioning the U.S. District Court for the
906 District of Columbia or the federal district where the
907 commission has its principal offices. The prevailing party
908 shall be awarded all costs of such litigation, including
909 reasonable attorney fees.

910 (i) Dispute resolution.

911 (1) Upon request by a member state, the commission
912 shall attempt to resolve disputes related to the compact that
913 arise among member states and between member and nonmember
914 states.

915 (2) The commission shall adopt a rule providing for
916 both mediation and binding dispute resolution for disputes, as
917 appropriate.

918 (j) Enforcement.

919 (1) By majority vote, as may be further provided by
920 rule, the commission may initiate legal action against a
921 member state in default in the United States District Court
922 for the District of Columbia or the federal district where the
923 commission has its principal offices to enforce compliance
924 with the provisions of the compact and its adopted rules. A



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member state by enactment of this compact consents to venue and jurisdiction in such court for the purposes set forth herein. The relief sought may include both injunctive relief and damages. In the event judicial enforcement is necessary, the prevailing party shall be awarded all costs of such litigation, including reasonable attorney fees. The remedies herein shall not be the exclusive remedies of the commission. The commission may pursue any other remedies available under federal or the defaulting member state's law.

(2) A member state may initiate legal action against the commission in the U.S. District Court for the District of Columbia or the federal district where the commission has its principal offices to enforce compliance with the provisions of the compact and its adopted rules. The relief sought may include both injunctive relief and damages. In the event judicial enforcement is necessary, the prevailing party shall be awarded all costs of such litigation, including reasonable attorney fees.

(3) No person other than a member state shall enforce this compact against the commission.

§34-27B-60. Effective Date, Withdrawal, and Amendment.

(a) The compact shall come into effect on the date on which the compact statute is enacted into law in the seventh member state.

(1) On or after the effective date of the compact, the commission shall convene and review the enactment of each of the first seven member states referred to as "charter member states," to determine if the statute enacted by each charter



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member state is materially different than the model compact.

a. A charter member state whose enactment is found to be materially different from the model compact shall be entitled to the default process set forth in Section 34-27B-59.

b. If any member state is later found to be in default, or is terminated or withdraws from the compact, the commission shall remain in existence and the compact shall remain in effect even if the number of member states should be less than seven.

(2) Member states enacting the compact subsequent to the seven initial charter member states shall be subject to the process set forth herein and commission rule to determine if their enactments are materially different from the model compact and whether they qualify for participation in the compact.

(3) All actions taken for the benefit of the commission or in furtherance of the purposes of the administration of the compact prior to the effective date of the compact or the commission coming into existence shall be considered to be actions of the commission unless specifically repudiated by the commission. The commission shall own and have all rights to any intellectual property developed on behalf or in furtherance of the commission by individuals or entities involved in organizing or establishing the commission, as may be further set forth in rules of the commission.

(4) Any state that joins the compact subsequent to the commission's initial adoption of the rules and bylaws shall be



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subject to the rules and bylaws as they exist on the date on which the compact becomes law in that state. Any rule that has been previously adopted by the commission shall have the full force and effect of law on the date the compact becomes law in that state.

(b) Any member state may withdraw from this compact by enacting a statute repealing the same.

(1) A member state's withdrawal shall not take effect until 180 days after enactment of the repealing statute.

(2) Withdrawal shall not affect the continuing requirement of the withdrawing state's respiratory therapy licensing authority to comply with the investigative and adverse action reporting requirements of this compact prior to the effective date of withdrawal.

(3) Upon the enactment of a statute withdrawing from this compact, a state shall immediately provide notice of such withdrawal to all licensees and compact privilege holders, of which the commission has a record, within that state.

Notwithstanding any subsequent statutory enactment to the contrary, such withdrawing state shall continue to recognize all licenses granted pursuant to this compact for a minimum of 180 days after the date of such notice of withdrawal.

(c) Nothing contained in this compact shall be construed to invalidate or prevent any licensure agreement or other cooperative arrangement between a member state and a nonmember state that does not conflict with the provisions of this compact.

(d) This compact may be amended by the member states.



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1009 No amendment to this compact shall become effective and
1010 binding upon any member state until it is enacted into the
1011 laws of all member states.

1012 §34-27B-61. Construction and Severability.

1013 (a) This compact and the commission's rulemaking
1014 authority shall be liberally construed so as to effectuate the
1015 purposes and the implementation and administration of the
1016 compact. Provisions of the compact expressly authorizing or
1017 requiring the adoption of rules shall not be construed to
1018 limit the commission's rulemaking authority solely for those
1019 purposes.

1020 (b) The provisions of this compact shall be severable,
1021 and if any phrase, clause, sentence, or provision of this
1022 compact is held by a court of competent jurisdiction to be
1023 contrary to the constitution of any member state, a state
1024 seeking participation in the compact, or of the United States,
1025 or the applicability thereof to any government, agency,
1026 person, or circumstance is held to be unconstitutional by a
1027 court of competent jurisdiction, the validity of the remainder
1028 of this compact and the applicability thereof to any other
1029 government, agency, person, or circumstance shall not be
1030 affected thereby.

1031 (c) Notwithstanding subsection (b), the commission may
1032 deny a state's participation in the compact or, in accordance
1033 with the requirements of Section 34-27B-59, terminate a member
1034 state's participation in the compact, if it determines that a
1035 constitutional requirement of a member state is a material
1036 departure from the compact. Otherwise, if this compact shall



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1037 be held to be contrary to the constitution of any member
1038 state, the compact shall remain in full force and effect as to
1039 the remaining member states and in full force and effect as to
1040 the member state affected as to all severable matters.

1041 §34-27B-62. Consistent Effect and Conflict With Other
1042 State Laws.

1043 (a) Nothing herein shall prevent or inhibit the
1044 enforcement of any other law of a member state that is not
1045 inconsistent with the compact.

1046 (b) Any laws, statutes, rules, or other legal
1047 requirements in a member state in conflict with the compact
1048 are superseded to the extent of the conflict, including any
1049 subsequently enacted state laws.

1050 (c) All permissible agreements between the commission
1051 and the member states are binding in accordance with their
1052 terms.

1053 (d) Other than as expressly set forth herein, nothing
1054 in this compact will impact initial licensure.

1055 (d) Nothing in this compact shall be interpreted to
1056 modify, amend, repeal, or supersede any state criminal or
1057 civil liability laws.

1058 (e) In the event the commission adopts rules to
1059 coordinate the implementation or administration of this
1060 compact which conflict with Alabama law, Alabama law shall
1061 supersede those rules, and Alabama state courts shall retain
1062 sole jurisdiction to determine any conflicts.

1063 (f) Alabama state courts shall retain sole jurisdiction
1064 to determine whether provisions of this compact are in



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1065 conflict with state laws or the Constitution of Alabama of
1066 2022.

1067 (g) Except as to judicial proceedings for the
1068 enforcement of this compact among member states, individuals
1069 may pursue judicial proceedings related to this compact in any
1070 Alabama state or federal court that would otherwise have
1071 competent jurisdiction.

1072 Section 3. This act shall become effective on October 1, 2025.