



Replace lines 24 through 25 on page 1 with the following:

provided by law, or employed as an adult bus driver,
by those employers enumerated in this section; ~~and adult~~
~~bus drivers.~~

Replace lines 182 through 184 on page 7 with the
following:

(7) ~~ADDITIONAL EXPENSES. Any unreimbursed medical~~
~~expenses and costs, not otherwise reimbursed~~ For any
employee not covered under Chapter 1A, the Maryann
Leonard Educators' On-The-Job Injury Act, any
unreimbursed medical expense or cost that

Replace line 192 on page 7 with the following:

(8) ~~The~~ For any employee not covered under Chapter
1A, the Maryann Leonard Educators' On-The-Job Injury Act,
the executive officer, or his or her designee,

Replace lines 194 through 196 on page 7 with the
following:



her rights about appearing before the Board of
Adjustment and ~~also about~~ the applicable written

Replace lines 228 through 229 on page 9 with the
following:

This chapter shall be known and cited as the Maryann
Leonard Educators' On-The-Job Injury Act.

Replace line 293 on page 11 with the following:

90 days of the date of the injury. The board may
adopt rules

Replace line 323 on page 12 with the following:

established by PEEHIP. The board, in its sole
discretion, may designate and authorize a licensed
physician to perform an Independent Medical Examination,
or IME, of the employee to assess an injured employee's
physical or mental condition; provided, that any
physician designated by the board to perform an IME shall
be paid for by the board and not by PEEHIP.

Replace line 329 on page 12 with the following:

treatment by an authorized treating physician. The
board shall reimburse such injured employees for



49 copayments and deductibles not paid for by PEEHIP;
50 provided, that the board shall not be required to pay
51 such copayments or deductibles for any medical treatment
52 or attention, physical rehabilitation, medicine, medical
53 or surgical supplies, crutches, artificial members, or
54 other apparatus, other than as may be reasonably
55 necessary and otherwise owed under the Alabama Workers'
56 Compensation Act. The board shall have the absolute
57 discretion to select an authorized treating physician and
58 shall not be responsible to reimburse any physician not
59 so authorized. If the employee is dissatisfied with the
60 initial treating physician selected by the board, and if
61 further treatment is required, the employee may so advise
62 the board and the employee shall be entitled to a second
63 physician from a panel or a list of four physicians
64 selected by the board. The intent of this subdivision is
65 that the board and the employee shall act in compliance
66 with Section 25-5-77.

67
68 Replace line 353 on page 13 with the following:

69 Compensation Division of the Alabama Department of
70 Workforce.

71
72 Replace line 365 on page 14 with the following:



appointments to ensure that the membership of the
board is

Replace line 426 on page 16 with the following:

schedule. The board shall reimburse such injured
employees for copayments and deductibles not paid for by
PEEHIP; provided, that board shall not be required to pay
such copayments or deductibles for any medical treatment
or attention, physical rehabilitation, medicine, medical
or surgical supplies, crutches, artificial members, or
other apparatus, other than as may be reasonably
necessary and otherwise owed under the Alabama Workers'
Compensation Act.

Replace lines 428 through 432 on page 16 with the
following:

board shall provide payments for medical treatment
for an on-the-job injury. The liability of the board for
payment of services rendered by physicians, as well as
any other medical services, shall not exceed the maximum
fees established under Section 25-5-313. Employees shall
not be liable to physicians, or for any other medical
services, for any amount in excess of the schedule of
maximum fees established under Section 25-5-313, and



consistent with Section 25-5-314. This language shall not prohibit the board from negotiating any rates, fees, or levels of reimbursement which shall be mutually agreed upon between the physicians, hospitals, any other healthcare providers, and the board.

Replace line 473 on page 17 with the following:

(a) An employer shall complete an injury report upon timely notice of an injury in accordance with this chapter. An employer who refuses to complete and submit an

Replace lines 489 through 496 on page 18 with the following:

subdivision (3). The hearing officer shall be selected using the process provided in subdivision (3).

(3) The Alabama State Bar shall create and maintain a roster of attorneys with significant experience in workers' compensation disputes. Upon a request pursuant to subdivision (2), the Executive Director of the Alabama State Bar, on a random and rotating basis, shall select a panel of five from the roster and send the names to the parties. The parties may select a hearing officer from the panel. If the parties cannot agree, the parties shall



select the hearing officer by a process of alternating strikes in which the employee shall be provided the first strike and the employer the last strike. No deference is to be provided to either party and

Replace line 499 on page 18 with the following:

(4) The decision of the hearing officer

Replace line 501 on page 18 with the following:

court shall review any decision pursuant to Section 41-22-20. Review by the court shall be limited to the record on appeal and shall not include a trial de novo. In reviewing pure findings of fact, the finding of the hearing officer shall not be reversed if that finding is supported by substantial evidence. The cost of transcript preparation shall initially be paid by the appealing party; such cost shall thereafter be taxed against the losing party in the circuit court.

Replace line 503 on page 18 with the following:

subsection is two years from the date of the injury, the date of last diagnosis for occupational disease, or the



145 Replace lines 535 through 540 on page 20 with the
146 following:

147 (4) Copies of records obtained by one party shall be
148 furnished to the other party by digital or electronic
149 means not less than

150
151 Replace line 544 on page 20 with the following:

152 (5) The party not offering the records of treatment
153 by

154
155 Replace line 551 on page 20 with the following:
156 awarded if requested by legal counsel for the
157 employee and agreed to by the employee. The

158
159 Replace line 553 on page 20 with the following:
160 the employee pursuant to rules adopted by the board.