

- 1 SB80
- 2 KXP4UUU-1
- 3 By Senator Butler
- 4 RFD: State Governmental Affairs
- 5 First Read: 04-Feb-25



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4	SYNOPSIS:
5	Under existing law, the Alabama Local Government
6	Training Institute provides training and education to
7	newly elected county commissioners on matters
8	pertaining to the administration and operation of
9	county government. The institute was established in
10	1994 under the leadership of O.H. "Buddy" Sharpless,
11	who was the Executive Director of the Association of
12	County Commissions of Alabama at that time.
13	This bill would change the name of the Alabama
14	Local Government Training Institute to the Buddy
15	Sharpless Education Institute, in memory of O.H.
16	"Buddy" Sharpless, who passed away on May 8, 2024.
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19	A BILL
20	TO BE ENTITLED
21	AN ACT
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23	Relating to the Alabama Local Government Training Act;

to amend Sections 11-3-42, 11-3-44, 11-3-45, 31-9-61, and 24 36-25-4.2, Code of Alabama 1975; to change the name of the 25 26 Alabama Local Government Training Institute to the Buddy

Sharpless Education Institute. 27

28 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:



- 29 Section 1. Sections 11-3-42, 11-3-44, 11-3-45, 31-9-61, 30 and 36-25-4.2, Code of Alabama 1975, are amended to read as follows:
- 32 "\$11-3-42

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As used in this article, the following terms—shall have
the following—respective meanings, except where the context
clearly indicates a different meaning:

- (1) BOARD. The Board of Directors of the Alabama Local

  Government Training Buddy Sharpless Education Institute.
- 38 (2) COUNTY COMMISSION. The governing body as created in Section 11-3-1 and each county governing body created by local act.
- 41 (3) INSTITUTE. The Alabama Local Government Training
  42 Buddy Sharpless Education Institute, named in memory of O.H.
  43 "Buddy" Sharpless, the former executive director of the
  44 Association of County Commissions of Alabama, under whose
  45 leadership the institute was established in 1994.
- 46 (4) STATE. The State of Alabama and any department, 47 board, bureau, commission, or other agency thereof."
- 48 "\$11-3-44
  - (a) There is created and established the Alabama Local Government Training Buddy Sharpless Education Institute. All costs of operating and conducting the institute shall be paid from public funds appropriated for this purpose.
- 53 (b) The institute shall have the power, duty, and
  54 authority to design, implement, and administer the course of
  55 training and education pursuant to this article.
- 56 (c) The course of training and education required by



- Section 11-3-43 shall be conducted by the institute as soon as
- 58 practicable after each general election at which county
- 59 commissioners are elected. The training and education shall be
- 60 completed no later than two years from the election. The
- institute shall have sole responsibility for determining the
- 62 specific date or dates the course of training and education
- 63 shall be conducted.
- (d) The board shall establish guidelines and procedures
- 65 to permit a person an individual elected or appointed as a
- 66 member of a county commission who is unable to attend or
- 67 complete the course of training and education when offered by
- the institute due to the appointment of a commissioner to fill
- 69 a vacant office during a term, medical disability,
- 70 providential cause, or another reason deemed sufficient by the
- 71 board to comply with the requirements of this article.
- 72 (e) The board shall perform all other duties and have
- other powers and authority necessary and proper or as
- 74 prescribed by general law."
- 75 "\$11-3-45
- 76 (a) The institute shall be under the direction and
- 77 supervision of the Board of the Alabama Local Government
- 78 Training Buddy Sharpless Education Institute. The board shall
- 79 have the power and duty to organize, administer, control,
- 80 oversee, and advise the institute so that the institute shall
- 81 be operated pursuant to this article.
- 82 (b) The board shall be composed of the following
- 83 members:
- 84 (1) One representative of a four-year institution of



- 85 higher education in Alabama appointed by the Alabama
- 86 Commission on Higher Education.
- 87 (2) The President of the Association of County
- 88 Commissions of Alabama.
- 89 (3) The Executive Director of the Association of County
- 90 Commissions of Alabama.
- 91 (4) Three members who shall serve at the pleasure of
- 92 and be appointed by the Board of Directors of the Association
- 93 of County Commissions of Alabama.
- 94 (5) The Chair of the Senate Governmental Affairs
- 95 Committee.
- 96 (6) The Chair of the Local Government Committee of the
- 97 House of Representatives.
- 98 (7) One member appointed by the Governor.
- 99 (8) One member appointed by the Lieutenant Governor.
- 100 (9) One member appointed by the Speaker of the House of
- 101 Representatives.
- 102 (c) Members of the board appointed by the Governor,
- 103 Lieutenant Governor, and Speaker of the House of
- 104 Representatives shall be county commissioners who shall serve
- 105 for four-year terms.
- 106 (d) The appointing authorities shall coordinate their
- appointments to assure the board membership is inclusive and
- 108 reflects the racial, gender, geographic, urban, rural, and
- 109 economic diversity of the state.
- (e) The board shall annually elect a chair and other
- 111 officers deemed expedient. The officers shall serve at the
- 112 pleasure of the board and shall have the duties and powers



113 determined by the board.

- (f) The board may accept appropriations, grants, gifts, donations, or contributions from the federal government and the state government; a county, municipal, or local government; a board, bureau, commission, agency, or establishment of any such government; another organization, firm, or corporation, public or private; and an individual or groups of individuals in furtherance of the services, purposes, duties, responsibilities, or functions vested in the board and college.
  - (g) The board shall make contracts, leases, or agreements necessary and convenient to carry out the duties and purposes for which the board is created. The board shall enter into contracts, leases, or agreements with a person an individual, firm, or corporation, public or private, upon terms and for purposes deemed advisable.
- (h) The board shall provide advanced or continuing training and education to county commissioners through the institute in addition to that required by Section 11-3-43. Public funds may be expended for the advanced or continuing training and education in the same manner as the required training and education, but a county commissioner's enrollment in, attendance at, or completion of an advanced course of study shall be voluntary and shall not be required.
- (i) The board shall provide for the grant of awards, degrees, diplomas, or other forms of recognition for successful completion of its programs as it deems proper. The board may also award certification to county employees and



- programs meeting the criteria established by the board or by state agencies.
- 143 (j) The board shall receive no additional compensation 144 for their service pursuant to this article.
- 145 (k) Five members of the board shall constitute a quorum
  146 for the purpose of transacting business."
- 147 "\$31-9-61
- 148 (a) (1) The following requirements are hereby

  149 established for the position of certified local emergency

  150 management director created herein:
- a. Satisfactory completion of two years of college level education.
- b. At least three years of work experience in the area of emergency response, emergency management, or qualified military service.
- 156 c. Two hundred hours of course work in emergency
  157 management as recommended by the Alabama Association of
  158 Emergency managers and approved by the Director of the Alabama
  159 Emergency Management Agency.
- (2) Any individual who is serving as a local emergency
  management director on June 14, 2007, shall be deemed to
  satisfy the requirement for two years of college level
  education if he or she has a minimum five years' work
  experience as a local emergency management director and he or
  she meets the requirement of paragraph (a)(1)c.
- 166 (b) Any local emergency management director meeting the
  167 standards set out in subsection (a) shall be granted the
  168 designation of local emergency management director without the

169 completion of any further requirements unless the requirements
170 are approved by the governing board of the Alabama Local
171 Covernment Training Buddy Sharpless Education Institute
172 established in Section 11-3-44."

173 "\$36-25-4.2

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- (a) At the beginning of each legislative quadrennium, the State Ethics Commission shall provide for and administer training programs on the <u>State Ethics Law state ethics laws</u> for members of the Legislature, state constitutional officers, cabinet officers, executive staff, municipal mayors, council members and commissioners, county commissioners, and lobbyists.
- 181 (1) The training program for legislators shall be held 182 at least once at the beginning of each quadrennium for members 183 of the Legislature. An additional training program shall be 184 held if any changes are made to this chapter, and shall be held within three months of the effective date of the changes. 185 186 The time and place of the training programs shall be 187 determined by the Executive Director of the State Ethics 188 Commission and the Legislative Council. Each legislator must 189 attend the training programs. The State Ethics Commission 190 shall also provide a mandatory program for any legislator 191 elected in a special election within three months of the date 192 that the legislator assumes office.
  - (2) The training program for the state constitutional officers, cabinet members, and executive staff, as determined by the Governor, shall be held within the first 30 days after the Governor has been sworn into office. An additional

- training program shall be held if any changes are made to this
  chapter, and shall be held within three months of the
  effective date of the changes. The specific date of the
  training program shall be established by the Executive
  Director of the State Ethics Commission with the advice of the
  Governor and other constitutional officers.
- 203 (3) The training program for lobbyists shall be held 204 four times annually as designated by the Executive Director of 205 the State Ethics Commission, the first of which shall be held 206 within the first 30 days of the year. Each lobbyist must 207 attend a training program within 90 days of registering as a 208 lobbyist. A lobbyist who fails to attend a training program 209 shall not be allowed to lobby the Legislature, Executive 210 Branch, Judicial Branch, public officials, or public 211 employees. After attending one training program, a lobbyist 212 shall not be required to attend an additional training program 213 unless any changes are made to this chapter. Such additional 214 Additional mandatory training program shall be held within 215 three months of the effective date of the changes.
- 216 (4) All municipal mayors, council members and 217 commissioners, county commissioners, and members of any local 218 board of education in office as of January 1, 2011, shall 219 obtain training within 120 days of that date. Thereafter, all 220 municipal mayors, council members and commissioners, and 221 county commissioners, and members of local boards of education 222 shall obtain training within 120 days of being sworn into office. Training shall be available online and may be 223 224 conducted either online or in person. Evidence of completion

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225	of the training shall be provided to the commission via an
226	electronic reporting system provided on the official website.
227	The scheduling of training opportunities for municipal mayors,
228	council members and commissioners, and county commissioners
229	shall be established by the Executive Director of the State
230	Ethics Commission with the advice and assistance of the
231	Alabama League of Municipalities and the Association of County
232	Commissions of Alabama. Any provision of this section to the
233	contrary notwithstanding, the training for county
234	commissioners required by this subdivision shall be satisfied
235	by the successful completion of the 10-hour course on ethical
236	requirements of public officials provided by the Alabama Local
237	Government Training Buddy Sharpless Education Institute
238	established pursuant to Article 2 of Chapter 3 of Title 11.
239	The Alabama Local Government Training Buddy Sharpless
240	Education Institute shall quarterly provide written notice to
241	the State Ethics Commission the names of those county
242	commissioners completing the institute's program.
243	(b) The curriculum of each session and faculty for the
244	training program shall be determined by the Executive Director
245	of the State Ethics Commission. The curriculum shall include,
246	but not be limited to, a review of the current law, a
247	discussion of actual cases and advisory opinions on which the
248	State Ethics Commission has ruled, and a question and answer
249	period for attendees. The faculty for the training program may
250	include the staff of the State Ethics Commission, members of
251	the faculties of the various law schools in the state, and
252	other persons deemed appropriate by the Executive Director of

# SERVICES

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the State Ethics Commission and shall include experts in the field of ethics law, persons affected by the ethics law, and members of the press and media.

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- (c) Except as provided herein, attendance at any session of the training program shall be mandatory, except in the event the person is suffering a catastrophic illness.
- 259 (d) This section shall not preclude the penalizing, 260 prosecution, or conviction of any member of the Legislature, 261 any public official, or public employee prior to such person 262 attending a mandatory training program.
- 263 (e) All public employees required to file the Statement of Economic Interests required by Section 36-25-14, no later 264 265 than May 1, 2011, shall participate in an online educational 266 review of the Alabama Ethics Law state ethics laws provided on 267 the official website of the commission. Employees hired after January 1, 2011, shall have 90 days to comply with this 268 269 subsection. Evidence of completion of the educational review 270 shall be provided to the commission via an electronic 271 reporting system provided on the official website."
- 272 Section 2. This act shall become effective on October 273 1, 2025.