

- 1 SB347
- 2 SSYZ588-1
- 3 By Senators Coleman-Madison, Coleman, Smitherman (N & P)
- 4 RFD: Jefferson County Legislation
- 5 First Read: 29-Apr-25



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4	A BILL
5	TO BE ENTITLED
6	AN ACT
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9	Relating to Class 1 municipalities; to set the salary
10	of the mayor in an amount that is 10 percent higher than the
11	salary of the highest paid municipal employee under the
12	jurisdiction of the county personnel board; to amend Section
13	11-43-80, Code of Alabama 1975, to make conforming changes;
14	and to repeal Act 84-618 of the 1984 Regular Session (Acts
15	1984, p. 1256), providing for an expense allowance for the
16	mayor of a Class 1 municipality; Section 11-43-86, Code of
17	Alabama 1975, providing for compensation of the mayor of a
18	Class 1 municipality; Section 11-43-86.1, Code of Alabama
19	1975, providing for an increase in the salary of the mayor in
20	a Class 1 municipality; and Section 45-37A-52.93, Code of
21	Alabama 1975, providing for the salary for the Mayor of
22	Birmingham.
23	BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
24	Section 1. (a) This section shall only apply in Class 3
25	municipalities.
26	(b) The annual salary of the mayor of a Class 1
27	municipality shall be equal to an amount that is 10 percent
28	higher than the salary of the highest paid employee of the



- municipality who is employed by, and under the jurisdiction
 of, the applicable county personnel board, as that salary
 exists on the day the mayor's four-year term begins. The
 salary of the mayor shall not increase or decrease during his
 or her term, regardless of whether the salary of the employee
- 34 upon which the mayor's salary was established increases or
- 35 decreases.

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- (c) The mayor shall receive the annual salary payable in biweekly installments, the installments to be paid at the same rate for any portion of the biweekly period during which the mayor holds the office at the rate provided in subsection (b).
- 41 (d) The salary provided in subsection (b) shall 42 supersede any other expense allowance, salary, or other 43 compensation for the mayor provided by law.
- Section 2. Section 11-43-80, Code of Alabama 1975, is amended to read as follows:
- 46 "\$11-43-80
- 47 (a) The mayor shall have the powers and perform the
 48 duties provided by this title and by other applicable
 49 provisions of law and shall keep an office in the city or
 50 town.
- 51 (b) The Except in any Class 1 municipality, the mayor
 52 shall receive such salary as the council may prescribe, which
 53 must be fixed by the council not less than six months prior to
 54 each general municipal election; provided, however, the
 55 six-month requirement in this section may be waived when
 56 necessary to comply with a mandate by the U.S. Justice

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Department pursuant to the Voting Rights Act of 1965, as amended, or with an order issued by a state or federal court.

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(c) In municipalities which own and operate light and power systems, municipal water systems, municipal sewage systems, and municipal gas systems, one or any of them, may, by resolution of the governing body duly entered in its minutes, require the mayor to act as superintendent of such system or systems and to give so much of his time thereof as the governing body may direct. In any municipality in which a municipal board or municipal public corporation owns and operates a municipal light and power system, municipal water system, municipal sewage system, and municipal gas system, one or any of them, such board or municipal public corporation may, by resolution duly entered in its minutes, employ the mayor to act as superintendent of such system or systems and to give so much of his time thereto as such board or corporation may direct. The mayor, as such superintendent of such system or systems, shall serve as purchasing agent and make all purchases authorized by the governing body, board, or municipal public corporation therefor, and shall keep a check on meter readings and bids for service of the system and see that the collections thereof are made. He shall see that the system or systems are kept in proper repair and operation, shall keep an inventory showing the supplies and equipment on hand for such system or systems, shall keep a full and complete monthly financial statement of all operation costs and receipts and keep a proper inventory of the fiscal assets of such system or systems, and shall handle all such data and



- 85 information relative to such system or systems available for 86 the governing body, board, or municipal public corporation at 87 such times as it shall require, but not less frequently than 88 once every three months. For his service as superintendent of such system or systems, the mayor shall be paid, in addition 89 90 to his salary as mayor, such sum as the governing body, board, 91 or municipal corporation shall deem reasonable. The governing 92 body, board, or municipal corporation may, at any time it 93 deems best, dispense with the mayor's service as superintendent. 94
- 95 (d) The provisions of this section shall be curative and retroactive, and any employment of any mayor as 96 97 superintendent of any such utility or utilities heretofore made by any such governing body, board, or municipal public 98 99 corporation, and any such salary heretofore paid to any mayor by any such governing body, board, or municipal corporation 100 101 for his services as superintendent of such system or systems, 102 is hereby validated."
- 103 Section 3. The following are repealed:
- 104 (1) Act 84-618 of the 1984 Regular Session (Acts 1984, p. 1256), providing for an expense allowance for the mayor of a Class 1 municipality.
- 107 (2) Section 11-43-86, Code of Alabama 1975, providing
 108 for compensation of the mayor of a Class 1 municipality.
- 109 (3) Section 11-43-86.1, Code of Alabama 1975, providing
 110 for an increase in the salary of the mayor in a Class 1
 111 municipality.
- 112 (4) Section 45-37A-52.93, Code of Alabama 1975,



- 113 providing for the salary for the Mayor of Birmingham.
- Section 4. This act shall become effective on November
- 115 11, 2025.