

HR140 INTRODUCED



1 HR140
2 CXDUYJQ-1
3 By Representative Kirkland
4 RFD:
5 First Read: 18-Mar-25



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4 HR_____ RECOGNIZING PINK HARD HAT GIRLS AND WOMEN IN
5 CONSTRUCTION MONTH.
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7 WHEREAS, it is with great pride and special pleasure
8 that the Educational Workforce Development programs for high
9 school girls and women in construction called Pink Hard Hat
10 Girls and Women in CTE, Construction, and Manufacturing
11 Programs and Occupations have been established in Jackson
12 County; and

13 WHEREAS, March 2-8 is recognized as Women in
14 Construction Week; this week is crucial to honor women who
15 mhave overcome challenges and stereotypes in the
16 construction industry, to encourage more women to pursue
17 careers in construction, and to promote diversity and
18 inclusion in the construction industry; and

19 WHEREAS, the focus of these organizations is to share
20 different opportunities for females in CTE, Construction,
21 and Manufacturing, to educate and expose females to these
22 types of careers, and to provide networking opportunities
23 and employment information; the outcome of the group is to
24 provide a potential pipeline of female skilled workers for
25 the workforce and provide a network for females already
26 working within these fields; women in all construction and
27 manufacturing jobs, including office and administration,
28 total only 11 percent; with this small percentage, it is



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imperative to encourage and help influence more girls and women to enter this field; and

WHEREAS, group participation is open to students in grades 10-12 in CTE, Construction, and Manufacturing programs, women in CTE, Construction, and Manufacturing Careers, student advisers, and partnering companies; and

WHEREAS, meetings will take place six times during the school year where students will visit different local industries and hear from a female speaker that works in a CTE, Construction, or Manufacturing occupation; the schools will provide a bus and a driver to transport students to and from the industry; now therefore,

BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE LEGISLATURE OF ALABAMA, That by recognizing the Pink Hard Hat Girls and Women in CTE, Construction, and Manufacturing Programs and Occupations, young girls and women everywhere are encouraged to pursue careers regardless of gender and create a lasting legacy for all women in the future.