

HR128 INTRODUCED



1 HR128
2 JPIALYN-1
3 By Representative Kirkland
4 RFD:
5 First Read: 06-Mar-25



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HR_____ RECOGNIZING PINK HARD HAT GIRLS AND WOMEN IN
CONSTRUCTION MONTH.

WHEREAS, it is with great pride and special pleasure that the Educational Workforce Development programs for high school girls and women in construction called Pink Hard Hat Girls and Women in CTE, Construction, and Manufacturing Programs and Occupations have been established in Jackson County; and

WHEREAS, March 2-8 is recognized as Women in Construction Week; this week is crucial to honor women who have overcome challenges and stereotypes in the construction industry, to encourage more women to pursue careers in construction, and to promote diversity and inclusion in the construction industry; and

WHEREAS, the focus of these organizations is to share different opportunities for females in CTE, Construction, and Manufacturing, to educate and expose females to these types of careers, and to provide networking opportunities and employment information; the outcome of the group is to provide a potential pipeline of female skilled workers for the workforce and provide a network for females already working within these fields; women in all construction and manufacturing jobs, including office and administration, total only 11 percent; with this small percentage, it is



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29 imperative to encourage and help influence more girls and
30 women to enter this field; and

31 WHEREAS, group participation is open to students in
32 grades 10-12 in CTE, Construction, and Manufacturing
33 programs, women in CTE, Construction, and Manufacturing
34 Careers, student advisers, and partnering companies; and

35 WHEREAS, meetings will take place six times during
36 the school year where students will visit different local
37 industries and hear from a female speaker that works in a
38 CTE, Construction, or Manufacturing occupation; the schools
39 will provide a bus and a driver to transport students to and
40 from the industry; now therefore,

41 BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE
42 LEGISLATURE OF ALABAMA, That by recognizing the Pink Hard
43 Hat Girls and Women in CTE, Construction, and Manufacturing
44 Programs and Occupations, young girls and women everywhere
45 are encouraged to pursue careers regardless of gender and
46 create a lasting legacy for all women in the future.