## HB621 INTRODUCED



- 1 HB621
- 2 CXV2UQJ-1
- 3 By Representatives Colvin, Kiel
- 4 RFD: State Government
- 5 First Read: 06-May-25



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| 3  |  |
| 4  | SYNOPSIS:  |
| 5  | Under existing law, certain employees of the                   |
| 6  | Alabama High School Athletic Association may                   |
| 7  | participate in the Teachers' Retirement System of              |
| 8  | Alabama.   |
| 9  | This bill would prohibit future employees of the               |
| 10 | Alabama High School Athletic Association from                  |
| 11 | participating.   |
| 12 |  |
| 13 |  |
| 14 | A BILL   |
| 15 | TO BE ENTITLED   |
| 16 | AN ACT   |
| 17 |  |
| 18 | Relating to the Teachers' Retirement System of Alabama;        |
| 19 | to amend Section 16-25-7, Code of Alabama 1975, to prohibit    |
| 20 | future employees of the Alabama High School Athletic           |
| 21 | Association from participating.                                |
| 22 | BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:                   |
| 23 | Section 1. Section 16-25-7, Code of Alabama 1975, is           |
| 24 | amended to read as follows:                                    |
| 25 | <b>"</b> §16-25-7  |
| 26 | (a) All persons now employed on a full-time basis in an        |
| 27 | administrative or clerical capacity by the Alabama High School |
| 28 | Athletic Association may become members of the Teachers'       |

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| 29 | Retirement System of Alabama within 90 days after October 1,   |
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| 30 | 1967, subject to such rules and regulations as may be          |
| 31 | promulgated by the Board of Control of the Teachers'           |
| 32 | Retirement System of Alabama. Any person hereafter employed in |
| 33 | an administrative or clerical capacity by the Alabama High     |
| 34 | School Athletic Association shall be deemed to be a "teacher"  |
| 35 | as defined in Section 16-25-1 and shall be entitled to the     |
| 36 | benefits thereof. Notwithstanding the provisions of this       |
| 37 | section and other sections of the Teachers' Retirement System  |
| 38 | law, it is provided that the The Alabama High School Athletic  |
| 39 | Association shall pay to the retirement system the employer    |
| 40 | cost for coverage of its employees who began participating in  |
| 41 | the Teachers' Retirement System before October 1, 2025, such   |
| 42 | cost to. The employer cost shall be determined by an actuary   |
| 43 | employed by the Board of Control and under rules—and           |
| 44 | regulations established by said the board.                     |
| 45 | (b) Any person now employed by the Alabama High School         |
| 46 | Athletic Association and participating in the Teachers'        |
| 47 | Retirement System pursuant to as set out in subsection (a) of  |
| 48 | this section shall be entitled to may receive credit for all   |
| 49 | service as a "teacher" or as an employee of the Alabama High   |
| 50 | School Athletic Association rendered by him or her prior to    |
| 51 | October 1, 1967; provided, that a sum equal to the total       |
| 52 | contributions which he or she would have made as a member      |
| 53 | during the period of such employment plus regular interest at  |
| 54 | four percent is paid within 90 days after October 1, 1967.     |
| 55 | (c) No employee of the Alabama High School Athletic            |
| 56 | Association hired on or after October 1, 2025, may participate |



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- in the Teacher's Retirement System based upon that
- 58 employment."
- 59 Section 2. This act shall become effective on October
- 60 1, 2025.