

HB5 INTRODUCED



1 HB5
2 W2KU555-1
3 By Representatives Pettus, Treadaway, Wood (R), Stringer,
4 Faulkner, Woods, McCampbell, Hill, Standridge
5 RFD: Ways and Means General Fund
6 First Read: 04-Feb-25
7 PFD: 08-Jul-24



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

SYNOPSIS:

This bill would provide for salary increases for certain law enforcement officers employed by the Alabama State Law Enforcement Agency.

A BILL
TO BE ENTITLED
AN ACT

Relating to the Alabama State Law Enforcement Agency (ALEA); to provide for salary increases for certain law enforcement officers employed by the agency.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. (a) (1) Notwithstanding Section 36-26-12, Code of Alabama 1975, the Director of the State Personnel Department shall adjust the pay grade of the pay plan for the following classifications in the state personnel service to the corresponding pay grades listed, effective for the pay period beginning on September 1, 2025:

Classification	Pay Grade
a. ALEA Trooper, Trainee	77
b. ALEA trooper	79
c. ALEA trooper, Senior	81
d. ALEA Corporal	82



HB5 INTRODUCED

29	e. ALEA Sergeant	83
30	f. ALEA Lieutenant	84
31	g. ALEA Captain	85
32	h. ALEA Chief	87
33	i. ALEA Pilot	83
34	j. ALEA Pilot, Senior	85
35	k. ALEA Special Agent	81
36	l. ALEA Special Agent, Senior	83
37	m. ALEA Supervisory Special Agent	84
38	n. ALEA Assistant Special Agent in Charge	85
39	o. ALEA Special Agent in Charge	87
40	p. Trooper Sergeant	83

41 (2) The Director of the State Personnel Department
42 shall assign the employees serving in the classifications
43 listed in subdivision (1) on September 1, 2025, to the step in
44 the pay grade equal to the current salary of each employee.

45 (b) In addition to the adjustment provided in
46 subsection (a), the Director of the State Personnel Department
47 shall increase the step in the pay grade of all employees
48 serving in the classifications provided in (d), (f), and (g)
49 of subdivision (a)(1) on the effective date of this section by
50 one step, effective for the pay period beginning on September
51 1, 2025.

52 (c) This section shall not prohibit the increase in pay
53 grade for any classification listed in subdivision (a)(1),
54 above the pay grade provided in that subdivision.

55 (d) The provisions of this section shall not affect
56 annual merit raise considerations.



HB5 INTRODUCED

57 (e) (1) The Director of the State Personnel Department
58 shall revise the classifications, grades, schedule of rates,
59 and ranges set forth in subsection (a) to reflect the
60 increases.

61 (2) The Director of the State Personnel Department
62 shall send the revised classifications, grades, schedule of
63 rates, and ranges to the Comptroller who shall issue warrants
64 in accordance therewith.

65 Section 2. This act shall become effective June 1,
66 2025.