

HB32 INTRODUCED



1 HB32
2 4Y77IR3-1
3 By Representative Tillman
4 RFD: State Government
5 First Read: 04-Feb-25
6 PFD: 29-Aug-24



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SYNOPSIS:

This bill would implement a semi-monthly pay plan for employees of local boards of education.

A BILL
TO BE ENTITLED
AN ACT

Relating to local boards of education; to provide for semi-monthly salary payments of local board of education employees; and to provide for local boards of education to opt out of semi-monthly salary payments.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. (a) Beginning August 1, 2026, each local board of education shall pay the employees of the board semi-monthly one payday in arrears. Except as otherwise provided in this section, salary payments based on the semi-monthly plan shall be made on the first and sixteenth day of each month.

(b) If the first or sixteenth day of any month, other than the first day of October, falls on a Saturday, a Sunday, or a holiday, then the salary payment shall be made on the last workday immediately prior to the Saturday, the Sunday, or the holiday. If the first day of October falls on a Saturday,



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29 a Sunday, or a holiday, then the salary payment shall be made
30 on the next succeeding workday.

31 (c) A local board of education may opt out of the
32 provisions of this section by written board resolution. The
33 board must file this resolution with the State Superintendent
34 of Education within 60 days of passage of the resolution.

35 (d) The state Comptroller, the State Superintendent of
36 Education, and the State Board of Education shall adopt
37 policies to implement the provisions of this section.

38 (e) It is the intent of the Legislature that the
39 implementation of a semi-monthly pay plan shall not reduce any
40 employee's annual rate of compensation.

41 Section 2. This act shall become effective on July 1,
42 2025.