## HB291 INTRODUCED



- 1 HB291
- 2 APYG7QS-1
- 3 By Representative Rafferty
- 4 RFD: Commerce and Small Business
- 5 First Read: 18-Feb-25



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4	SYNOPSIS:
5	Under existing law, the Alabama Uniform Minimum
6	Wage and Right-to-Work Act authorizes the Legislature
7	to regulate collective bargaining under federal labor
8	laws as well as wages, leave, and other employment
9	benefits paid by employers.
10	This bill would repeal the Alabama Uniform
11	Minimum Wage and Right-to-Work Act.
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14	A BILL
15	TO BE ENTITLED
16	AN ACT
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18	Relating to labor and employment; to repeal the Alabama
19	Uniform Minimum Wage and Right-to-Work Act, Article 2A,
20	Chapter 7, Title 25, comprised of Sections 25-7-40 through
21	25-7-45, Code of Alabama 1975.
22	BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
23	Section 1. Article 2A, Chapter 7, Title 25, comprised
24	of Sections 25-7-40 through 25-7-45, Code of Alabama 1975, the
25	Alabama Uniform Minimum Wage and Right-to-Work Act, is
26	repealed.
27	Section 2. This act shall become effective on October
28	1, 2025.