

HB255 ENGROSSED



1 HB255
2 84YBYF2-2
3 By Representative Pettus
4 RFD: Ways and Means General Fund
5 First Read: 11-Feb-25



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A BILL
TO BE ENTITLED
AN ACT

Relating to the Employees' Retirement System of Alabama; to amend Section 36-26-35, Code of Alabama 1975; to allow State Police Tier II Plan members to receive payment for up to 80 hours per year of accrued and unused annual leave in excess of 480 hours.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Section 36-26-35 of the Code of Alabama 1975, is amended to read as follows:

"§36-26-35

(a) All persons who are regularly employed by the state and who are subject to the provisions of the state Merit System, and all legislative personnel, officers, and employees, including, but not limited to, Legislative Services Agency personnel, whether subject to the state Merit System or not, shall be entitled to accumulate annual leave on the basis of biweekly pay periods through the payday on March 17, 2006, as follows:

Employee's total service	Accumulation of	Annual
with:	leave per pay period	Accumulation



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28	Fewer than five years'		
29		4 hours	13 days
30	service		
31	Five but less than 10		16 days 2
32		5 hours	
33	years' service		hours
34	10 but less than 15		19 days 4
35		6 hours	
36	years' service		hours
37	15 but less than 20		22 days 6
38		7 hours	
39	years' service		hours
40	20 but less than 25		
41		8 hours	26 days
42	years' service		
43	25 years of service or		29 days 2
44		9 hours	
45	more		hours

46 (b) Beginning with the payday on April 3, 2006, all
47 persons who are regularly employed by the state and who are
48 subject to the provisions of the state Merit System, and all
49 legislative personnel, officers, and employees, including, but
50 not limited to, Legislative Services Agency personnel, whether
51 subject to the state Merit System or not, shall be entitled to
52 accumulate annual leave on the basis of semi-monthly pay
53 periods as follows:

54	Employee's total service	Accumulation of	Annual
55	with:	leave per pay period	Accumulation
56	Fewer than five years'		
57		4 hours 20 minutes	13 days
58	service		
59	Five but less than 10	5 hours 25 minutes	16 days 2



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60	years' service		hours
61	10 but less than 15		19 days 4
62		6 hours 30 minutes	
63	years' service		hours
64	15 but less than 20		22 days 6
65		7 hours 35 minutes	
66	years' service		hours
67	20 but less than 25		
68		8 hours 40 minutes	26 days
69	years' service		
70	25 years of service or		29 days 2
71		9 hours 45 minutes	
72	more		hours

73 (c) Maximum accrued leave after 25 years of service
74 shall be limited to 29 1/4 days per year, and the maximum
75 number of days of annual leave which may be carried over at
76 the end of each year shall be limited to 60 days.

77 (d) Any law enforcement officer in the ~~Department of~~
78 ~~Public Safety~~ Alabama State Law Enforcement Agency shall be
79 entitled to receive payment for any accrued and unused annual
80 leave days in excess of 60 days, up to a maximum of 10 days
81 per year. Payment shall be calculated using the officer's
82 regular rate of pay.

83 (e) Any merit classification of employee of the
84 Department of Corrections requiring certification as
85 correctional or law enforcement officers by the Alabama Peace
86 Officers' Standards and Training Commission may receive
87 payment for any accrued and unused annual leave hours in
88 excess of 480 hours, up to a maximum of 80 hours per year.
89 Payment shall be calculated using the employee's regular rate
90 of pay."



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91 Section 2. This act shall become effective on October
92 1, 2025.



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House of Representatives

96 Read for the first time and referred11-Feb-25
97 to the House of Representatives
98 committee on Ways and Means General
99 Fund
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101 Read for the second time and placed09-Apr-25
102 on the calendar:
103 1 amendment
104
105 Read for the third time and passed15-Apr-25
106 as amended
107 Yeas 97
108 Nays 0
109 Abstains 6
110
111
112 John Treadwell
113 Clerk
114