## HB255 ENGROSSED



- 1 HB255
- 2 84YBYF2-2
- 3 By Representative Pettus
- 4 RFD: Ways and Means General Fund
- 5 First Read: 11-Feb-25

## HB255 Engrossed



27	with: leave per pay period Accumulation
26	Employee's total service Accumulation of Annual
25	as follows:
24	of biweekly pay periods through the payday on March 17, 2006,
23	not, shall be entitled to accumulate annual leave on the basis
22	Agency personnel, whether subject to the state Merit System or
21	employees, including, but not limited to, Legislative Services
20	System, and all legislative personnel, officers, and
19	and who are subject to the provisions of the state Merit
18	(a) All persons who are regularly employed by the state
17	<b>"</b> §36-26-35
16	1975, is amended to read as follows:
15	Section 1. Section 36-26-35 of the Code of Alabama
14	BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
13	excess of 480 hours.
12	up to 80 hours per year of accrued and unused annual leave in
11	allow State Police Tier II Plan members to receive payment for
10	Alabama; to amend Section 36-26-35, Code of Alabama 1975; to
9	Relating to the Employees' Retirement System of
8	
7	AN ACT
6	TO BE ENTITLED
5	A BILL
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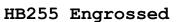


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28 29 30	Fewer than five years' service	4 hours	13 days
31 32 33	Five but less than 10 years' service	5 hours	16 days 2
34 35 36	10 but less than 15 years' service	6 hours	19 days 4 hours
37 38 39	15 but less than 20 years' service	7 hours	22 days 6
40 41 42	20 but less than 25 years' service	8 hours	26 days
43 44 45	25 years of service or more	9 hours	29 days 2

(b) Beginning with the payday on April 3, 2006, all persons who are regularly employed by the state and who are subject to the provisions of the state Merit System, and all legislative personnel, officers, and employees, including, but not limited to, Legislative Services Agency personnel, whether subject to the state Merit System or not, shall be entitled to accumulate annual leave on the basis of semi-monthly pay periods as follows:

54	Employee's total service	Accumulation of	Annual
55	with:	leave per pay period	Accumulation
56 57	Fewer than five years'	4 hours 20 minutes	13 days
58	service	1 110012 10 11111000	20 000,0
59	Five but less than 10	5 hours 25 minutes	16 days 2





60	years' service		hours
61 62 63	10 but less than 15 years' service	6 hours 30 minutes	19 days 4 hours
64 65 66	15 but less than 20 years' service	7 hours 35 minutes	22 days 6 hours
67 68 69	20 but less than 25 years' service	8 hours 40 minutes	26 days
70 71 72	25 years of service or more	9 hours 45 minutes	29 days 2 hours

(c) Maximum accrued leave after 25 years of service shall be limited to 29 1/4 days per year, and the maximum number of days of annual leave which may be carried over at the end of each year shall be limited to 60 days.

- (d) Any law enforcement officer in the Department of Public Safety Alabama State Law Enforcement Agency shall be entitled to receive payment for any accrued and unused annual leave days in excess of 60 days, up to a maximum of 10 days per year. Payment shall be calculated using the officer's regular rate of pay.
- (e) Any merit classification of employee of the

  Department of Corrections requiring certification as

  correctional or law enforcement officers by the Alabama Peace

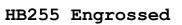
  Officers' Standards and Training Commission may receive

  payment for any accrued and unused annual leave hours in

  excess of 480 hours, up to a maximum of 80 hours per year.

  Payment shall be calculated using the employee's regular rate

  of pay."





91 Section 2. This act shall become effective on October

92 1, 2025.





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## House of Representatives

96	Read for the first time and referred11-Feb-25
97	to the House of Representatives
98	committee on Ways and Means General
99	Fund
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101	Read for the second time and placed09-Apr-25
102	on the calendar:
103	1 amendment
104	
105	Read for the third time and passed15-Apr-25
106	as amended
107	Yeas 97
108	Nays 0
109	Abstains 6
110	
111	
112	John Treadwell
113	Clerk
114	