

HB157 ENROLLED



1 HB157
2 33QBZZE-2
3 By Representative Lee
4 RFD: Fiscal Responsibility
5 First Read: 04-Feb-25



HB157 Enrolled

1 Enrolled, An Act,

2
3 Relating to local county officials; to amend Section
4 11-2A-4 of the Code of Alabama 1975, commonly known as the
5 Omnibus Pay Act, to provide that uniform increases in
6 compensation granted to local officials would be included in
7 the initial compensation of the local officials.

8 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

9 Section 1. Section 11-2A-4 of the Code of Alabama 1975,
10 is amended to read as follows:

11 "§11-2A-4

12 (a) (1) After August 1, 2016, the local officials
13 covered by this chapter shall be entitled to receive the same
14 uniform increases in compensation, whether the uniform
15 increases are based on a percentage of compensation or a flat
16 dollar amount, that are granted equally to all county
17 employees by the county commission. The increases shall be in
18 the same amount or percentage, as the case may be, as that
19 amount or percentage increase provided to the county's
20 employees.

21 (2) Except as otherwise provided herein, officials in
22 Category 2 shall be eligible for the cost-of-living increases
23 beginning on October 1, 2000. If the implementation of this
24 chapter increases the compensation of an incumbent office
25 holder, the increase shall be paid as provided in ~~subdivision~~
26 ~~(5) of Section 11-2A-2.~~

27 (3) The base compensation ~~for the purposes of~~
28 ~~implementation of this subsection shall be that compensation~~



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29 ~~established on October 1, 2000, and shall remain those~~
30 ~~respective amounts until increased as provided under the~~
31 ~~provisions of this chapter~~ of any local official elected or
32 appointed after July 1, 2025, shall be the compensation of the
33 immediately prior officeholder including any uniform increases
34 received by the prior officeholder. Any official shall
35 continue to be entitled to receive uniform increases in
36 compensation as provided in subdivision (1).

37 (b) Any provision of this chapter to the contrary
38 notwithstanding, the Legislature, by local law, may increase
39 the compensation for local officials covered under this
40 chapter. However, if a local law increases the compensation of
41 a local official, ~~such~~ the local official shall ~~not~~ be
42 entitled to any uniform increases pursuant to the procedure in
43 subsection (a), ~~until such time as the total compensation he~~
44 ~~or she would have received under subsection (a) is equal to or~~
45 ~~exceeds the increase provided by the local law~~ except as
46 otherwise provided by local law."

47 Section 2. This act shall become effective on July 1,
48 2025.



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Speaker of the House of Representatives

President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in and
was passed by the House 27-Feb-25.

John Treadwell
Clerk

Senate

06-May-25

Passed