

# HB141 INTRODUCED



1 HB141  
2 SFKA878-1  
3 By Representative Hassell  
4 RFD: State Government  
5 First Read: 04-Feb-25



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SYNOPSIS:

Under existing law, deductions may be made from the salary of state employees for membership dues, voluntary contributions, and insurance premiums.

This bill would expand the list of deductions that may be made from the salary of state employees to include certain financial instruments offered through membership associations.

This bill would also delete duplicative language and would also make nonsubstantive, technical revisions to update the existing code language to current style.

A BILL  
TO BE ENTITLED  
AN ACT

Relating to state employees; to amend Section 36-1-4.3, Code of Alabama 1975; to expand the deductions that may be made from the salary of state employees; and to make nonsubstantive, technical revisions to update the existing code language to current style.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Section 36-1-4.3, Code of Alabama 1975, is amended to read as follows:



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29           "§36-1-4.3

30           (a) Subject to the restrictions of Section 17-17-5,  
31 the~~The state~~ Comptroller shall adopt statewide policies ~~which~~  
32 that provide for deductions from the salaries of state  
33 employees or groups of state employees whenever a request is  
34 presented to the ~~state~~ Comptroller by a group of at least 200  
35 participating state employees; ~~equal in number to at least 200~~  
36 provided, however, that deductions being made as of April 23,  
37 1985, shall continue to be made. The deductions shall be made  
38 at least monthly and shall be remitted to the appropriate  
39 company, association, or organization as specified by the  
40 employees. The deductions may be made for membership dues, ~~and~~  
41 voluntary contributions, ~~and~~ insurance premiums, and financial  
42 instruments, not to include deferred compensation plans,  
43 offered through membership associations. Any deduction  
44 provided under ~~the provisions of~~ this section may be  
45 terminated upon two months' written notice ~~in writing~~ by a  
46 state employee to the appropriate company, association, or  
47 organization and to the appropriate payroll clerk or other  
48 appropriate officials as specified by the ~~state~~ Comptroller.

49           (b) The ~~state~~ Comptroller may, at his or her  
50 discretion, collect from the deductions withheld under  
51 subsection (a) a cost of administration fee not to exceed one  
52 percent of the total deduction collected."

53           Section 2. This act shall become effective on October  
54 1, 2025.