

**HB141 ENROLLED**



1 HB141  
2 SFKA878-2  
3 By Representative Hassell  
4 RFD: State Government  
5 First Read: 04-Feb-25



## HB141 Enrolled

1 Enrolled, An Act,

2  
3 Relating to state employees; to amend Section 36-1-4.3,  
4 Code of Alabama 1975; to expand the deductions that may be  
5 made from the salary of state employees; and to make  
6 nonsubstantive, technical revisions to update the existing  
7 code language to current style.

8 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

9 Section 1. Section 36-1-4.3, Code of Alabama 1975, is  
10 amended to read as follows:

11 "§36-1-4.3

12 (a) (1) Subject to the restrictions of Section 17-17-5,  
13 the~~The~~ state Comptroller shall adopt statewide policies ~~which~~  
14 that provide for deductions from the salaries of state  
15 employees or groups of state employees whenever a request is  
16 presented to the ~~state~~ Comptroller by a group of at least 200  
17 participating state employees; ~~equal in number to at least 200~~  
18 provided, however, that deductions being made as of April 23,  
19 1985, shall continue to be made. The deductions shall be made  
20 at least monthly and shall be remitted to the appropriate  
21 company, association, or organization as specified by the  
22 employees. The deductions may be made for membership dues, ~~and~~  
23 voluntary contributions, and insurance premiums, and financial  
24 instruments offered through state employee membership  
25 associations, not to include deferred compensation plans. Any  
26 deduction provided under ~~the provisions of~~ this section may be  
27 terminated upon two months' written notice ~~in writing~~ by a  
28 state employee to the appropriate company, association, or



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29 organization and to the appropriate payroll clerk or other  
30 appropriate officials as specified by the ~~state~~ Comptroller.

31 (2) For the purposes of this section, the term  
32 "financial instrument" means an executed agreement or contract  
33 for the specified terms of repayment. The state bears no  
34 liability on repayment between an employee and a financial  
35 institution.

36 (b) The ~~state~~ Comptroller may, at his or her  
37 discretion, collect from the deductions withheld a cost of  
38 administration fee not to exceed one percent of the total  
39 deduction collected."

40 Section 2. This act shall become effective on October  
41 1, 2025.



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Speaker of the House of Representatives

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President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in and was passed by the House 20-Feb-25, as amended.

John Treadwell  
Clerk

Senate	<hr/> <b>18-Mar-25</b> <hr/>	Amended and Passed
House	<hr/> <b>19-Mar-25</b> <hr/>	Concurred in Senate Amendment