FISCAL NOTE

Senate Bill 1

Committee: Ways and Means Education | Sponsor: Senator Sam Givhan

Analyst: John Friedenreich | Date: 04/02/2025

Senate Bill 1 as reported by the Committee on Ways and Means Education would establish the Public Education Employee Injury Compensation Program to provide compensation benefits in accordance with the Alabama Workers' Compensation Act to full-time public K-12 and post secondary education employees, beginning no later than October 1, 2026.

Additionally, this bill would establish the non-reverting Public Education Employee Injury Compensation Trust Fund in the State Treasury to fund the program and would require participation by all local boards of education, subject to sufficient appropriations to the fund. Based on information provided by privately contracted workers' compensation consultants, the start-up and first year cost of this program would be an estimated minimum of $15.6 million.

Further, this bill would create the five-member Public Education Employee Injury Compensation Board to administer the program and would provide that members of the board not receive compensation but may be reimbursed for travel and per diem expenses paid from the fund at the same rate as state employees.