



## FISCAL NOTE

### House Bill 353

Committee: ENACTED

Sponsor: Representative Jim Hill

Analyst: Peter Grogan

Date: 12/15/2025

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**House Bill 353** (Act 2025-384) as enacted allows district attorneys (DAs) to receive a cost-of-living adjustment (COLAs) during their term of office reflective of all COLAs enacted on or after October 1, 2021, contingent on the ratification of the constitutional amendment proposed by Act 2025-291. This would increase the obligations of the State General Fund by an Office of Prosecution Services - estimated \$176,021 in fiscal year 2026 and an estimated \$528,064 in fiscal year 2027 and each fiscal year thereafter.

This act also provides that the base salary for DAs elected or appointed after October 1, 2025 would be adjusted to reflect any COLA enacted by the Legislature on or after October 1, 2021.

In addition, this act codifies the current practice of the Alabama Administrative Office of the Courts of adjusting the salaries for justices and judges to include any COLAs provided by the Legislature.

Finally, this act provides that beginning with the next term of office beginning after October 1, 2025, the compensation of any elected official subject to a local law that sets their compensation, in whole or in part, on the salary of a circuit or district court judge shall be calculated using the salary amounts adjusted by this act and that any adjustment based on longevity must be based on the respective elected official's time in office.