SJR50 ENROLLED



- 1 SJR50
- 2 8BIWFHH-2
- 3 By Senator Albritton
- 4 RFD: RULES
- 5 First Read: 16-Apr-24



1	Enrolled, An Act,
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4	SJR CREATING THE STATE EMPLOYEE AND EDUCATION EMPLOYEE
5	HEALTH INSURANCE JOINT INTERIM STUDY
6	COMMISSION.
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8	WHEREAS, attracting and maintaining an effective
9	workforce is vital to the welfare of this state; and
10	WHEREAS, formulating, and periodically examining and
11	revising, as necessary, the benefit packages provided for
12	state employees, education personnel, and teachers will
13	ensure that the benefit packages remain fair, competitive,
14	and sustainable; and
15	WHEREAS, the health insurance plans for state
16	employees, education employees, and teachers are developed
17	and administered by separate boards and employees of those
18	boards; and
19	WHEREAS, the health insurance plan for state
20	employees is designed by the State Employees' Insurance
21	Board to provide medical benefits for active and retired
22	state employees and dependents in a manner that provides a
23	reasonable relationship between the benefits provided and
24	the costs incurred in order to provide a reasonable
25	assurance of stability in future years of the plan; and
26	WHEREAS, the health insurance plan for education
27	personnel and teachers is designed by the Public Education
28	Employees' Health Insurance Board to provide medical



- 29 benefits for active and retired education personnel,
- 30 teachers, and dependents in a manner that provides a
- 31 reasonable relationship between the benefits provided and
- 32 the costs incurred in order to provide a reasonable
- assurance of stability in future years of the plan; and
- 34 WHEREAS, a review of the health insurance plans
- offered to state employees, education personnel, and
- 36 teachers cannot be fully completed without considering the
- 37 cost savings and efficiencies of scale that might be
- 38 realized from the consolidation of the administrative
- 39 functions of the health insurance plans; now therefore
- BE IT RESOLVED BY THE LEGISLATURE OF ALABAMA, BOTH
- 41 HOUSES THEREOF CONCURRING, That there is created the State
- 42 Employee and Education Employee Health Insurance Joint
- 43 Interim Study Commission to examine and review if the
- 44 existing health insurance benefits packages are competitive
- 45 with surrounding states and private industry and if savings
- 46 or efficiencies of scale could be realized by consolidating
- 47 the administrative functions of the health insurance plans
- 48 under a single board.
- 49 (a) The study commission shall be comprised of the
- following members:
- 51 (1) A person appointed by the Chief Executive
- 52 Officer of the State Employees' Insurance Board.
- 53 (2) A person appointed by the Chief Executive
- Officer of the Public Education Employees' Health Insurance
- 55 Board.
- 56 (3) The Director of the State Personnel Department,



- or his or her designee.
- 58 (4) The State Finance Director, or his or her
- 59 designee.
- (5) The State Superintendent of Education, or his or
- 61 her designee.
- 62 (6) One member of the Minority Party of the Senate,
- appointed by the President Pro Tempore of the Senate.
- (7) One member of the Minority Party of the House of
- Representatives, appointed by the Speaker of the House of
- 66 Representatives.
- 67 (8) The Chair of the Senate Finance and Taxation
- 68 General Fund Committee, or his or her designee.
- 69 (9) The Chair of the Senate Finance and Taxation
- 70 Education Committee, or his or her designee.
- 71 (10) The Chair of the House Ways and Means General
- 72 Fund Committee, or his or her designee.
- 73 (11) The Chair of the House Ways and Means Education
- 74 Committee, or his or her designee.
- 75 (12) The Director of the Alabama Commission on the
- 76 Evaluation of Services, or his or her designee.
- 77 (13) One public policy specialist from business and
- 78 industry, appointed by the Lieutenant Governor.
- 79 (b) The appointing authorities shall coordinate
- 80 their appointments to assure the commission membership is
- 81 inclusive and reflects the racial, gender, geographic,
- 82 urban, rural, and economic diversity of the state.
- 83 (c) A chair of a Senate Finance and Taxation
- 84 Committee and a chair of a House Ways and Means Committee



- 85 shall serve as cochairs of the commission. The commission
- 86 shall meet as soon as practical at a time and place set by
- 87 the chair. Notice of the meetings of the commission shall be
- 88 provided in a manner consistent with the rules of the
- 89 Legislature pertaining to interim committees.
- 90 (d) In addition to reviewing the existing health
- 91 insurance plans for Alabama's state employees, education
- 92 personnel, and teachers, the commission shall do all of the
- 93 following:
- 94 (1) Compare Alabama's health insurance plans with
- 95 the plans of similarly situated state employees, education
- 96 personnel, and teachers in the surrounding southeastern
- 97 states, determine what constitutes competitive state
- 98 employee, education personnel, and teacher health insurance
- 99 benefits, and provide recommendations for modifications.
- 100 (2) Perform an in-depth analysis of the fiscal
- 101 ramifications and efficiencies of scale that might be
- 102 realized by consolidating the administrative functions and
- 103 duties of the State Employees' Insurance Board (SEIB) and
- 104 the Public Education Employees' Health Insurance Board
- 105 (PEEHIB).
- 106 (3) Examine the ability of the state to sustain any
- 107 proposed modifications to the health insurance plans.
- 108 (4) Compare projected health insurance obligations
- 109 to total State General Fund and Education Trust Fund budget
- 110 projections.
- (e) The Senate and the Legislative Services Agency
- shall provide the necessary staff and support to the





113 commission to perform its duties.

- (f) (1) The Legislative members of the commission

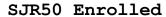
 shall be entitled to their legislative compensation, per

 diem, and travel expenses for each day they attend a meeting

 of the commission in accordance with Section 49 of the

 Constitution of Alabama of 2022.
- 119 (2) Other members of the commission may be
 120 reimbursed for necessary expenses in attending meetings of
 121 the commission according to policies and procedures of their
 122 respective appointing authorities.
- 123 (g) The commission shall report its findings to the
 124 Legislature, along with proposed legislation, not later than
 125 January 1, 2025, at which time the commission shall stand
 126 dissolved.







President and Presiding Officer of the Senate Speaker of the House of Representatives SJR50 Senate 16-Apr-24 I hereby certify that the within Act originated in and passed the Senate. Patrick Harris, Secretary. House of Representatives Passed: 23-Apr-24 By: Senator Albritton