

SJR50 ENROLLED



1 SJR50
2 8BIWFHH-2
3 By Senator Albritton
4 RFD: RULES
5 First Read: 16-Apr-24



SJR50 Enrolled

1 Enrolled, An Act,

2

3

4 SJR___ CREATING THE STATE EMPLOYEE AND EDUCATION EMPLOYEE
5 HEALTH INSURANCE JOINT INTERIM STUDY
6 COMMISSION.

7

8 WHEREAS, attracting and maintaining an effective
9 workforce is vital to the welfare of this state; and

10 WHEREAS, formulating, and periodically examining and
11 revising, as necessary, the benefit packages provided for
12 state employees, education personnel, and teachers will
13 ensure that the benefit packages remain fair, competitive,
14 and sustainable; and

15 WHEREAS, the health insurance plans for state
16 employees, education employees, and teachers are developed
17 and administered by separate boards and employees of those
18 boards; and

19 WHEREAS, the health insurance plan for state
20 employees is designed by the State Employees' Insurance
21 Board to provide medical benefits for active and retired
22 state employees and dependents in a manner that provides a
23 reasonable relationship between the benefits provided and
24 the costs incurred in order to provide a reasonable
25 assurance of stability in future years of the plan; and

26 WHEREAS, the health insurance plan for education
27 personnel and teachers is designed by the Public Education
28 Employees' Health Insurance Board to provide medical



SJR50 Enrolled

29 benefits for active and retired education personnel,
30 teachers, and dependents in a manner that provides a
31 reasonable relationship between the benefits provided and
32 the costs incurred in order to provide a reasonable
33 assurance of stability in future years of the plan; and

34 WHEREAS, a review of the health insurance plans
35 offered to state employees, education personnel, and
36 teachers cannot be fully completed without considering the
37 cost savings and efficiencies of scale that might be
38 realized from the consolidation of the administrative
39 functions of the health insurance plans; now therefore

40 BE IT RESOLVED BY THE LEGISLATURE OF ALABAMA, BOTH
41 HOUSES THEREOF CONCURRING, That there is created the State
42 Employee and Education Employee Health Insurance Joint
43 Interim Study Commission to examine and review if the
44 existing health insurance benefits packages are competitive
45 with surrounding states and private industry and if savings
46 or efficiencies of scale could be realized by consolidating
47 the administrative functions of the health insurance plans
48 under a single board.

49 (a) The study commission shall be comprised of the
50 following members:

51 (1) A person appointed by the Chief Executive
52 Officer of the State Employees' Insurance Board.

53 (2) A person appointed by the Chief Executive
54 Officer of the Public Education Employees' Health Insurance
55 Board.

56 (3) The Director of the State Personnel Department,



SJR50 Enrolled

57 or his or her designee.

58 (4) The State Finance Director, or his or her
59 designee.

60 (5) The State Superintendent of Education, or his or
61 her designee.

62 (6) One member of the Minority Party of the Senate,
63 appointed by the President Pro Tempore of the Senate.

64 (7) One member of the Minority Party of the House of
65 Representatives, appointed by the Speaker of the House of
66 Representatives.

67 (8) The Chair of the Senate Finance and Taxation
68 General Fund Committee, or his or her designee.

69 (9) The Chair of the Senate Finance and Taxation
70 Education Committee, or his or her designee.

71 (10) The Chair of the House Ways and Means General
72 Fund Committee, or his or her designee.

73 (11) The Chair of the House Ways and Means Education
74 Committee, or his or her designee.

75 (12) The Director of the Alabama Commission on the
76 Evaluation of Services, or his or her designee.

77 (13) One public policy specialist from business and
78 industry, appointed by the Lieutenant Governor.

79 (b) The appointing authorities shall coordinate
80 their appointments to assure the commission membership is
81 inclusive and reflects the racial, gender, geographic,
82 urban, rural, and economic diversity of the state.

83 (c) A chair of a Senate Finance and Taxation
84 Committee and a chair of a House Ways and Means Committee



SJR50 Enrolled

85 shall serve as cochairs of the commission. The commission
86 shall meet as soon as practical at a time and place set by
87 the chair. Notice of the meetings of the commission shall be
88 provided in a manner consistent with the rules of the
89 Legislature pertaining to interim committees.

90 (d) In addition to reviewing the existing health
91 insurance plans for Alabama's state employees, education
92 personnel, and teachers, the commission shall do all of the
93 following:

94 (1) Compare Alabama's health insurance plans with
95 the plans of similarly situated state employees, education
96 personnel, and teachers in the surrounding southeastern
97 states, determine what constitutes competitive state
98 employee, education personnel, and teacher health insurance
99 benefits, and provide recommendations for modifications.

100 (2) Perform an in-depth analysis of the fiscal
101 ramifications and efficiencies of scale that might be
102 realized by consolidating the administrative functions and
103 duties of the State Employees' Insurance Board (SEIB) and
104 the Public Education Employees' Health Insurance Board
105 (PEEHIB).

106 (3) Examine the ability of the state to sustain any
107 proposed modifications to the health insurance plans.

108 (4) Compare projected health insurance obligations
109 to total State General Fund and Education Trust Fund budget
110 projections.

111 (e) The Senate and the Legislative Services Agency
112 shall provide the necessary staff and support to the



SJR50 Enrolled

113 commission to perform its duties.

114 (f) (1) The Legislative members of the commission
115 shall be entitled to their legislative compensation, per
116 diem, and travel expenses for each day they attend a meeting
117 of the commission in accordance with Section 49 of the
118 Constitution of Alabama of 2022.

119 (2) Other members of the commission may be
120 reimbursed for necessary expenses in attending meetings of
121 the commission according to policies and procedures of their
122 respective appointing authorities.

123 (g) The commission shall report its findings to the
124 Legislature, along with proposed legislation, not later than
125 January 1, 2025, at which time the commission shall stand
126 dissolved.



SJR50 Enrolled

127
128
129
130
131
132
133
134
135
136
137
138
139
140
141
142
143
144
145
146
147
148
149
150
151
152
153
154
155
156
157
158
159

President and Presiding Officer of the Senate

Speaker of the House of Representatives

SJR50

Senate 16-Apr-24

I hereby certify that the within Act originated in and passed the Senate.

Patrick Harris,
Secretary.

House of Representatives

Passed: 23-Apr-24

By: Senator Albritton