

**SB68 ENROLLED**



1 SB68  
2 D4KENTH-2  
3 By Senator Albritton  
4 RFD: Finance and Taxation General Fund  
5 First Read: 07-Feb-24



## SB68 Enrolled

1 Enrolled, An Act,

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3 To provide a cost-of-living increase for state  
4 employees for the fiscal year beginning October 1, 2024.

5 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

6 Section 1. Beginning with the first pay day on or after  
7 October 1, 2024, all state employees who are listed in the  
8 classified and unclassified service of the state as defined in  
9 Section 36-26-10, Code of Alabama 1975, and all other state  
10 employees and hourly employees of the state, and all judicial  
11 personnel, officers, and employees, and all legislative  
12 personnel, officers, and employees, whether subject to the  
13 State Merit System or not, and all employees of the county  
14 health departments who are employed subject to the State Merit  
15 System and whose compensation is paid out of a budget provided  
16 and agreed upon by the state, county, or other contributing  
17 agency under the direction of the State Board of Health shall  
18 receive a salary increase of two percent.

19 Section 2. (a) Any cost-of-living increase granted  
20 under this act shall in no way apply to any local supplement  
21 provided to any judges or to any other local employee whose  
22 salary is tied to that of any state employee.

23 (b) This act shall not apply to any Merit System  
24 employee or hourly employee whose service or rate of pay is  
25 covered by any labor agreement or contract.

26 Section 3. The Director of the State Personnel  
27 Department shall revise the schedule of rates set forth in the  
28 pay plan for state employees and shall send the same to the



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29 State Comptroller, who shall issue warrants in accordance  
30 therewith. With respect to all court officials and employees  
31 within the Unified Judicial System who serve the trial and  
32 appellate courts of the state and the Administrative Office of  
33 Courts, the Administrative Director of Courts shall revise the  
34 schedule of rates set forth in the pay plan for these court  
35 officials and employees to reflect the increase provided in  
36 this act, and shall certify the same to the State Comptroller,  
37 who shall issue warrants in accordance therewith. With respect  
38 to employees of the Legislature, the Secretary of the Senate  
39 for employees of the Senate, the Clerk of the House of  
40 Representatives for employees of the House and the Director of  
41 the Legislative Services Agency for employees of the  
42 Legislative Services Agency shall revise the schedule of rates  
43 set forth in the pay plan for their employees to reflect the  
44 increase provided in this act and shall certify the same to  
45 the State Comptroller, who shall issue warrants in accordance  
46 therewith.

47 Section 4. It is not the intent of this act to make  
48 appropriations, but the appropriations required by this act  
49 shall be made in the annual budget act for the affected  
50 entities.

51 Section 5. This act shall become effective immediately  
52 upon its passage and approval by the Governor, or upon its  
53 otherwise becoming a law.



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President and Presiding Officer of the Senate

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Speaker of the House of Representatives

SB68

Senate 11-Apr-24

I hereby certify that the within Act originated in and passed the Senate.

Patrick Harris,  
Secretary.

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House of Representatives

Passed: 02-May-24

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By: Senator Albritton