

HJR216 INTRODUCED



1 HJR216
2 P364GGR-1
3 By Representatives , Wood (R), Colvin, Moore (P), McCampbell,
4 Ellis, Woods, Brinyark, Treadaway, Whorton, Underwood,
5 Sorrells, Marques, Hill, Standridge, Kiel, Stringer, Lee,
6 Clouse, Bedsole
7 RFD: RULES
8 First Read: 23-Apr-24



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HJR___ URGING THE STATE OF ALABAMA PERSONNEL DEPARMENT TO
CONDUCT A STUDY OF STATE TROOPER PAY.

WHEREAS, the Alabama State Law Enforcement Agency (ALEA) is the premier state agency whose mission is to efficiently provide quality service, protection, and safety for the State of Alabama through the utilization of consolidated law enforcement, investigative, and support services; state troopers are a vital component to this mission; and

WHEREAS, state troopers patrol the interstate and other major highways of this state, maintaining the flow of essential traffic for residents, visitors, and commerce, as well as investigating motor vehicle accidents and performing special duties during emergencies; and

WHEREAS, pay disparities for law enforcement officers place this state at a disadvantage in this region and nationally; and

WHEREAS, in order to ensure that state troopers, who are essential personnel in regards to public safety, are receiving adequate and competitive pay, a study needs to be conducted by the agency that has the best ability to gather, analyze, and compile the data necessary to make this determination; and

WHEREAS, the role of the State Personnel Department



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29 is to provide information relating to jobs in the state
30 Merit System; in doing so, the department ensures
31 competitive classification and pay plans and conducts salary
32 reviews of agency-specific classifications; now therefore,

33 BE IT RESOLVED BY THE LEGISLATURE OF ALABAMA, BOTH
34 HOUSES THEREOF CONCURRING, That the State of Alabama
35 Personnel Department, with the cooperation of ALEA, is
36 strongly urged to conduct a study of state trooper pay in
37 relation to the pay of similar positions in other states in
38 the Southeast region and other law enforcement agencies in
39 this state and to provide a report to the Legislature with
40 recommendations prior to the first day of the 2025 Regular
41 Session.