

HB432 ENGROSSED



1 HB432
2 8EV122F-2
3 By Representative Hassell
4 RFD: State Government
5 First Read: 09-Apr-24



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A BILL
TO BE ENTITLED
AN ACT

Relating to state employees; to amend Section 36-1-4.3, Code of Alabama 1975; to expand the deductions that may be made from the salary of state employees; to limit the amount that may be deducted from a state employee's salary per month; to make nonsubstantive, technical revisions to update the existing code language to current style.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Section 36-1-4.3, Code of Alabama 1975, is amended to read as follows:

"§36-1-4.3

(a) (1) Subject to the restrictions of Section 17-17-5,
the ~~The~~ state Comptroller shall adopt statewide policies ~~which~~
that provide for deductions from the salaries of state
employees or groups of state employees whenever a request is
presented to the state Comptroller by a group of at least 200
participating state employees ~~equal in number to at least 200~~
provided, however, that deductions being made as of April 23,
1985, shall continue to be made. The deductions shall be made
at least monthly and shall be remitted to the appropriate
company, association, or organization as specified by the



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29 employees. The deductions may be made for membership dues, ~~and~~
30 voluntary contributions, ~~and~~ insurance premiums, and
31 financial instruments offered through membership associations.

32 Any deduction provided under ~~the provisions of~~ this section
33 may be terminated upon two months' written notice ~~in writing~~
34 by a state employee to the appropriate company, association,
35 or organization and to the appropriate payroll clerk or other
36 appropriate officials as specified by the state Comptroller.

37 (2) The state Comptroller may not deduct more than
38 three hundred (\$300) each month from the salary of a state
39 employee for post tax withholdings.

40 (b) The state Comptroller may, at his or her
41 discretion, collect from the deductions withheld under
42 subsection (a) a cost of administration fee not to exceed one
43 percent of the total deduction collected."

44 Section 2. This act shall become effective on June 1,
45 2024.



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House of Representatives

Read for the first time and referred09-Apr-24
to the House of Representatives
committee on State Government

Read for the second time and placed16-Apr-24
on the calendar:
1 amendment

Read for the third time and passed23-Apr-24
as amended

Yeas 86
Nays 16
Abstains 0

John Treadwell
Clerk