

HB304 INTRODUCED



1 HB304
2 D4CQNTH-1
3 By Representative Robertson (N & P)
4 RFD: Local Legislation
5 First Read: 07-Mar-24



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A BILL
TO BE ENTITLED
AN ACT

Relating to Calhoun County; to dissolve the Civil Service Board of the City of Jacksonville; to require the city's governing body to take certain actions; and to repeal Part 2 of Article 7 of Chapter 8A of Title 45, consisting of Sections 45-8A-71 through 45-8A-71.16, Code of Alabama 1975, relating to civil service rules and regulations and the Civil Service Board of the City of Jacksonville.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. (a) The Civil Service Board of the City of Jacksonville is dissolved on July 1, 2024.

(b) (1) The city's governing body shall ensure that the vested or vesting rights of any existing appointees of the Civil Service Board are protected and not otherwise altered or diminished, except as otherwise provided by law.

(2) All individuals employed and subject to the rules and regulations of the Civil Service Board on July 1, 2024, shall remain in their respective employments during good behavior, but nothing in this section shall be construed to prevent or preclude the removal of an employee for cause.

(3) The governing body shall adopt a human resources



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29 policy and procedures manual, which shall include personnel
30 policy guidelines; operational standards; employee management,
31 recruitment, testing, hiring, and termination procedures;
32 equal employment opportunities policies; and workplace
33 harassment policies to ensure compliance with applicable
34 federal and state laws, rules, and regulations.

35 (4) Each rule and regulation adopted by the Civil
36 Service Board shall remain in effect until the governing body
37 adopts a replacement rule or regulation.

38 Section 2. Part 2 of Article 7 of Chapter 8A of Title
39 45, consisting of Sections 45-8A-71 through 45-8A-71.16, Code
40 of Alabama 1975, relating to civil service rules and
41 regulations and the Civil Service Board of the City of
42 Jacksonville, in Calhoun County, is repealed.

43 Section 3. This act shall become effective June 1,
44 2024.