

HB304 ENROLLED



1 HB304
2 D4CQNTN-2
3 By Representative Robertson (N & P)
4 RFD: Local Legislation
5 First Read: 07-Mar-24



HB304 Enrolled

1 Enrolled, An Act,

2 Relating to Calhoun County; to dissolve the Civil
3 Service Board of the City of Jacksonville; to require the
4 city's governing body to take certain actions; and to repeal
5 Part 2 of Article 7 of Chapter 8A of Title 45, consisting of
6 Sections 45-8A-71 through 45-8A-71.16, Code of Alabama 1975,
7 relating to civil service rules and regulations and the Civil
8 Service Board of the City of Jacksonville.

9 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

10 Section 1. (a) The Civil Service Board of the City of
11 Jacksonville is dissolved on July 1, 2024.

12 (b) (1) The city's governing body shall ensure that the
13 vested or vesting rights of any existing appointees of the
14 Civil Service Board are protected and not otherwise altered or
15 diminished, except as otherwise provided by law.

16 (2) All individuals employed and subject to the rules
17 and regulations of the Civil Service Board on July 1, 2024,
18 shall remain in their respective employments during good
19 behavior, but nothing in this section shall be construed to
20 prevent or preclude the removal of an employee for cause.

21 (3) The governing body shall adopt a human resources
22 policy and procedures manual, which shall include personnel
23 policy guidelines; operational standards; employee management,
24 recruitment, testing, hiring, and termination procedures;
25 equal employment opportunities policies; and workplace
26 harassment policies to ensure compliance with applicable
27 federal and state laws, rules, and regulations.

28 (4) Each rule and regulation adopted by the Civil



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29 Service Board shall remain in effect until the governing body
30 adopts a replacement rule or regulation.

31 Section 2. Part 2 of Article 7 of Chapter 8A of Title
32 45, consisting of Sections 45-8A-71 through 45-8A-71.16, Code
33 of Alabama 1975, relating to civil service rules and
34 regulations and the Civil Service Board of the City of
35 Jacksonville, in Calhoun County, is repealed.

36 Section 3. This act shall become effective June 1,
37 2024.

